



# Technocraft Industries (India) Limited

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Andheri (East), Mumbai - 400093, Maharashtra, India

Tel: 022-4098 2222; Fax No. 2836 7037; CIN No. L28120MH1992PLC069252

E-mail: [investor@technocraftgroup.com](mailto:investor@technocraftgroup.com) ; website: [www.technocraftgroup.com](http://www.technocraftgroup.com)

September 04, 2024

To,

**National Stock Exchange of India Ltd.**

Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (E),  
Mumbai- 400051

**BSE Limited**

Listing Department  
P.J. Towers, 1<sup>st</sup> Floor,  
Dalal Street, Fort,  
Mumbai – 400 001

**Script Name: THIL**

**Script Code: 532804**

**Sub: Business Responsibility and Sustainability Report for the financial year 2023-24**

Dear Sir,

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, please find enclosed the Business Responsibility and Sustainability Report for the financial year 2023-24, which forms an integral part of the Annual Report of Technocraft Industries (India) Limited for the financial year 2023-24.

We request you to kindly take the above on record.

Thanking You,

Yours faithfully,

**For Technocraft Industries (India) Limited**

**Neeraj Rai**

**Company Secretary**



**TECHNOCRAFT INDUSTRIES (INDIA) LIMITED**  
**BUSINESS RESPONSIBILITY & SUSTAINABILITY**  
**REPORT**  
**2023-2024**



# ABOUT US

Established in 1972 by brothers Mr. S. K. Saraf and Mr. S. M. Saraf, both graduates and technologists from IIT Powai, Technocraft initially concentrated on the domestic market. The company embarked on a significant export initiative in the year 1977 and this bold move paid off when Technocraft was designated as an export house by the Government of India in 1979.

Specializing in the manufacturing of high precision and sophisticated Drum Closure Products, Technocraft successfully penetrated export markets in the Middle East, USA and Europe. To facilitate its international trade, the Company established multiple foreign subsidiaries for efficient stock mobilization.

**Served 40+ Years  
in the Industry**

**Official presence in  
10+ countries.**

By 1994, Technocraft had solidified its position as one of the largest and most reputed suppliers of Drum Closures worldwide. Expanding its portfolio, the Company acquired Maharashtra Steel Tubes Ltd. in the same year, adding steel pipe manufacturing to its capabilities.

A significant turning point came in 1994 with the establishment of an office in the United Kingdom (UK), marking a pivotal moment in Technocraft's expansion strategy, particularly in the European market.

In 1997, Technocraft diversified its operations by venturing into the manufacturing of Cotton Yarn, which was granted a 100% Export Oriented Unit (EOU) status. The Cotton Yarn Division specializes in the production and export of high-quality 100% Cotton Ring Spun Yarn, ranging from NE 20 to NE 40. Equipped with state-of-the-art Swiss, Japanese and other machinery, the spinning mill employs highly skilled technical experts. Additionally, the division operates a 15 MW Captive Power Generation Plant to meet its energy requirements.

**Exporting to 80+  
countries.**

As a group, Technocraft has been a prominent player in the precision engineering sector. It further expanded its Tube Division by producing high-precision scaffolding systems for building construction. Moreover, the Cotton Yarn Division expanded its operations by manufacturing and exporting garments through its subsidiary.

Continuously striving to meet the evolving demands of its customers, Technocraft focuses on growth through constant innovation, diversification into new categories and maintaining a strong presence in both domestic and international markets.



## OUR PRODUCTS AND SERVICES



We are the second largest global manufacturer of steel drum closures, which encompass Tite Seal flanges and plugs, Tite Seal gaskets, Tite Seal Leak Locks plugs, octagon base drum flanges and auto closure systems.

We successfully manufacture and supply high-quality steel tubes with excellent dimensional accuracy and surface quality. Our Technocraft Scaffolding System has been designed with a focus on ease of erection, health, and safety regulations, ensuring no loose fittings or hardware are present.



We produce a variety of products, ranging from NE 20 to NE 40, including carded and combed varieties of cotton yarn. The yarn, in its raw-white state and spun using ring spinning techniques, is utilized for both knitting and weaving applications.

We, through Technosoft Engineering (TE), have been providing engineering design services to various engineering/ manufacturing companies since our establishment in 1999. Our offerings encompass multi-disciplinary engineering services in sectors such as engineering, consulting, innovation, resources, content, automotive, mining equipment, general machinery and structural engineering.





## Business Responsibility and Sustainability Report

Business Responsibility and Sustainability Reporting (BRSR) is a mandatory reporting requirement by the Securities & Exchange Board of India (SEBI) for top 1000 listed companies by market capitalization in India. The BRSR principles advocate for listed companies to embrace sustainable business methods and divulge information on their environmental, social and governance (ESG) performance.

The Company aims to progress in its ESG journey to further its objectives of becoming a sustainable and responsible corporate and hereby presents the BRSR of the Company for the financial year 2023-24, pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015. The numbers mentioned in the Report have been rationalized wherever required.

In this report, the words – ‘Technocraft’, ‘We’, ‘Our’, ‘Company’ are used interchangeably to denote Technocraft Industries (India) Ltd.

### Business Responsibility and Sustainability Report

#### SECTION A: GENERAL DISCLOSURES

##### I. Details of the Listed Entity

1.	<b>Corporate Identity Number (CIN) of the Listed Entity</b>	L28120MH1992PLC069252							
2.	<b>Name of the Listed Entity</b>	Technocraft Industries (India) Limited							
3.	<b>Year of incorporation</b>	1992							
4.	<b>Registered office address</b>	Technocraft House, A-25, MIDC Road No. 3, Andheri East, Mumbai -400093							
5.	<b>Corporate address</b>	Technocraft House, A-25, MIDC Road No. 3, Andheri East, Mumbai -400093							
6.	<b>E-mail</b>	investor@technocraftgroup.com							
7.	<b>Telephone</b>	+ 91 22 4098 2222							
8.	<b>Website</b>	http://technocraftgroup.com/							
9.	<b>Financial year for which reporting is being done</b>	2023-24							
10.	<b>Name of the Stock Exchange(s) where shares are listed</b>	<table border="1"> <thead> <tr> <th>Name of the Exchange</th> <th>Stock Code</th> </tr> </thead> <tbody> <tr> <td>BSE Ltd.</td> <td>532804</td> </tr> <tr> <td>National Stock Exchange of India Ltd.</td> <td>TIIL</td> </tr> </tbody> </table>	Name of the Exchange	Stock Code	BSE Ltd.	532804	National Stock Exchange of India Ltd.	TIIL	
Name of the Exchange	Stock Code								
BSE Ltd.	532804								
National Stock Exchange of India Ltd.	TIIL								
11.	<b>Paid-up Capital</b>	INR.22,96,16,870							
12.	<b>Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report</b>	Mr. Neeraj Rai, Company Secretary Email- investor@technocraftgroup.com Tel: + 91 22 4098 2222							
13.	<b>Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).</b>	The disclosures are made on a standalone basis							
14.	<b>Name of assurance provider</b>	Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dt. 12 July, 2023							
15.	<b>Type of assurance obtained</b>	Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dt. 12 July, 2023							



## II. Products/services

### 16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacture of Drum Closures, Scaffoldings, Textile	Company is a predominant player in the precision engineering sector	100.00

### 17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/ Service	NIC Code	% of Turnover contributed
1.	Manufacturing of Drum Closures	24109,25999	27.54
2.	Manufacturing of tubes and Scaffoldings	24106	45.31
3.	Manufacture of knitted and crocheted cotton fabrics, Preparation and spinning of cotton fiber, Manufacture of textile garments.	13111, 13911, 14101	27.15

## III. Operations

### 18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	4	1	5
International	NA	NA	NA

### 19. Markets served by the entity:

#### a. Number of locations

Locations	Number
National (No. of States & UTs)	22
International (No. of Countries)	80

#### b. What is the contribution of exports as a percentage of the total turnover of the entity?

Total contribution of exports is 58.41 of the total turnover of the Company.

#### c. A brief on types of customers:

The clientele of the company belongs to a business-to-business sector.

## IV. Employees

### 20. Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>EMPLOYEES</b>						
1.	Permanent (D)	1275	1160	90.98	115	9.02
2.	Other than Permanent (E)	0	0	0.00	0	0
3.	<b>Total employees (D + E)</b>	1275	1160	90.98	115	9.02



No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>WORKERS</b>						
4.	Permanent (F)	370	284	76.76	86	23.24
5.	Other than Permanent (G)	1915	1891	98.75	24	1.25
6.	<b>Total workers (F + G)</b>	2285	2175	95.19	110	4.81

**b. Differently abled Employees and workers:**

No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>DIFFERENTLY ABLED EMPLOYEES</b>						
1.	Permanent (D)	0	0	0.00	0	0.00
2.	Other than Permanent (E)	0	0	0.00	0	0.00
3.	<b>Total differently abled employees (D + E)</b>	0	0	0.00	0	0.00
<b>DIFFERENTLY ABLED WORKERS</b>						
4.	Permanent (F)	0	0	0.00	0	0.00
5.	Other than permanent (G)	0	0	0.00	0	0.00
6.	<b>Total differently abled workers (F + G)</b>	0	0	0.00	0	0.00

**21. Participation/Inclusion/Representation of women**

	Total (A)	No. and percentage of Females	
		No.(B)	%(B/A)
Board of Directors	10	1	10.00
Key Management Personnel*	6	0	0.00

\* KMP includes 5 Managing Director/Whole Time Director which are also Board Members.

**22. Turnover rate for permanent employees and workers (in percent)**

	FY 2023-24			FY 2022-23			FY 2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	19.85	17.05	19.52	31.66	28.88	30.27	16.03	23.93	19.98
Permanent Workers	2.27	4.83	3.09	1.49	1.44	1.47	1.33	1.77	1.55

**V. Holding, Subsidiary and Associate Companies (including joint ventures)**

**23. (a) Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Technosoft Engineering Projects Limited	Subsidiary	84.02	No
2.	Techno Defence Private Limited	Subsidiary	70.00	No
3.	Technocraft Fashions Limited	Subsidiary	100.00	No



S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
4.	Shivale Infra Products Private Limited	Subsidiary	100.00	No
5.	Technocraft Textiles Limited	Subsidiary	100.00	No
6.	Technocraft Formworks Private Limited	Subsidiary	100.00	No
7.	Technocraft Specialty Yarns Limited	Subsidiary	100.00	No
8.	Technocraft Tabla Formwork Systems Pvt Ltd.	Subsidiary	65.00	No
9.	Technocraft Extrusions Private Limited	Subsidiary	100.00	No
10.	BMS Industries Private Limited	Subsidiary	100.00	No

#### VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in Rs.) – 1642.82 Crore

(iii) Net worth (in Rs.) – 1347.10 Crore

#### VI. Transparency and Disclosures Compliances

25. Complaints/Grievance on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No)  (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. The grievance can be raised on: <a href="https://technocraftgroup.com/ContactUs.aspx">https://technocraftgroup.com/ContactUs.aspx</a>	0	0	NA	0	0	NA
Investors (other than shareholders)	NA	NA	NA	NA	NA	NA	NA
Shareholders	Yes. SEBI specified mechanism of SCORES is available at <a href="https://scores.gov.in">https://scores.gov.in</a>  Additionally, Shareholders can write to RTA & Stock Exchanges & to the Company at <a href="mailto:investor@technocraftgroup.com">investor@technocraftgroup.com</a>	0	0	NA	1	0	The complaint was promptly resolved.
Employees and workers	Yes. The grievance can be raised on:  <a href="https://technocraftgroup.com/ContactUs.aspx">https://technocraftgroup.com/ContactUs.aspx</a>  Additionally, HR can be approached for any grievances	0	0	NA	0	0	NA





Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No)  (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Customers	Yes. The grievance can be raised on:  <a href="https://technocraftgroup.com/ContactUs.aspx">https://technocraftgroup.com/ContactUs.aspx</a>	0	0	NA	0	0	NA
Value Chain Partners	Yes. The grievance can be raised on: <a href="https://technocraftgroup.com/ContactUs.aspx">https://technocraftgroup.com/ContactUs.aspx</a>	0	0	NA	0	0	NA

**26. Overview of the entity’s material responsible business conduct issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications<sup>1</sup>**

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Energy Management	Risk	Energy plays a pivotal role in the manufacturing of industrial machinery. The predominant portion of energy expenditure in this sector is attributed to purchased electricity, followed by purchased fuels. The specific energy sources utilized, their consumption levels and the employed energy management approaches vary depending on the nature of the manufactured products. A company’s energy composition, encompassing on-site generated electricity, grid-supplied electricity and alternative energy sources, can significantly impact both the cost and reliability of energy provision. Consequently, these factors ultimately influence the entity’s cost framework and regulatory exposure.	The Company aims to optimize its energy sources, incorporating on-site electricity generation and alternative energy sources. This effort significantly influences the cost and reliability of energy supply, ultimately shaping the company’s cost framework, environmental footprint and regulatory risk.	<b>Negative</b>  <b>*There was no negative financial impact for the reporting year 2023-24</b>

<sup>1</sup>Material issues identified are referred from the Sustainability Accounting Standards Board (SASB) 2023-24 version. SASB Standards are maintained and enhanced by the International Sustainability Standards Board (ISSB). This follows the SASB’s merger with the International Integrated Reporting Council (IIRC) into the Value Reporting Foundation (VRF) and subsequent consolidation into the IFRS® Foundation in 2022.



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Employee Health & Safety	Risk	Employees within industrial machinery manufacturing plants encounter various health and safety hazards, such as exposure to heavy machinery, moving equipment and electrical risks. Establishing a robust safety culture is imperative to proactively mitigate potential safety incidents. This proactive approach can lead to decreased healthcare expenses, litigation and disruptions to work operations.	The Company endeavors to reduce health and safety risks by enforcing rigorous safety measures, which include incident reporting, thorough investigation and fostering a safety-oriented culture. By doing so, Technocraft strives to diminish safety-related costs and potentially enhance long-term productivity.	<p><b>Negative</b></p> <p><b>*There was no negative financial impact for the reporting year 2023-24</b></p>
3	Fuel Economy & Emissions in Use-phase	Risk	Numerous products within the Industrial Machinery & Goods sector rely on fossil fuels and emit greenhouse gases (GHGs) and other air pollutants during operation. Rising consumer preferences for enhanced fuel efficiency, coupled with regulatory measures limiting emissions, are driving a growing demand for energy-efficient and lower-emission products within the industry.	Technocraft is evaluating and shall strive to explore options for usage of renewable energy in the long run in order to reduce reliance on fossil fuels – to have a positive impact on environment & financials.	<p><b>Negative</b></p> <p><b>*There was no negative financial impact for the reporting year 2023-24</b></p>
4	Materials Sourcing	Risk	Industrial machinery companies face supply chain vulnerabilities when relying on crucial materials for their products. These entities often manufacture goods utilizing critical materials that have limited or no viable substitutes, many of which are obtained from a handful of countries, exposing them to geopolitical uncertainties. Furthermore, these companies encounter competition due to rising global demand for such materials across various sectors, leading to potential price hikes and supply instabilities.	The Company aims to minimize reliance on critical materials by exploring alternative options and ensuring a secure supply chain. This approach would help mitigate the risk of financial repercussions resulting from supply disruptions and fluctuations in input prices.	<p><b>Negative</b></p> <p><b>*There was no negative financial impact for the reporting year 2023-24</b></p>



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Water management	Opportunity	Industrial machinery and textile production are highly water-intensive, and improper water management can disrupt operations and damage reputations. The Company has effectively implemented Zero Liquid Discharge (ZLD) strategies across sectors such as Drum, Textile, and Pipe, emphasizing its commitment to sustainability and environmental stewardship. Additionally, the Company has deployed advanced treatment technologies, including RO-1, RO-2, RO-3, Nano, STP, ETP, and MEE Plant. These installations represent a thorough approach to wastewater management, demonstrating the Company's proactive stance on resource conservation and pollution control. This not only mitigates operational risks but also enhances the Company's reputation as a leader in sustainable industrial practices.	NA	Positive

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>Policy and management processes</b>									
<b>1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>b. Has the policy been approved by the Board? (Yes/No)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>c. Web Link of the Policies, if available</b>									

Sr. No.	Name of policy	Link to Policy	Which Principles each policies goes into
1	Whistle Blower Policy	<a href="https://www.technocraftgroup.com/pdf/Whistle-Blower-Policy.pdf">https://www.technocraftgroup.com/pdf/Whistle-Blower-Policy.pdf</a>	P1
2	Code of Practice and Procedures for Fair Disclosure of UPSI	<a href="https://www.technocraftgroup.com/pdf/Code-Of-Practices-And-Procedures-For-Fair-Disclosure-Of-UPSI.pdf">https://www.technocraftgroup.com/pdf/Code-Of-Practices-And-Procedures-For-Fair-Disclosure-Of-UPSI.pdf</a>	P1



