



Ref No. GIL/CFD/SEC/25/301/SE

30th December 2024

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

This is to inform that the Regional Provident Fund Commissioner—II, Regional Office Ranchi has imposed a penalty on the Company's Chemical Divisions Unit at Rehla and the details required under Regulation 30 and sub-para 20 of Para A of Part A of Schedule III of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is given in **Annexure A**.

The above is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Sailesh Kumar Daga
Company Secretary and Compliance Officer
FCS – 4164

Cc:

Luxembourg Stock Exchange
35A Boulevard Joseph II
L-1840 Luxembourg

Citibank N.A.
Depositary Receipt Services
390 Greenwich Street,
4th Floor, New York,
NY 10013

Citibank N.A.
Custodial Services
FIFC, 9th Floor, C-54 & 55,
G Block Bandra Kurla
Complex, Bandra (East),
Mumbai – 400098

Grasim Industries Limited

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Regd. Office : P.O. Birlagram, Nagda – 456 331 (M.P.)



Annexure A

Disclosure of information pursuant to Regulation 30 and sub-para 20 of Para A of Part A of Schedule III of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024

i.	Name of the Authority	Regional Provident Fund Commissioner—II, Regional Office Ranchi
ii.	Nature and details of the action(s) taken, initiated or order(s) passed	Imposed a sum of Rs. 2,56,99,858/- as damages by way of penalty u/s 14B of Employee Provident Fund and Miscellaneous Provisions Act, 1952 (EPF&MP Act, 1952)
iii.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	14 th October 2024
iv.	Details of the violation(s) / contravention(s) committed or alleged to be committed	Alleged delay in transfer of accumulated provident fund balance of the employees from Provident Fund Trust to EPFO on amalgamation of Aditya Birla Chemicals (India) Limited with the Company. An appeal has been filed against the order.
v.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no material impact on the financials, operations, or other activities of the Company due to the said order.
vi	Reason for delay in disclosure	The delay is unintentional at local unit level and is swiftly reported, once it was brought to the notice of the appropriate Company executives.

Grasim Industries Limited

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