

Ref: SSPSL /SEC / 2024-25 /Jan/ 02

03rd January 2025

<p>TO, THE LISTING DEPARTMENT, BSE LIMITED, P.J. TOWERS, DALAL STREET, FORT, MUMBAI – 400 001, MAHARASHTRA</p> <p>BSE SCRIP CODE: 517273</p>	<p>TO, THE MANAGER – LISTING NATIONAL STOCK EXCHANGE OF INDIA LTD, EXCHANGE PLAZA, BANDRA – KURLA COMPLEX, BANDRA(EAST), MUMBAI – 400 051, MAHARASHTRA</p> <p>NSE SYMBOL: S&SPOWER</p>
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Dear Sir,

Sub: Appointment of Non-Executive, Independent Director

Ref: Disclosure under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015:

In terms of Regulation 30 read with Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide resolution passed by circulation on January 3, 2025, have approved the appointment of Mr. P Padmakumar [DIN:07994082] as an Additional Director in the category of Non- Executive, Independent Director of the Company for a first term of 5 (five) consecutive years commencing from January 3, 2025, subject to approval of shareholders of the Company to be obtained within three months hereof.

The details as required under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are furnished in Annexure A.

The above is for your information and record.

Thanking you,

Yours sincerely,

For S & S Power Switchgear Limited



Prince Thomas

Company Secretary & Compliance Officer

Encl.: a/a

Annexure – A

Information under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023:

Sr. No	Particulars	Details
a	Reason for change viz. appointment, re-appointment, resignation removal, death or otherwise;	Mr. P Padmakumar is appointed as an Additional Director in the category of Non-Executive, Independent Director.
b	Date of appointment / re-appointment, cessation(as applicable) & term of appointment/re appointment;	Mr. P Padmakumar shall hold office as an Additional Director in the category of Non-Executive, Independent Director of the company for a first term of five consecutive years commencing from January 3, 2025, subject to the approval of the shareholders to be obtained within three months hereof.
c	Brief profile (in case of appointment)	<p>Mr. P Padmakumar is a post graduate in MA (Personnel Management & Industrial Relations) and graduate in B.Sc Chemistry.</p> <p><u>Experience</u></p> <p>Mr. P Padmakumar is a Human Resources Management professional with passion for people, benchmark people practices, practiced sound HR Strategy to build Business Leadership team, People organization, Restructuring organization for scalability, competitiveness, and cost arbitrage. Thought leader in Human Resources, Skills Development and Labour Policy and plays an active role in National, Regional and State level Industry Forums, besides representation in Government bodies.</p>
d	Disclosure of relationships between directors (in case of appointment of a director)	Mr. P Padmakumar is not related to any of the Directors of the Company.