Sr. No.	Name of policy	Link to Policy	Which Principles each policies goes into
3	Code of Conduct	<a href="https://www.technocraftgroup.com/pdf/Code%20of%20Conduct%20BoD.pdf">https://www.technocraftgroup.com/pdf/Code%20of%20Conduct%20BoD.pdf</a>	P1
4	Policy on Board Diversity	Internal	P1
5	Anti-Money Laundering and Combating terrorism Policy	Internal	P1
6	Policy for determining "Material" Subsidiary Companies	<a href="https://www.technocraftgroup.com/pdf/Policy-For-Determining-Material-Subsidiary-Companies.pdf">https://www.technocraftgroup.com/pdf/Policy-For-Determining-Material-Subsidiary-Companies.pdf</a>	P1
7	Archival Policy	<a href="https://technocraftgroup.com/pdf/Archival-Policy-TIIL.pdf">https://technocraftgroup.com/pdf/Archival-Policy-TIIL.pdf</a>	P1
8	Preservation Policy	<a href="https://technocraftgroup.com/pdf/Preservation-Policy-TIIL.pdf">https://technocraftgroup.com/pdf/Preservation-Policy-TIIL.pdf</a>	P1, P4
9	Policy on Determination of Materiality	<a href="https://technocraftgroup.com/pdf/Policy-on-Determination-of-Materiality-Reg.-30.pdf">https://technocraftgroup.com/pdf/Policy-on-Determination-of-Materiality-Reg.-30.pdf</a>	P1, P4
10	Policy on Related Party Transactions	<a href="https://technocraftgroup.com/pdf/Policy-On-Related-Party-Transactions.pdf">https://technocraftgroup.com/pdf/Policy-On-Related-Party-Transactions.pdf</a>	P1, P4
11	Code of Conduct for Trading by Designated Person	<a href="https://www.technocraftgroup.com/pdf/Code-Of-Conduct-For-Trading-By-Designated-Person.pdf">https://www.technocraftgroup.com/pdf/Code-Of-Conduct-For-Trading-By-Designated-Person.pdf</a>	P1, P4
12	Anti-Bribery and Anti-Corruption Policy	Internal	P1, P7
13	Risk Management Policy	Internal	P1, P6
14	Conflict of Interest policy	Internal	P1, P4
15	Non-discrimination policy	Internal	P1, P5
16	Supplier Code of Conduct	Internal	P2, P9
17	HR policy Manual	Internal	P3
18	Dividend Distribution Policy	<a href="https://www.technocraftgroup.com/pdf/Dividend_Distribution_Policy_TIIL.pdf">https://www.technocraftgroup.com/pdf/Dividend_Distribution_Policy_TIIL.pdf</a>	P1, P4
19	Remuneration Policy	<a href="https://www.technocraftgroup.com/pdf/Remuneration-Policy.pdf">https://www.technocraftgroup.com/pdf/Remuneration-Policy.pdf</a>	P3, P5
20	Corporate Social Responsibility (CSR) Policy	<a href="https://technocraftgroup.com/pdf/Corporate-Social-Responsibility-(CSR)-Policy.pdf">https://technocraftgroup.com/pdf/Corporate-Social-Responsibility-(CSR)-Policy.pdf</a>	P4, P8
21	Grievance Redressal Policy	Internal	P5, P8, P9
22	Child Labour	Internal	P5
23	Prevention of Sexual Harassment Policy	Internal	P5
24	Cyber Security Policy	Internal	P9

2.	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	No, The Company's policies currently do not extend to its value chain partners, the same shall be assessed and taken up accordingly in the coming years.								



4.	<b>Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.</b>	<p>The Company has following certifications:</p> <ul style="list-style-type: none"> <li>i. BIS License for QMS for Pipe Division</li> <li>ii. ISO 9001:2000 certification for QMS for its Yarn Division</li> <li>iii. Welding Certificate issued under European Standard EN 1090-3 for execution of structural aluminum components</li> <li>iv. ISO 45001: 2015 (For occupational health and management system) obtained for Murbad, Amravati and Pipe unit</li> <li>v. ISO 14001: 2015 (Environmental Management System) obtained for Textile, Pipe and Drum Division.</li> </ul>
5.	<b>Specific commitments, goals and targets set by the entity with defined timelines, if any.</b>	<p>As a Company and a global citizen, it's crucial for the well-being of both our business and our planet that we adopt innovative approaches to progress. We recognize that sustainability is closely linked to the resilience and expansion of our business, and that our size and influence can facilitate positive change for everyone. The Company is committed to setting and accomplishing goals in its ongoing journey towards environmental, social and governance (ESG) excellence.</p>
6.	<b>Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.</b>	
<b>Governance, leadership and oversight</b>		
7.	<b>Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements</b>	<p>The ongoing shift towards more sustainable lifestyles is reshaping trends across all industries, including ours. Today, the wide array of products incorporating innovation necessitates producers to continually enhance quality and offer items with reduced carbon footprints. Alongside monetary considerations, the non-monetary aspects of sustainability are crucial for comprehensive business growth. This underscores the importance of formally recognizing and adhering to best practices in the realms of Environment, Social, and Governance (ESG).</p> <p>In the coming years, the company aims to intensify its sustainability initiatives by minimizing emissions, optimizing resource usage, streamlining processes, prioritizing energy efficiency, and adopting a multifaceted digital approach, thereby enhancing its existing practices.</p> <p>- Dr. Sharad Kumar Saraf</p>
8.	<b>Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).</b>	<p>Dr. Sharad Kumar Saraf Managing Director</p>
9.	<b>Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.</b>	<p>Technocraft does not at present have a specified forum for dealing with sustainability issues; however it is working towards establishing a formal mechanism.</p>



10. Details of Review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was under taken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>Performance against above policies and follow up action</b>	The Board of Directors or relevant committees, such as the Nomination and Remuneration Committee, Risk Management Committee and Audit Committee, assess the implementation of the aforementioned policies and take appropriate follow-up actions. These reviews occur annually, at times once every two to three years or whenever updates are necessary due to changes in applicable laws.									Annually								
<b>Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances</b>	The Company's Board and Committees (wherever entrusted to) ensure timely monitoring and fulfillment of compliance obligations.									Quarterly								

	P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.</b>	Yes, Dhir & Dhir Associates, an eminent legal firm, conducted an evaluation to assess the implementation and effectiveness of policies. The evaluation primarily focused on the efficacy of policy execution. Moreover, the policies undergo periodic evaluations and revisions led by department heads and business heads, followed by approval from the management or board. It is important to mention that internal auditors and regulatory bodies may review the processes and compliance measures, as necessary.								

**12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:**

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>The entity does not consider the Principles material to its business (Yes/No)</b>	NA								
<b>The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)</b>									
<b>The entity does not have the financial or/human and technical resources available for the task (Yes/No)</b>									
<b>It is planned to be done in the next financial year (Yes/No)</b>									



## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

The Nine Principles of BRSR provide a framework for companies to integrate sustainability into their core business strategies, driving positive impacts on society, the environment and long-term business performance.

**PRINCIPLE 1: Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.**

### Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total Number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	4	Legal Updates; Business Updates	100.00
Key Managerial Personnel	4	Legal Updates; Business Updates; Cyber Security	100.00
Employees other than BoD and KMPs	45	The Company periodically updates and familiarises employees, Motivation seminar, Safety management, Administration Control, Work at Height; Electrical Safety (LOTO); Heat Stress, Ergonomic, PPE, HR	75.00
Workers	694	The Company's safety training program covers safety management, mock drills, hydrant-operating procedures, SOP training, heat stress management, proper use of PPE, and HR frameworks.	74.00

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year (basis the materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
<b>Penalty/Fine</b>	The Company did not incur any fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year				
<b>Settlement</b>					
<b>Compounding Fee</b>					
Non-Monetary					
<b>Imprisonment</b>	The Company did not incur any fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year.				
<b>Punishment</b>					



3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/ judicial institutions
NIL	NIL

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The Company is dedicated to conducting its business with integrity and in accordance with relevant laws. Our Code of Business Conduct and Ethics mandates that the Company, its employees, and representatives adhere to company policies and all applicable laws. Non-compliance in any form will result in stringent actions being taken. The Company's Anti-Bribery and Anti-Corruption (ABAC) policy is accessible internally to our stakeholders.

5. Number of Directors/ KMPs/ employees/ workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2023-24	FY 2022-23
Directors	No disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption against any of our Directors/ KMPs/ employees/ workers.	
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2023-24		FY 2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	NIL		NIL	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Throughout the reporting year, there were no instances of corruption or conflicts of interest that necessitated intervention from regulators, law enforcement agencies, or judicial institutions.

8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods/services procured) in the following format:

	FY 2023-24	FY 2022-23
Number of days of accounts payables	42.37	38.13





## 9. Open-ness of Business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2023-24	FY 2022-23
Concentration of Purchases	a. Purchases from Trading houses as % of total purchases	NIL	NIL
	b. Number of trading houses where purchases and made from	NIL	NIL
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NIL	NIL
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	NIL	NIL
	b. Number of dealers/distributors to whom sales are made	NIL	NIL
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	NIL	NIL
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	27.34	30.21
	b. Sales (Sales to related parties/Total Sales)	8.62	7.11
	c. Loans & advances (Loans & advances given to related parties/Total loans & advances)	56.60	82.57
	d. Investments (Investments in related parties/ Total Investments made)	64.78	17.11

### Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topic/principles covered under the training	% age of value chain partners covered (by value of business done with such partners) that were assessed
The Company's ethics policies are being shared with all our value partners via email However, no formal awareness programmes were conducted during reporting period		

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If Yes, provide details of the same.

Yes. The Company maintains a strong process to prevent conflicts of interest and adheres to the Code of Conduct for Directors and Senior Management Policy. These policies offer explicit guidelines and mechanisms to address any existing or potential conflicts of interest. Board members are required to provide declarations to the Company, disclosing any personal interests they may have.

Web link: <https://www.technocraftgroup.com/pdf/Code%20of%20Conduct%20BoD.pdf>

## PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

### Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.



	2023-24	2022-23	Details of Improvements in environmental and social impacts
<b>R&amp;D</b>	0.00	0.00	Nil
<b>Capex</b>	0.00	0.00	Nil

\*Note: R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes is not separately monitored. Hence, the data is not quantifiable.

