Mafatlal®
MAFATLAL INDUSTRIES LIMITED

Regd. Office: 301-302, Heritage Horizon, 3rd Floor, off. C.G. Road, Navrangpura, Ahmedabad 380009.Email: ahmedabad@mafatlals.com

Tel. 079-26444404-06, Fax: 079 26444403

Corp. Off.: Mafatlal House, 5<sup>th</sup> Floor, H.T. Parekh Marg, Backbay Reclamation, Churchgate, Mumbai – 400 020. Tel. 91 022 6617 3636, Fax: 91 022 6635 7633

CIN: L17110GJ1913PLC000035 Website: www.mafatlals.com

3<sup>rd</sup> December, 2024

To
The General Manager,
Department of Corporate Services, **BSE Ltd.**P.J. Towers,
Dalal Street, Fort,
Mumbai - 400001

Dear Sir/Madam,

Scrip Code: - 500264

Sub: - Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred to as "SEBI Listing Regulations") - Submission of the Postal Ballot Notice.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the electronic copy of the Postal Ballot Notice together with the Explanatory Statement for seeking approval of the Shareholders of Mafatlal Industries Limited ("the Company") which is being sent only through electronic mode to the Shareholders of the Company, on the following Special Resolutions as set out in the said Postal Ballot Notice, through remote e-Voting: -

Item	Particulars Particulars
No.	
1.	Appointment of Mr. Jyotin K. Mehta (DIN:00033518) as a Director (Non – Executive
	Independent Director).
2.	Alteration of Object Clause of the Memorandum of Association of the Company.

The Company has engaged the services of KFin Technologies Limited, for the purpose of providing evoting facility to its members. The e-voting facility will be available during the following period:

Commencement of e-voting:	Monday, 9 <sup>th</sup> December 2024 at 9.00 A.M. (IST)
End of e-voting:	Tuesday, 7 <sup>th</sup> January 2025 at 5.00 P.M. (IST)

The Company has appointed CS Umesh Ved, Umesh Ved and Associates, Practicing Company Secretaries, Ahmedabad (FCS No.: 4411 CP No.:2924) as the Scrutinizer.

The results of the Postal Ballot (e-Voting) will be announced on or before <a href="Thursday">Thursday</a>, 9<sup>th</sup> January 2025 (within 2 working days). The results will be posted on the Company's website at <a href="https://www.mafatlals.com/investors">https://www.mafatlals.com/investors</a> as well as at website of the RTA at <a href="https://evoting.kfintech.com">https://evoting.kfintech.com</a>. Additionally, the result of the voting along with the Scrutiniser's report will also be placed on the notice board of Registered Office of the Company and be intimated to BSE Limited, where the equity shares of the Company are listed.

ARVIND MAFATLAL GROUP
The ethics of excellence



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In compliance with the requisite circulars issued by Ministry of Corporate Affairs, the Notice of the Postal Ballot is being sent by electronic mode only to those Shareholders whose names appeared in the Register of Members/ List of Beneficial Owners as maintained by the Company / Depositories / Registrar and Share Transfer Agent ("RTA") respectively, at the close of business hours on Friday 29<sup>th</sup> November, 2024 ("Cut-off date") and whose email addresses are registered with the Company/ RTA/Depositories. In this regard, the Company has provided the facility to exercise the voting rights on the business provided in the Postal Ballot Notice by electronic means by using electronic facility ("remote e-Voting") provided by KFin Technologies Limited. The said Postal Ballot Notice is also being uploaded on the website of the Company at <a href="https://www.mafatlals.com">https://www.mafatlals.com</a>.

Kindly take the same on record.

Yours faithfully

For Mafatlal Industries Limited

Amish Shah
Company Secretary
Encl.: Postal Ballot Notice



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#### **Postal Ballot Notice**

[Pursuant to Section 110 of the Companies Act, 2013, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014]

### Dear Members,

Notice is hereby given that pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 (the 'Act'), including any statutory modification(s) or re-enactment(s) thereof for the time being in force and other applicable provisions, if any, of the Act read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the 'Rules'), as amended from time to time, read with the various General Circulars issued by the Ministry of Corporate Affairs (the 'MCA'), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), SEBI Master Circulars issued from time to time, Secretarial Standard on General Meetings ('SS-2') issued by the Institute of Company Secretaries of India ('ICSI'), as amended from time to time and pursuant to other applicable laws and regulations, resolutions as set out in this Postal Ballot Notice ('Notice'), are proposed to be passed with requisite majority as Special Resolutions by the Members of Mafatlal Industries Limited ('the Company') through Postal Ballot ('Postal Ballot') only by way of remote e-voting ('voting by electronic means') facility.

