HCL INFOSYSTEMS LTD.

Corporate Office: A-11, Sector 3, NOIDA 201 301, U.P., India
Tel: +91 120 2520977, 2526518, 2526519 Fax: +91 120 2523791
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019. India.
Corporate Identity Number - L72200DL1986PLC023955
www.hclinfosystems.in

www.hcl.com

23rd May, 2024

To,

Dept. of Corporate Services	The National Stock Exchange of India
Bombay Stock Exchange Ltd	Limited
P.J.Towers	Exchange Plaza,
Dalal Street	Bandra Kurla Complex,
Mumbai 400 001	Bandra (E),
	Mumbai – 400 051

Sub: Annual Secretarial Compliance Report for the financial year ended 31st March, 2024

Ref: SEBI Circular CIR/CFD/CMD1/27/2019 dated February 8, 2019.

Symbol: NSE : HCL-INSYS

BSE (For Physical Form): 179 BSE (For Demat Form): 500179

Dear Sir/Madam,

In compliance with the Regulation 24A of SEBI (LODR) Regulations, 2015 read with the SEBI circular CIR/CFD/CMD1/27/2019 dated February 08, 2019. Please find enclosed herewith the Annual Secretarial Compliance Report duly signed by VKC & Associates, Company Secretaries, Practicing Company Secretary for the financial year ended 31st March 2024.

This is for your information and record please.

Thanking you,

Yours Sincerely,

For HCL Infosystems Limited

Komal Bathla Company Secretary and Compliance Officer Membership No. A41455

Encl. a/a





To.

The Board of Directors,

HCL INFOSYSTEMS LIMITED

CIN: L72200DL1986PLC023955 806, Siddharth, 96, Nehru Place New Delhi-110019 India

We have been engaged by HCL Infosystems Limited (hereinafter referred to as 'the Company') bearing CIN: L72200DL1986PLC023955 whose equity shares are listed on National Stock Exchange of India Limited and BSE Limited to conduct a verification in terms of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 read with SEBI's Circular No. CIR/CFD/CMD1/27/2019 dated 08th February 2019 and to issue the Annual Secretarial Compliance Report thereon.

MANAGEMENT RESPONSIBILITY:

It is the responsibility of the management of the Company to maintain records, devise proper systems to ensure compliance with provisions of all applicable SEBI Regulations and circulars/ guidelines issued there under from time to time and to ensure that the systems are adequate and are operating effectively.

OUR RESPONSIBILTY:

Our responsibility is to verify compliances by the Company with provisions of all applicable SEBI Regulations and circulars/ guidelines issued there under from time to time and issue a report which is based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.

Our examination was conducted in accordance with Guidance Note on Annual Secretarial Compliance Report issued by the Institute of Company Secretaries of India and in a manner, which involved such examinations and verifications as considered necessary and adequate for the said purpose and we have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.

DISCLAIMER:

We are preparing the report by examining the secretarial records including minutes, documents, registers, intimation sent to the stock exchanges, other records and returns related to the applicable laws on the Company etc. made available to us. The management has confirmed that the records submitted to us are true and correct. We have also relied upon representation given by the management of the company regarding the compliance of law, rules, regulations and happening of event, etc.

This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

Annual Secretarial Compliance Report is enclosed.

FOR VKC & ASSOCIATES

(Company Secretaries)

ICSI Unique Code: P2018DE077000

CS Mohit K Dixit

Partner **FCS No.**: 12361

C P No.: 17827 UDIN: F012361F000401695

Peer Review Certificate Number: 1955/2022

Date: 22.05.2024 Place: New Delhi

Regd. Office

D-38, LGF (L/S), South Extension Part - II New Delhi - 110049, India +91 11 49121644,45, +91 9999233556 pcs@vkcindia.com, www.vkcindia.com



SECRETARIAL COMPLIANCE REPORT FOR THE FINANCIAL YEAR ENDED 31.03.2024

[Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 read with SEBI Circular No: CIR/CFD/CMD1/27/2019 dt. 8th February, 2019]

We M/s VKC & Associates, Company Secretaries have examined:

- a) all the documents and records made available to us and explanation provided by HCL Infosystems Limited ("the listed entity"),
- b) the filings/ submissions made by the listed entity to the stock exchanges,
- c) website of the listed entity,
- d) Management Representation and any other documents/filing, as may be relevant, which has been relied upon to make this certification,

for the year ended 31st March, 2024 ("Review Period") in respect of compliance with the provisions of:

- a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; **Not Applicable**
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; Not Applicable
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; **Not Applicable**
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **Not Applicable**
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and circulars/guidelines issued thereunder;

and based on the above examination, we hereby report that, during the Review Period:



(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued there under, except in respect of matters specified below:

Sr. No.	Compliance Requirement (Regulations	Regulation /Circular No.	Deviations	Action Taken	Type	Details of Violation	Fine Amount	s/Remarks	Management Response	Remark
	/circulars/gui	NO.		by	Action			of the Practicing		
	including specific clause)							Company Secretary		
NI-4 A I' I I										
	Not Applicable									

