

January 1, 2025

The Manager, Listing Department The National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051

NSE Symbol: PANACEABIO

BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 BSE Scrip Code: 531349

Sub.: Resignation of Senior Management Personnel of Panacea Biotec Limited

Re: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

This is in continuation to our letter dated December 09, 2024 alongwith copy of resignation letter dated December 02, 2024 from Mr. Rajesh Kumar, Vice President - Manufacturing Excellence of the Company, and pursuant to Regulation 30 read with Sub-para 7 of Para A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We would like to inform you that Mr. Rajesh Kumar has now been relieved from his duties with effect from close of business hours on December 31, 2024 at 05:45 P.M.

It is further informed that there is no other material reason for the resignation other than the reason mentioned above.

Further, disclosure required pursuant SEBI Circular No. SEBI / HO / CFD / CFD-PoDl / P / CIR / 2023 / 123 dated July 13, 2023, with regard to change in Senior Management Personnel is as under:

| # | Disclosure Requirements | Details |
|----|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise | Resignation due to personal reasons |
| 2. | Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re appointment | Mr. Rajesh Kumar, Vice President - Manufacturing Excellence of the Company ceased to be an employee from the close of business hours on December 31, 2024. |
| 3. | Brief profile (in case of appointment) | Not Applicable |
| 4. | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |

This is for your kind information and record please.

Thanking you, Sincerely yours,

For Panacea Biotec Limited

Vinod Goel Group CFO and Head Legal & Company Secretary