

Ref. No.: ABSLAMCL/PS/136/2024-25

December 18, 2024

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001  
**Scrip Code: 543374**

**National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block,  
Bandra Kurla Complex,  
Bandra (East), Mumbai - 400 051  
**Symbol: ABSLAMC**

Dear Sir/ Ma'am,

**Sub: Grant of Employee Stock Options ("Options") / Restricted Stock Units ("RSUs") under Aditya Birla Sun Life AMC Limited Employee Stock Option Scheme 2021 ('ESOP Scheme 2021')**

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company, on December 18, 2024, has approved the following grant of Options and RSUs to the eligible employee(s) under ESOP Scheme 2021:

Particulars	Options	RSUs
Brief details of Options/RSUs granted	13,158 Options granted to the eligible employees pursuant to the ESOP Scheme 2021	2,068 RSUs granted to the eligible employees pursuant to the ESOP Scheme 2021
Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time	Yes	
Total number of shares covered by the Options/RSUs	13,158 equity shares (each option is convertible into 1 equity of face value of ₹5 each)	2,068 equity shares (each RSU is convertible into 1 equity of face value of ₹5 each)
Pricing formula/ Exercise Price	₹ 830.75	₹5
Options vested/ Vesting Schedule	Vesting spread over 4 tranches from the year 2025 till 2028. 1 <sup>st</sup> year 20%   2 <sup>nd</sup> year 20%   3 <sup>rd</sup> year 30%   4 <sup>th</sup> year 30%	Vesting spread over 2 tranches from the year 2027 and 2028. 3 <sup>rd</sup> year 50%   4 <sup>th</sup> year 50%
Time within which Options/RSUs may be exercised	5 (five) years from the date of vesting	

The above is for your information, records and dissemination please.

Thanking you.

Yours Sincerely,

For **Aditya Birla Sun Life AMC Limited**

**Prateek Savla**  
**Company Secretary & Compliance Officer**  
**ACS 29500**

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**Correspondence & Registered Office:**

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