



EPACK DURABLE LIMITED

(Formerly Known as EPACK Durable Private Limited)

Regd. Off.: 61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida, Gautam Buddha Nagar U.P. 201306

Corporate Off.: TR-901, Atf 142 Noida, 9th Floor, Plot Number 21 and 21A, Sector 142, Noida-201304, U.P.

CIN: L74999UP2019PLC116048,

Ph. No.: 0120-4522467, Email ID: info_ed@epack.in, Website: www.epackdurable.com

To
Listing Department
BSE Limited ("BSE")
Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip Code: 544095
ISIN: INE0G5901015

To
Listing Department
National Stock Exchange of India Limited ("NSE")
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Symbol: EPACK
ISIN: INE0G5901015

Subject: Submission of Notice of 5th Annual General Meeting ("AGM") and Annual Report of EPACK Durable Limited for the Financial Year 2023-24

Dear Sir/Ma'am,

In furtherance to our intimation dated August 10, 2024, the 5th Annual General Meeting ("AGM") of EPACK Durable Limited ("the Company") will be held on Friday, September 06, 2024 at 11:00 A.M. (IST), through Video Conference ("VC") / Other Audio-Visual Means ("OAVM") facility.

Pursuant to Regulation 30 and 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith copy of Notice of 5th AGM of the Company along with Annual Report for the Financial Year 2023-24, which are being sent only through electronic mode to the members of the Company whose e-mail ids are registered with the Company/Depository Participant(s).

The aforesaid documents shall be available on the website of the Company at www.epackdurable.com.

We request you to kindly take aforesaid on your record and oblige.

Thanking You,

For **EPACK Durable Limited**

Esha Gupta
Company Secretary and Compliance Officer

Date: August 14, 2024

Place: Noida

Encl.: As above



EPACK DURABLE LIMITED

(Formerly known as EPACK Durable Private Limited)

Regd. Office: 61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida,
Gautam Buddha Nagar, U.P. 201306

Corporate Office: TR - 901, AltF 142 Noida, 9th Floor, Plot Number 21 and 21A,
Sector 142, Noida 201 304, Uttar Pradesh

CIN: L74999UP2019PLC116048

Ph. No.: 0120-4522467, **Email ID:** info_ed@epack.in, **Website:** www.epackdurable.com

NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that **5th (Fifth) ANNUAL GENERAL MEETING** (the “**AGM**”) of the members of **EPACK DURABLE LIMITED** (“**the Company**”) will be held as per below mentioned schedule:

Day : Friday

Date : September 06, 2024

Time : 11:00 A.M. (IST)

via two way Video Conferencing/ Other Audio Visual Means (“**VC/OAVM**”) in compliance with General Circulars issued by Ministry of Corporate Affairs and SEBI to transact the following businesses:

A. ORDINARY BUSINESSES

Item No. 1: Adoption of Financial Statements & Reports

To receive, consider and adopt:

- the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2024, together with the reports of the Board of Directors and Auditors thereon; and
- the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2024 and the report of the Auditors thereon.

Item No. 2: Appointment of Mr. Bajrang Bothra as a Director liable to retire by rotation

To appoint Director in place of Mr. Bajrang Bothra, Whole Time Director (DIN: 00129286) who retires by rotation and being eligible, offers himself for re-appointment.

B. SPECIAL BUSINESSES

Item No. 3: Ratification of remuneration to be paid to M/s. Cheena & Associates, Cost Accountants, Cost Auditors of the Company

To consider and if thought fit, to pass the following resolutions, with or without modification(s), as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 148(3) and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration of ₹ 1,00,000/- (Rupee One Lakh only) plus applicable taxes and reimbursement of out of pocket expenses payable to M/s. Cheena & Associates, Cost Accountants (Firm Registration No. 000397), who are re-appointed by the Board of Directors of the Company to conduct the audit of cost records maintained by the Company for the Financial Year ending March 31, 2025, be and is hereby ratified.

RESOLVED FURTHER THAT the Board of the Company be and is hereby authorized to do all necessary acts, deed and things in order to comply with all the legal and procedural formalities and to do all such acts, deeds or things incidental or expedient thereto and as the Board may think fit and suitable.”

Item No. 4: Authorisation to advance any loan, give any guarantee or to provide any security under section 185 of the Companies Act, 2013 upto aggregate limit of ₹ 50 Crores

To consider and if thought fit, to pass the following resolutions, with or without modification(s), as Special Resolution:

“RESOLVED THAT pursuant to the provisions of Section 185 and all other applicable provisions of the Companies, Act, 2013 (the “Act”) read with rules framed thereunder and other applicable regulations, rules and circulars / guidelines in force, from time to time (including any statutory modification(s) or re-enactment thereof for the time being in force), approval of members of the Company be and is hereby accorded to advance any loan(s) including loan represented by way of Book Debt (the “Loan”), and/or to give any guarantee(s) and/or to provide any security(ies) in connection with any Loan taken/ to be taken by any entity which is subsidiary company(ies),

associate company(ies) including joint venture(s) and/ or any other entity/person, being entities covered under the category of 'a person in whom any of the director of the company is interested' as specified in the explanation to Sub-section 2 of the Section 185 of the Act, excluding any class of Companies exempted under the Act, (hereinafter referred to as "the Entities"); provided that the aggregate limit of advancing loan and/or giving guarantee and/or providing any security to the Entities shall not at any time exceed the aggregate outstanding amount of ₹ 50 Crores (Rupees Fifty Crores Only).

RESOLVED FURTHER THAT the aforementioned Loan(s) and/or guarantee(s) and/or security(ies) shall only be utilized by the Entities for the purpose of its principal business activities.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company (hereinafter referred to as "the Board", which term shall be deemed to include any committee thereof) be and are hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental thereof."

Item No. 5: Ratification of Pre-IPO 'EPACK Employee Stock Option Scheme 2023' ("ESOP SCHEME") as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

To consider and if thought fit, to pass the following resolutions, with or without modification(s), as Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 62(1)(b) of the Companies Act, 2013 ("the Act") read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and all other applicable provisions, if any, of the Act and rules made there under (including any statutory modification(s) or re-enactment thereof), Regulation 12 and all other applicable provisions, if any, of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI (SBEBSE) Regulations"), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") ("Applicable Laws"), the Memorandum of Association and Articles of Association of the Company and subject to such other approval(s), consent(s), permission(s), and / or sanction(s) as may be necessary from the appropriate regulatory authority(ies) / institution(s) and such conditions and modifications as may be prescribed / imposed by the appropriate regulatory authority(ies) / institution(s) while granting

such approval(s), consent(s), permission(s) and / or sanction(s), which may be agreed to by the Board of Directors of the Company (hereinafter referred to as "the Board", which term shall be deemed to include any committee thereof, including Nomination and Remuneration Committee constituted by the Board under Section 178 of the Act and/or such other persons as may be authorized in this regard by the Board to exercise its powers, including the powers, conferred by this resolution), the EPACK Employee Stock Option Scheme 2023 ("ESOP Scheme") as originally approved by the members of the Company at the Extraordinary General Meeting of the Company held on July 29, 2023, prior to Initial Public Offering (IPO) of shares of the Company and prior to the listing of its equity shares, granting approval to the Board to create, offer, issue, reissue, grant, transfer, from time to time, in one or more tranches, stock options not exceeding 15,68,148 (Fifteen Lakh Sixty Eight Thousand One Hundred Forty Eight) convertible into 15,68,148 (Fifteen Lakh Sixty Eight Thousand One Hundred Forty Eight) equity shares of face value of ₹ 10/- each fully paid up, from time to time, for the benefit of the eligible employee(s) of the Company or subsidiary or associate of the company (as may be permitted under applicable laws) and to issue fresh options, re-issue options that may have lapsed / cancelled / surrendered, already granted under the ESOP Scheme, be and is hereby ratified.

RESOLVED FURTHER THAT the Board be and is hereby authorized to issue and allot equity shares upon exercise of options, from time to time, in accordance with the ESOP Scheme and such equity shares allotted shall in all respects rank pari passu inter-se with the existing equity shares of the Company.

RESOLVED FURTHER THAT for the purpose of giving effect to the above resolutions, the Board be and is hereby authorized on behalf of the Company, to evolve, decide upon and bring in to effect the ESOP Scheme, suspend, withdraw or revive the ESOP Scheme from time to time, as may be specified by any statutory authority and/or to give effect to any laws, rules, regulations, amendment(s) thereto, provided that such changes are not detrimental to the eligible employees and is in accordance with Applicable Laws and to do all such acts, deeds, matters and things as it may in its absolute discretion deem fit or necessary or desirable for such purpose including taking all the necessary steps for listing of the equity shares allotted on the Stock Exchanges as per the terms and conditions of the listing agreement with the concerned Stock Exchanges or any other applicable provision, as and when required and with power on behalf of the Company to settle any questions, difficulties, or

doubts that may arise in this regard without requiring the Board to secure any further consent or approval of the members of the Company.”

Item No. 6: Ratification of the extension of benefits under the EPACK Durable Limited – EPACK Employee Stock Option Scheme 2023 (“ESOP SCHEME”) to the employees of Subsidiary Companies and Associate Companies, including Joint venture companies.

To consider and if thought fit, to pass the following resolutions, with or without modification(s), as Special Resolution:

“RESOLVED THAT pursuant to the provisions of Section 62(1)(b) of the Companies Act, 2013 (“the Act”) read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and all other applicable provisions, if any, of the Act and rules made there under (including any statutory modification(s) or re-enactment thereof), Regulation 12 and all other applicable provisions, if any, of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SEBI (SBEBSE) Regulations”), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) (“Applicable Laws”), the Memorandum of Association and Articles of Association of the Company and subject to such other approval(s), consent(s), permission(s), and / or sanction(s) as may be necessary from the appropriate regulatory authority(ies) / institution(s) and such conditions and modifications as may be prescribed / imposed by the appropriate regulatory authority(ies) / institution(s) while granting such approval(s), consent(s), permission(s) and / or sanction(s), which may be agreed to by the Board of Directors of the Company (hereinafter referred to as “the Board”, which term shall be deemed to include any committee thereof , including Nomination and Remuneration Committee constituted by the Board under Section 178 of the Act and/or such other persons as may be authorized in this regard by the Board to exercise its powers, including the powers, conferred by this resolution), the EPACK Employee Stock Option Scheme 2023 (“ESOP Scheme”) as originally approved by the members of the Company at the Extraordinary General Meeting of the Company held on July 29, 2023, prior to Initial Public Offering (IPO) of shares of the Company and prior to the listing of its equity shares, granting approval to extend the benefits of the ESOP Scheme by the issuance of Options and shares thereunder to and for the benefit of present and future eligible employees of the present and future Subsidiary(ies) of the Company or Associate(s) of the Company including joint venture Companies as determined in

terms of the ESOP Scheme, in one or more tranches, from time to time, such that the equity shares offered under ESOP Scheme to the eligible employees of the Subsidiary(ies) of the Company or Associate(s) of the Company including joint venture Companies shall be subsumed in the aggregate limit of 15,68,148 (Fifteen Lakh Sixty Eight Thousand One Hundred Forty Eight) equity shares of face value of ₹ 10 each fully paid up, to be issued pursuant to the options granted on payment of the requisite exercise price, where one employee stock option would convert in to one equity share upon grant, vesting and exercise and on such terms and in such manner as the Board may decide in accordance with the provisions of the applicable laws and the provisions of ESOP Scheme, be and is hereby ratified.

