



Smruthi Organics Limited

Date: 04th February, 2025

To
Corporate Relation Department
BSE Limited
P. J. Tower, Dalal Street,
Mumbai – 400 001.

To
Listing Department
Metropolitan Stock Exchange of India Ltd
Building A, Unit 205A, 2nd Floor,
Piramal Agastya Corporate Park,
L.B.S Road, Kurla West, Mumbai – 400070

Dear Sir/Madam,

Subject: Outcome of Board Meeting – Re-appointment of Managing Director.

Ref.: Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on today i.e.

Tuesday, 04th February, 2025, have, inter-alia, transacted the following item of business, and taken the decision as under:

- Re-appointment of Mr. E. Purushotham (DIN No. 00033583), as Managing Director on the Board of Directors of the Company for a term of 3 (Three) years w.e.f. 01st April, 2025 to 31st March, 2028 on revised terms and conditions, subject to approval of members of the Company in the forthcoming General Meeting.
- Re-appointment of Mr. E. Swapnil (DIN No. 01241535), as Joint Managing Director on the Board of Directors of the Company for a term of 3 (Three) years w.e.f. 01st June, 2025 to 31st May, 2028 on revised terms and conditions, subject to approval of members of the Company in the forthcoming General Meeting.

Pursuant to BSE Circular LIST/COMP/14/2018-19, we hereby affirm that Mr. E. Purushotham and Mr E Swapnil are not debarred from holding the office of Managing Director & Joint Managing Director respectively by virtue of any SEBI order or any such authority and holds 46,36,404 (40.51%) and 6,00,144 (5.24%) Equity Shares in the Company respectively.



REGISTERED OFFICE : 'BALAJI BHAVAN' 165-A, RAILWAY LINES, SOLAPUR-413 001, MAHARASHTRA, INDIA
PHONE : 0091- 217-2310267, 2310367.

CORPORATE OFFICE : MUMBAI OFFICE : PH. : 022-24129211.

FACTORY : UNIT II : PLOT NO. A-27, M.I.D.C. CHINCHOLI, TAL. MOHOL, DIST. SOLAPUR - 413 255, MAHARASHTRA, INDIA.
PHONE : 0217-2357771, 2357772, 774,775 ■ VISIT US : www.smruthiorganics.com
E-mail : eaga@smruthiorganics.com ■ CIN :- L24119PN1989PLC052562.



Smruthi Organics Limited

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 (Master Circular) read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in 'Annexure - A'.

The meeting commenced at 11am and concluded at 11:35am

You are requested to take the same on your records and oblige.

Thanking You

Yours sincerely

For Smruthi Organics Ltd

Urvashi Khanna

Company Secretary & Compliance officer



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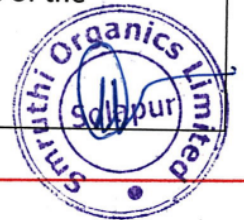


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DETAILS REQUIRED UNDER REGULATION 30 OF THE SEBI LISTING REGULATIONS READ WITH SEBI CIRCULAR NO. SEBI/HO/CFD/POD2/CIR/P/2023/120 DATED JULY 11, 2023 (MASTER CIRCULAR) READ WITH SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED JULY 13, 2023

Annexure-A

Sr No	Particulars	Details Mr E Purushotham	Details Mr E Swapnil
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Mr. E Purushotham current tenure as the Managing Director of the Company expires on 31 st March, 2025 Based on the recommendation of the Nomination and Remuneration Committee of the Company, the Board of Directors at its meeting held today i.e. 04 th February, 2025 has approved the re-appointment of Mr. E Purushotham for a term of 3 (Three) years w.e.f. 01 st April, 2025 to 31 st March, 2028, subject to approval of the members of the Company	Mr. E Swapnil current tenure as the Joint Managing Director of the Company expires on 31 st May, 2025 Based on the recommendation of the Nomination and Remuneration Committee of the Company, the Board of Directors at its meeting held today i.e. 04 th February, 2025 has approved the re-appointment of Mr. E Swapnil for a term of 3 (Three) years w.e.f. 01 st June, 2025 to 31 st May, 2028, subject to approval of the members of the Company
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of re-appointment: Re-appointed as the Managing Director of the Company w.e.f. 01 st April, 2025. Term of re-appointment: Term of 3 (Three) years w.e.f. 01 st April, 2025 to 31 st March, 2028, subject to approval of the members of the Company.	Date of re-appointment: Re-appointed as the Managing Director of the Company w.e.f. 01 st June, 2025. Term of re-appointment: Term of 3 (Three) years w.e.f. 01 st June, 2025 to 31 st May, 2028, subject to approval of the members of the Company.



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3	Brief profile (in case of appointment);	<p>Mr. Purushotham Eaga is the Founder, Chairman & Managing Director of Smruthi Organics Limited. He holds the degree of Master in Chemistry (Organic Chemistry)</p> <p>Experience in Specific Functional Area: Organic Chemistry and Handling overall management of the company</p>	<p>Mr. Swapnil Eaga is the Executive Director responsible for Finance & Operations. He holds the degree of BSc (Chem) from US and MBA in Finance from Spain.</p> <p>Experience in Specific Functional Area: Technical, Business Development & Finance</p>
	Disclosure of relationships between directors (in case of appointment of a director).	Father of Mr. E Swapnil (CFO and Joint Managing Director) and Ms E Smruthi (Non Executive Director)	Son of Mr E Purushotham (Managing Director) and Brother of Ms E Smruthi (Non Executive Director)

Thanking You

Yours sincerely

For Smruthi Organics Ltd



Urvashi Khanna

Company Secretary & Compliance officer

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