

Date: October 4, 2024

To,

**The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593**

**The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL**

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following change in the Senior Management Team of the Company:

Mr. Naresh Kumar Pathak, has been appointed as Vice President -Information Technology (Chief Digital & Information Officer) of the Company w.e.f. October 04, 2024.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You
Your Sincerely,
For Dhampur Bio Organics Limited

**Ashu Rawat
Company Secretary & Compliance Officer**

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Naresh Kumar Pathak
1	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President -Information Technology (Chief Digital & Information Officer) of the Company
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	October 4, 2024 Term of Appointment: Full-time employee
3	Brief Profile (in case of appointment)	Naresh holds a bachelor’s degree in computer engineering and an MBA from FMS Delhi, bringing with him 28 years of experience in the IT industry. Before joining DBOL, he served at GR Infraprojects Ltd. and his digital experience spans in organizations like Andritz Hydro, ISGEC Heavy Engineering, and Sentiss Pharma, where he worked in strategic execution, IT optimization, and delivering business value. Naresh has consistently driven innovation and led successful software product development using cutting-edge technologies in his career.
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable