

Date: February 04, 2025

To,

The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Board of Directors of the Company at its meeting held on Tuesday, February 04, 2025 approved the following:

1. Re-appointment of Mr. Ashwani Kumar Gupta (DIN: 00108678) as Vice Chairman and Non-executive Independent Director for a second term of five consecutive years w.e.f. April 18, 2025.
2. Re-appointment of Mrs. Ruchika Amrish Mehra Kothari (DIN: 09151323) as Non-Executive Independent Director for a second term of five consecutive years w.e.f. April 18, 2025.
3. Re-appointment of Mr. Samir Thukral (DIN: 00203124) as Non-Executive Independent Director for a second term of five consecutive years w.e.f. April 18, 2025.
4. Re-appointment of Mr. Vishal Saluja (DIN: 07145715) as Non-Executive Independent Director for a second term of five consecutive years w.e.f. April 18, 2025.
5. Re-appointment of Mr. Kishor Shah (DIN: 00193288) as Non-Executive Independent Director for a second term of five consecutive years w.e.f. April 18, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A**.

You are requested to take the same on record.

Thanking You

Your Sincerely,

For Dhampur Bio Organics Limited

Ashu Rawat

Company Secretary & Compliance Officer

Annexure A

Disclosure under Regulation 30 of Listing Regulations read with Circular no.
SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Ashwani Kumar Gupta
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Re-appointment as Vice Chairman and Non-Executive Independent Director of the Company.
3	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	April 18, 2025 Term of Appointment: 5 years
4	Brief Profile (in case of appointment)	Mr. Ashwani Kumar Gupta is a chartered accountant with over 40 years of experience in finance, treasury management and capital markets. He was a government nominee on the Boards of Joint Sector Companies and the RBI nominee on the Board of various Banks.
5	Disclosure of relationship between Directors (in case of appointment of a Director)	None of the Directors on the Board are related to Mr. Ashwani Kumar Gupta.
6	Information as required pursuant to SEBI Letter dated June 14, 2018 read with BSE Circular No. LIST/COMP/14/2018-19, dated June 20, 2018.	Mr. Ashwani Kumar Gupta is not debarred from holding the office by virtue of any SEBI Order or any other such Authority.

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mrs. Ruchika Amrish Mehra Kothari
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Re-appointment as Non-Executive Independent Director of the Company.
3	Date of appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment	April 18, 2025 Term of Appointment: 5 years
4	Brief Profile (in case of appointment)	Mrs. Ruchika Kothari has over 30 years of experience in the woolen textile industry. She has domain knowledge in purchase and import of wool, conversion and marketing and exports of finished yarn. The brand of finished woolen products launched by her has a wide domestic and international market.
5	Disclosure of relationship between Directors (in case of appointment of a Director)	None of the Directors on the Board are related to Mrs. Ruchika Amrish Mehra Kothari.
6	Information as required pursuant to SEBI Letter dated June 14, 2018 read with BSE Circular No. LIST/COMP /14/2018-19, dated June 20, 2018.	Mrs. Ruchika Amrish Mehra Kothari is not debarred from holding the office by virtue of any SEBI Order or any other such Authority.

Disclosure under Regulation 30 of Listing Regulations read with Circular no.
SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Samir Thukral
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Re-appointment as Non-Executive Independent Director of the Company.
3	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	April 18, 2025 Term of Appointment: 5 years
4	Brief Profile (in case of appointment)	Mr. Samir Thukral has been involved since 1982 in commodity trading with a focus on sugar. He has worked with leading international commodity trading companies and has also represented them in India. He has domain expertise in Sugar trading which includes logistics and the international sugar futures market.
5	Disclosure of relationship between Directors (in case of appointment of a Director)	None of the Directors on the Board are related to Mr. Samir Thukral.
6	Information as required pursuant to SEBI Letter dated June 14, 2018 read with BSE Circular No. LIST/COMP/14/2018-19, dated June 20, 2018.	Mr. Samir Thukral is not debarred from holding the office by virtue of any SEBI Order or any other such Authority.

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Vishal Saluja
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Re-appointment as Non-Executive Independent Director of the Company.
3	Date of appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment	April 18, 2025 Term of Appointment: 5 years
4	Brief Profile (in case of appointment)	Mr. Vishal Saluja has over 20 years of experience as a fund manager. He founded and successfully managed 2 healthcare focused hedge funds in the USA. Vishal worked for 5 years with McKinsey & Company as a strategy consultant on growth and operational efficiency initiatives with C-suite executives.
5	Disclosure of relationship between Directors (in case of appointment of a Director)	None of the Directors on the Board are related to Mr. Vishal Saluja.
6	Information as required pursuant to SEBI Letter dated June 14, 2018 read with BSE Circular No. LIST/COMP /14/2018-19, dated June 20, 2018.	Mr. Vishal Saluja is not debarred from holding the office by virtue of any SEBI Order or any other such Authority.

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Kishor Shah
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Re-appointment as Non-Executive Independent Director of the Company.
3	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	April 18, 2025 Term of Appointment: 5 years
4	Brief Profile (in case of appointment)	Mr. Kishor Shah is a Chartered Accountant with domain expertise in the sugarcane processing industry. He was a Director and CFO of a leading sugar company in India from 1994 to 2015. He has over 30 years of experience in corporate finance, cost management and strategic planning.
5	Disclosure of relationship between Directors (in case of appointment of a Director)	None of the Directors on the Board are related to Mr. Kishor Shah.
6	Information as required pursuant to SEBI Letter dated June 14, 2018 read with BSE Circular No. LIST/COMP /14/2018-19, dated June 20, 2018.	Mr. Kishor Shah is not debarred from holding the office by virtue of any SEBI Order or any other such Authority.