



ZF Group - ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

Commercial Vehicle Solutions

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Department Finance
From Muthulakshmi M
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Email muthulakshmi.m@zf.com
Date February 06, 2025

Scip code: 533023

Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051

Trading Symbol: ZFCVINDIA

ISIN : INE342J01019

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Appointment of Senior Management Personnel

Pursuant to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Board of Directors of the Company in its meeting held today on 6th February 2025 has approved the appointment of Mr. Jose Raj as Head - Human Resource and Senior Management Personnel of the Company, with effect from 19th March 2025.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed as Annexure-1 to this letter, the contents of which are self-explanatory.

Kindly take the above information on record and dissemination please.

Thanking you,

Yours sincerely,

For ZF Commercial Vehicle Control Systems India Limited

Muthulakshmi M
Company Secretary

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Annexure – 1

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Brief Profile of Mr. Jose Raj

Sl. No.	Particulars	Details
1.	Name of Senior Management Personnel	Mr. Jose Raj
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Jose Raj as Head - Human Resource and Senior Management Personnel of the Company.
3.	Date of appointment / re-appointment/cessation (as applicable) & Term of appointment/re-appointment;	<u>Date of Appointment</u> 19 th March 2025 Term of appointment – Full Time Employment
4.	Brief profile (in case of appointment)	<p>Mr. Jose Raj has over 22 years of experience in HR, managing large workforces and multiple business units globally. He has served as an HR business partner in India, US, France, and Australia, and has held corporate leadership roles. His expertise includes talent attraction, performance and talent development, industrial relations, and compensation and benefits.</p> <p>He holds a master's degree in social work with a specialization in Personnel Management and Industrial Relations from Bosco Institute of Social Work at Sacred Heart College. He has held various positions at Worldline Global, Vestas Wind Technology India, Orano, Royal Enfield, Ford Motor Company, Sanmar Engineering Corporation, Motherson Group, and JTS Technology Limited.</p>
5.	Disclosure of relationships between directors (in case of appointment of a Director)	NA

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