

**Date:** July 18, 2024

**To,**

**The Manager – Listing  
Dept of Corp. Services,  
BSE Limited  
P.J. Towers, Dalal Street, Fort,  
Mumbai – 400 001  
Scrip Code: 543593**

**The Manager – Listing  
National Stock Exchange of India Ltd.  
Exchange plaza, Bandra Kurla Complex  
Bandra East  
Mumbai – 400 051  
Symbol: DBOL**

Dear Sir/Mam,

**Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following change in the Senior Management Team of the Company:

Mr. Sudeep Banerjee, has been appointed as President - Human Resources (Chief Human Resources Officer) of the Company w.e.f. July 18, 2024.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You  
Your Sincerely,  
**For Dhampur Bio Organics Limited**

**Ashu Rawat  
Company Secretary & Compliance Officer**

**Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	Details
1	Name	Mr. Sudeep Banerjee
1	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as President - Human Resources (Chief Human Resources Officer) of the Company
2	Date of appointment/ <del>re-appointment/</del> <del>cessation (as applicable) &amp; term of appointment/<del>re-appointment</del></del>	July 18, 2024  Term of Appointment: Full-time employee
3	Brief Profile (in case of appointment)	<p>Sudeep is a highly accomplished HR professional with over 29 years of extensive experience in human resources. He is renowned for his exceptional ability to drive strategic HR initiatives and foster inclusive workplace cultures.</p> <p>Before joining DBOL, he served as CHRO at BIBA Fashions, where he spearheaded transformative HR programs that significantly enhanced organizational performance and strategic alignment. His tenure at BIBA Fashions was distinguished by innovative HR practices that promoted a culture of excellence and inclusivity.</p> <p>Sudeep's career began at Eastern Spinning Mills (a Unit of Grasim ) and he has since held pivotal roles at several industry-leading organisations , including TCS, PepsiCo, Bharti Airtel, DHFL, and L&amp;T Finance Limited. As CHRO at various organisations, he was instrumental in leading and managing overall HR strategy, playing a critical role in shaping the organization, driving HR excellence, and implementing initiatives that enhance organisational effectiveness.</p>
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable