

22nd January, 2025

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 of SEBI Listing Regulations, we wish to inform you that Mrs. Meher Pudumjee (DIN: 00019581), has tendered her resignation as the Independent Director of the Company, with effect from the close of business hours on 22nd January, 2025, for reasons as mentioned in the resignation letter. Consequently, she shall also cease to be a Member of the Corporate Social Responsibility Committee of the Company.

The Board of Directors of the Company place on record its appreciation for the valuable contribution and guidance provided by Mrs. Meher Pudumjee during her association with the Company as an Independent Director.

The information in regard to the abovementioned change in the Board composition in terms of Regulation 30 read with Para A(7B) of Part A of Schedule III of the SEBI Listing Regulations is enclosed.

The letter of resignation received from Mrs. Meher Pudumjee, is enclosed.

Please take the above information on records.

Thanking You,

Yours faithfully,
For Pidilite Industries Limited

Manisha Shetty
Company Secretary
Encl. as above

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

Pidilite Industries Limited
Corporate Office
Ramkrishna Mandir Road
Andheri - E, Mumbai 400059, India

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www.pidilite.com
CIN:L24100MH1969PLC014336

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI

(Listing Obligations and Disclosure Requirements) Regulations 2015

Sr No.	<u>Particulars</u>	<u>Description</u>
1	Reason for Change	Resignation of Mrs. Meher Pudumjee (DIN 00019581), as Non-Executive Independent Director for reasons as mentioned in the resignation letter.
2	Date of appointment/cessation & term of appointment	Close of business hours on 22 nd January, 2025.
3	Brief Profile	Not Applicable
4	Disclosure of relationships between directors	Not Applicable
5	Letter of Resignation along with detailed reason for resignation	Annexure 2 enclosed
6	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	<p><u>Thermax Ltd.</u></p> <p><u>Directorship:</u> Non-Executive–Promoter Director, Chairperson</p> <p><u>Committee Membership(s) :</u> Corporate Social Responsibility Committee-Chairperson Stakeholders Relationship Committee -Member Nomination and Remuneration Committee – Member Strategic Business Development Committee-Member</p>
7	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Mrs. Meher Pudumjee has confirmed that there are no material reasons for her resignation other than those mentioned in her resignation letter.

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22nd January 2025

To,

The Board of Directors
Pidilite Industries Limited
Regent Chambers, 7th Floor,
Nariman Point,
Mumbai 400 021

Sub: Resignation as an Independent Director of the Company

Dear Board Members,

At the outset, I wish to thank the Company and its shareholders for giving me the opportunity to serve as an Independent Director of the Company.

As a result of a strategic review at Thermax Ltd., I realise there could be a potential conflict of business in the near future. Thus, I think it is best for me to step down from the Board.

I therefore, hereby tender my resignation from the position of Independent Director of the Company effective from the close of business hours on 22nd January, 2025. I will also be stepping down as a member of the Corporate Social Responsibility Committee.

I further confirm that there is no other material reason other than as mentioned above for my stepping down from the position of Independent Director of the Company.

I take this opportunity to thank the Board of Directors for their support extended to me during my tenure as an Independent Director.

Thanking you,

Yours faithfully



MEHER PUDUMJEE