In compliance with the MCA Circulars, this Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depository Participant(s) as of Friday, 29th November 2024 ('Cut-off Date'). If the Members' e-mail addresses are not registered or updated with the Company / Depository Participant(s), they may follow the process provided in the Notes hereunder to receive the Notice, login ID, and password for remote e-voting. Members are requested to read the instructions given in the Notes under the section 'Voting through Electronic Means' of the Notice. The communication of the assent or dissent of the Members would take place only through the remote e-voting facility. A physical copy of this Notice along with Postal Ballot forms and pre-paid business reply envelope are not being sent to the Members of the Company.

An Explanatory Statement pursuant to Sections 102, 110 and other applicable provisions of the Act read with the Rules, pertaining to the resolutions setting out the material facts and the reasons/rationale thereof, is appended and forms part of the Notice. Pursuant to Rule 22(5) of the Rules, the Board of Directors ('Board') of the Company, vide resolution dated 26<sup>th</sup> October 2024, has appointed CS Umesh Ved, Umesh Ved and Associates, Practicing Company Secretaries, Ahmedabad (FCS No.:4411 CP No.: 2924) as the Scrutinizer ('Scrutinizer') for conducting the Postal Ballot through remote e-voting process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose. The Scrutiniser's decision on the validity of the votes cast in the Postal Ballot shall be final.

The Scrutinizer will submit his report, after the completion of scrutiny, to the Chairman and Managing Director of the Company or any person authorised by him. The results of e-voting will be announced on or before **Thursday**, 9<sup>th</sup> **January 2025**, and will be displayed on the Company's website at <a href="https://evoting.kfintech.com">www.mafatlals.com</a> and the website of KFintech at <a href="https://evoting.kfintech.com">https://evoting.kfintech.com</a>. The results will simultaneously be communicated to the BSE Ltd. (Stock Exchange).

The Company has engaged the services of KFin Technologies Limited ("KFintech" or "Registrar and Transfer Agent") as the agency to provide e-voting facility.

The remote e-voting period commences at 9:00 A.M. (IST) on Monday, 9<sup>th</sup> December 2024, and will conclude at 5:00 P.M. (IST) on Tuesday, 7<sup>th</sup> January 2025 ('remote e-voting period'), thereafter, the remote e-voting module will be disabled, and voting shall not be allowed beyond the said time.

The index of the proposed Resolutions is as follows:

Sr.	List of Resolutions	Type of Resolution
No.		
1.	Appointment of Mr. Jyotin K. Mehta (DIN:00033518) as a	Special Resolution
	Director (Non – Executive Independent Director).	
2.	Alteration of Object Clause of the Memorandum of Association	Special Resolution
	of the Company.	

The proposed detailed Resolutions, instructions for e-voting and Explanatory Statements pertaining to the resolutions setting out all material facts and the reasons thereof are annexed hereto for your consideration.

# RESOLUTION NO. 1: APPOINTMENT OF MR. JYOTIN K. MEHTA AS A DIRECTOR (NON – EXECUTIVE INDEPENDENT DIRECTOR):

To consider and, if thought fit, to pass the following resolution as a SPECIAL RESOLUTION:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, and read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") and the Rules made thereunder (including any amendments, statutory modification(s) or re-enactment(s) thereof for the time being in force), and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the provisions of Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, approval of the members be and is hereby accorded for appointment of Mr. Jyotin K. Mehta (DIN: 00033518) who was appointed as an Additional Director, in the capacity of a Non-Executive Independent Director, of the Company with effect from 26<sup>th</sup> October 2024, and who has submitted a declaration that he meets the criteria of Independence under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in respect of whom the Company has received notices in writing from members under Section 160 of the Act proposing his candidature as the Independent Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years with effect from 26<sup>th</sup> October 2024 up to 25<sup>th</sup> October 2029.

**RESOLVED FURTHER THAT** any of the Directors or Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things as it may be necessary, proper or desirable or expedient to give effect to this resolution."