**2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes, The Company exclusively collaborates with vendors who comply with all statutory regulations and their performance is evaluated based on their environmental and social impact as well.

**b. If yes, what percentage of inputs were sourced sustainably?**

Even though the Company has not conducted a formal assessment of the precise percentage of sustainable sourcing to date, it plans to establish a mechanism to evaluate this in the future. The Company strives to source its raw material in a sustainable manner as much as possible.

**3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

As outlined in Leadership Indicator 4, specific plastic packaging is reused. Apart from this, there is no reclamation of our products. We have engaged authorised third parties for disposal of our other Plastic waste, E-waste & Hazardous waste.

**4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

The Company is not subject to Extended Producer Responsibility.

**Leadership Indicators**

**1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product/ Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
NA					

**2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product/ Service	Description of the risk/ concern	Action Taken
NA		

**3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24	FY 2022-23
<b>Recycled Fiber</b>	Not ascertainable	Less than 2%
<b>Cotton Noil Waste</b>	Not ascertainable	Less than 1%



4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2023-24			FY 2022-23		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not ascertainable			25%	0	75%
E-waste				-	-	-
Hazardous Waste				-	-	-
Other waste				-	-	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials (as percentage of products sold) for each product category
Not Applicable	

**PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains**

#### Essential Indicators

1. a. Details of measures for the well-being of employees:

% of employees covered by											
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
<b>Permanent Employees</b>											
Male	1160	649	55.95	1119	96.47	0	0.00	0	0.00	325	28.02
Female	115	84	73.04	115	100.00	115	100.00	0	0.00	7	6.09
<b>Total*</b>	<b>1275</b>	<b>733</b>	<b>57.49</b>	<b>1234</b>	<b>96.78</b>	<b>115</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>332</b>	<b>26.04</b>
<b>Other than Permanent Employees</b>											
Male	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Female	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>

\* Percentage of (D) – maternity benefit is calculated as 100% as per FAQs on BRSR issued by NSE dt. May 10, 2024

- b. Details of measures for the well-being of workers:

% of Workers covered by											
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
<b>Permanent Workers</b>											
Male	284	142	50.00	142	50.00	0	0.00	0	0.00	0	0.00
Female	86	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
<b>Total</b>	<b>370</b>	<b>142</b>	<b>38.38</b>	<b>142</b>	<b>38.38</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>



<b>% of Workers covered by</b>											
	<b>Total (A)</b>	<b>Health Insurance</b>		<b>Accident Insurance</b>		<b>Maternity Benefits</b>		<b>Paternity Benefits</b>		<b>Day Care facilities</b>	
		<b>Number (B)</b>	<b>% (B/A)</b>	<b>Number (C)</b>	<b>% (C/A)</b>	<b>Number (D)</b>	<b>% (D/A)</b>	<b>Number (E)</b>	<b>% (E/A)</b>	<b>Number (F)</b>	<b>% (F/A)</b>
<b>Other than Permanent Workers</b>											
Male	1891	1564	82.71	1564	82.71	0	0.00	0	0.00	327	17.29
Female	24	0	0.00	0	0.00	0	0.00	0	0.00	24	100.00
<b>Total</b>	<b>1915</b>	<b>1564</b>	<b>81.67</b>	<b>1564</b>	<b>81.67</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>351</b>	<b>18.33</b>

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	<b>FY 2023-24</b>	<b>FY 2022-23</b>
<b>Cost incurred on well-being measures as a % of total revenue of the company</b>	0.032	0.024

2. Details of retirement benefits, for Current FY and Previous Financial Year.

<b>Benefits</b>	<b>FY 2023-24</b>			<b>FY 2022-23</b>		
	<b>No. of employees covered as a % of total employees</b>	<b>No. of workers covered as a % of total workers</b>	<b>Deducted and deposited with the authority (Y/N/N.A.)</b>	<b>No. of employees covered as a % of total employees</b>	<b>No. of workers covered as a % of total workers</b>	<b>Deducted and deposited with the authority (Y/N/N.A.)</b>
<b>PF</b>	85.96	93.70	Y	82.98	83.33	Y
<b>Gratuity</b>	95.61	6.21	N.A	83.33	33.33	N.A
<b>ESI</b>	33.88	82.93	Y	10.51	53.03	Y

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. The Company has implemented necessary measures in compliance with the Rights of Persons with Disabilities Act, 2016. Company's premises are equipped with ramps, lift facilities and entrances that are wheelchair accessible.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company upholds the principle of equal opportunity in the workplace and is dedicated to providing such opportunities without discrimination based on age, gender, caste, race, or colour. Although, no such policy currently exists in the Company; but, Plans are underway to formalize the same in the future.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

	<b>Permanent Employees</b>		<b>Permanent workers</b>	
	<b>Return to work rate</b>	<b>Retention rate</b>	<b>Return to work rate</b>	<b>Retention rate</b>
Male	NA	NA	NA	NA
Female	100.00	100.00	NA	NA
<b>Total</b>	<b>50.00</b>	<b>50.00</b>	<b>NA</b>	<b>NA</b>



**6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

	<b>Yes/No (If Yes, then give details of the mechanism in brief)</b>
Permanent Workers	Yes. In addition to contacting the department head and HR head, employees and workers can approach the Works Committee and Grievance Committee of the Company to address grievances. Furthermore, there is an Internal Complaints Committee established under POSH to handle any complaints of sexual harassment.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

**7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:**

Category	FY 2023-24			FY 2022-23		
	Total employees / workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	1275	103	8.08	1304	175	13.42
Male	1160	99	8.53	1206	171	14.18
Female	115	4	3.48	98	4	4.08
Total Permanent Worker*	370	142	38.38	464	0	0.00
Male	284	142	50.00	461	0	0.00
Female	86	0	0	3	0	0.00

\*Due to closure of the Yarn division in the reporting year 2023-24 and automation of process, there has been a considerable decrease in count of workers

**8. Details of training given to employees and workers:**

	FY 2023-24					FY 2022-23				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
<b>Male</b>	1160	876	75.52	81	6.98	1206	975	80.85	601	49.83
<b>Female</b>	115	48	41.74	10	8.70	98	47	47.96	5	5.10
<b>Total</b>	1275	924	72.47	91	7.14	1304	1022	78.37	606	46.47
<b>Workers</b>										
<b>Male</b>	2175	2110	97.01	221	10.16	2249	1972	87.68	613	27.26
<b>Female</b>	110	93	84.55	86	78.18	44	22	50.00	22	50.00
<b>Total</b>	2285	2203	96.41	307	13.44	2293	1993	86.92	635	27.69



**9. Details of performance and career development reviews of employees and worker:**

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
<b>Employees</b>						
Male	1160	365	31.47	1206	1005	83.33
Female	115	77	66.96	98	64	65.31
<b>Total</b>	<b>1275</b>	<b>442</b>	<b>34.67</b>	<b>1304</b>	<b>1069</b>	<b>81.98</b>
<b>Workers</b>						
Male	2175	0	0.00	2249	2049	93.11
Female	110	0	0.00	44	28	63.64
<b>Total</b>	<b>2285</b>	<b>0</b>	<b>0.00</b>	<b>2293</b>	<b>2122</b>	<b>92.54</b>

\*Note: The percentage only reflects the number of Employees that were in the appraisal cycle in the financial year.

**10. Health and safety management system:**

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**

Yes, The Company is committed to minimizing the likelihood of incidents and fostering a secure work environment. With a focus on occupational safety, it strives to recognize and address workplace hazards. The Company holds ISO 45001:2015 certification for occupational health and management systems from TUV for its Murbad, Amravati and Pipe unit, ensuring compliance with all necessary standards.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The Company conducts monthly review meetings led by Key Management Personnel (KMPs), during which work-related hazards and concerns are addressed and resolved promptly. Additionally, the Company has implemented a Hazard Identification and Risk Assessment (HIRA) system, wherein risks are evaluated and mitigated according to the established procedure.

- c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)**

Yes. The Company has implemented a Hazard Identification and Risk Assessment (HIRA) system, with workers trained to address work hazards and promptly report any emergencies. This system identifies and maps work hazards for each zone and activity, providing specific precautions to safeguard against them.

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes. The Company has established a partnership with a local hospital to offer healthcare services to its employees and workers. Additionally, annual health check-ups are conducted for all employees and workers.

**11. Details of safety related incidents, in the following format:**

Safety Incident/Number	Category	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0



Safety Incident/Number	Category	FY 2023-24	FY 2022-23
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

**12. Describe the measures taken by the entity to ensure a safe and healthy work place.**

The Company has supplied Personal Protective Equipment to employees to reduce exposure to hazards that can lead to significant workplace injuries and illnesses. Additionally, regular machine audits are conducted to enhance workplace safety to the best of our ability.

**13. Number of Complaints on the following made by employees and workers:**

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	No complaints of this nature were identified during the reporting year			No complaints of this nature were identified during the year		
Health & Safety						

**14. Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	The mentioned parameters were assessed under ISO 45001: 2015 for all the units. However, the percentage is not quantifiable.
Working Conditions	

**15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**

N/A, as there were no incidents of this nature identified throughout the year.

