



ಪ್ರಧಾನ ಕಛೇರಿ

ಮುಖ್ಯಾಲಯ

CORPORATE OFFICE

ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್

ಹಿಂದುಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್

HINDUSTAN AERONAUTICS LIMITED

CO/SEC/4(7)/2024-25/ BSE & NSE Filing/73

26th November, 2024

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| BSE Limited Listing Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 | National Stock Exchange of India Ltd Listing Department Exchange Plaza, 5 th Floor, Plot No C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051 |
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Dear Sir/ Madam,

Sub: Change in Directorate

Ref: BSE Scrip Code: 541154, NSE Symbol: HAL

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that based on Ministry of Defence, Department of Defence Production, Government of India Letter No. 49013/01/2021-D(HAL-III) dated 26th November, 2024, the Board of Directors of the Company has appointed Shri Ravi K, Executive Director (Corporate Planning) as Director (Operations) of the Company w.e.f. 26th November, 2024.

2. Other required details of Shri Ravi K are as follows:

- a) Name : Shri Ravi K
- b) DIN : 10807781
- c) Designation : Director (Operations)
- d) Date of appointment : 26.11.2024
- e) Term of appointment : From the date of assumption of charge of the post till 30th June, 2029, i.e., date of his superannuation or until further orders of Ministry of Defence, whichever is earlier.
- f) Inter-se relationship : He is not related to any other Director of the Company.
- g) Affirmation : He is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ, 15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ

15/1, Cubbon Road, Bangalore - 560 001, Karnataka, India

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CIN: L35301KA1963GOI001622

3. Brief profile of Shri Ravi K is enclosed herewith as **Annexure-I**.
4. On appointment of Shri Ravi K as Director (Operations) of the Company, Dr. D K Sunil, Chairman and Managing Director of the Company ceased to hold the additional charge of Director (Operations) with immediate effect.
5. This is for your information and record, please.

Thanking you,

Yours Faithfully
For Hindustan Aeronautics Ltd

(Shailesh Bansal)
Company Secretary & Compliance Officer

Annexure-I

Shri Ravi K is a Mechanical Engineering Graduate and is an alumunus of IIM, Ahmedabad & IAS, Toulouse-France and has rich experience of over 30 years across various sectors.

He is responsible for formulation of strategic & functional plans for the Company and is responsible for optimising the capacities, upgradation of capabilities within the Company while ensuring indigenisation and implementation of robust IT framework across the Company.

Prior to this role, he had rich and varied experience in various facets of fixed wing business of HAL and was responsible for operationalisation of LCA Tejas fleet in Indian Air Force. He spearheaded a team to conclude the biggest ever Contract in Indian Defense Sector for supplying 83 LCA Mk1A with a Contract value of more than Rs 36000 Crs in 2021 and also worked with IAF for additional 97 LCA Mk1A Order which would form the backbone of Indian Air Force in times to come.

He was Instrumental in establishing the facilities and creating capacity for manufacturing of 16 LCA per year and was responsible for delivery of LCA Twin seater aircraft for the first time in the programme.

He led the indigenisation team to enhance the local content in LCA-Tejas Programme and transformed LCA Division to be a lead integrator by successfully outsourcing the major fuselage assemblies to private partners.

As Executive Director & General Manager of LCA Tejas Division, he was Instrumental in increasing the fleet serviceability through various innovative initiatives and established seamless data communication with IAF bases with Single point of contact (SPOC) concept for all customer issues.

Going forward his priority areas are increasing HAL footprint in global arena and to make Company ready to take on the challenges of supply chain, technology management and digital transformation.
