

Schaeffler India Limited · Pune · Maharashtra

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai-400001

**Company Code: 505790**

**National Stock Exchange of India Limited**

Exchange Plaza, C – 1, Block G,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai-400051

**Company Code: SCHAEFFLER**

**Sub: Press Release - Schaeffler India appoints Shibi Mathew as Head of  
Human Resources and CSR**

03/12/2024

Dear Sirs,

With reference to the captioned matter, a Press Release is enclosed herewith.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

For **Schaeffler India Limited**

**Ashish Tiwari,**

VP - Legal & Company Secretary

Encl.: As above

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## Schaeffler India appoints Shibi Mathew as Head of Human Resources and CSR

**Pune, India | 3<sup>rd</sup> December 2024** – Schaeffler India, a leading motion technology company, has announced the appointment of **Ms. Shibi Mathew** as **Head of Human Resources and Corporate Social Responsibility (CSR)**, effective 4 November 2024. In her role, Ms. Mathew will lead key HR functions and CSR initiatives for Schaeffler India as a member of the Executive Leadership Team, reinforcing the company's commitment to fostering a culture of innovation, inclusivity, and sustainable growth.

Ms. Mathew brings over 22 years of extensive experience in strategic and operational HR to Schaeffler India, along with a strong track record in pivotal leadership roles. Her expertise in building high-performing teams, coupled with her proficiency in Shared Services, Digitalization, Global Mobility, HR Analytics, and Diversity & Inclusion, will play a key role in enhancing Schaeffler India's people-first approach and advancing its CSR agenda.

Commenting on her appointment, **Mr. Harsha Kadam, MD and CEO of Schaeffler India**, said, *"We are delighted to welcome Ms. Shibi Mathew to Schaeffler India's leadership team. Her vast experience and proven expertise in fostering a culture of inclusivity, innovation, and agility align perfectly with Schaeffler's vision. I am confident that her leadership in HR and CSR will significantly contribute to our employee-centric approach and to driving Schaeffler's goals of sustainable growth and innovation in motion technology."*

Expressing her enthusiasm for the new role, **Ms. Shibi Mathew, Head of HR and CSR, Schaeffler India**, said, *"Joining Schaeffler India presents an incredible opportunity to collaborate with a team deeply committed to operational excellence, technological innovation, and social responsibility. I am excited to contribute to Schaeffler's vision by fostering a dynamic workplace culture that values growth, diversity, and collaboration, while also leading impactful CSR initiatives. Together, we aim to create an environment where every individual is empowered to realize their full potential, driving sustainable progress and industry leadership."*

A graduate of Pune University, Ms. Mathew holds a master's degree in Personnel Management, along with a Diploma in Labour Law (2002) and a Diploma in Executive Leadership CORE, specializing in Business Analytics, Financial Accounting, and Economics (2020). Her impressive academic credentials reflect her commitment to continuous learning and her ability to adapt best practices to the rapidly evolving landscape of motion technology.

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## Schaeffler Group – We pioneer motion

The Schaeffler Group has been driving forward groundbreaking inventions and developments in the field of motion technology for over 75 years. With innovative technologies, products, and services for electric mobility, CO<sub>2</sub>-efficient drives, chassis solutions and renewable energies, the company is a reliable partner for making motion more efficient, intelligent, and sustainable – over the entire life cycle. Schaeffler describes its comprehensive range of products and services in the mobility ecosystem by means of eight product families: From bearing solutions and all types of linear guidance systems through to repair and monitoring services. Schaeffler is with around 120,000 employees and more than 250 locations in 55 countries, one of the world's largest family-owned companies and one of Germany's most innovative companies.

## Schaeffler India Limited

Schaeffler India brings a 75-year global legacy of innovation in motion technology to the Indian market, offering precision engineering solutions. As a trusted partner for making motion more efficient, intelligent, and sustainable – over the entire life cycle, Schaeffler offers innovative technologies, products, and solutions for electric mobility, CO<sub>2</sub>-efficient drives, chassis solutions and renewable energies. With four manufacturing plants in India (Pune, Savli, Maneja, and Hosur), three R&D centers, eight sales offices, and a strong industrial and automotive aftermarket network, Schaeffler India ensures nationwide accessibility of products and solutions to its customers.

With renowned product brands and a comprehensive range of products and services in the mobility ecosystem by means of eight motion families: from bearing solutions and linear guidance systems through to repair and monitoring services, Schaeffler is committed to partnering with its customers across segments for their engineering and motion technology needs. With its presence in India for over 60 years and with a dedicated workforce of over 3,000 employees Schaeffler is a leading motion technology company in India.

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## Contact

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