**Leadership Indicators**

**1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

Yes. The Company's workforce, below the statutory threshold, is covered by ESIC (Employee State Insurance Corporation). Additionally, there is an accident insurance and medical insurance policy in place, which extends coverage to all employees and workers not covered under ESIC. In the unfortunate event of a fatality, the Company follows the workmen compensation mechanism as prescribed by law.

**2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

Currently, there is no system in place to ensure that the Company's value chain partners deduct and remit the statutory dues they are obligated to deduct. However, the Company looks forward to establish a system for effective monitoring of this aspect of its sustainability.

**3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**



	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
Employees	NIL	NIL	NIL	NIL
Workers				

**4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

The Company did not implement any such program during the reporting period.

**5. Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	NIL
Working Conditions	NIL

**6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

Not Applicable.

**PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders**

**Essential Indicators**

**1. Describe the processes for identifying key stakeholder groups of the entity.**

The Company acknowledges that primary stakeholders consist of individuals, groups or institutions that contribute value to its operations. Through a stakeholder mapping initiative, key stakeholders such as shareholders, employees, workers, and customers have been identified. The Company understands the significance of these stakeholders in its sustainability journey and strives to engage and cooperate with them efficiently to bolster the overall value and prosperity of the business.

**2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Email / SMS	Monthly/ Quarterly/ Periodically need basis (at sales/ service times)	Product related information
Government/ Competent Authorities	No	Through returns / filings / submissions etc.	Periodically	For completing statutory compliance requirements





Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Email/ Meetings/ Newspaper publications	Annually	Financial results & statutory matters; Communication about business details
Employees	No	In person/ Email/ SMS/ meetings/ Notice Board/ HR Portal	Continued engagement/ Daily/ Monthly/ Need basis	Employee connect session/ Health and Wellness
Suppliers	No	Email/ Calls, Meetings	Monthly/ Need basis	Follow up w.r.t order delivery and other deliverables
Investors & funders	No	Email, Meetings	Periodically	Business Operations
Communities	No	Notice Board, Website, display on the locations	Periodically	CSR activities

#### Leadership Indicators

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company regularly convenes meetings with various stakeholders to address various aspects related to its business operations and to tackle governance, social and environmental challenges. To ensure comprehensive examination and careful assessment, the Company also engages consultants. The analysis report undergoes scrutiny by management before being presented to the Board, as required.

- 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes, the Board provides guidance to the management regarding actions to be taken on the mentioned subjects, and suggests integrating them into existing policies or developing new ones as deemed necessary, following discussions between the Board and the management.

- 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

No occurrences were detected within the reporting period.

#### PRINCIPLE 5: Businesses should respect and promote human rights

##### Essentials Indicators

- 1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**



Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of employees/workers covered (B)	% (B/A)	Total (C)	No. of employees/workers covered (D)	% (D/C)
<b>Employees</b>						
Permanent	1275	1275	100.00	1304	0	0.00
Other than permanent	0	0	0.00	0	0	0.00
Total Employees	1275	1275	100.00	1304	0	0.00
<b>Workers</b>						
Permanent	370	370	100.00	464	0	0.00
Other than permanent	1915	1564	81.67	1829	0	0.00
Total Workers	2285	1934	84.64	2293	0	0.00

**2. Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2023-24					2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
Permanent	1275	12	0.94	1263	99.06	1304	151	11.58	1153	85.51
Male	1160	9	0.78	1151	99.22	1206	149	12.35	1057	87.65
Female	115	3	2.61	112	97.39	98	2	2.04	96	97.96
Other than Permanent	0	0	0.00	0	0.00	0	0	0.00	0	0.00
Male	0	0	0.00	0	0.00	0	0	0.00	0	0.00
Female	0	0	0.00	0	0.00	0	0	0.00	0	0.00
<b>Workers</b>										
Permanent	370	5	1.35	365	98.65	464	279	60.13	185	39.87
Male	284	5	1.76	279	98.24	461	279	60.54	182	39.48
Female	86	0	0.00	86	100.00	3	0	0.00	3	100.00
Other than Permanent	1915	838	43.76	1077	56.24	1829	141	7.71	1688	92.29
Male	1891	814	43.05	1077	56.95	1788	122	6.82	1666	93.18
Female	24	24	100.00	0	0.00	41	19	46.34	22	53.66



**3. Details of remuneration/salary/wages, in the following format:**

**a. Median remuneration/wages:**

	Male		Female	
	Number	Median remuneration/ Salary/ Wages of respective category	Number	Median remuneration/ Salary/ Wages of respective category
<b>Board of Directors (BoD)*</b>	5	14640000	1	Nil
<b>Key Managerial Personnel\$</b>	6	14640000	0	Nil
<b>Employees other than BoD and KMP</b>	1154	504877	115	427333
<b>Workers</b>	284	143832	86	118560

\* This category covers only salaried directors and excludes Non-Executive Directors who receive sitting fees.

\$ This category includes the KMPs which are part of Board of Directors category.

**b. Gross wages paid to females as % of total wages paid by the entity, in the following format:**

	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	3.5	3.5

**4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes, the Head of Department, along with the Heads of all plants and the Head Office, are responsible for addressing all matters concerning human rights.

**5. Describe the internal mechanisms in place to redress grievances related to human rights issues**

The Company operates an Employee-Worker Participation Committee, tasked with addressing and resolving human rights-related concerns or grievances. This committee ensures that all complaints are carefully considered, respecting the privacy of employees and workers, and resolved within designated time frames.

**6. Number of Complaints on the following made by employees and workers:**

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment						
Discrimination at workplace						
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other Human Rights related issues						
		NIL			NIL	



**7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	<b>FY 2023-24</b>	<b>FY 2022-23</b>
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0.00	0.00
Complaints on POSH as a % of female employees / workers	0.00	0.00
Complaints on POSH upheld	0.00	0.00

**8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases**

The Company is committed to establishing a safe and supportive work environment for its employees. Through its Whistle-blower and POSH Policy, the Company safeguards the identity of individuals raising grievances, while also ensuring that their employment is not adversely affected.

**9. Do human rights requirements form part of your business agreements and contracts?**

At present, even though there is no formal process of incorporating human rights related clauses in our business agreements, the Company is currently in the process of updating its standard agreement templates and incorporating human rights provisions. This effort also extends to instances where the Company does not utilize its standard agreement templates, ensuring that human rights considerations are integrated into its business agreements.

**10. Assessments for the year:**

	<b>% of your plants and Offices that were assessed (by entity or statutory authorities or third parties)</b>
<b>Child Labour</b>	Nil, there is no formal assessment for the said aspects carried out, however, statutory compliances pertaining to these are being taken care of
<b>Forced/involuntary labour</b>	
<b>Sexual Harassment</b>	
<b>Discrimination at workplace</b>	
<b>Wages</b>	

**11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.**

Not Applicable, as no risks of this nature have been identified.

**Leadership Indicators**

**1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints**

The Company is dedicated to updating its processes whenever necessary. There was no pressing need for process alteration during the reporting period, hence no modifications have been done.

**2. Details of the scope and coverage of any Human rights due-diligence conducted.**

The Company did not undertake any human rights due diligence throughout the year.

**3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

Yes, the Company's offices and plants are designed to be accessible to visitors with disabilities. They are equipped with ramps, lift facilities, and entrances that are wheelchair accessible.



#### 4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Nil, there is no formal assessment mechanism in place.
Discrimination at workplace	
Child Labour	
Forced Labour / Involuntary Labour	
Wages	

#### 5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable, as the Company has not identified any risks of this nature.

### PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

#### Essential Indicators

#### 1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2023-24 (In Gigajoules)	FY 2022-23 (In Gigajoules)
<b>From renewable sources</b>		
Total electricity consumption (A)	0.00	0.00
Total fuel consumption (B)	0.00	0.00
Energy consumption through other sources (C)	0.00	0.00
<b>Total Energy consumption from renewable sources (A+B+C)</b>	<b>0.00</b>	<b>0.00</b>
<b>From non-renewable sources</b>		
Total electricity consumption (D)	2,15,612.61	2,50,551.15
Total fuel consumption (E)	3,28,414.83	3,16,743.71
Energy consumption through other sources (F)	-	-
<b>Total Energy consumption from non-renewable sources (D+E+F)</b>	<b>5,44,027.44</b>	<b>5,67,294.87</b>
<b>Total energy consumed (A+B+C+D+E+F)</b>	<b>5,44,027.44</b>	<b>5,67,294.87</b>
Energy intensity per rupee of turnover (Total energy consumption/ Revenue from Operations) – GJ/Rupees	<b>0.000033</b>	<b>0.000031</b>
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP) – GJ/Rupees	<b>0.00074</b>	<b>0.00069</b>
Energy intensity in terms of physical output – GJ/MT	<b>9.62</b>	<b>10.15</b>
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

\* Production output has been taken of all the units except Drum for FY 23-24. And, for FY 22-23, production output was considered of every unit except drum and garments, as the quantity of the product was not mentioned.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.