RESOLVED FURTHER THAT the Board be and is hereby authorized to issue and allot equity shares upon exercise of options, from time to time, in accordance with the ESOP Scheme and such equity shares allotted shall in all respects rank pari passu inter-se with the existing equity shares of the Company.

RESOLVED FURTHER THAT for the purpose of giving effect to the above resolutions, the Board be and is hereby authorized on behalf of the Company, to evolve, decide upon and bring in to effect the ESOP Scheme, suspend, withdraw or revive the ESOP Scheme from time to time, as may be specified by any statutory authority and/or to give effect to any laws, rules, regulations, amendment(s) thereto, provided that such changes are not detrimental to the eligible employees and is in accordance with Applicable Laws and to do all such acts, deeds, matters and things as it may in its absolute discretion deem fit or necessary or desirable for such purpose including taking all the necessary steps for listing of the equity shares allotted on the Stock Exchanges as per the terms and conditions of the listing agreement with the concerned Stock Exchanges, as and when required and with power on behalf of the Company to settle any questions, difficulties, or doubts that may arise in this regard without requiring the Board to secure any further consent or approval of the members of the Company.”

Item No. 7: Approval of nomination rights available to Promoter shareholders of the Company to appoint Directors on the Board of the Company.

To consider and if thought fit, to pass the following resolutions, with or without modification(s), as Special Resolution:

“RESOLVED THAT pursuant to Amendment Agreement dated August 9, 2023 amending

the shareholders' agreement dated August 08, 2022 executed amongst (i) the Company, (ii) Mr. Ajay DD Singhania, Mr. Bajrang Bothra, Mr. Sanjay Singhania, Mr. Laxmi Pat Bothra ("Promoters"), (iii) Mr. Nikhil Bothra, Mr. Nitin Bothra, Mr. Rajjat Kumar Bothra, Ms. Pinky Ajay Singhania and Ms. Preity Singhania ("Relatives of Promoters") [Promoters together with Relative of Promoters shall be referred to as "Promoter Group Parties"], (iv) India Advantage Fund S4 I (acting through its investment manager ICICI Venture Funds Management Company Limited, and referred to as "IAF S4"), (v) Dynamic India Fund S4 US I ("Dynamic") [IAF S4 together with Dynamic shall be referred to as "Iven"], and (vi) Augusta Investments Zero Pte. Ltd. ("Augusta"), the nomination rights available to Promoters to nominate Five Directors on the Board of the Company be and is hereby approved subject to the Promoter Group Parties, together with the members of the Promoter Group of the Company as per SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, holding at least 5% of the share capital of the Company on a fully diluted basis.

RESOLVED FURTHER THAT the Board of the Company be and is hereby severally authorized to do all such acts, deeds and things including to sign all applications, documents, etc. as may be necessary or expedient to give effect to this resolution".

Item No. 8: Approval of nomination right available to Private Equity Investor shareholder of the Company - India Advantage Fund S4 I and Dynamic India Fund S4 US I to appoint Director on the Board of the Company.

To consider and if thought fit, to pass the following resolutions, with or without modification(s), as Special Resolution:

"RESOLVED THAT pursuant to Amendment Agreement dated August 9, 2023 amending shareholders' agreement dated August 08, 2022 executed amongst (i) Company, (ii) Mr. Ajay DD Singhania, Mr. Bajrang Bothra, Mr. Sanjay Singhania, Mr. Laxmi Pat Bothra ("Promoters"), (iii) Mr. Nikhil Bothra, Mr. Nitin Bothra, Mr. Rajjat Kumar Bothra, Ms. Pinky Ajay Singhania and Ms. Preity Singhania ("Relatives of Promoters") [Promoters together with Relative of Promoters shall be referred to as "Promoter Group Parties"], (iv) India Advantage Fund S4 I (acting through its investment manager ICICI Venture Funds Management Company Limited, and referred to as "IAF S4"), (v) Dynamic India Fund S4 US I ("Dynamic") [IAF S4 together with Dynamic shall be referred to as "Iven"] , and (vi) Augusta Investments Zero Pte. Ltd. ("Augusta"), the nomination right available to Iven to nominate one

Director on the Board of the Company be and is hereby approved subject to the Iven together with its affiliates, holding at least 5% of the share capital of the Company on a fully diluted basis.

RESOLVED FURTHER THAT the Board of the Company be and is hereby severally authorized to do all such acts, deeds and things including to sign all applications, documents, etc. as may be necessary or expedient to give effect to this resolution".

Item No. 9: Approval of nomination right available to Private Equity Investor shareholder of the Company Augusta Investments Zero Pte. Ltd. to appoint Director on the Board of the Company.

To consider and if thought fit, to pass the following resolutions, with or without modification(s), as Special Resolution:

"RESOLVED THAT pursuant to Amendment Agreement dated August 9, 2023 amending the shareholders' agreement dated August 08, 2022 executed amongst (i) Company, (ii) Mr. Ajay DD Singhania, Mr. Bajrang Bothra, Mr. Sanjay Singhania, Mr. Laxmi Pat Bothra ("Promoters"), (iii) Mr. Nikhil Bothra, Mr. Nitin Bothra, Mr. Rajjat Kumar Bothra, Ms. Pinky Ajay Singhania and Ms. Preity Singhania ("Relatives of Promoters") [Promoters together with Relative of Promoters shall be referred to as "Promoter Group Parties"], (iv) India Advantage Fund S4 I (acting through its investment manager ICICI Venture Funds Management Company Limited, and referred to as "IAF S4"), (v) Dynamic India Fund S4 US I ("Dynamic") [IAF S4 together with Dynamic shall be referred to as "Iven"] , and (vi) Augusta Investments Zero Pte. Ltd. ("Augusta"), the nomination right available to Augusta to nominate one Director on the Board of the Company be and is hereby approved subject to the Augusta together with its affiliates, holding at least 5% of the share capital of the Company on a fully diluted basis.

RESOLVED FURTHER THAT the Board of the Company be and is hereby severally authorized to do all such acts, deeds and things including to sign all applications, documents, etc. as may be necessary or expedient to give effect to this resolution".

NOTES:-

1. The Ministry of Corporate Affairs, Government of India ("MCA"), and the Securities and Exchange Board of India ("SEBI"), have allowed companies to conduct Annual General Meetings through video conference ("VC")/ other audio-visual means ("OAVM"), without the physical presence of Members and, therefore, pursuant to General Circular Nos. 14/ 2020 dated

April 8, 2020 and 17/2020 dated April 13, 2020, followed by General Circular Nos. 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being 09/2023 dated September 25, 2023 by the MCA (“**MCA Circulars**”) and Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and subsequent circulars issued in this regard, the latest being Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 07, 2023 issued by the SEBI (“**SEBI Circulars**”) and in compliance with the provisions of the Companies Act, 2013 (“**the Act**”) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), the company is convening the 5th Annual General Meeting (“**AGM**”) through VC/OAVM Facility, which does not require physical presence of members at a common venue.

2. In accordance with the revised Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India (“**ICSI**”) read with Clarification / Guidance on applicability of Secretarial Standards - 1 and 2 dated 15th April, 2020 issued by the ICSI, the proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company at 61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida, Gautam Buddha Nagar 201 306, Uttar Pradesh, India. Since the AGM will be held through VC / OAVM, the route map of the venue of the Meeting is not annexed hereto.
3. Company has engaged KFin Technologies Limited, Registrar and Transfer Agents (the “**KfinTech**”), to provide VC/OAVM facility for the AGM including remote e-voting facility and the attendant enablers for conducting the AGM.
4. **IN TERMS OF THE MCA CIRCULARS, SINCE THE PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH, THERE IS NO REQUIREMENT OF APPOINTMENT OF PROXIES. ACCORDINGLY, THE FACILITY OF APPOINTMENT OF PROXIES BY MEMBERS UNDER SECTION 105 OF THE ACT WILL NOT BE AVAILABLE FOR THE 5TH AGM.**

However, in pursuance of Section 113 of the Act, Institutional / Corporate Members (i.e. other than individuals / HUF, NRI, etc.) are mandatorily required to send a scanned copy (PDF/JPG Format) of its Board or Governing Body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to scrutinizer.sba@gmail.com with a copy marked to evoting@kfintech.com.

5. In case of joint holders attending the AGM, only such joint holder who is higher in the order of names will be entitled to vote.
6. The Register of Directors and Key Managerial Personnel and their shareholding maintained under section 170 of the Companies Act, 2013, Registers of Contracts or Arrangements in which the Directors are interested maintained under section 189 of the Companies, 2013 and all such documents referred to in the Notice and the accompanying Explanatory Statement shall be available for inspection and the same can be accessed by sending a request to the Company at investors_ed@epack.in upto the conclusion of 5th AGM.
7. The register of members and share transfer books will remain closed from Saturday, August 31, 2024 till Friday, September 06, 2024 for the Annual General Meeting. Friday, August 30, 2024 would be the cut-off date for the purpose of reckoning members/beneficial owners entitled to e-vote & attend AGM through VC/OAVM.
8. Members who hold shares in dematerialized form and want to provide/change/correct the bank account details and email address should send the same to their concerned Depository Participant(s).
9. Members holding shares in physical form and who have not registered their bank account details with the RTA or who wish to update, can do so by emailing to einward.ris@kfintech.com with the following details – Folio No, Name & address of the their Bank, the Bank Account type, the Bank Account Number, MICR Code Number, IFSC Code and scanned copy of the cancelled cheque bearing the name of the first shareholder.
10. The Statement pursuant to Section 102 of the Companies Act, 2013 is annexed hereto. The Board of Directors have considered and resolved that Special Businesses items are unavoidable in nature.
11. Details as required in sub-regulation (3) of Regulation 36 of the SEBI Listing Regulations and Secretarial Standard on General Meeting (SS-2) of ICSI, in respect of the Director seeking re-appointment at the 5th AGM, forms integral part of the Notice as Annexure A.
12. The facility of participation at the AGM through VC/OAVM will be available for 2,000 members on a first-come-first-serve basis. The large members (i.e. members holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the Chairpersons of the

Audit Committee, Nomination and Remuneration Committee and stakeholders' Relationship Committee, auditors, etc. can attend the 5th AGM without any restriction on account of first-come-first-served principle. Members can login and join 15 (fifteen) minutes prior to the schedule time of meeting and window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the schedule time.