# RESOLUTION NO. 2: TO ALTER OBJECT CLAUSE IN THE MEMORANDUM OF ASSOCIATION OF THE COMPANY:

To consider and, if thought fit, to pass the following resolution as a **SPECIAL RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 4, 13 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with applicable rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and subject to the approval as may be required, the consent of the Members of the Company be and is hereby accorded for altering the Object Clause being Clause III of the Memorandum of Association of the Company by adding the following new sub-clauses after sub-clause (5) thereof as sub-clause (5a) to (5g).

- a) To carry on the business of Manpower aggregator, placement and recruitment services including selecting, interviewing, providing training for all kind of staff, workers, labourers skilled/unskilled. Providing other services including security services, labour contractors, work force suppliers.
- b) To carry on business of real estate developers, construction / contractors, builders, town planners, infrastructure developers. To design, build, operate, develop, maintain or transfer industrial parks, business parks, technology parks, warehouses/ warehousing services, transport hubs, airports, ports, port infrastructure, apparel parks, textile parks, specialised parks or zones for manufacturing and servicing all kinds of products and/or provide all kinds of services for trade and commerce. To design, develop, maintain, administer and dredging of the water bodies including reefs, ponds, canals etc.
- c) To manufacture, process, treat, import, export, buy, sell and market food products of all types including agriculture goods, fruits, dry fruits, dairy products, grains, pulses, spices, oils. To set up, engage, collaborate, acquire, establish, purchase, administer, own, run, maintain, on its own or in partnership with third party, clinical laboratories, diagnostic centres to test and conduct procedure including pathology and radiology clinics, home collection facilities for heath check-ups, screening centres, wellness centres, health clubs, fitness centres. To carry out services of designing, establishing, and running healthcare centre facility and online healthcare facilities including consultation and diagnostics.
- d) Manufacturing, trading, installing, maintaining, solar panels and other equipment required for solar energy and to provide all support services for transmission and distribution of solar energy. To establish, operate and manage the own manufacturing setup or contract manufacturing setup of electric items, electromechanical items and digital instruments including electric accessories.
- e) To manufacture, supply, buy, trade, assemble, pack, import, export, deal in (with or without processing) household articles, home & kitchen appliances including electric, electromechanical and gas-powered, personal hygiene products, personal care products including cosmetics, educational materials, articles and equipment, kitchenware, sports goods and fitness equipment.
- f) To operate laundry services for clothes, fabrics, rugs, carpets leather and other material and things and to deal in all types of materials used or required for providing laundry services.
- g) To carry on business of publishers, printers, designers of books, magazines, brochures, textbook, study materials, reading material and advertising material physical and/or electronic mode. For this purpose, to acquire any intellectual rights including copy rights.

"RESOLVED FURTHER THAT Mr. H. A. Mafatlal (DIN:00009872) Chairman, Mr. P. H. Mafatlal (DIN:02433237), Managing Director, Mr. Milan Shah, Chief Financial Officer and Mr. Amish Shah, Company Secretary be and are hereby individually authorized to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient, including filing of the requisite forms with Ministry of Corporate Affairs or submission of documents with any other authority, for the purpose of giving effect to this Resolution and for matters connected therewith or incidental thereto and to settle all questions, difficulties or doubts that may arise in this regard at any stage without requiring the Board to secure any further consent or approval of the Members of the Company to the end and intent that the Members shall be deemed to have given their approval thereto expressly by the authority of this resolution".

By Order of the Board of Directors. for **Mafatlal Industries Limited** 

Place: Mumbai Date: 26<sup>th</sup> October 2024

### Amish P. Shah

Company Secretary (Membership No. ACS:20622)

Regd. Office:

Mafatlal Industries Limited (CIN L17110GJ1913PLC000035)

301-302, Heritage Horizon, 3rd Floor, Off: C G Road, Navrangpura, Ahmedabad -380009.

Tel: 079-26444404-06 Fax: 079- 26444403,

Email: ahmedabad@mafatlals.com Website: www.mafatlals.com

### **NOTES**:

- i. The Explanatory Statement, pursuant to Section 102 of the Companies Act, 2013, read together with Rule 22 of the Companies (Management and Administration) Rules, 2014, in respect of the said resolutions setting out the material facts and reasons enclosed herewith and forms part of this Notice. Brief profile and other requisite details about the appointment of Director pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 (SS-2) on General Meetings issued by the Institute of Company Secretaries of India is set out in the Explanatory Statement which forms part of this Notice.
- ii. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI vide circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December 2020 in relation to e-Voting Facility Provided by Listed Entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFintech, on all the resolutions set forth in this Postal Ballot Notice. The instructions for e-Voting are given herein below.
- iii. However, in pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9<sup>th</sup> December 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.
- iv. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.
- v. The remote e-Voting period commences on 9.00 a.m. (IST) on Monday, 9<sup>th</sup> December 2024 and ends at 5.00 p.m. (IST) on Tuesday, 7<sup>th</sup> January 2025.

- vi. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e. **Friday**, 29<sup>th</sup> **November 2024**.
- vii. Corporate/Institutional Shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send legible scanned certified true copy (in PDF format) of its Board or Governing Board Resolution/Power of Attorney/Authorisation etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to <a href="mailto:umesh@umeshvedcs.com">umesh@umeshvedcs.com</a> with a copy marked to <a href="mailto:ahmedabad@mafatlals.com">ahmedabad@mafatlals.com</a>. and may also upload the same in the e-voting module in their login. The naming format of the aforesaid legible scanned document should be in "Corporate Name".
- viii. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of this Notice of Postal Ballot and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at <a href="evoting@kfintech.com">evoting@kfintech.com</a> However, if he / she is already registered with KFintech for remote e-Voting then he /she can use his / her existing User ID and password for casting the vote.
- ix. All the documents relating to appointment of Director and proposed amended Memorandum of Association (MoA) shall be available for inspection electronically until the last date of evoting. Members seeking to inspect such documents can send an email to ahmedabad@mafatlals.com.
- x. Login method for remote e-Voting for Individual shareholders holding securities in demat mode. The details of the process and manner for remote e-Voting are explained herein below:
  - **Step 1 :** Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.
  - **Step 2**: Access to KFintech e-Voting system in case of shareholders holding shares in physical form and non-individual shareholders in demat mode.

### **Details on Step 1 are mentioned below:**

# I) <u>Login method for remote e-Voting for Individual shareholders holding securities in demat mode.</u>

Type of shareholders	Login Method
Individual	1. User already registered for IDeAS facility:
Shareholders holding	I. Visit URL: https://eservices.nsdl.com

securities in demat	II.	Click on the "Beneficial Owner" icon under "Login" under 'IDeAS'
mode with <b>NSDL</b>	11.	section.
1110 000 1111111 1 102 2	III.	On the new page, enter User ID and Password. Post successful
		authentication, click on "Access to e-Voting"
	IV.	Click on company name or e-Voting service provider and you will be
		re-directed to e-Voting service provider website for casting the vote
		during the remote e-Voting period.
		r not registered for IDeAS e-Services
	I. II.	To register click on link: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> Select "Register Online for IDeAS" or click at
	11.	https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	III.	Proceed with completing the required fields.
	IV.	Follow steps given in points 1.
		rnatively by directly accessing the e-Voting website of NSDL
	I.	Open URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>
	II.	Click on the icon "Login" which is available under 'Shareholder/Member' section.
	III.	A new screen will open. You will have to enter your User ID (i.e.
	1111	your sixteen digit demat account number held with NSDL), Password
		/ OTP and a Verification Code as shown on the screen.
	IV.	Post successful authentication, you will requested to select the name
		of the company and the e-Voting Service Provider name,
	<b>T</b> 7	i.e.KFintech.
	V.	On successful selection, you will be redirected to KFintech e-Voting
Individual	1 Fyis	page for casting your vote during the remote e-Voting period.  ting user who have opted for Easi / Easiest
Shareholders holding	I.	Visit URL: www.cdslindia.com
securities in demat	II.	Click on New System Myeasi
mode with CDSL	III.	Login with your registered user id and password.
	IV.	The user will see the e-Voting Menu. The Menu will have links of
		ESP i.e. KFintech e-Voting portal.
	V.	Click on e-Voting service provider name to cast your vote.
	2. Use	r not registered for Easi/Easiest
	I.	Option to register is available at site
	II.	Proceed with completing the required fields.
	III.	Follow the steps given in point 1
	2 434	
		rnatively, by directly accessing the e-Voting website of CDSL
	I. II.	Visit URL: <a href="https://www.cdslindia.com">www.cdslindia.com</a> Provide your demat Account Number and PAN No.
	III.	System will authenticate user by sending OTP on registered Mobile
	111.	& Email as recorded in the demat Account.
	IV.	After successful authentication, user will be provided links for the
		respective ESP, i.e KFintech where the e- Voting is in progress.
Individual	I.	You can also login using the login credentials of your demat account
Shareholder login		through your DP registered with NSDL /CDSL for e-Voting facility.
through their demat	II.	Once logged-in, you will be able to see e-Voting option. Once you
		click on e-Voting option, you will be redirected to NSDL / CDSL