There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

Our facilities at Technocraft Industries Ltd. are not included within the ambit of the Perform, Achieve, and Trade (PAT) Scheme initiated by the Government of India

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24	FY 2022-23
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	0.00	0.00
(ii) Groundwater	0.00	0.00
(iii) Third party water	2,28,932.98	2,61,749.32
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	<b>2,28,932.98</b>	<b>2,61,749.32</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>2,28,272.64</b>	<b>2,61,650.61</b>
<b>Water intensity per rupee of turnover (Water consumed / Revenue from operations) – KL/Rupees</b>	<b>0.000014</b>	<b>0.000014</b>
<b>Water Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP) - KL/Rupees</b>	<b>0.00031</b>	<b>0.00032</b>
<b>Water intensity in terms of physical output – KL/MT</b>	<b>4.04</b>	<b>4.68</b>
<b>Water intensity (optional) – the relevant metric may be selected by the entity</b>	<b>-</b>	<b>-</b>

\* Production output has been taken of all the units except Drum for FY 23-24. And, for FY 22-23, production output was considered of every unit except drum and garments, as the quantity of the product was not mentioned.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

4. Provide the following details related to water discharged

Parameter	FY 2023-24	FY 2022-23
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water	0.00	0.00
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater	0.00	0.00
- No treatment		
- With treatment – please specify level of treatment		



Parameter	FY 2023-24	FY 2022-23
<b>(iii) To Seawater</b>	0.00	0.00
- No treatment		
- With treatment – please specify level of treatment		
<b>(iv) Sent to third-parties</b>		
- No treatment	660.34	98.71
- With treatment – please specify level of treatment		
<b>(v) Others</b>	0.00	0.00
- No treatment		
- With treatment – please specify level of treatment		
<b>Total water discharged (in kilolitres)</b>	660.34	98.71

**\*Due to the successful implementation of Zero liquid Discharge in Drum, Textile and Pipe, there is no water discharge. And, the water discharge shown in the table, is only from the Head office.**

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

**5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

Indeed, Zero Liquid Discharge (ZLD) strategies have been effectively implemented across various divisions including Drum, Textile, and Pipe. This initiative underscores the company's commitment to sustainable practices and environmental stewardship.

Moreover, the company has strategically deployed a range of cutting-edge treatment technologies including RO-1, RO-2, RO-3, Nano, STP, ETP, and MEE Plant. These installations represent a comprehensive approach to wastewater management, reflecting the organization's proactive stance towards resource conservation and pollution mitigation.

In particular, our provision of a comprehensive Effluent Treatment Plant (ETP) for the treatment of industrial effluents encompasses primary, secondary, and tertiary treatment processes, augmented by ultra-filtration and a sophisticated 4-stage Reverse Osmosis (RO) system. The utilization of Reverse Osmosis permeate for utility purposes marks a pivotal achievement in realizing ZLD objectives within the industry. Notably, RO rejects undergo further treatment through Advanced Thermal Fluidized Bed Dryer (ATFD) and Mechanical Vapor Recompression (MVR) Evaporator (MEE) plants, ensuring minimal waste and maximizing resource recovery.

Additionally, our implementation of Sewage Treatment Plants (STPs) for domestic effluent treatment demonstrates a holistic approach to water management. The treated water from these plants finds purposeful reuse in land irrigation, contributing to sustainable landscaping practices and reducing reliance on freshwater resources.

In Pipe division, everyday, we successfully recycle a substantial amount of wastewater: 60,000 liters via the Effluent Treatment Plant (ETP), 50,000 liters through the Sewage Treatment Plant (STP), and 10,000 liters in the Multiple Effect Evaporation (MEE) Plant. These comprehensive recycling processes enable our factory to function as a Zero Liquid Discharge (ZLD) facility.

The reclaimed water is efficiently utilized within our manufacturing processes and for irrigation of our gardens. This practice highlights our commitment to environmental stewardship and resource conservation, ensuring that no treated water goes to waste.

In summary, the integration of advanced treatment technologies and holistic wastewater management strategies exemplify the company's proactive efforts towards achieving environmental sustainability and regulatory compliance across its operations.



6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23
NOx	mg/m3	40.38	46.37
SOx	mg/m3	1519.66	154.18
Particulate matter (PM)	mg/m3	175.59	46.40
Persistent organic pollutants (POP)	-	0.00	0.00
Volatile organic compounds (VOC)	-	0.00	0.00
Hazardous air pollutants (HAP)	-	0.00	0.00
Others _HCL	mg/m3	58.90	52.78

\*For FY 22-23, the data for air emissions from Pipe division was not available.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The external assessment for the Pipe and Drum divisions is conducted by M/S Aeroclean Associates. In the Textiles unit, the assessment is carried out by both M/S Aeroclean Associates and M/S Sadekar Enviro Engineering Pvt. Ltd.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	25,948.28	25,506.58
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	49,111.76	56,374.01
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover</b> (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes of CO <sub>2</sub> equivalent /Rupees	0.0000046	0.0000045
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	Metric tonnes of CO <sub>2</sub> equivalent /Rupees	0.000102	0.000099
<b>Total Scope 1 and Scope 2 emissions intensity in terms of physical output</b>	Metric tonnes of CO <sub>2</sub> equivalent /MT	1.33	1.47
<b>Total Scope 1 and Scope 2 emission intensity</b> (optional) – the relevant metric may be selected by the entity			

\* The Company's Head Office operated in a leased property in the FY 22-23, hence no data was provided for the same.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.





**8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.**

- 1. ISO 14001:2015 Certification Achievement:** The Textile, Pipe, and Drum Divisions have successfully attained ISO 14001:2015 certification, demonstrating our commitment to effective environmental management practices and continuous improvement in our sustainability efforts.
- 2. Solar Panel Installation Project:** We have initiated a solar panel installation project within the Pipe Division, which commenced in May 2024. This initiative underscores our dedication to renewable energy sources and reducing our carbon footprint.
- 3. Implementation of LED Lighting:** To conserve electricity and enhance energy efficiency, we have implemented the use of LED lighting across our premises.

**9. Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2023-24	FY 2022-23
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	155.56	97.97
E-waste (B)	0.56	1.08
Bio-medical waste (C)	0.00	0.00
Construction and demolition waste (D)	0.00	2.500
Battery waste (E)	0.66	0.56
Radioactive waste (F)	0.00	0.00
<b>Other Hazardous waste.</b>		
ETP Sludge	1,085.38	1,061.72
HCL Waste Acid	1,013.82	2,078.67
Spent Acid	429.00	323.00
Waste Oil	2.45	3.28
Sludge From Waste water Treatment	13.67	25.32
MEE Salt	493.09	773.79
Waste Paint	1.12	6.35
<b>Other Non-hazardous waste generated (H)</b>		
MS Scrap	5,648.09	5,300.92
Aluminium Scrap	15.25	5.25
Bearing	0.00	0.55
Copper Scrap	3.15	2.12
Corrugated Boxes	2.57	2.11
Grinding Wheel	0.27	0.24
Rubber Scrap	21.82	21.06
S.S. Scrap	34.28	29.22
Electrical Scrap	0.61	0.38
Coal Ash	2.25	3.33
Boiler Ash	293.36	271.17
Paper/Corrugated Boxes	401.83	660.59
MS HR Patta Scrap	16.00	52.91
M S Scrap	29.82	0.00
MS Hackshaw turning Scrap	43.70	54.01



Parameter	FY 2023-24	FY 2022-23
Plywood Scrap	13.27	1.37
MS attached Aluminium Casting scrap	0.30	0.22
MS scrap	10.33	0.00
Aluminium Structure scrap	0.17	0.06
MS Black rejected pipe scrap	46.91	63.75
Rejected H Frame Scrap	13.56	0.00
MS turning scrap	82.84	90.00
Rejected Cross brace GI Pipe scrap	1.66	0.00
Aluminium punching scrap	28.87	105.51
Rejected MS cutter scrap	0.24	0.00
MS Mix fabricated cutting scrap	521.29	289.16
MS HR rejected slits scrap	191.38	289.01
MS forging scrap	298.82	559.64
MS mix scrap	53.82	70.31
MS beed scrap	131.53	150.82
MS HR coil side cheera scrap	423.64	591.82
MS HR hard punching scrap	2,473.20	3,051.68
Rejected props scrap	5.50	0.00
Aluminium turning scrap	0.00	1.99
Rejected aluminium cable PVC attached scrap	0.00	0.31
Aluminium scrap	0.00	98.14
MS Scrap	29.45	58.40
Poly Scraps	0.00	20.35
Cotton Fabric Chindi	102.87	129.87
Cotton waste	2,821.10	2,567.26
Used Oil	1.80	3.89
<b>Total (A+B + C + D + E + F + G + H)</b>	<b>17,049.61</b>	<b>19,013.38</b>
<b>Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) – MT/Rupees</b>	<b>0.0000010</b>	<b>0.0000010</b>
<b>Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP) - MT/Rupees</b>	<b>0.000023</b>	<b>0.000023</b>
<b>Waste intensity in terms of physical output – MT/MT</b>	<b>0.30</b>	<b>0.34</b>
<b>Waste intensity (optional) - the relevant metric may be selected by the entity</b>	<b>-</b>	<b>-</b>
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>		
<b>Category of waste - Plastic, E-waste and Non-hazardous waste, Battery waste</b>		
<b>(i) Recycled</b>	<b>13,315.73</b>	<b>13,806.67</b>
<b>(ii) Re-used</b>	<b>431.45</b>	<b>326.28</b>
<b>(iii) Other recovery operations</b>	<b>293.48</b>	<b>271.17</b>



Parameter	FY 2023-24	FY 2022-23
<b>Total</b>	<b>14,040.66</b>	<b>14,404.12</b>
<b>For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)</b>		
<b>Category of waste - Construction and Demolition waste, Hazardous and Non-Hazardous waste</b>		
<b>(i) Incineration (ETP Sludge)</b>	13.67	25.32
<b>(ii) Landfilling (MEE salt and ETP Sludge)</b>	2,593.41	3,925.53
<b>(iii) Other disposal operations ( Boiler ash for Bricks manufacturing)</b>	401.83	660.59
<b>Total</b>	<b>3,008.91</b>	<b>4,611.44</b>

\* Production output has been taken of all the units except Drum for FY 23-24. And, for FY 22-23, production output was considered of every unit except drum and garments, as the quantity of the product was not mentioned.

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

- 10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes**

In accordance with the guidelines outlined in the Environment Protection Act of 1986, the appropriate categorization and handling of specific waste types are meticulously observed. These measures entail the systematic collection, storage, and disposal of waste materials in strict adherence to the pertinent legislative frameworks governing environmental preservation and waste management. This commitment ensures not only compliance with regulatory requirements but also underscores the organization's dedication to responsible environmental stewardship.

- 11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**

S. No.	Location of operations/offices	Types of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
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The Company refrains from conducting its operations in environmentally fragile or ecologically sensitive regions. This strategic decision underscores the Company's commitment to responsible business practices and environmental stewardship, avoiding potential harm to delicate ecosystems. By deliberately choosing locations that are not ecologically sensitive, the Company aims to minimize its environmental impact and contribute to the preservation of biodiversity and natural habitats.

- 12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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N/A. In accordance with the Ministry of Environment, Forest & Climate Change (MoEF&CC) guidelines, the industry/ operations are exempt from the requirement to furnish environmental clearance or undergo an Environmental Impact Assessment (EIA).



13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Serial Number	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective taken, if any action
Certainly, the Company adheres to all relevant environmental laws and regulations.				

#### Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)		
(i) Surface water	The Company's operations are carried out in regions where water availability is not a concern. This deliberate choice of locations is part of our commitment to responsible resource management, ensuring that our operations have minimal impact on water-stressed areas.	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	The Company's operations are carried out in regions where water availability is not a concern. This deliberate choice of locations is part of our commitment to responsible resource management, ensuring that our operations have minimal impact on water-stressed areas.	
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		



Parameter	FY 2023-24	FY 2022-23
<b>(iv) Sent to third-parties</b>		
- No treatment		
- With treatment – please specify level of treatment		
<b>(v) Others</b>		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

**2. Please provide details of total Scope 3 emissions & its intensity, in the following format:**

The Scope 3 calculations are solely based on the data of waste generation, disposal and recovery for the financial year 22-23 and 23-24.

Parameter	Unit	FY 2023-24	FY 2022-23
<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) - Limited	Metric tonnes of CO2 equivalent	880.40	993.16
<b>Total Scope 3 emissions per rupee of turnover</b>	Metric tonnes of CO2 equivalent / Rupees	0.000000054	0.000000054
<b>Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity</b>	-	-	-

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

There hasn't been an external review or analysis conducted to assess various aspects of our operations, performance, or compliance with standards or regulations.

**3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

The company refrains from conducting its operations in environmentally fragile or ecologically sensitive regions. This strategic decision underscores the company's commitment to responsible business practices and environmental stewardship, avoiding potential harm to delicate ecosystems. By deliberately choosing locations that are not ecologically sensitive, the company aims to minimize its environmental impact and contribute to the preservation of biodiversity and natural habitats.

**4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**



Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	<p>We have initiated a strategic plan aimed at minimizing the utilization of hazardous and toxic chemicals within our processes. This involves implementing measures to reduce drag out during production and implementing water siphoning techniques. Currently, this strategy is in the process of being implemented across our operations.</p>	<p>The electroplating plant has introduced innovative barrels developed in-house to enhance operational efficiency and efficacy. A total of six of these advanced barrels have been successfully implemented as part of our ongoing commitment to technological advancement and process optimization. These in-house developed barrels are designed to meet the specific needs of our electroplating operations, showcasing our dedication to tailor-made solutions and continuous improvement initiatives within the manufacturing environment.</p>	<p>Continued efforts are underway to optimize the design of these barrels, with the objective of achieving a significant reduction in drag out by approximately 50%. This ongoing refinement process reflects our commitment to maximizing operational efficiency and minimizing waste within the electroplating plant. By fine-tuning the design parameters, we aim to further enhance the performance of these innovative barrels, contributing to sustainable practices and improved resource utilization across our manufacturing operations.</p>
2	<p>Industrial effluent treatment</p>	<p>The Company has been actively collaborating with a professor from the Indian Institute of Technology (IIT) who has developed Nanocarbon Florets for Industrial Effluent Treatment. Nanomaterials are transforming various sectors including medicine, electronics, and biocompatible materials. Scientists are exploring different forms of nano carbon such as nanotubes, nanocones, nanohorns, graphene, and carbon onions. Recently, researchers from IIT Bombay introduced a novel form known as nano carbon florets, resembling marigold flowers. Beyond their aesthetic appeal, these nano-sized florets offer significant environmental benefits by effectively removing harmful heavy metal pollutants from industrial effluents.</p>	<p>In a recent publication featured in the esteemed journal ACS Applied Nano Materials, Professor C. Subramaniam and his research team from the Department of Chemistry have unveiled ground breaking advancements in nanotechnology. Their innovative design of nanocarbon florets demonstrates remarkable efficacy in eliminating pollutants, including arsenic, chromium, cadmium, and mercury, from industrial effluents. Through rigorous testing, it has been revealed that these nanocarbon florets have the capacity to remove up to 90% of such contaminants from the installed Effluent Treatment Plant (ETP). This significant achievement underscores the transformative potential of nanotechnology in addressing environmental challenges and enhancing wastewater treatment processes.</p>



Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
3.	ISO 14001:2015 obtained by Textile, Pipe and Drum division	This certification signifies the company's commitment to implementing effective environmental management practices and minimizing its environmental impact. It demonstrates compliance with international standards and regulations, showcasing the company's dedication to sustainability and responsible environmental stewardship. Achieving ISO 14001:2015 certification reflects the company's proactive approach to environmental management and its ongoing efforts to improve environmental performance.	The outcome of achieving ISO 14001:2015 certification for the Environmental Management System (EMS) underscores the company's dedication to sustainable practices and environmental responsibility.

**5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

Indeed, the Company maintains a robust safety policy designed to effectively manage potential incidents arising from both internal operations and external factors. This policy is integral to the Company's Continuity Plan, which furnishes comprehensive guidelines and procedures for stakeholders to navigate various scenarios, thereby minimizing disruptions to operations and safeguarding the Company's brand reputation.

The Risk Policy systematically identifies potential disruptions that could impact operations or disrupt customer supply chains, offering a proactive approach to risk mitigation. To ensure preparedness for emergencies, the Company has developed a documented Emergency Evacuation plan, complemented by the delineation of roles and responsibilities for the Emergency Response team. Regular mock drills, conducted biannually, along with Firefighting training (utilizing the P.A.S.S. method), bolster organizational readiness to effectively handle crisis situations.

Presently, data backup procedures involve manual replication onto an external drive, stored at an off-site location, with backups scheduled on a monthly basis. Additionally, efforts are underway to transition to an automated backup system, currently in the configuration phase, with an anticipated timeline of 15 to 20 days for full implementation. This transition to automated backup mechanisms will further fortify the Company's resilience against potential data loss and operational disruptions.

**6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?**

The Company has not undertaken any mitigation or adaptation measures as of yet as no such impact observed.

**7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

The Company has not undertaken any mitigation or adaptation measures as of yet as no such impact observed.



**PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**Essential Indicators**

1.

a) **Number of affiliations with trade and industry chambers/ associations.**

The Company is associated with seven chambers or associations.

b) **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of Indian Export Organisations	National
2	The Council of EU Chamber of Commerce	National
3	Confederation of Indian Textile Industry	National
4	Steel Drum Association of India	National
5	Cotton Association of India	National
6	The Cotton Textile Export Promotional Council	National
7	Bombay Textile Research Association	State

2. **Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities**

Name of authority	Brief of the case	Corrective action taken
NIL		

**Leadership Indicators**

1. **Details of public policy positions advocated by the entity:**

Sr. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others - please specify)	Web Link, if available
The Company engages with its peers through the industry associations and leads on the issues of mutual interests.					

**PRINCIPLE 8: Businesses should promote inclusive growth and equitable development**

**Essential Indicators**

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant Web Link
Not Applicable					





2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	5 of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The company is committed to creating an environment that emphasizes open dialogue and active engagement with the local community. Residents are encouraged to reach out to the Human Resources department and the Factory Head to voice their concerns. By adopting an open-door policy for community matters, the company provides a welcoming space for residents to share their issues, opinions, or grievances related to its operations.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/ small producers	4.09	1.8
Sourced directly from within India	100.00	100.00

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2023-24	FY 2022-23
Rural	0.00	0.00
Semi-Urban	0.00	0.00
Urban	72.88	78.03
Metropolitan	27.12	21.97

#### Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
NIL	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent (In INR)
Not Applicable			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

Although there isn't a specific preferential procurement policy in place, the Company adheres to business practices that allows stakeholders to participate in our sustainable efforts.

- (b) From which marginalized /vulnerable groups do you procure?

As of now, the Company has not implemented a policy for procurement from marginalized or vulnerable groups; however, we strive to ensure that interests of this strata of society is taken care in whichever way possible.



**(c) What percentage of total procurement (by value) does it constitute?**

As of now, the Company has not implemented a policy for procurement from marginalized or vulnerable groups; however, we strive to ensure that interests of this strata of society is taken care in whichever way possible.

**4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/ No)	Benefit shared (Yes/No)	Basis calculating benefit share
Not Applicable				

**5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

**6. Details of beneficiaries of CSR Projects:**

S. No.	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1	CSR with IIT Mumbai	The company is in the process of establishing the 'Technocraft Centre for Applied Artificial Intelligence' (TCA2I), a research facility aimed at enhancing collaboration between industry and academia in the field of applied AI. This initiative, in partnership with IIT Mumbai, addresses the increasing need for skilled professionals in artificial intelligence (AI) and data sciences (DS), ultimately benefiting future students.	Not ascertainable

**PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner**

**Essential Indicators**

**1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

Customer satisfaction holds the highest priority for the Company. It is dedicated to promptly and transparently addressing all inquiries and concerns. With a dependable monitoring system in operation, the Company effectively manages and resolves consumer complaints or feedback. The Company endeavors to provide comprehensive solutions to its consumers.

**2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	
Recycling and/or safe disposal	



**3. Number of consumer complaints in respect of the following:**

	FY 2023-24			FY 2022-23		
	Received during the Year	Pending resolution at end of year	Remarks	Received during the Year	Pending resolution at end of year	Remarks
Data Privacy	Nil			Nil		
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						
Total						

**4. Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	NIL	NA
Forced recalls	NIL	NA

**5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy**

Yes. The Company has a privacy policy available at <http://technocraftgroup.com/Privacy-Policy.aspx>

**6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

Not applicable, as no such instances occurred during the year.

**7. Provide the following information relating to data breaches:**

**a. Number of instances of data breaches**

NIL

**b. Percentage of data breaches involving personally identifiable information of customers**

NA

**c. Impact, if any, of the data breaches**

NA

**Leadership Indicators**

**1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

Information about The Company's products can be found on its website at [www.technocraftgroup.com](http://www.technocraftgroup.com).



**2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

The majority of the Company's products are sold to B2B customers and feature environmental safety logos as required by law. Additionally, they include information regarding safe disposal or recycling.

**3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

The Company is not classified as an essential service provider, and any shutdown of our operations is communicated to regulatory authorities and consumers in due time and with necessary medium.

**4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

The Company complies with the statutory display requirements mandated by applicable laws. Given its presence in the B2B sector, it regularly gathers feedback from distributors.





The initiatives taken by Technocraft confer with many UNSDGs. The alignment of these initiatives with the NGRBC principles & UNSDGs is as follows:<sup>2</sup>

	<p><b>SDG 4: QUALITY EDUCATION (P3, P8)</b></p> <ul style="list-style-type: none"> <li>In alignment with Sustainable Development Goal (SDG) 4, which focuses on ensuring inclusive and equitable quality education and promoting lifelong learning opportunities for all, the Company has made a significant contribution of ₹90 lakhs to Vivek Vyaspeet, an esteemed organization dedicated to advancing educational initiatives. This donation underscores the Company's commitment to supporting education and empowering communities through learning. The Company is pleased to share that Vivek Vyaspeet has expressed their gratitude by sending a formal thank-you letter, acknowledging the positive impact of the contribution on their ongoing educational programs.</li> <li>Technocraft Industries has also promoted the Technocraft Centre for Applied Artificial Intelligence on the campus of IIT, Mumbai by donating Rs. 15 Crores, to provide a platform for academia and industry sectors to utilize the benefits of AI and machine learning methodologies.</li> </ul>
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	<p><b>SDG 6: CLEAN WATER AND SANITATION (P6)</b></p> <ul style="list-style-type: none"> <li>In alignment with Sustainable Development Goal (SDG) 6, which focuses on ensuring the availability and sustainable management of water and sanitation for all, the Company, through a Trust SSN, has actively implemented significant water conservation and sanitation initiatives. One of the key projects includes participation in the Jalyukt Shivar Abhiyan, a collaborative effort with the Maharashtra government aimed at making the state drought-free by enhancing water conservation and groundwater recharge.</li> <li>Additionally, the Company has undertaken the de-silting of the Kanak Vira River in Murbad, a crucial step to increase water levels and improve the availability of water for local communities. These initiatives demonstrate the Company's commitment to promoting sustainable water management practices and supporting the long-term well-being of the regions it serves.</li> </ul>
	<p><b>SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION (P2, P6, P9)</b></p> <p><b>The Company's manufacturing subsidiaries are ISO-certified.</b></p> <ul style="list-style-type: none"> <li>The Cotton Yarn is IS/ISO 9001:2008 Certificate for Quality Assurance.</li> <li>The Fabric and Garment products hold multiple quality certifications such as TUV AUSTRIA OHSAS 18001:2007 Certificates, TUV AUSTRIA EN ISO 9001:2015 Certificate, TUV AUSTRIA EN ISO 14001:2005, and OEKO-TEX STANDARD 100 Certificate.</li> <li>Welding Standards conform to AWS D.1.1/D.1.M and ISO 3834 and EN 1090-2 AND EN 1090-3 from SLV, Germany.</li> <li>The company also adheres to the Organic Content Standard (OCS) Certificate of Compliance for its products.</li> </ul>



	<p><b>SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS (P1, P3, P5, P7, P8)</b></p> <p>Technocraft Industries to ensure integrity, transparency, independence, and accountability in dealing with all stakeholders, has adopted various codes and policies to carry out business in an ethical manner. Some of these codes and policies are as follows:</p> <ul style="list-style-type: none"> <li>• Code of Conduct for Directors and management</li> <li>• Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (UPS)</li> <li>• Whistle Blower Policy</li> <li>• Code of Conduct for Trading by Designated Person</li> <li>• Corporate Social Responsibility (CSR) Policy</li> <li>• Code of Conduct</li> </ul>
	<p><b>SDG 17: PARTNERSHIPS FOR THE GOALS (P1, P7, P8)</b></p> <p>The Company is associated with the following trade and industry chambers/ associations:</p> <ul style="list-style-type: none"> <li>• Confederation of Indian Export Organisations</li> <li>• The Council of EU Chamber of Commerce</li> <li>• Confederation of Indian Textile Industry</li> <li>• Steel Drum Association of India</li> <li>• Cotton Association of India</li> <li>• The Cotton Textile Export Promotional Council</li> <li>• Bombay Textile Research Association</li> </ul> <p>The Company's Shanti Seva Nidhi ('the Trust') has signed a Memorandum of Understanding with Tata Motors Limited to deliver quality education to young minds using the best technological equipment and resources.</p> <p>The Trust's Project 1000 is a member of the International Trade Council. As an ITC member, Project 1000 joins a group of leading enterprises and government officials committed to advancing international commerce and, social and economic development.</p>

**Abbreviations used**

Sr. No.	Particulars
1.	ESG: Environmental, Social and Governance
2.	SDG: Sustainable Development Goals
3.	SASB: Sustainability Accounting Standards Board
4.	SEBI: Securities and Exchange Board of India
5.	BRSR: Business Responsibility & Sustainability Reporting



## UNSDGs

<b>Goal</b>	<b>Goal statement</b>
Goal 1 : No Poverty	An aim to eradicate poverty in totality
Goal 2 : Zero Hunger	Eliminate starvation and deprivation; set foot towards nutritional health and promote viable
Goal 3 : Good Health & Well Being	Promotes a better and a healthy lifestyle along with well being
Goal 5 : Gender Equality	Ensures no bar with respect to gender and focuses upon women/girl empowerment
Goal 6 : Clean Water & Sanitation	Validates water availability in all areas along with sanitation and utmost cleanliness
Goal 7 : Affordable & Clean Energy	Ensure access to affordable, reliable, sustainable and modern energy for all
Goal 8 : Decent Work & Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
Goal 9 : Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
Goal 10 : Reduced Inequality	Reduce inequality within and among countries
Goal 11 : Sustainable Cities & Communities	Make cities and human settlements inclusive, safe, resilient and sustainable
Goal 12 : Responsible Consumption & Production	Ensure sustainable consumption and production patterns
Goal 13 : Climate Action	Take urgent action to combat climate change and its impacts
Goal 14 : Life below water	Conserve and sustainably use the oceans, seas and marine resources for sustainable development
Goal 15 : Life on land	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
Goal 16 : Peace & Justice Strong Institutions	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
Goal 17 : Partnerships to achieve the Goal	Strengthen the means of implementation and revitalize the global partnership for sustainable development