13. A Member's log-in to the VC/OAVM platform using the remote e-voting credentials shall be considered for record of attendance of such member for the AGM and such member attending the meeting will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013. Hence the Attendance Slip is not annexed to this Notice.
14. In compliance with the aforesaid MCA Circulars and SEBI Circulars, your Company is sending notice of meeting and other documents through electronic mode only, to all the members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on Friday, August 09, 2024 ("Record Date"). Any person who acquires shares of the Company and becomes Member of the Company after Friday, August 09, 2024, being the date reckoned for the dispatch of the AGM Notice & Annual Report and who holds shares as on the cut-off date i.e. Friday, August 30, 2024 (the "Cut-Off Date") may get their e-mail id registered as per the procedure mentioned herein below and they may obtain the User Id and password in the manner stated in the Other Instructions.
15. The Notice of the 5th AGM is also posted on the website of the company i.e. www.epackdurable.com and on the website of Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Ltd. at www.nseindia.com and also on the website of KfinTech at <https://evoting.kfintech.com/>.
16. SEBI has, vide circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated 3rd November 2021, SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/687 dated 14th December, 2021, SEBI/HO/MIRSD/POD-1/P/CIR/2023/70 dated May 17, 2023, and SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 dated 17th November 2023 mandated the furnishing of PAN, Address with PIN, email address, mobile number, bank account details, specimen signature and nomination by holders of physical securities. The required forms for the same can be downloaded from the website of RTA.
17. SEBI has vide its circular no. SEBI/HO/OIAE/2023/03391 dated 27th January, 2023 and SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated 31st July, 2023 advised all the listed entities to issue an intimation letter either by email or by SMS's to all the investors who holds the shares in physical form, creating awareness amongst the investors about the availability of Dispute resolution mechanism at the stock exchanges against the listed entities/RTA. As on the date of this notice, the Company does not have any shareholder holding any share in physical form. Therefore, the Company shall circulate intimation letter as and when applicable.
18. Process for those Members whose email ids are not registered for procuring user id and password and registration of email ids for e-Voting on the resolutions set out in this Notice:
 - (i) Those members who have not yet registered their email addresses are requested to get their email addresses registered by following the procedure given below:
 - a. Members holding shares in demat form can get their e-mail ID registered by contacting their respective Depository Participant.
 - b. As on the date of this notice, the Company does not have any shareholder holding any share in physical form. Shareholders holding shares in physical form, if any after the date of this notice, are hereby notified that based on SEBI Circular number: SEBI/HO/MIRSD/MIRSD- PoD1/P/ CIR/2023/37, dated March 16, 2023 all holders of physical securities in listed companies shall update the contact details through submitting the requisite ISR-1 form along with the supporting documents. ISR-1 Form can be obtained by following the link: <https://ris.kfintech.com/clientservices/isc/isrforms.aspx>

ISR Form(s) and the supporting documents can be provided by any one of the following modes

- a. Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or

- b. Through hard copies which are self-attested, which can be shared on the address below; or

Name	Kfin Technologies Limited
Address	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India - 500 032.

- c. Through electronic mode with e-sign by following the link: <https://ris.kfintech.com/clientservices/isc/isrforms.aspx>

19. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/135 dated August 4, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE_IAD-1/P/ CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal (“ODR Portal”) for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company’s website www.epackdurable.com
20. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the RTA’s website <https://ris.kfintech.com/clientservices/isc/isrforms.aspx>. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form and to KfinTech in case the shares are held in physical form. As per SEBI Circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2023/158 dated September 26, 2023 and SEBI/HO/MIRSD/POD-1/P/ CIR/2023/193 dated December 27, 2023 the last date for submission of ‘choice of nomination’ for demat accounts was June 30, 2024.





21. PROCEDURE FOR E-VOTING

The Company has availed the services of KFin Technologies Limited (“KFin”), RTA of the Company, for conducting the AGM through VC/OAVM and enabling participation of members at the meeting thereto and for providing services of remote e-voting and e-voting during the AGM (Insta Poll).

- Any person, whose name is recorded in the Register of Members or in the Register of beneficial owners (in case of electronic shareholding) maintained by the depositories as on the Friday, August 30, 2024 only shall be entitled to avail the facility of remote e-voting. The remote e-voting period commences on Monday, September 02, 2024 at 9:00 a.m. IST and ends on Thursday, September 05, 2024 at 5:00 p.m. IST. The remote e-voting module shall be disabled by Kfin for voting thereafter. Once the vote on a resolution is cast by the member, he/she/it shall not be allowed to change it subsequently.
- The voting right of members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.
- Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI Listing Regulations (as amended), and MCA Circulars, the Company is providing facility of remote e-voting to its members in respect of the businesses to be transacted at the AGM. For this purpose, the Company has entered into an agreement with KFin for facilitating voting through electronic means, as the authorized e-voting agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by Kfin.
- In order to increase the efficiency of the voting process, and pursuant to the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, the demat account holders, are provided a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders will now be able to cast their vote without having to register again with the E-voting Service Providers (“ESPs”), thereby facilitating seamless authentication and convenience of participating in e-voting process.

The procedure for remote e-voting is as under:

A. The detailed process and manner for remote e-voting for individual members holding securities in Demat mode are explained herein below:

<p>Individual Members holding securities in Demat mode with CDSL</p>	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsi website http://www.cdslindia.com and click on login icon & New System Myeasi Tab. 2) After successful login the Easi / Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting their vote during the remote e-voting period or joining virtual meeting and voting during the meeting. Additionally, there is also links provided to access the system of all ESPs, so that the user can visit the ESPs' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4) Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all ESPs.
<p>Individual Members holding securities in Demat mode with NSDL</p>	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on "Access to e-Voting" under e-voting services and you will be able to see e-voting page. Click on company name or e-voting service provider name and you will be re-directed to e-voting service provider website for casting your vote during the remote e-voting period or joining virtual meeting and voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDeAS" portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp. 3) Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Member/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period or joining virtual meeting and voting during the meeting. <div data-bbox="502 1721 898 1935" style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p style="text-align: center; color: blue; font-weight: bold;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p>  </div> <div style="text-align: center;">  <p>Google Play</p>  </div> </div> </div>

Individual Members (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility. After successful login, you will be able to see e-voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period or joining virtual meeting and voting during the meeting.
--	--

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:

Login type	Helpdesk details
Individual Members holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33.
Individual Members holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-4886 7000 and 022-2499 7000.

B. Login method for e-voting and joining virtual meetings for non- individual members holding shares in demat form:

- i. Members should log on to the e-voting website: <https://evoting.kfintech.com>.
 - Enter the login credentials i.e., user id and password mentioned below:
 - a) **For NSDL:** 8 Character DP ID followed by 8 Digits Client ID
 - b) **For CDSL:** 16 digits beneficiary ID
- ii. After entering the details appropriately, click on LOGIN.
- iii. In case you are retrieving and using your 'initial password', you need to enter the 'initial password' and the system will force you to change your password. Once you reach the Password change menu you will be required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character. The system will prompt you to change your password and update any contact details like mobile, e-mail etc. on first login. You may also enter the secret question

and answer of your choice to retrieve your password in case you forget it. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

You need to login again with the new credentials.

- iv. On successful login, the system will prompt you to select the EVENT i.e. 8255.
- v. On the voting page, the number of shares as held by the member as on the Cut-off Date will appear. If you desire to cast all the votes assenting/ dissenting to the Resolution, then enter all shares and click "FOR"/" AGAINST" as the case may be. You are not required to cast all your votes in the same manner. You may partially enter any number in "FOR" and partially in "AGAINST" but the total number in "FOR / AGAINST" taken together should not exceed your total shareholding as mentioned hereinabove. You may also choose the option "ABSTAIN" in case you wish to abstain from voting. If you do not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

- vi. Members holding multiple demat accounts shall choose the voting process separately for each demat account.
- vii. Cast your vote by selecting an appropriate option and click on SUBMIT. A confirmation box will be displayed. Click OK to confirm else CANCEL to modify. Once you confirm, you will not be allowed to modify your vote.
- viii. During the voting period, members can login any number of times till they have voted on the resolution.
- ix. Once you have cast your vote on a resolution you will not be allowed to modify it subsequently.
- x. The voting rights of Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date i.e., Friday, August 30, 2024.
- xi. Any person who becomes a member of the Company after dispatch of the Notice of the Meeting and holding shares as on the cut-off date i.e., Friday, August 30, 2024, may obtain the User ID and password in the manner as mentioned below:

If the mobile number of the member is registered against Folio No. / DP ID Client ID, the member may:

- a) Send SMS: MYEPWD <space> E-Voting Event Number+ DP ID Client ID to 9212993399
Example for NSDL:
MYEPWD <SPACE> IN12345612345678
Example for CDSL :
MYEPWD <SPACE> 1402345612345678
Example for Physical:
MYEPWD <SPACE> XXXX1234567890
- b) On the home page of <https://evoting.kfintech.com>, click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
- xii. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for members and e-voting User Manual for members available at the download section of <https://evoting.kfintech.com> or contact KFin Technologies Ltd. at 1800 309 4001 (toll free). It is strongly recommended not to

share your password with any other person and take utmost care to keep it confidential.

C. Voting at AGM scheduled to be held through VC/OAVM ("e-AGM")

- i. Only those members/members, who will be present in the e-AGM and who have not cast their vote through remote e-voting and are otherwise not barred from doing so are eligible to vote.
- ii. Members who have voted through remote e-voting will still be eligible to attend the e-AGM.
- iii. Members attending the e-AGM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- iv. Voting at e-AGM will be available at the end of the e-AGM and shall be kept open for 15 minutes. Members viewing the e-AGM, shall click on the 'e-voting' sign placed on the left-hand bottom corner of the video screen. Members will be required to use the credentials, to login on the e-Meeting webpage, and click on the 'Thumbs-up' icon against the unit to vote.

D. Instructions for members for attending the e-AGM

- i. Members will be able to attend the e-AGM through VC/OAVM provided by KFin at <https://emeetings.kfintech.com> by using their remote e-voting login credentials and by clicking on the tab "video conference". The link for e-AGM will be available in members login, where the EVENT and the name of the Company can be selected.
- ii. Members are encouraged to join the meeting through devices (Laptops, Desktops, Mobile devices) with Google Chrome for seamless experience.
- iii. Further, members registered as speakers will be required to allow camera during e-AGM and hence are requested to use internet with a good speed to avoid any disturbance during the meeting.
- iv. Members may join the meeting using headphones for better sound clarity.

- v. While all efforts would be made to make the meeting smooth, participants connecting through mobile devices, tablets, laptops, etc. may at times experience audio/video loss due to fluctuation in their respective networks. Use of a stable Wi-Fi or LAN connection can mitigate some of the technical glitches.
- vi. Members, who would like to express their views or ask questions during the e-AGM will have to register themselves as a speaker by visiting the URL <https://emeetings.kfintech.com/> and clicking on the tab 'Speaker Registration' during the period starting from Monday, September 02, 2024 (9:00 a.m.) upto Wednesday, September 04, 2024 (5:00 p.m.). Only those members who have registered themselves as a speaker will be allowed to express their views/ask questions during the e-AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the e-AGM. Only questions of the members holding shares as on the cut-off date will be considered.
- vii. A video guide assisting the members attending e-AGM either as a speaker or participant is available for quick reference at URL <https://emeetings.kfintech.com/> , under the "How It Works" tab placed on top of the page.

Members who need technical assistance before or during the e-AGM can contact KFin at emeetings@kfintech.com or Helpline: 1800 309 4001.