Depository Participant e- III. C pr of	Depository site after successful authentication, wherein you can see a Voting feature.  Click on options available against company name or e-Voting service rovider – <b>KFintech</b> and you will be redirected to e-Voting website of <b>KFintech</b> for casting your vote during the remote e-Voting period without any further authentication.
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### **Important note:**

Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or
NSDL	call at toll free no.: 1800 1020 990 and 1800 22 44 30.
Securities held with	Please contact CDSL helpdesk by sending a request at
CDSL	helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-
	23058542-43.

### **Details on Step 2 are mentioned below:**

- II) Login method for e-Voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.
- (A) Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:
- i. Launch internet browser by typing the URL: <a href="https://evoting.kfintech.com/">https://evoting.kfintech.com/</a>
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) xxxx, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.
- iii. After entering these details appropriately, click on "LOGIN".
- iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.,). The system will prompt you to change your password and update your contact details

like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the "EVEN" i.e., 'Mafatlal Industries Limited- POSTAL BALLOT" and click on "Submit"
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- x. You may then cast your vote by selecting an appropriate option and click on "Submit".
- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to cast its vote through remote e-voting on its behalf to the Scrutinizer at email id <a href="mailto:ce@umeshvedcs.com">ce@umeshvedcs.com</a> with a copy marked to <a href="mailto:evoting@kfintech.com">evoting@kfintech.com</a>. The scanned image of the above-mentioned documents should be in the naming format "Corporate Name Even No."
- (B) Members whose email IDs are not registered with the Company/Depository Participants(s), and consequently this Notice of Postal Ballot and e-voting instructions cannot be serviced, will have to follow the following process:
- i. Members are requested to follow the process as guided to capture the email address and mobile number for sending the soft copy of the notice and e-voting instructions along with the User ID and Password. In case of any queries, member may write to <a href="einward.ris@kfintech.com">einward.ris@kfintech.com</a>.

- Alternatively, member may send an e-mail request at the email id <a href="einward.ris@kfintech.com">einward.ris@kfintech.com</a> along with scanned copy of the signed copy of the request letter providing the email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending this Postal Ballot Notice and the e-voting instructions.
- iii. After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

### OTHER INSTRUCTIONS

- I. In case a person has become a Member of the Company after dispatch of Postal Ballot Notice but on or before the cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:
  - i. If the mobile number of the member is registered against Folio No./ DP ID Client ID, the member may send SMS: MYEPWD <space> E-Voting Event Number+Folio No. or DP ID Client ID to 9212993399
    - 1. Example for NSDL:
    - 2. MYEPWD <SPACE> IN12345612345678
    - 3. Example for CDSL:
    - 4. MYEPWD <SPACE> 1402345612345678
    - 5. Example for Physical:
    - 6. MYEPWD < SPACE> XXXX1234567890
  - ii. If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of <a href="https://evoting.kfintech.com/">https://evoting.kfintech.com/</a>, the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.

Members who may require any technical assistance or support are requested to contact KFintech at toll free number 1-800-309-4001 or write to them at <a href="mailto:evoting@kfintech.com">evoting@kfintech.com</a>.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND CIRCULARS ISSUED THEREUNDER

The following Statement sets out all material facts relating to the Special Business proposed in this Postal Ballot Notice:

### ITEM NO. 1

Based on the recommendation of the Nomination and Remuneration Committee, Board vide its resolution dated 26<sup>th</sup> October 2024, Mr Jyotin K. Mehta (DIN: 00033518) had been appointed under Sections 149, 150, 152, 160 and 161, read with Schedule IV of the Companies Act, 2013 ('the Act') as an Additional Director – (Non-Executive Independent Director) of the Company with effect from 26<sup>th</sup> October 2024.

