

December 17, 2024

The Secretary,  
Listing Department,  
BSE Limited  
1<sup>st</sup> Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
**Scrip Code: 543187**

The Manager,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (East),  
Mumbai - 400 051  
**Scrip Symbol: POWERINDIA**

Dear Sir/ Madam,

**Subject: Disclosure of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Pursuant to Regulation 30 and other applicable Regulations of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, please find enclosed **Annexure-1** containing the details of the Order received from the Labour Judge, District and Sessions Court, Jagdalpur, Bastar.

You are requested to take the same on record.

Thank you,

Yours faithfully,

**For Hitachi Energy India Limited**

**Poovanna Ammatanda**  
**General Counsel and Company Secretary**

Encl.: as above

**Hitachi Energy India Limited**

**Registered and Corporate Office:**  
8<sup>th</sup> Floor, Brigade Opus, 70/401,  
Kodigehalli Main Road, Bengaluru – 560 092,  
Phone: 080 68473700  
CIN: L31904KA2019PLC121597  
[www.hitachienergy.com/in](http://www.hitachienergy.com/in)

**Annexure-1**

**Details as required under Regulation 30 of SEBI Listing Regulations, 2015:**

<b>Particulars</b>	<b>Details</b>
<b>(a)</b> name of the authority;	Labour Judge, District and Sessions Court, Jagdalpur, Bastar, Chhattisgarh.
<b>(b)</b> nature and details of the action(s) taken, initiated or order(s) passed;	The Company has received an order from Labour Judge, District and Sessions Court, Jagdalpur, Bastar imposing a fine of Rs. 10,000 for violation of Section 47 of the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 and the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Central Rules, 1998.
<b>(c)</b> date and time of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;	The Company has received the Copy of the Order dated December 13, 2024, today i.e., on December 17, 2024, at 10:41 AM IST.
<b>(d)</b> details of the violation(s)/contravention(s) committed or alleged to be committed	<p>Pursuant to the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Central Rules, 1998, the following violations were alleged:</p> <ul style="list-style-type: none"> <li>▪ Rule 246 (failure to provide tea &amp; light refreshment to building worker): arrangement shall be made by the employer employing building workers at such place for serving tea and light refreshment to such building workers at such place where not less than 250 building workers are employed.</li> <li>▪ Rule 223 (c) &amp; (d) – maintaining of medical certificate: Medical certificates in Form XI for workers are maintained. Rule 223 (d) requires maintaining of health register as per Form XII for persons employed in building and other construction work involving hazardous processes.</li> <li>▪ Rule 226 – failure to provide ambulance room: Ambulance Room should be present at the site.</li> <li>▪ Rule 228 – arrangement of stretchers: Sufficient numbers of stretchers should be available.</li> <li>▪ Rule 239 &amp; 26(3) read along with Section 46 of the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 – failure to intimate regarding commencement of work. Commencement of work to be notified.</li> </ul>
<b>(e)</b> impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	The Company does not expect any material impact except for payment of fine of Rs. 10,000.

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