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr.	Compliance		Deviations	Action	Туре	Details of	Fine	Observation	Management	Remark
No.	Requirement	/Circular		Taken	of	Violation	Amount	s/Remarks	Response	
	(Regulations	No.		by	Action			of the		
	/circulars/gui							Practicing	*	
	delines							Company		
	including							Secretary		
7	specific					*			-	
	clause)							8 9		
						-		3 5 - 1		
	Not Applicable									

Further the Company has complied with Circular No. CIR/CFD/CMDI/114/2019 dated October 18, 2019:

Sr.	Particulars	Compliance	Observations/Remarks
No.		Status	by PCS*
		(Yes/ No/ NA)	
1.	Compliance with the following conditions while a	ppointing/reappoi	nting an auditor
	i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation has issued the limited review/audit report for such quarter; or	N.A	The Auditor has not resigned.
	ii. If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/audit report for such quarter as well as the next quarter; or		
	iii. If the auditor has signed the limited review/audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/audit report for the last quarter of such financial year as	185 (Com	

	well the audit report for such financial year.		
2	Other and distance	A 1'	
2.	Other conditions relating to resignation of Statuto		T1 A 1'4 1
	i. Reporting of concern by auditor with respect to the listed entity/its material subsidiary to the Audit Committee:		The Auditor has not resigned.
	a. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information /non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.		
	b. In case the auditor proposes to resign, all concerns with respected to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information /explanation from the company, the auditor has informed the Audit Committee the details of information/explanation sought and not provided by the management, as applicable.		
	c. The Audit Committee/Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.		
	ii. Disclaimer in case of non-receipt of information: The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI/NFRA, in case where the listed entity/its material subsidiary has not provided information as required by the auditor		
3.	The listed entity/ its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure-A in SEBI Circular/CIR/CFD/CMDI/114/2019 dated 18 th October, 2019.	N.A	The Auditor has no resigned.

Additional Compliance Affirmation pursuant to Circular No. NSE/CML/2023/30 dated April 10, 2023 of National Stock Exchange Limited (NSE) & Circular 20230410-41 dated April I 0, 2023 of BSE Limited (BSE) are annexed as **Annexure-1**.

FOR VKC & ASSOCIATES

(Company Secretaries)

ICSI Unique Code: P2018DE077000

CS Mohit K Dixit

Parther

FCS No. F12361

C P No. 17827

UDIN: F012361F000401695

Peer Review Certificate Number: 1955/2022

Date: 22.05.2024 Place: New Delhi

Annexure I

Sr. No.	Particulars	Compliance Status	Observations/Remarks by PCS*
		(Yes/ No/ NA)	
1.	Secretarial Standards:	Yes	N.A
	The compliances of the listed entity are in		
	accordance with the applicable Secretarial		
	Standards (SS) issued by the Institute of		
2	Company Secretaries India (ICSI)	37	NI A
2.	Adoption and timely updation of the Policies:	Yes	N.A
	All applicable policies under SEBI Propoletions are adopted with the converse left.		
	Regulations are adopted with the approval of board of directors of the listed entities.		-
	 All the policies are in conformity with SEBI 		
	Regulations and has been reviewed & timely		
	updated as per the		
	regulations/circulars/guidelines issued by		
	SEBI	j.hr.	
3.	Maintenance and disclosures on Website:	Yes	N.A
	• The Listed entity is maintaining a functional		
	website		*
	 Timely dissemination of the documents/ 		
	information under a separate section on the		
	website		
	Web-links provided in annual corporate Approximate and a Regulation 27(2) Approximate and a Reg		
	governance reports under Regulation 27(2) are accurate and specific which re-directs to		
	the relevant document(s)/ section of the		
	website		8
4.	Disqualification of Director:	Yes	N.A
	None of the Director of the Company are		
	disqualified under Section 164 of Companies Act,		
	2013		
5.	To examine details related to Subsidiaries of	Yes	N.A
	listed entities:		
	(a) Identification of material subsidiary		
	companies (b) Paguirements with respect to displayure of		
	(b) Requirements with respect to disclosure of material as well as other subsidiaries		
6.	Preservation of Documents:	Yes	N.A
0.	The listed entity is preserving and maintaining	103	14.71
	records as prescribed under SEBI Regulations		
	and disposal of records as per Policy of		
	Preservation of Documents and Archival policy		
	prescribed under SEBI LODR Regulations, 2015.		
7.	Performance Evaluation:		N.A
	The listed entity has conducted performance	ies (Con	70
		180	181

	evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations		
8.		Yes	N.A
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	N.A
10	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	N.A
11.	Actions taken by SEBI or Stock Exchange(s), if any: No Actions taken against the listed entity/ its Promoters / directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder	N.A	N.A
12.	1	N.A	N.A
	No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc.		
	3		

FOR VKC & ASSOCIATES
(Company Secretaries)
ICSI Unique Code: P2018DE077000

CS Mohit K Dixit

Partner

FCS No. F12361

C P No. 17827

UDIN: F012361F000401695

Peer Review Certificate Number: 1955/2022

Date: 22.05.2024 Place: New Delhi