CIN NO. L24231PB1975PLC047063 Regd. Office & Works

Milestone-18, Ambala-Kalka Road, Village & P.O. Bhankharpur, Derabassi, Distt SAS Nagar, Mohali (Punjab)-140201, INDIA Tele: 01762-280086, 522250, Fax: 01762-280070, E-mail: info@punjabchemicals.com, Website: www.punjabchemicals.com

Date: December 24, 2024

BY E FILING

The Manager
Department of Corporate Services
BSE Limited
MUMBAI-400 001
Re: BSE Scrip Code: 506618

The Manager
Listing Department
National Stock Exchange of India Limited
MUMBAI-400 051
NSE Scrip Symbol: PUNJABCHEM

Sub: Change in Key Managerial Personnel – Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR")

Dear Sir / Madam,

Pursuant to Regulation 30 and 16 (1) (d) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that Mr. Ashish R Nayak, Chief Financial Officer of the Company has tendered his resignation on December 23, 2024 from the services of the Company in order to explore new opportunities. The management has accepted his resignation. He will be relieved from his duties within the stipulated time as per terms of his appointment and rules of the Company.

The details as required under Regulation 30 of the Listing Regulations, 2015 read with Schedule III, Part A Para A clause 7 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is given in **Annexure A**.

Further, in terms of Schedule III, Part A Para A Clause 7 (C) of the Listing Regulations, the letter of resignation received from Mr. Ashish R Nayak is also enclosed as **Annexure B**.

This is for your information and record.

Thanking you,

Yours faithfully,
For PUNJAB CHEMICALS AND
CROP PROTECTION LIMITED

RISHU CHATLEY COMPANY SECRETARY & COMPLIANCE OFFICER (ACS- 19932)

Encls: a/a

Regd. Office & Works

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ANNEXURE -A

| Sr. No. | Particulars | Details |
|------------|---|---|
| 1 | Reason for change viz. appointment, resignation. removal, death or otherwise | Resignation from the post of Chief Financial officer, in order to explore new opportunities and there is no other reason of his Resignation. |
| 2 | Date of appointment/cessation (as applicable) &term-of appointment | Mr. Ashish R Nayak has resigned on 23 rd December, 2024. He will be relieved from his duties within the stipulated time as per terms of his appointment and rules of the Company. |
| 3 | Brief Profile (in case of appointment) | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable |

ANNEXURE-B

To

Mr. Shalil Shroff/ Mr. Vinod Kumar Gupta Punjab Chemicals and Crop Protection Limited Milestone 18, Ambala Kalka Road Derabassi, S.A.S. Nagar Mohali (PB)

Dear Sirs,

After much consideration, I have decided to step down from my role as Chief Financial Officer at Punjab Chemicals and Crop Protection Ltd effective from 29th January, 2025. This decision has not been an easy one, as I have greatly valued my time with the Company, the opportunities I have had to contribute to its success and the relationships I have built with you and the team.

Over the next days, I am committed to ensuring a smooth transition. I will work diligently to handover my responsibilities and support to the leadership team and assist in identifying a suitable successor, if needed. Please do let me know how I can help facilitate this process.

I want to express my deepest gratitude for the trust and support you have provided to me during my tenure. It has been a privilege to contribute to Punjab teams growth and success. I am confident that the Company will continue to thrive and I look forward to seeing its continued success.

Thank you for your understanding and support.

Best regards,

Ashish R Nayak

Chief Financial Officer

Date: 23-12-2024