



December 26, 2024

**BSE Limited,**  
P J Towers,  
Dalal Street,  
Mumbai - 400 001.  
**Scrip Code: 524735**

**National Stock Exchange of India Limited,**  
Exchange Plaza,  
Bandra-Kurla Complex, Bandra,  
Mumbai - 400 051.  
**Symbol: HIKAL**

Dear Sir/ Madam,

**Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”)**

In accordance with the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), read with the circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 issued by SEBI on November 11, 2024, we wish to inform you that Mr. Pankaj Sharma has been appointed as a Senior Management Personnel of the Company in the capacity as Head – Information Technology with effect from today i.e. December 26, 2024. The requisite details in the prescribed format are given below:

1.	Reason for change	Appointment
2.	Date of appointment	December 26, 2024
3.	Term of appointment	Not Applicable
4.	Brief Profile	Mr. Pankaj Sharma has completed his Advanced Certification in Data Science and Artificial Intelligence from IIT Madras and BCA from Rabindranath Tagore University. He also completed 3year Engineering Diploma in Computer Science from Birla Technical Training Institute, Pilani in 1997, ranked 1st in Rajasthan state merit list. He has more than 20 years of experience in Digital Transformation, IT Security, Industry 4.0 initiatives, Application Management & BI. He has worked with companies like SPIC Group, vCustomer, Shree Cement Limited, and most recently with Nuvoco Vistas Corp Limited.
5.	Disclosure of relationships between Directors	Not Applicable

This is for your information and records.

Thank you,

Yours sincerely,  
for **HIKAL LIMITED,**

**Rajasekhar Reddy**  
**Company Secretary & Compliance Officer**

Hikal Ltd.

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