Mr. Mehta is a rank holder (All India Rank 3) Chartered Accountant, Company Secretary and Management Accountant and gold medalist from University of Mumbai. He is versatile finance and Governance, Risk, and Compliance (GRC) professional with excellent academic credentials. He held leadership positions in Tata Group, ICICI Group and Shell Group of companies. He has rich experience of more than forty years in the areas of finance and accounting, internal audit, corporate governance, risk and controls, company law and legal and regulatory compliance and customer service across various industry domains such as banking, manufacturing and technology services and products. He was Independent Director on boards of Linde India Limited, ASK Investment Managers Limited, Specialty Restaurants Limited, Majesco Limited, ICICI Investment Management Company Limited, JSW Special Products Limited and E-PACK Durable Limited. Currently he is Independent Director of Suryoday Small Finance Bank Limited, ICICI Prudential Trust Limited, ICICI Prudential Pension Funds Management Company Limited, Amal Limited, Mahindra Rural Housing Finance Limited, Mahindra Insurance Brokers Limited, Westlife Foodworld Limited, Ind-Aust Maritime Private Limited. and Otis Elevator (India) Limited. He is a mentor and coach and visiting faculty at leading management schools in India, including SP Jain Institute of Management Research and Welingkar Institute of Management, and regular faculty at seminars and conferences of The Institute of Chartered Accountants of India (ICAI), The Institute of Company Secretaries of India (ICSI) Bombay Chartered Accountants' Society (BCAS) and Institute of Directors (IOD).

The Company has received notices under Section 160 of the Companies Act, 2013 from members in writing proposing the candidature of Mr. Mehta for appointment as an Independent Director of the Company. The Company has also received a declaration of independence from him.

The Board is of the view that the association of Mr. Mehta coupled with his rich experience and knowledge in finance and Governance, Risk, and Compliance (GRC) professional would benefit the Company and support the Board in discharging its responsibility, functions, and duties effectively. Further, Mr. Mehta has also expressed his commitment to contribute wholeheartedly to the vision, mission and purpose of the Company.

In the opinion of the Board, he fulfils the conditions as set out in Section 149(6) and Schedule IV of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for the proposed appointment as an Independent Director of the Company and is independent of the management. Further, Mr. Mehta is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as a Director. The Company has received, inter alia, the consents, declarations and confirmations from Mr. Mehta with regard to the proposed appointment. The other details of Mr. Mehta in terms of Regulation 36(3) of the Listing Regulation and Secretarial Standard 2 are given in **Annexure I** to this Notice.

In accordance with the provisions of Sections 149, 150, 152, 160 read with Schedule IV of the Act and other applicable provisions of the Act, appointment of Mr. Mehta as an Independent Director requires approval of members of the Company. In accordance with Regulation 17 (1C) of the SEBI Listing Regulations, a listed company is required to ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Accordingly, approval of the Members is being sought for the appointment of Mr. Mehta as an Independent Director of the Company, not liable to retire by rotation, by way of this Postal Ballot.

Copy of the letter of appointment issued to Mr. Mehta setting out the terms and conditions of appointment is available for inspection by the members electronically. Members seeking to inspect the same can send an email to ahmedabad@mafatlals.com.

Mr. Mehta is interested in the resolution set out at Item No. 1 of this Postal Ballot Notice with regard to his appointment. Relatives of Mr. Mehta may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 1 of this Postal Ballot

Notice for approval by the members.

ITEM NO. 2

Section 13 of the Companies Act, 2013 states that a Company, may, by a special resolution, alter the

provisions of its Memorandum of Association (the "MoA"). The Board of Directors, on 26th October

2024 has approved the aforesaid alteration in the Object Clause of the MoA of the Company, subject

to the approval of the Members of the Company by way of postal ballot.

The Company is proposing to expand the scope of the object clause with range of activities to cover

the areas of opportunity to grow the business. The alteration in the object clause of the Memorandum

of Association is to facilitate diversification and versatility of business scopes.

A copy of the proposed amended Memorandum of Association of the Company is available for

inspection by the members of the Company at the Registered Office of the Company on any working

day during business hours till 7<sup>th</sup> January 2025 (last date of voting). The special resolution passed by

postal ballot shall be filed with the Registrar of Companies, who shall register the alteration of the MoA

with respect to the objects of the Company and certify the registration.

