



GlaxoSmithKline Pharmaceuticals Limited
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5th July 2024

To,

BSE LIMITED

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001

THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED

Exchange Plaza, 5th Floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (East)
Mumbai - 400051

Dear Sir,

Subject: **Change in Senior Managerial Personnel - Regulation 30 of LODR**

In compliance with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform you that the Dr. Shalini Menon has been appointed as Executive Vice President - Medical Affairs, effective 8th July 2024. She will be part of the Senior Management team of the Company. Further, we also wish to inform you that Dr. Rashmi Hegde, current Executive Vice President - Medical Affairs would retire w.e.f 31st July 2024.

The additional details required under the SEBI Listing Regulations read with SEBI Circular Nos. CIR/CFD/CMD/412015 dated September 9, 2015 and Exchange Circular List/Comp/14/2018-19 dated June 20, 2018, are enclosed herewith as Annexure A.

Kindly take the above intimation on your records.

Thanking you

Yours faithfully

For **GlaxoSmithKline Pharmaceuticals Limited**

Ajay Nadkarni
Vice President – Administration, Real Estate
& Company Secretary

Encl:

CIN: L24239MH1924PLC001151

Annexure A

Sr no	Particulars	Details
1	Reasons for change	Appointment of Dr. Shalini Menon, Executive Vice President - Medical Affairs, effective 8 th July 2024. She will be part of the Senior Management team of the Company. Retirement of Dr. Rashmi Hegde as Executive Vice President - Medical Affairs, w.e.f 31 st July 2024.
2	Date of Appointment and Term	Effective 8 th July 2024 and part of the Senior Management team of the Company.
3	Affirmation as per List/Comp/14/2018-19 dated June 20, 2018	NA
4	Relationship Inter-se Directors/Key Managerial Personnel/Senior Management	Dr. Shalini Menon is not related to any of the Directors/Key Managerial Personnel/Senior Management of the Company
5	No. of shares held in the Company	NIL
6	Brief Profile	Attached

Profile

Dr Shalini brings with her 18 years of experience in Medical Affairs with expertise and key contributions in strategic prelaunch planning and therapy shaping by addressing unmet needs, building strong cross-functional working relationships, team building, establishing trusted partnerships with external stakeholders and leading Diversity & Inclusion initiatives amongst others.

Prior to joining GSK, she worked at Sanofi since 2015 and led the Medical team there as Country Medical Head for the last 6 years.

Dr Shalini began her career in 2006 at Pfizer and went on to role of Senior Medical Advisor and Lead, Clinical development. She moved from Pfizer to Boehringer Ingelheim in 2011, to launch Diabetes portfolio as Head of Medical affairs, Diabetes & Medical Information

She holds degrees in MBBS, MD, DNB in Pharmacology from Seth GS Medical college & KEM Hospital Mumbai. She also has a Masters in Pharmaceutical medicine from Hibernia University Dublin.