22. RESULTS

- i. The Company has appointed Ms. Shirin Bhatt, Practicing Company Secretary (FCS No. 8273, CP No 9150), to act as Scrutinizer for the remote e-voting process and voting at the AGM in a fair and transparent manner.
- ii. The Scrutinizer after scrutinising the votes cast by remote e-voting and e-voting during the AGM will make a consolidated Scrutinizer's Report and submit the same within 2 working days of conclusion of the AGM to the Chairman of the Company or a person authorised by him in writing, who shall countersign the same.
- iii. The Results declared along with the consolidated Scrutinizer's Report shall be hosted on the website of the Company i.e. www.epackdurable.com and on the website of KFin Technologies Limited i.e. <https://evoting.kfintech.com>. The results shall simultaneously be communicated to BSE Limited and the National Stock Exchange of India Limited. The result shall also be displayed on the Notice Board at the Registered Office of the Company.

By Order of the Board of Directors
For **EPACK Durable Limited**

Esha Gupta
Company Secretary & Compliance Officer
Membership No.: A23608

Dated: August 05, 2024
Place: Noida

EXPLANATORY STATEMENT

(Pursuant to Section 102 of the Companies Act, 2013)

In respect of Item No. 3.

The Board of Directors of the Company at their meeting held on May 28, 2024, on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s. Cheena & Associates, Cost Accountants (Firm Registration No. 000397) to conduct the audit of the cost records of the Company for the Financial Year ending March 31, 2025. In terms of the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14(a) (ii) of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the members of the Company.

The members may note that as on date of this Notice, the Company's wholly owned subsidiary- EPACK Components Private Limited has merged with and into the Company pursuant to Hon'ble National Company Law Tribunal, Allahabad Bench order dated May 02, 2024. M/s Cheena and Associates, Cost Accountants, were also Cost Auditors of the erstwhile wholly owned subsidiary. The cumulative fees of Company and its erstwhile wholly owned subsidiary for the Cost audit conducted by the said firm for the Financial Year 2023-24 was ₹ 1,15,000/-. Considering the status of the Company as a merged entity, the fees has been approved by the Board as ₹ 1,00,000/- for the Cost Audit of the Financial Year 2024-25. The partners of the firm are holding a valid certificate of practice and are free from any disqualifications specified under the provisions of the Companies Act, 2013. M/s Cheena and Associates, Cost Accountants, have certified that their appointment is within the limits prescribed under Section 141 of the Companies Act, 2013.

Accordingly, consent of the members is sought to ratify the remuneration payable to the Cost Auditors.

None of the Directors, Key Managerial Personnel(s) of the Company or their relatives are in any way, concerned or interested either financially or otherwise, in the said resolution.

The Board of Directors of your Company recommends that the Resolution under Item No. 3 be passed in the interest of your Company as Ordinary Resolution.

In respect of Item No. 4.

Pursuant to the provisions of Section 185 of the Companies Act, 2013 read with the Companies (Meeting of Board and

its Powers) Rules, 2014 (the "Rules") (as amended from time to time), no company shall, directly or indirectly, advance any loan, including any loan represented by a book debt to, or give any guarantee or provide any security in connection with any loan taken by (a) any director of company, or of a company which is its holding company or any partner or relative of any such director; or (b) any firm in which any such director or relative is a partner. However, a company may advance any loan including any loan represented by a book debt, or give any guarantee or provide any security in connection with any loan taken by any person in whom any of the director of the company is interested, subject to the condition that a special resolution is passed by the company in general meeting and the loans are utilized by the borrowing company for its principal business activities.

The Company- EPACK Durable Limited may have to render financial support for the business requirements of its Subsidiary Company(ies), Associate Company(ies) including Joint Venture Company(ies) or any other person in whom any of the Director of the Company is deemed to be interested (collectively referred to as the "Entities"), from time to time. For the said purpose, the Company may be required to advance loan(s) including loan represented by way of Book Debt (the "loan") and/or give guarantee(s) and/or provide security(ies) in connection with any loan taken/ to be taken by the Entities.

The said Loan(s)/ guarantee(s)/security(ies) shall be utilised by the Entities for their principal business activities and the matters connected and incidental thereto.

The Entities are covered under the category of 'a person in whom any of the Director of the company is interested' as specified in the explanation to sub-section-2 of the Section 185 of Companies Act, 2013 and hence consent of the members is being sought by way of a special resolution pursuant to Section 185 of the Companies Act, 2013 for granting of Loan(s) and/or giving of guarantee(s) and/or providing of security(ies) in connection with any Loan taken/ to be taken by the Entities (excluding such class of Companies exempted under the Companies Act, 2013) upto an aggregate outstanding amount not exceeding ₹ 50 Crores (Rupees Fifty Crores Only).

As on date of this Notice, the Company has one such entity, Epavo Electricals Private Limited which is an associate of the Company and Mr. Ajay DD Singhania, Managing Director and CEO of the Company is a Director

in the said associate. For interest of Directors, members may refer to the Register of contracts or arrangements in which directors are interested, available for inspection as detailed in notes to the Notice of AGM.

Except as above none of the Directors, Key Managerial Person(s) of the Company or their relatives are, in any way, concerned or interested either financially or otherwise, in the said resolution.

Your Directors recommend the resolution set out at Item no. 4 to be passed as a special resolution by the members.

In respect of Item No. 5. and 6

The members are hereby informed that EPACK Employee Stock Option Scheme 2023 (the "ESOP Scheme") was approved by the Board of the Company on July 29, 2023, and was subsequently approved by way of special resolution by the members of the Company at the Extra Ordinary General Meeting held on July 29, 2023. In terms of Regulation 12(1) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended ("SEBI (SBEBSE) Regulations"), no company shall make any fresh grant which involves allotment or transfer of shares to its employees under any Plans/ Plans formulated prior to its Initial Public Offering ("IPO") and prior to the listing of its equity shares ('Pre-IPO Plan/ Plan') unless: (i) such Pre-IPO Plan/ Plan is in conformity with the SEBI (SBEBSE) Regulations; and (ii) such Pre-IPO Plan/ Plan is ratified by its members subsequent to the IPO.

Considering, that the Company came out with a Public Issue of its equity shares and its equity shares are listed at BSE Limited and National Stock Exchange of India Limited ("Stock exchanges") with effect from January 30, 2024, accordingly, the ESOP Scheme is required to be ratified by the members of the Company for making any fresh grant of stock options under the said Scheme. The Company has not made any fresh grant of stock options to employees after the date of listing of its shares on Stock exchanges.

The members may note that the ESOP Scheme is in compliance with the SEBI (SBEBSE) Regulations. The ESOP Scheme was framed with the objective to appreciate the critical role people play in the organizational growth, to create sense of ownership among employees, incentivise long term focus, to motivate and retain the best talent within the organization and to reward key employees for performance. The Company strongly feels that the value created by its people should be shared with them.

Total number of Options to be granted:

Particulars	ESOP Scheme (No. of Options)
Total number of Options for which Members' approval obtained (Pool) before IPO	15,68,148
Options granted before IPO	9,83,863
Options Lapsed & added back to the pool*	40,771
No. of Options granted after IPO	Nil
Options available for Grants	9,43,092

**as on the date of notice*

Each option granted under ESOP Scheme is convertible into one equity share.

Particulars as required under Regulation 6 and other applicable provisions of SEBI (SBEBSE) Regulations, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI Listing Regulations") and the circulars / guidelines issued by the Securities and Exchange Board of India ("SEBI"), are given below:

1. Brief description of the ESOP SCHEME:

The ESOP Scheme contemplates grant of employee stock options to the eligible employees and Directors of the Company and of present and future subsidiary and/or associate Company(ies) including joint venture Companies, as may be determined in due compliance of extant law and provisions of ESOP Scheme. After vesting of Options, the option grantee earns a right (but not obligation) to exercise the vested options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax obligation arising thereon.

The Nomination and Remuneration Committee has been designated as the Compensation Committee (the "Committee") who shall administer the ESOP Scheme. All questions of interpretation of the ESOP Scheme shall be determined by the Committee and such determination shall be final and binding upon all persons having an interest in the ESOP Scheme.

2. Total number of options to be granted:

The ESOP Scheme provides for grant of 15,68,148 options, out of which 9,83,863 were granted pre-IPO. As on date of this Notice, a total of 9,43,092 would be available for being granted to eligible employees under ESOP Scheme, taking into account options lapsed after said grant. Each option when exercised

would be converted into one equity share of ₹ 10 each fully paid-up.

Options lapsed or cancelled due to any reason including the reason of lapse of exercise period or due to resignation of the employees/ Directors or otherwise, would be added back to the number of options that are pending to be granted and would be available for being re-granted at a future date.

In case of any corporate action (s) such as rights issues, bonus issues, merger and sale of division and others, a fair and reasonable adjustment will be made to the options granted. Accordingly, if any additional equity shares are required to be issued by the Company to the option grantees for making such fair and reasonable adjustment, the ceiling of options/ equity shares stated above shall be deemed to increase to the extent of such additional equity shares issued.

3. Identification of classes of employees entitled to participate and be beneficiaries in the ESOP Scheme:

All employees (hereinafter referred to as "Employees") of the Company shall be eligible subject to determination or selection by the Committee. Following classes of Employees are eligible being:

- (a) an employee as designated by the Company who is exclusively working in India or out of India; or,
- (b) a director of the Company, whether a whole time Director or not, including a non executive Director who is not a Promoter or a member of the Promoter Group, but excluding an Independent Director, or
- (c) an employee as defined in sub-Clause (a) and (b) above of a subsidiary or associate or joint venture of the Company, in India or outside India, or of a holding company of the Company, but does not include:
 - (i) an employee who is a Promoter or a person belonging to the Promoter Group; or
 - (ii) a Director who either himself or through his Relative or through any body corporate, directly or indirectly, holds more than five percent of the outstanding equity Shares of the Company; or
 - (iii) a nominee director in the Company.

The members may note that as on date of this Notice, the Company has one Associate – Epavo Electricals Private Limited. The Company's wholly owned subsidiary- EPACK Components Private Limited has merged with and into the Company pursuant to Hon'ble National Company Law Tribunal, Allahabad Bench order dated May 02, 2024. For further details of the said subsidiary and associate, members can refer Board's Report forming part of Annual report for the Financial Year 2023-24.

4. Appraisal Process for determining the eligibility of the Employees to employee stock options:

The process for determining the eligibility of the Employees will be based on number of years of service of the employee, grade/ level of the employee or criticality of role/position, past-track record/present performance or future potential of the employee, any other criteria as may be decided by the Board or committee from time to time. The Committee, basis the eligibility criteria, decides which employee to be granted options and such employees are referred as "eligible employees".

5. Requirements of vesting and period of vesting:

The options granted shall vest so long as the Employees continues to be in the employment of the Company, as the case may be. There shall be a minimum vesting period of one year. Subject to terms of the ESOP Scheme, unvested options shall vest over a period of 4 years from the date of grant as per the below schedule:

Time period	Options to be vested
At the end of 1 year from the date of Grant	25% of the Options granted
At the end of 2 years from the date of Grant	25% of the Options granted
At the end of 3 years from the date of Grant	25% of the Options granted
At the end of 4 years from the date of Grant	25% of the Options granted

6. The maximum period within which the options shall be vested:

Subject to terms of the ESOP Scheme, unvested options shall vest over a period of 4 years from the date of grant.

7. Exercise price or pricing formula:

As per the ESOP Scheme, Exercise Price shall be determined by the Committee as on date of grant which shall be (a) if the Shares of the Company are listed on any recognized stock exchange(s) in India, the latest available closing price of the Share prior to such date, (b) if the shares are listed on more than

one recognized stock exchange(s) in India, the latest available closing price of the share prior to such date on the stock exchange(s) where there is highest trading volumes on the said date and (c) if shares are not listed, the value calculated in accordance with Indian Accounting Standards (Ind AS) and valuation principles as may be applicable in India and shall be determined by the Committee on the basis of the valuation report submitted by an independent external valuer of repute on the latest financial statements not older than 6 months prior to the date of determination. The same shall be subject to any fair and reasonable adjustments that may be made on account of corporate actions of the Company in order to comply with the applicable rules and Regulations including SEBI (SBEBSE) Regulations, as may be applicable.

Additional explanation: The Board at its meeting held on July 29, 2023 granted 9,83,863 options to the eligible employees of Company and erstwhile subsidiary Company at a price of ₹ 152/- per option. As per ESOP Scheme, the Committee has a power to provide suitable discount on market price, as may be deemed appropriate, at the time of further grants.

8. Exercise Period and the process of exercise:

Subject to terms of the ESOP Scheme, in case of continuation of employment, the exercise period in respect of a vested option shall be a period of 4 (four) years from the date of final vesting of Options, unless the Committee, as applicable, decides otherwise.

In case of cessation of employment due any reason, shorter exercise periods have been respectively prescribed in the ESOP Scheme.

The vested options will be exercisable by the Employees by a written application to the Company as may be prescribed to exercise the options in such manner, and on execution of such documents, as may be prescribed by the committee from time to time. The options will lapse if not exercised within the specified exercise period.

9. Lock-in period:

The shares issued pursuant to exercise of options shall not be subject to any lock-in period restriction except such restrictions particularly as may be prescribed under applicable laws including that under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended, and code of conduct framed, by the Company under the Securities and Exchange

Board of India (Prohibition of Insider Trading), Regulations, 2015, as amended.

10. Maximum number of options to be issued per employee and in aggregate:

Number of options that may be granted to Employees under the ESOP Scheme shall vary depending upon the designation and the appraisal/assessment process, however, shall not exceed 0.5% of issued share capital (excluding outstanding warrants and conversions) of the Company at the time of grant, in any year per eligible employee under ESOP Scheme.

11. Maximum quantum of benefits to be provided per employee under a scheme(s);

Number of options that may be granted to Employees under the ESOP Scheme shall vary depending upon the designation and the appraisal/assessment process, however, shall not exceed 0.5% of issued share capital (excluding outstanding warrants and conversions) of the Company at the time of grant, in any year per eligible Employee under ESOP Scheme.

12. Method of option valuation:

The Company has adopted fair value method for valuation of options as prescribed under IND AS or under relevant accounting standard notified by appropriate authorities from time to time for the grants made. In case of future grants, the company may adopt the said fair value method and if the Company opts for expensing of share based employee benefits using the intrinsic value, the difference between the employees compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value, shall be disclosed in the Board's Report and the impact of this difference on profits and on earnings per share of the Company shall also be disclosed in the Board's Report.

13. Accounting and Disclosure Policies:

The Company shall follow the relevant Indian Accounting Standards (Ind AS) including any relevant guidance note issued in that regard from time to time, including the disclosure requirements.

14. The conditions under which option vested in employees may lapse:

The vested options shall lapse in accordance with the ESOP Scheme including in case of termination of employment due to misconduct or due to breach of Company policies or the terms of employment. Further, irrespective of employment status, in

case vested options are not exercised within the prescribed exercise period, then such vested options shall lapse. Options may also lapse if an Employee (a) carries on or engages in, directly or indirectly, whether through partnership or as a member, joint venture partner, collaborator, consultant or agent or in any other manner whatsoever, whether for profit or otherwise, any business which competes directly or indirectly with the whole or any part of the business carried on by the Company or any activity related to the business carried on by the Company; or (b) is a Bad Leaver in terms of the ESOP Scheme; or (c) is a Good Leaver in terms of the ESOP Scheme but: (A) he/she is in breach of his/her employment contract or Company's policies; or (B) he/she has subsequently become or been re-characterized as a Bad Leaver in terms of the ESOP Scheme.

15. The specified time period within which the Employees shall exercise the vested options in the event of a proposed termination of employment or resignation of employee:

In case of termination of employment of an employee due to being categorised as Bad Leaver as per ESOP Scheme, all the vested options shall lapse and cannot be exercised. In case of resignation or termination of an employee categorised as Good Leaver as per ESOP Scheme, the vested options can be exercised by the employee within 60 days from the last working day of the concerned employee.

16. Whether the scheme(s) is to be implemented and administered directly by the company or through a trust / Route of administration of ESOP Scheme:

The Company shall directly implement and administer the ESOP Scheme through the Nomination and Remuneration Committee ("Compensation Committee").

17. Whether the scheme(s) involves new issue of shares by the company or secondary acquisition by the trust or both / Source of acquisition of shares under the ESOP Scheme:

The ESOP Scheme contemplates issue of fresh/primary shares by the Company.

18. Amount of loan to be provided for implementation of the scheme(s) by the company to the trust, its tenure, utilization, repayment terms, etc.:

This is currently not contemplated under the present ESOP Scheme.

19. Maximum percentage of secondary acquisition:

This is not relevant under the present ESOP Scheme.

20. Disclosure and Accounting Policies:

The Company shall comply with the disclosure and the accounting policies prescribed as per prevailing Accounting guidelines as prescribed under Regulation 15 of the SEBI (SBEBSE) Regulations.

21. Terms and conditions for buy back:

The Board or the Committee, as applicable, shall determine the procedure for buy-back of Options Granted under the Scheme, if to be undertaken at any time by the Company, and the applicable terms and conditions including the permissible sources of financing for buy-back, any minimum financial thresholds to be maintained by the Company as per its last financial statements and the limits upon quantum of specified securities that the Company may buy-back in a financial year. For the purpose of this clause specified securities shall have the meaning ascribed to it under the Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018.

For more information regarding method which the company shall use to value its options, conditions under which option vested in employees may lapse e.g. in case of termination of employment due to being categorised as Bad Leaver or Good Leaver, specified time period within which the employees shall exercise the vested options in the event of a proposed termination of employment or resignation of employee, statement to the effect that the company shall comply with the applicable accounting standards, please refer to the ESOP Scheme.

Certificate of Secretarial Auditors

The Board of the Directors of the Company shall, at each Annual General Meeting place before the members of the Company, a certificate from the Secretarial Auditors of the Company, certifying that this ESOP Scheme has been implemented in accordance with the SEBI (SBEBSE) Regulations.

The ESOP Scheme shall be available for inspection by the members electronically. Members seeking to inspect the same can send an email to investors_ed@epack.in.

Except Chief Financial officer, Company Secretary, none of the Directors, or Key Managerial Personnel of the Company and their relatives, concerned or interested in these resolutions either financially or

otherwise, except to the extent of the securities that may be offered to them under the ESOP Scheme.

Accordingly, your Directors recommend the special resolution set out at Item No. 5 and 6 of the Notice for approval by the members.

In respect of Item No. 7, 8 and 9

Pursuant to Regulation 31B of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ("SEBI Listing Regulations"), any special right granted to the shareholders of a listed entity shall be subject to the approval by the shareholders in a general meeting by way of a special resolution once in every five years starting from the date of grant of such special right.

The members may note that the Company undertook private placement prior to its IPO during the calendar year 2021 and 2022 and allotted:

- (i) 1,73,17,647 compulsorily convertible preference shares ("**CCPSs**") to India Advantage Fund S4 I ("**IAF S4**") (acting through its investment manager ICICI Venture Funds Management Company Limited) and 15,05,882 CCPSs to Dynamic India Fund S4 US I ("**Dynamic**") [IAF S4 together with Dynamic shall be referred to as "**Iven**"], at a price of ₹ 85.00 per CCPS (including a premium of ₹ 75.00 per CCPS) aggregating to ₹ 1,600.00 million on September 24, 2021, pursuant to shareholders agreement dated September 20, 2021 ("**Erstwhile SHA**").
- (ii) 1,10,34,484 Series A CCPSs to Augusta Investments Zero Pte. Ltd. ("**Augusta**"), at a price of ₹ 145.00 per CCPS (including a premium of ₹ 135.00 per CCPS) aggregating to ₹ 1,600.00 million on September 7, 2022, pursuant to share subscription agreement dated August 8, 2022 ("**SSA**") and Shareholders Agreement dated August 8, 2022 ("**SHA**"), which superseded the Erstwhile SHA.

The said private placement provided the Company with financial resources which were needed to fuel its growth. With the help of funds infused through private placement, the Company enhanced its research and development capabilities, expanded its business operations by setting up/enhancement of manufacturing facilities.

The SHA was entered into amongst (i) EPACK Durable Limited ("**Company**"), (ii) Mr. Ajay DD Singhania, Mr. Bajrang Bothra, Mr. Sanjay Singhania, Mr. Laxmi Pat Bothra ("**Promoters**"), (iii) Mr. Nikhil Bothra, Mr. Nitin Bothra, Mr. Rajjat Kumar Bothra, Ms. Pinky Ajay Singhania and Ms. Preity Singhania ("**Relatives of Promoters**") [Promoters together with

Relatives of Promoters shall be referred to as "Promoter Group Parties"], (iv) Iven and (v) Augusta. The SHA recorded mutual rights and obligations of the Promoter Group Parties and the Investors-Iven and Augusta, as shareholders of the Company, in supersession and replacement of the Erstwhile SHA.

At the time of IPO of the Company and pursuant to approval of the Board of Directors of the Company, an Amendment Agreement to SHA was executed dated August 09, 2023 ("**Amended SHA**") amongst (i) the Company, (ii) Promoters Group Parties, (iii) Iven and (iv) Augusta.

Pursuant to the terms of SHA and SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, prior to listing of Equity shares of the Company on the National Stock Exchange of India Limited and BSE Limited ("Stock exchanges"), the Board at its meeting held on December 16, 2023, allotted Equity shares by converting CCPSs which were issued to Iven and Augusta, as per following details:

Date of allotment	Details of Allottees	Nature of allotment	No. of Equity Shares allotted
December 16, 2023	India Advantage Fund S4 I	Allotment pursuant to conversion of 1,73,17,647 CCPSs	1,45,22,253
	Dynamic India Fund S4 US 1	Allotment pursuant to conversion of 15,05,882 CCPSs	12,62,804
	Augusta Investments Zero Pte. Ltd.	Allotment pursuant to conversion of 1,10,34,484 Series A CCPSs	1,05,33,318

The members may note that upon the listing of equity shares of the Company i.e. with effect from January 30, 2024 and pursuant to terms of Amended SHA, the Amended SHA has automatically terminated, except the below mentioned nomination rights for which approval of the members of the Company at the first General Meeting after listing is mandated.

Pursuant to the Amended SHA, the following shareholders of the Company have nomination right to appoint Directors on the Board of the Company, as mentioned below:

- (i) the Promoters have the right to nominate Five Directors;
- (ii) Iven has the right to nominate One Director;
- (iii) Augusta has right to nominate One Director.

Also, the Board has the authority to appoint such number of Independent Directors as required under the applicable law.

Pursuant to the listing of the Equity Shares:

- (i) the nomination rights of the Promoters is subject to the Promoter Group Parties, together with the members of the Promoter Group as per SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, holding at least 5% of the share capital of the Company on a fully diluted basis;
- (ii) the nomination right of Iven is subject to the Iven and their respective affiliates collectively holding at least 5% of the share capital of the Company on a fully diluted basis; and
- (iii) the nomination right of Augusta is subject to Augusta, together with its affiliates, holding at least 5% of the share capital of the Company on a fully diluted basis.

The definition of "Affiliate" is provided in the Amended SHA. Relevant extract is provided herein below:

"Affiliate" of a Person means, any other Person that either directly or indirectly or through one or more intermediate Persons, Controls, is Controlled by, or is under Common Control with, such Person.

For further details on Affiliate, members can refer Amended SHA available for inspection.

Presently, the Promoters, Mr. Bajrang Bothra- Chairman and Whole Time Director, Mr. Ajay DD Singhanian- Managing Director & CEO, Mr. Sanjay Singhanian (Whole Time Director) (the "Promoter Directors"), apart from Mr. Laxmi Pat Bothra, themselves are on the Board of Directors of the Company. Iven has appointed Mr. Nikhil Mohta and Augusta has appointed Mr. Vibhav Niren Parikh as their respective Nominee Directors (the "Nominee Directors").

The members may further note that the Promoter Directors and Nominee Directors bring immense expertise in the business and operations of the Company including strategic planning, decision-making, financial oversight, corporate governance, risk management, amongst others, and contribute to the growth of the Company. They actively attend the meetings of the Board and provide strategic guidance to the management. Brief Profile of these Directors is provided herewith. In addition to this the members may also refer to the skill matrix of the Directors provided in the Corporate Governance Report of the Company forming part of the Annual Report.

Following is the shareholding of the aforesaid shareholders as on August 02, 2024:

S. No.	Name of Shareholder	Number of Equity Shares held in the Company	%age of Shareholding
1.	Mr. Bajrang Bothra	84,83,582	8.86%
2.	Mr. Ajay DD Singhanian	84,97,079	8.87%
3.	Mr. Sanjay Singhanian	84,97,079	8.87%
4.	Mr. Laxmi Pat Bothra	48,22,639	5.03%
5.	Relatives of Promoters	1,57,72,744	16.46%
6.	Promoter Group (excluding Relatives of Promoters)	48,443	0.05%
7.	India Advantage Fund S4 I	96,41,969	10.06%
8.	Dynamic India Fund S4 US 1	6,31,402	0.66%
9.	Augusta Investments Zero Pte. Ltd	1,05,33,318	11.00%

Pursuant to terms of Amended SHA, the Company is required to take approval of the members of the Company at the first General Meeting of the members following the listing of the Equity shares of the Company on the Stock Exchanges, for the aforesaid nomination rights available to the above mentioned shareholders and shall be subject to any further approvals required from the members at such intervals as required under applicable law.

Further, if nomination right is exercised by any of the Shareholders i.e. Promoters, Iven or Augusta, then any appointment of Director on the Board shall be subject to necessary compliances as specified under the provisions of the Companies Act, 2013, SEBI Listing Regulations and any other applicable law for the time being in force.

The SSA, SHA and the Amended SHA shall be available for inspection by the members electronically. Members seeking to inspect the same can send an email to investors_ed@epack.in. The term not defined herein, shall have the meanings ascribed to them under the SHA or Amended SHA.

The members may note that all the aforesaid details forms part of Prospectus of the Company dated January 24, 2024. The same is also available at the website of the Company at <https://epackdurable.com/other-important-information/>

Except Mr. Bajrang Bothra, Mr. Ajay DD Singhanian, Mr. Sanjay Singhanian who are Key Managerial Personnel and Directors of the Company along with their relatives are concerned or interested in Item no. 7, Mr. Nikhil Mohta, Nominee Director who is interested in

Item no. 8 and Mr. Vibhav Niren Parikh, Nominee Director who is interested in Item no. 9, none of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested in these resolutions either financially or otherwise.

Accordingly, the Board recommends the special resolutions set out at Item No. 7, 8 and 9 of the Notice for approval by the members.

Profile of Promoter Directors:

Mr. Bajrang Bothra

Chairman and Whole Time Director

Mr. Bajrang Bothra oversees the business operations and management of the Company. He holds a master's degree in commerce from Shri Ram College of Commerce, University of Delhi, and has approximately 27 years of experience in the electronics manufacturing sector. He is the chairman of the MSME council of the Consumer Electronics and Appliances Manufacturers Association ("CEAMA") and a co-opted member of CEAMA's executive committee. He is also a patron of the Jain International Trade Organisation Administrative Training Foundation and a trustee of the Bhagwan Mahavir Relief Foundation Trust.

Mr. Sanjay Singhania

Whole Time Director

He earned a bachelor's degree in commerce (with a major in accountancy) from Gauhati University, Guwahati, Assam, graduating with first-class honours. He also holds a master's degree in business administration from Swinburne University of Technology, Victoria, Australia. With around 24 years of experience in the electronics manufacturing sector, he supports Company's finance, accounts, legal, information technology, and human resources departments.

Mr. Ajay DD Singhania

Managing Director and Chief Executive Officer

Mr. Ajay DD Singhania holds a bachelor's degree in technology (in electrical engineering) from the Regional College of Engineering, Himachal Pradesh University, where he graduated with first-division honours. He also holds a master's degree in business administration from the University of Scranton, Pennsylvania. He is a Paul Harris Fellow of the Rotary Foundation of Rotary International. Mr. Ajay DD Singhania has also completed a certificate course in 'Executing Growth Strategies' from the Wharton School, University of Pennsylvania. He earned an executive program from the Indian School of Business, demonstrating his commitment to continuous learning and honing his leadership skills. With approximately 24 years of experience in the electronics manufacturing

sector, he oversees the sales and marketing, production, supply chain management, and R&D departments of the company.

Profile of Nominee Directors:

Mr. Nikhil Mohta

Nominee Director

Mr. Nikhil Mohta is a Nominee Director (nominee of India Advantage Fund S4 I acting through its investment manager, ICICI Venture Funds Management Company Limited) on the Board of our Company. He obtained a bachelor's degree in commerce from Shri Ram College of Commerce, University of Delhi and a post-graduate diploma in management from the Indian Institute of Management, Ahmedabad, Gujarat. Currently, he serves as the senior director of private equity at ICICI Venture Funds Management Company Limited. Previously, he has worked with McKinsey & Company and Carlyle India Advisors Private Limited.

Mr. Vibhav Niren Parikh

Nominee Director

Mr. Vibhav Niren Parikh represents Augusta Investments Zero Pte. Ltd. and serves as a Non-Executive Director on our company's Board. He currently holds the position of Managing Director at Affirma Capital Investment Advisor India Private Limited. With 22 years of experience, he has been involved in various roles including entrepreneur, investment banker, and private equity investment professional. His expertise lies in business leadership, client relationships, transaction execution, and investment management. He gained this experience from his tenure at companies like Standard Chartered Private Equity Advisory (India) Private Limited, TPG Growth Advisors (India) Private Limited, AdImpact Media Private Limited, Citigroup Global Markets India Private Limited, ICICI Securities and Finance Company Limited. Mr. Vibhav Niren Parikh also gained valuable experience at Merrill Lynch (Singapore) Pte. Ltd. He graduated with a Bachelor of Business Administration with high distinction from the School of Business Administration, University of Michigan, Ann Arbor.

By Order of the Board of Directors
For **EPACK Durable Limited**

Esha Gupta
Company Secretary & Compliance Officer
Membership No.: A23608

Dated: August 05, 2024
Place: Noida

ANNEXURE A

(FOR ITEM NO. 2)

Additional information on Director as required under Regulation 36 of SEBI Listing regulations and Secretarial Standard - 2 as prescribed by the Institute of Company Secretaries of India

Name of the Director	Mr. Bajrang Bothra
Date of Birth and age	May 04, 1957 (67 Years)
Nationality	Indian
Date of Appointment on the Board	April 20, 2019 (Date of initial appointment) June 13, 2023 (Date of appointment as Whole Time Director)
Qualifications	He has a master's degree in commerce from Shri Ram College of Commerce, University of Delhi, Delhi.
Nature of Expertise in specific functional area	He oversees the business operations and management of our Company. He has approximately 27 years of experience in the electronics manufacturing sector. He is currently the chairman of the MSME council of the Consumer Electronics and Appliances Manufacturers Association ("CEAMA") (and a co-opted member of CEAMA executive committee), a patron of the Jain International Trade Organisation Administrative Training Foundation and the trustee of Bhagwan Mahavir Relief Foundation Trust.
Number of shares held in the Company	84,83,582 Equity Shares (8.86% of total Shareholding) as on date of AGM notice.
Terms and conditions of re-appointment	Re-appointment in terms of Section 152(6) of the Companies Act, 2013
Last drawn Remuneration	Nil
Remuneration proposed to be paid	Nil
List of the directorships held in other companies	<ol style="list-style-type: none"> 1. Bothra Manufacturing Company Private Limited 2. East India Technologies Private Limited 3. EPACK Petrochem Solutions Private Limited 4. EPACK Polymers Private Limited 5. EPACK Prefabricated Limited 6. East India Techno Solutions Private Limited
Listed entities from which he has resigned in the past three years	NA
Number of Board Meetings attended during the FY 2023-2024	10 out of 13
Chairman/ Member in the Committees of the Boards of other Companies in which he is Director	NA
Relationships between Directors inter-se	No relation with any other Director of EPACK Durable Limited
In case of independent directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements	NA



**COMFORTABLE
LIVING,
ENGINEERED
FOR YOU.**



Contents

Statutory reports

Comfortable Living, Engineered For You	EPACK Durable at a Glance	A Legacy of Delivering Value	Excellence in Every Endeavour	Building a Diversified Product Portfolio
01	02	05	06	08
Leading with Vision, Driving Excellence	Strategic Insights from the Top	Innovation in Manufacturing Excellence	Innovation Engineered to Perfection	Delivering a Strong Roadmap
10	12	14	16	18
Our Robust Financial Performance	Fostering Sustainable Growth	Prioritising Our Stakeholders	The People Guiding Our Journey	Awards and Accolades
20	22	24	26	29
Corporate Information	Statutory reports 32 Management Discussion and Analysis 41 Board's Report 68 Business Responsibility & Sustainability Report 101 Corporate Governance Report		Financial statements 132 Standalone Financial Statements 205 Consolidated Financial Statements	
30	32		132	



To view this report online and to know more about us, please visit: www.epackdurable.com



Comfortable Living, Engineered For You

At EPACK Durable Limited (EPACK Durable), we position ourselves as the architects of comfortable living spaces. Through meticulous engineering, we create long-lasting products designed to seamlessly integrate into your life. Our focus lies on exceeding expectations, crafting solutions that elevate everyday experiences, and prioritising your well-being.

Our theme encapsulates our vision of growth and innovation, highlighting our innovation-driven approach and future readiness to meet evolving customer needs with stylish and reliable solutions. We remain steadfast in our mission to deliver unparalleled comfort and elegance, setting new standards in the industry.

“Comfortable Living, Engineered For You” is more than just a theme line; it’s our commitment to you. It reflects our dedication to creating environments where comfort meets engineering excellence, ensuring that every product we offer is designed with you in mind. With EPACK Durable, you can experience the perfect blend of style, reliability, and advanced engineering, all crafted to enhance your living spaces and enrich your daily life.



WHO WE ARE

EPACK Durable at a Glance

With an experience of more than two decades, EPACK Durable Limited has established itself as the second-largest Original Design Manufacturer (ODM) of room air conditioners in India, based on the total number of indoor and outdoor units.



Established in 2003, we began our journey as an OEM for Room Air Conditioning (RAC) brands. We have leveraged our existing manufacturing infrastructure to strategically broaden our operations into the small domestic appliances (SDA) market. We have entered into the SDA considering the seasonality of the demand for RACs. Currently, we design and manufacture induction cooktops, mixer grinders, and water dispensers. As the market presented burgeoning opportunities, we expanded our operations to manufacture a range of components. These include

sheet metal, injection-moulded parts, cross-flow fans, and PCBA components, all essential for the manufacturing of RACs. Additionally, we have expanded into the Large Domestic Appliances (LDA) segment with the introduction of Air Coolers, further enhancing our diversified portfolio.

We have integrated manufacturing facilities at 3 locations for production, coupled with 4 R&D centres. Our vertically integrated manufacturing facilities, enable us to maintain our operational costs and logistics management.

Our Philosophy

ALL WE EARN IS TRUST

We understand that trust is earned, not given. It is built on a foundation of consistent quality, exceptional service and a deep understanding of customers' needs. We listen, we adapt, and we deliver.

Numbers Defining Our Potential

24%

Market share

2nd Largest

RAC ODM*

3

Manufacturing Locations

4 R&D Centres

With 66 full-time employees

920

Total employees and workers on payroll

21+

Years of experience

₹ 14,196 Million

Revenue from Operations

₹ 1,162 Million

EBITDA

₹ 354 Million

PAT

A- (stable)

Long-term rating of ICRA and CRISIL

A2+

Short-term rating of ICRA and CRISIL

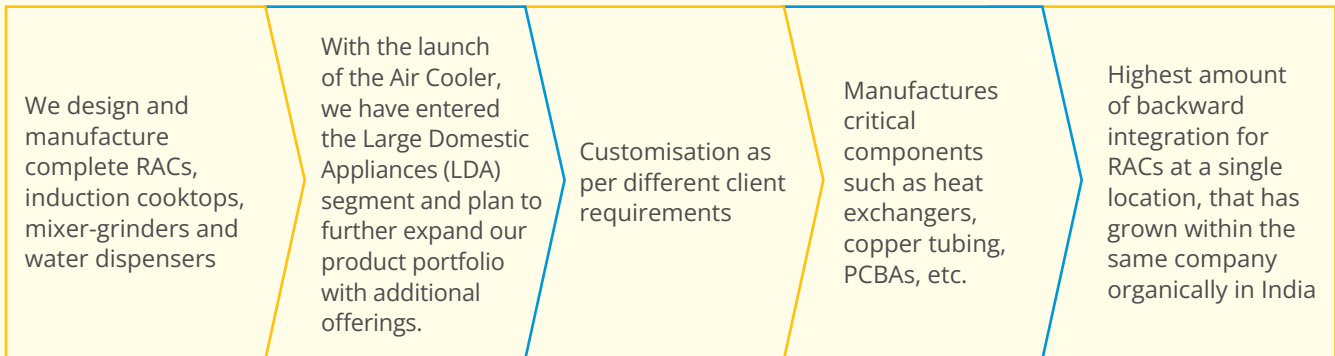
*In India in terms of the number of units (indoor units + outdoor units) manufactured in Fiscal 2023 through the ODM route. (Source: F&S Report)

Our Key Customers

AKAI	Bajaj Electricals	Blue Star	B/S/H/ Corby CCH	Butterfly	Carrier
Croma	Crompton Greaves	Daikin	Godrej	Haier	Havells
Morphy Richards	Napoleon	Onida	Panasonic	Philips	Sansui
Totaline	Usha	Veestar	Voltas		

Why EPACK

We aim to address all facets of the RAC, SDA and LDA value chain. At EPACK Durable, we collaborate closely with customers to customise products according to specific requirements. Our manufacturing and design capabilities enable us to develop and manufacture a wide range of RAC models with varying designs and technical specifications. Furthermore, our current RAC product offerings allow us to offer greater customisation options to RAC brands, including completely built-up units or separately packaged Indoor Units (IDUs) and Outdoor Units (ODUs).



Opening Doors to New Opportunities through IPO listing

We, at EPACK Durable, celebrated a momentous debut on the prestigious National Stock Exchange (NSE) and Bombay Stock Exchange (BSE) on January 30, 2024. Our Initial Public Offering (IPO) garnered extraordinary enthusiasm, achieving an astounding subscription rate of nearly 16.79 times. This triumphant listing is poised to significantly elevate our company's visibility and brand prestige while establishing a robust public market for our shares in India.

Our Presence

Location 2

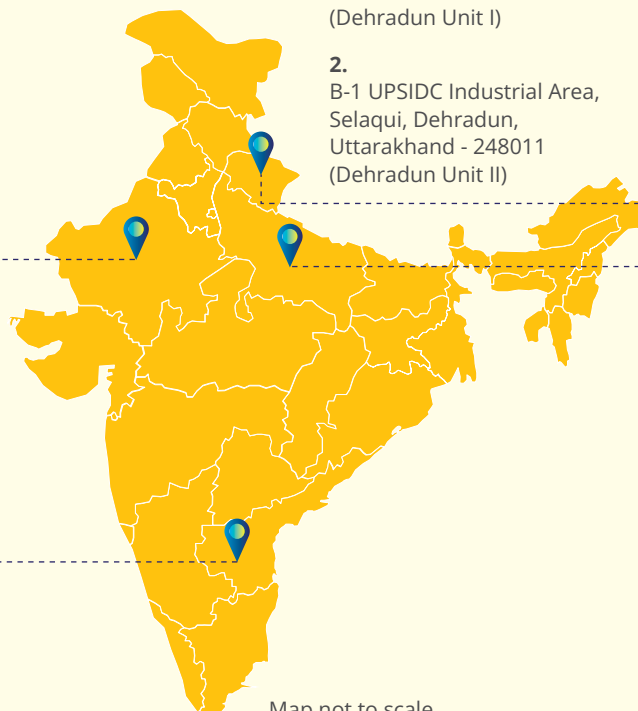
Plot No. A1-A2, D6-D7-D8, ELCINA Electronics Manufacturing Cluster, Industrial Area, Salarpur, Bhiwadi, Alwar, Rajasthan - 301019
(Bhiwadi Manufacturing Facility)

Location 3

EMC Road, 850, EMC-1st Avenue, Cherivi, Electronic Manufacturing Cluster, Sathyavedu Mandal, Sri City, Chittoor, Andhra Pradesh - 517646
(Sricity Manufacturing Facility)

Location 1

1. C-6-7, UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand - 248011 (Dehradun Unit I)
2. B-1 UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand - 248011 (Dehradun Unit II)
3. Khasra no. 122-Min, Central Hope Town, Dehradun, Uttarakhand - 248011 (Dehradun Unit III)
4. C-5, UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand - 248011 (Dehradun Unit IV)



Map not to scale

Registered Office

61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida, Gautam Buddha Nagar, U.P. 201306

Corporate Office

TR - 901, AltF 142 Noida, 9th Floor, Plot Number 21 and 21A, Sector 142, Noida - 201 304, Uttar Pradesh, India

OUR JOURNEY

A Legacy of Delivering Value

Commenced as an OEM
for RAC brands

2003

Started the manufacturing of
sheet metal press shop

2008

Entered into the business
of Injection-moulded
components manufacturing

2010

Added Copper tubing
fabrication into its portfolio

2011

Initialised designing and
manufacturing of outdoor
units as an original design
manufacturer

2012

Commenced the business
of Induction cooktop
manufacturing

2013

Commenced design and
manufacturing i.e. original
design manufacturing of
window air conditioners

2014

Heat exchanger manufacturing

2015

Started manufacturing of
Water dispenser

2017

Introduced manufacturing of
Mixer grinder

2018

- Commenced the manufacturing of IDU
- Started manufacturing of 5 mm heat exchangers
- Converted from Partnership Firm to Private Limited Company

2019

- Bhiwadi manufacturing facility
- Investment from ICICI Venture Fund

2021

- CFF manufacturing
- Investment from Affirma Capital

2022

- Converted from Private Limited Company to Public Limited Company
- Sri City manufacturing facility

2023

- Commenced manufacturing of Air-Coolers
- Listed on NSE and BSE

2024

OUR COMPETITIVE STRENGTHS

Excellence in Every Endeavour

Long-standing relationships with established customers

Throughout our business journey, we've cultivated enduring partnerships with numerous prominent Indian and global clients. Among our customers for RAC products are industry leaders such as Blue Star, Daikin, Carrier, and many others. On average, our relationships with these customers in the RAC sector have spanned over 8.7 years. Similarly, our relationships in the SDA sector, which includes clients like Bajaj Electricals, BSH, Usha and many others have averaged 6.3 years. Our growth and market expansion are credited to our customer relationships. We plan to continue leveraging these relationships for future growth.

8.7 years

Average customer retention for our RAC

6.3 years

Average client stickiness for SDA

Among the key manufacturers in the fast-growing RAC and SDA manufacturing industries

We are the second-largest ODM of RAC in India, operating amongst the fastest-growing industries. Despite the challenges posed by the COVID-19 pandemic, the Indian RAC sector has demonstrated robust growth, with a double-digit increase of 11.2% in value from FY 2017-18 to FY 2022-23. Projections indicate that this growth trend will persist, with the industry expected to expand at a rate of 15.1% between FY 2022-23 and FY 2027-28.

11.2%

Indian RAC market growth for the past five years

15.1%

The expected growth rate of the Indian RAC market

5.9%

The anticipated growth rate of the induction cooktops market

6.9%

The anticipated growth rate of the mixer grinder market

The SDA market has experienced significant growth in recent years. This trend is expected to continue, with many products in this segment poised for strong momentum in the coming years. Projections indicate that domestic sales of mixer grinders will grow at a CAGR of 6.9%, while the market for induction cooktops is expected to expand at a rate of 5.9% over the next five years.



Integrated manufacturing covering RAC and SDA value chain

We have the highest level of backward integration for RACs at a single location in India, achieved organically within our company. This involves manufacturing our products and their components at the same site, reducing costs associated with transporting parts between facilities. In addition to manufacturing and assembling RACs and SDAs, we also produce various components for these products, further enhancing the backward integration of our operations.