The Board has recommended approval of this Special resolution as set out in the accompanying Notice

as a special resolution. In light of the above facts, the approval of the Members is sought through

remote e-voting via postal ballot for effecting the alteration in the existing Object Clause of the MoA

of the Company by adding the new sub-clauses after sub-clause (5) thereof as sub-clause (5a) to (5g)

in Clause III of the MoA.

None of the Directors/ Key Managerial Personnel of the Company/ their relatives are, in any way,

concerned or interested, financially or otherwise, in the proposed resolution. The Board recommends

the resolution for approval of the Members

By Order of the Board of Directors.

for Mafatlal Industries Limited

Place: Mumbai

Date: 26<sup>th</sup> October 2024

Amish P. Shah

Company Secretary

(Membership No. ACS:20622)

Regd. Office:

Mafatlal Industries Limited (CIN L17110GJ1913PLC000035)

301-302, Heritage Horizon, 3rd Floor, Off: C G Road, Navrangpura, Ahmedabad -380009.

Tel: 079-26444404-06 Fax: 079-26444403,

Email: ahmedabad@mafatlals.com Website: www.mafatlals.com

Page 14 of 16

## Annexure-I

# **Details of Directors seeking appointment**

[Pursuant to Regulation 36(3) of Listing Regulations and Secretarial Standard - 2 on General Meetings] Particulars of the Director seeking appointment pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard - 2 issued by the Institute of Company Secretaries of India (ICSI):

Name & DIN	Mr. Jyotin K. Mehta (DIN 00033518).
Age.	66 years.
Qualifications.	He holds a degree in Commerce and is a Gold Medalist from the Mumbai University. He is a Fellow Member of the Institute of Chartered Accountants of India, the Institute of Cost and Management Accountants of India and the Institute of Company Secretaries of India.
Experience (including expertise in specific functional area) / Brief Resume.	Mr. Mehta has 40+ years of experience in the areas of corporate finance, internal audit, corporate governance, risk and controls, company law, legal and regulatory compliance, and customer service across industry domains such as banking, manufacturing and technology services and products.
	He is a versatile Finance and Governance, Risk, & Compliance (GRC) professional and has held leadership positions in Tata Group, ICICI Group and Shell Group of companies. He is also a Mentor & Coach for senior professionals and visiting faculty at leading management schools in India, including SP Jain Institute of Management Research and Welingkar Institute of Management (WeSchool), ICAI, ICSI, BCAS and IOD.
	He is Independent Director and Chairman/member of various board committees in listed and unlisted companies, including Amal Limited, Mahindra Insurance Brokers Limited, Westlife Foodworld Limited, Suryoday Small Finance Bank Limited, Ind-Aust Maritime Private Limited, Otis Elevator (India) Limited, ICICI Prudential Trust Limited, ICICI Prudential Pension Fund Management Company Limited and Mahindra Housing Finance Limited.
Date of first appointment on the Board.	26 <sup>th</sup> October 2024.
Directorships held in other Companies (Public Limited Companies).	Westlife Foodworld Limited. Amal Limited. Mahindra Rural Housing Finance Limited. Suryoday Small Finance Bank Limited. Otis Elevator Co (India) Limited. ICICI Prudential Pension Funds Management Company Limited. ICICI Prudential Trust Limited. Mahindra Insurance Brokers Limited.

Resignations from the Listed	EPACK Durable Limited.
Companies in the past three years.	Zarada Zamora.
Memberships/ Chairmanships of	Suryoday Small Finance Bank Limited – Chairman of Audit
Committees of other Companies.	Committee.
(Public Limited Companies).	Amal Limited – Member of Audit Committee.
# Only membership/chairmanship of	Westlife Foodworld Limited – Chairman of Audit Committee.
Audit committee and	Mahindra Rural Housing Finance Limited - Chairman of Audit
Stakeholders/shareholders	
Relationship Committee is	Committee.
considered.	
Number of Equity Shares held in	None
the Company, including	
shareholding as a beneficial owner.	
Relationship between Directors and	None
other KMPs inter-se	
Number of Meetings of the Board,	None
Audit Committee and the Stakeholders' Relationship	
Stakeholders' Relationship Committees attended during 2023-	
24.	
Remuneration (including sitting	None
fees, if any) drawn in 2023-24 and	Appointment as Non- Executive Independent Director with effect
terms and conditions of re-	from 26 <sup>th</sup> October 2024.
appointment.	110111 20 0010001 2027.

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