



## R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number : L74899DL1993PLC053579  
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]  
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

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Nehru Place, New Delhi- 110019

REF: SECT/12/2024/15

DATE: DECEMBER 30, 2024

To,  
The Managing Director  
**National Stock Exchange of India Limited**  
Exchange Plaza,  
Bandra Kurla Complex,  
Bandra – East, Mumbai – 400 051

To,  
The General Manager  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai,  
Maharashtra 400001

NSE Symbol – RSYSTEMS

BSE Scrip Code - 532735

Dear Sir,

**SUB: DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

This is with reference to the Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”). We are pleased to inform you that Mr. Ashok Chawla has joined R Systems International Limited (the “Company”) as Senior Vice President - Global Delivery on December 30, 2024.

As per the provisions of the Listing Regulations, Mr. Ashok Chawla will form part of the senior management of the Company.

Disclosure pursuant to SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, on disclosure of events/ information by listed entities under Regulations 30 and 30A of the Listing Regulations is enclosed herewith as **Annexure A**.

This is for your information and records.

Thanking you

Yours Faithfully,  
For **R Systems International Limited**

**Bhasker Dubey**  
(Company Secretary & Compliance Officer)

**Annexure A****Disclosure under Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)****Appointment of Mr. Ashok Chawla as Senior Vice President – Global Delivery of the Company**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
<b>a)</b>	Reason for change viz. appointment, <del>re-appointment, resignation, removal,</del> death or Otherwise	Appointment of Mr. Ashok Chawla as Senior Vice President - Global Delivery
<b>b)</b>	Date of appointment/ <del>reappointment/</del> <del>cessation (as applicable) &amp; term of</del> appointment/ <del>re-appointment</del>	Date of Appointment: December 30, 2024. Term of appointment: Full time employment.
<b>c)</b>	Brief profile (in case of appointment)	<p>Mr. Ashok Chawla has completed his Bachelor of Engineering from Devi Ahilya University, Indore in the year 1998 and has also done Executive Post Graduate Diploma in Business Management from Symbiosis International University, Pune in the year 2012.</p> <p>He is having more than 26 years of experience in software design, development, delivery management, client management, niche talent management with P&amp;L ownership. His delivery experience encompasses right from presales to final delivery of product/project. He has good exposure in Telecom (Enterprise Messaging, Unified Communication, Contact Centers, Network Management), Virtualization, Storage, Hyper Converged, Cloud, Supply Chain, CRM, Digital Marketing domains and SaaS ISV product development.</p>
<b>d)</b>	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable