

Date: October 22, 2024

BSE Limited 25 th Floor, P.J. Towers, Dalal Street MUMBAI- 400 001 (Company Code- 505714)	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra(E), MUMBAI- 400 051 (Company Code- GABRIEL)
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Dear Sirs,

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Management

In accordance with Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**") read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2024 ("**SEBI Circular**"), this is to inform you that on the recommendation of the Nomination and Remuneration Committee of the Company, the Board of Directors ("**Board**") of the Company, at its meeting held on Tuesday, October 22, 2024, approved the following changes in management:

- 1) Appointment of Mr. Mahendra K. Goyal (DIN: 02605616) as an Additional Director (non-executive non independent) of the Company with effect from October 22, 2024, subject to the approval of the shareholders of the Company.
- 2) Resignation of Mr. Prashant Shah from Head of Strategic sourcing to Chief Purchase Officer (CPO) of the Company with effect from October 22, 2024.

The details as required under Regulation 30 of the Listing Regulations and SEBI Circular are given in **Annexure A** to this letter.

The meeting of the Board of the Company commenced at 03.00 p.m. and concluded at 05.53 p.m.

Yours faithfully,
For Gabriel India Limited

Nilesh Jain
Company Secretary

Encl: as above

Annexure A1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular

Appointment of Mr. Mahendra K. Goyal (DIN: 02605616) as an Additional Director (non-executive non independent) of the Company

S. No.	Particulars	Details of Change
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Mahendra K. Goyal (DIN: 02605616) as an Additional Director (non-executive non independent) of the Company
2.	Date of appointment / cessation (as applicable)	Tuesday, October 22, 2024
3.	Term of appointment / re-appointment	Appointment of Mr. Mahendra K. Goyal (DIN: 02605616) as an Additional Director (non-executive non independent), w.e.f. October 22, 2024, liable to retire by rotation.
4.	Brief profile (in case of appointment)	The Brief Profile of Mr. Mahendra K. Goyal is attached as Annexure-A2
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Mahendra K. Goyal is not related to any Director or Key Managerial Personnel of the Company.
5.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mr. Mahendra K. Goyal is not debarred from holding the office of director by virtue of any order of Securities and Exchange Board of India or any other such Authority.

Annexure-A2

Brief Profile of Mr. Mahendra K. Goyal

Mr. Mahendra K. Goyal is a chartered accountant, company secretary and cost accountant with an Advanced Management Programme Certificate from Oxford University.

He has been associated with ANAND Group since July 1995. He is Group President and Chief Executive Officer (CEO) of Anand Group responsible for entire Group performance. He is also a member of the ANAND Executive Board and chairs ANAND Management Forum.

Mahendra is directly overseeing Dana Anand India as Managing Director as well as HL Mando Anand India, MAHLE ANAND Filter Systems, MAHLE ANAND Thermal Systems, and Valeo Friction Materials as Chairman or as a member of the board. Additionally, he also holds charge of the Group's Human Resources, Business Development (including Aftermarket and Exports), Corporate Materials, and Infrastructure functions. As part of the overall Group Organization Structure, he will be also overseeing Gabriel India as Group CEO.

Mahendra as being finance professional started his career in Anand in various finance roles like controller, CFO of various group companies and rose up to Group CFO in 2009. He has vast experience in the areas of finance, treasury, corporate governance, board and legal matters, among others. As Group CFO he was instrumental in strengthening financial systems, compliances, corporate governance and relations with joint venture partners. In 2013, he moved to business role within Anand and was responsible for many business/joint ventures as board or Chairman of these companies. In 2016, Mahendra entrusted with additional responsibility of Managing Director of Dana Anand, a joint venture with Dana Incorporation. As part of overall Anand Group organization changes in 2021, Mahendra assumed new role as Group Co Chief Operating Officer while continuing as MD of Dana Anand, Board/Chairman of various group Companies including responsible for corporate functions. Mahendra brings with him overall 30 years of rich experience since he joined Anand in 1995 covering business, operations and finance as his core expertise.

Annexure B

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular

Redesignation of Mr. Prashant Shah from Head of Strategic sourcing to Chief Purchase Officer (CPO) of the Company

S. No.	Particulars	Details of Change
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Redesignation of Mr. Prashant Shah from Head of Strategic sourcing to Chief Purchase Officer (CPO) of the Company
2.	Date of appointment / cessation (as applicable)	Tuesday, October 22, 2024
3.	Term of appointment / re-appointment	New designation is effective from October 22, 2024
4.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable
5.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Not Applicable