

Date: November 21, 2024

Scrip Code: 535789, 890192

SAMMAANCAP/EQ, SCLPP

**BSE Limited** 

Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400001 National Stock Exchange of India Limited Exchange Plaza, C-1 Block G Bandra Kurla Complex, Bandra (E) Mumbai – 400051

Sub.: Grant of Stock Options under "Sammaan Capital Limited Employee Stock Benefit Scheme – 2024" (ESOP Plan 2024) of the Company.

Dear Sirs.

We wish to inform that the Nomination and Remuneration Committee of the Company (the "Committee"), at its meeting held today i.e. November 21, 2024, has granted, under the "Sammaan Capital Limited Employee Stock Benefit Scheme - 2024" (the "Scheme"), 5,00,00,000 (Five Crore) Stock Options, representing an equal number of equity shares of face value of Rs. 2/- each in the Company, at an exercise price of Rs. 151/- (which is above the closing market price of the fully paid up equity shares of the Company on National Stock Exchange of India Limited, on the working day immediately preceding the date of grant of options, under the Scheme(s) i.e. November 19, 2024).

The Stock Options so granted, shall vest within two years beginning from November 22, 2025 the first vesting date. The options vested under each of the slabs, can be exercised within a period of five years from the respective vesting date.

The options have been widely distributed amongst the Company's employees helping align their long-term interests with that of the Company, and in doing so the Company aims to positively impact governance standards through the rank and file of senior and middle management of the Company. Grant of stock options will also enable the Company to create long-term wealth and security for the employees in line with best ESG practices followed across the world.

Request you to take the same on record.

Thanking you, Yours truly,

For Sammaan Capital Limited

(Formerly Indiabulls Housing Finance Limited)

Amit Jain Company Secretary

CC: Singapore Exchange Securities Trading Limited, Singapore India International Exchange IFSC Limited ("India INX")