

Honeywell

Honeywell Automation India Limited
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial
Estate, Pune - 411 013, Maharashtra
Tel: +91 20 7114 8888
E-mail: India.Communications@Honeywell.com
Website: <https://www.honeywell.com/in/en/hail>

October 29, 2024

The Manager – Compliance Department BSE Limited Floor 25, P. J. Towers, Dalal Street Mumbai 400 001 Scrip Code: 517174	The Manager – Compliance Department National Stock Exchange of India Limited 'Exchange Plaza', Bandra-Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: HONAUT
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Dear Sir/Madam,

Sub: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Ref: Intimation regarding changes in the Board of Directors of Honeywell Automation India Limited (the Company)

Pursuant to Regulation 30 of the SEBI Listing Regulations, please be informed that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of Honeywell Automation India Limited (the Company) at its meeting held today has, *inter alia*, approved appointment of Mr. Pedro Thena Garrote (DIN: 10741347) as an Additional (Non-Executive Non-Independent) Director of the Company w.e.f. October 29, 2024.

Please be informed that Mr. Pedro Thena Garrote is not debarred from holding the office of director pursuant to any order of the Securities and Exchange Board of India or any such authority.

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**.

This intimation is also being made available on the website of the Company at <https://www.honeywell.com/in/en/hail>

The above is for your information and record.

Thanking you,

Yours faithfully

For **Honeywell Automation India Limited**

Indu Daryani
Company Secretary and Compliance Officer
FCS No. 9059
56 & 57, Hadapsar Industrial Estate, Pune - 411 013

ANNEXURE A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Pedro Thena Garrote (DIN: 10741347)
1.	Reason for change viz. appointment, removal, death or otherwise resignation	Appointment of Mr. Pedro Thena Garrote (DIN: 10741347) as an Additional (Non-Executive Non-Independent) Director of the Company.
2.	Date of Appointment/Cessation (as applicable) & Term of appointment	Appointment with effect from October 29, 2024. Company to obtain approval of the Shareholders for the said appointment, pursuant to Regulation 17 (1C) of the SEBI Listing Regulations.
3.	Brief Profile (in case of appointment)	Refer Annexure A-1.
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	Mr. Pedro Thena Garrote is not related <i>inter-se</i> with any other Director of the Company.
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Mr. Pedro Thena Garrote is not debarred from holding the office of director by virtue of any SEBI Order or any other such Authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.

ANNEXURE A-1

Brief Profile of Mr. Pedro Thena Garrote

Name: Pedro Thena Garrote

DIN: 10741347

Date of Birth: October 29, 1975

Educational Qualification: Pedro holds a Master's degree in Economics from the University of Seville and an Exec. MBA degree in Finance Management from the IE Business School of Madrid.

Directorship in other Indian Companies: NIL

Professional Experience: Pedro has over 24 years of extensive finance and management experience gained through roles of increasing responsibility across multiple Companies in EMEA and US, including Audit, Advisory and Finance Management. He joined Honeywell in 2006 from KPMG UK where he was working as Executive Advisor for the London office in Risk Advisory Services.

Currently Pedro is the VP of Finance for HPS (Honeywell Process Solutions) Business, a \$3.5B Strategic Business Unit of Honeywell with Headquarters in Houston, USA. Pedro leads a diverse finance team covering 100+ entities across the globe, providing financial leadership to achieve top line growth and margin expansion and transforming Finance in a state-of-the-art business driver.

Pedro lives in Houston, Texas. Outside work, Pedro enjoys being with his family the most, also running and trying new foods and drinks from all over the world. He is a big Real Madrid fan too, as is the rest of the family.