Our vertical integration in manufacturing has not only enhanced the quality of our products but also reduced our reliance on third-party suppliers. This has given us greater control over manufacturing lead times and costs. Additionally, it has boosted customer loyalty.

Highest level of backward integration

for RACs at a single location in India

Robust product development and design optimisation capabilities

Our success in achieving customer satisfaction and fostering loyalty is driven by our integrated, location-focussed manufacturing operations, as well as our strong product development and design capabilities. We prioritise quality and cost-efficient manufacturing processes to ensure repeat business. At EPACK, our ability to evolve the product portfolio and offer customised manufacturing solutions stems from our robust product development and design capabilities. We operate dedicated R&D centres in Noida, Bhiwadi, Dehradun and Sricity equipped with modern infrastructure including endurance test labs for RACs, SDAs and LDAs.

Key focus area of our R&D:

- Enhancing the quality of existing products and developing new ones
- Optimising our manufacturing processes
- Enhancing our design and engineering capabilities
- Improving our quality control procedures, which include conducting performance and reliability validation tests on various products and their components
- Three registered patents, two filed patents and ten registered designs in India.

Experienced Promoters with a proven senior management team

Our leadership comprises a qualified and experienced senior management team, backed by competent managers and staff. The Promoters bring substantial industry knowledge and extensive managerial experience of over 100 years. Our leadership team have a proven track record of creating, building, and growing businesses.

100+ years

Cumulative Promoters' Experience in the EMS Industry

(Source: F&S Report)

WHAT WE DO

Building a Diversified Product Portfolio

Our company is passionately committed to meeting the unique needs of our discerning customers. Guided by this unwavering objective, we harness our profound expertise in precision manufacturing technologies to forge a distinctive competitive edge, delivering solutions that resonate profoundly within the industry. In this progressive pursuit, we have cultivated a diverse portfolio encompassing RACs, SDAs, LDAs and components.

Room Air Conditioners



Indoor Unit (IDU)



Outdoor Unit (ODU)



Window Air Conditioner (WAC)-Inverter/Fixed Speed

Small Domestic Appliances



Induction Cooktop



Mixer Grinder



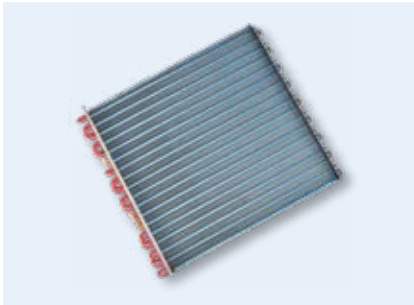
Water Dispenser



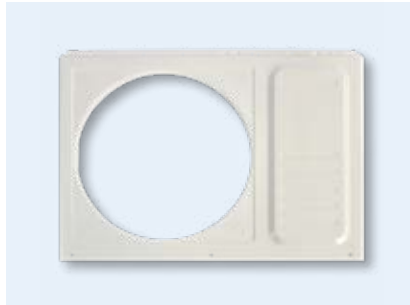
Air-Cooler

Large Domestic Appliance

Components



Heat Exchanger



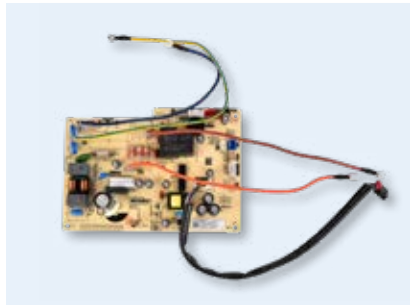
Sheet Metal Press Parts



Injection Moulded Components



Cross Flow Fans



PCB Assembly



Copper Fabricated Products, including Tubing



Induction Coil



Universal Motor



Axial Fan

Revenue Contribution

81%

RAC and its components

19%

Non-RAC

LETTER FROM THE CHAIRMAN

Leading with Vision, Driving Excellence



Dear Shareholders,

EPACK Durable's journey has been marked by a relentless pursuit of operational excellence and innovation. Our unwavering commitment to efficiency and quality has established us as the second-largest player in RAC ODM, driving our growth and success.

Macroeconomic Landscape

The year 2023-24 was anticipated to mark the beginning of a sustained global economic recovery following the COVID-19 pandemic. However, geopolitical unrest, notably in Eastern Europe and West Asia, coupled with persistently high inflation, has weighed heavily on the global economic landscape. While the Indian economy has not been entirely shielded from these economic disruptions, proactive measures by the Reserve Bank of India (RBI) and the government have successfully kept inflation in check and maintained economic growth.

India is at a critical juncture in its growth trajectory, on track to become a USD 5 trillion economy by 2027-28, driven by ambitious reforms and a robust digital foundation. The estimated GDP

growth of 8.20% in FY 2023-24 has surpassed expectations, highlighting India's resilience in a still uncertain global economic environment. The government has strongly emphasised balanced and sustainable growth through enhanced infrastructure development, financial inclusion, and bridging the rural-urban divide.

India's economic outlook remains positive, supported by its demographic dividend, improvements in physical and digital infrastructure, increased capital expenditure, and proactive government policies such as the Production Linked Incentive (PLI) Schemes. The 11.11% increase in capital expenditure outlay to ₹ 11.11 trillion for FY 2024-25 sets the stage for realising the vision of a developed India by 2047.

Operating Performance

EPACK Durable's journey has been marked by a relentless pursuit of operational excellence and innovation. Our unwavering commitment to efficiency and quality has established us as the second-largest player in RAC ODM, driving our growth and success.

Our state-of-the-art integrated manufacturing facilities enable us to manage operational costs and logistics with remarkable efficiency. Embracing automation within our operations reduces the margin of error and minimises manual inefficiencies, reinforcing our commitment to operational excellence. Strategically located, our facilities ensure seamless transportation of products to customers across India, enhancing our logistical effectiveness.

Our robust R&D activities are the foundation of our innovation, focussing on developing new products, optimising existing ones, and improving manufacturing methods. We are dedicated to process improvement, environmental protection, and energy efficiency. This dedication has led to the registration of three patent, the filing of two others, and ten design registrations in India. Our strong operational capabilities position EPACK Durable as a key ODM for major brands in the country.

In our pursuit of growth and innovation, we continuously expand our product offerings in RACs and SDA. We have ventured into the Large Domestic Appliances (LDA) segment with the introduction of Air Cooler. Furthermore, we plan to expand our product line by launching several new products within this segment. Our investments in expanding our capacities and capabilities enable us to meet the increasing demand, solidifying our standing as an industry leader.

Increasing Manufacturing Capacity

As we look back on the past financial year, one of our most significant milestones was the strategic expansion of our manufacturing capacity. Understanding the growing demand for our products and the necessity to stay ahead in a competitive market, we undertook a comprehensive plan to enhance our production capabilities.

In the financial year 2024, we successfully commissioned our new manufacturing facility at Sri City in Andhra Pradesh. This state-of-the-art facility has increased our manufacturing capacity by approximately 50%, a

In the financial year 2024, we successfully commissioned our new manufacturing facility at Sri City in Andhra Pradesh.

critical enhancement that equips us to better serve our clients and meet the rising demand for our products. The new facility not only amplifies our production volume but also incorporates advanced automation technologies, ensuring superior efficiency and precision in our operations.

Our existing plants in Dehradun and Bhiwadi also saw significant upgrades. We invested in advanced machinery and streamlined processes, which have collectively contributed to a substantial reduction in operational costs and enhanced our overall productivity. These improvements reflect our commitment to maintaining a competitive edge through operational excellence and innovation.

This expansion aligns with our strategic goal to diversify our product portfolio and strengthen our market position.

Way Ahead

As we move forward, EPACK Durable Limited is focussed on optimising our newly expanded manufacturing capacity, diversifying our product portfolio with new offerings like air coolers and fully automatic washing machines, and maintaining our commitment to innovation and operational excellence. These strategic initiatives will ensure we continue to meet market demands, drive sustained growth, and deliver exceptional value to our customers and shareholders.

Vote of Thanks

I extend my heartfelt gratitude to all our stakeholders – investors, distributors, employees, partners, and customers – for their unwavering support and trust in EPACK Durable Limited. Your belief in our vision and commitment to our journey has been instrumental in our growth. I would also like to thank our dedicated employees for their hard work and perseverance and our management team for their strategic guidance. Together, we will continue to strive for excellence and achieve new milestones.

Warm regards,

Bajrang Bothra

Chairman and Whole-time Director

LETTER FROM THE MD & CEO'S DESK

Strategic Insights from the Top



Dear Shareholders,

With the market's vast untapped potential, the industry is poised for substantial expansion, projected to achieve a CAGR of 15.7% between FY 2022-23 to FY 2027-28, reaching ₹ 524 billion in value.

Economic Environment and Industrial Trends

Amid global economic uncertainties, the Indian economy has shown remarkable resilience, achieving an impressive 8.2% growth in FY 2023-24, up from 7% the previous year. This growth is driven by strong domestic demand, robust private investment, and sustained momentum in manufacturing. The Reserve Bank of India's proactive measures have kept inflation in check, ensuring the economy remains on a solid growth trajectory.

The Indian economy's robust growth sets the stage for significant

opportunities in the Indian Room Air Conditioner (RAC) market. Despite being one of the most under-penetrated segments among consumer durable products, recent trends indicate a surge in demand. Factors such as climate change, rising temperatures, increased purchasing power, growth in residential construction, and consistent power supply have fuelled this growth. With the market's vast untapped potential, the industry is poised for substantial expansion, projected to achieve a CAGR of 15.7% between FY 2022-23 and FY 2027-28, reaching ₹ 524 billion in value.

Strategic Imperatives

As we navigate through a rapidly evolving market landscape, our focus remains on reinforcing our leadership in the Indian RAC and SDA segments. Our strategic priorities include deepening our customer relationships, expanding our market share, and continuing to invest in our advanced vertically integrated manufacturing capabilities. By leveraging our strong R&D and innovation-driven approach, we aim to deliver high-quality, cost-efficient products that meet the dynamic needs of our customers. Additionally, we will

Our revenue from operations stands at ₹ 14,196 million, reflecting a 7.8% decline compared to ₹ 15,388 million in the previous year. Despite this contraction, we achieved a remarkable 13.3% growth in EBITDA, reaching ₹ 1,162 million, underscoring our operational efficiency.

capitalise on the projected industry growth, ensuring that we remain at the forefront of the sector while maintaining operational excellence and sustainable growth.

Financial Highlights

The financial year 2024 presented unique challenges and opportunities for EPACK Durable Limited.

The early months were marked by unseasonal and erratic weather patterns, significantly impacting the demand for air conditioners. This led to an elongated end-of-season period, necessitating excess inventory liquidation. Despite these hurdles, our strategic initiatives and operational efficiencies have enabled us to navigate through the year with resilience and achieve commendable financial performance. Here are a few highlights of the financial parameters achieved during the year:

- Our revenue from operations stands at ₹ 14,196 million, reflecting a 7.8% decline compared to ₹ 15,388 million in the previous year. Despite this contraction, we achieved a remarkable 13.3% growth in EBITDA, reaching ₹ 1,162 million, underscoring our operational efficiency

- We significantly improved our EBITDA margins by 152 basis points, increasing from 6.66% in the previous financial year to 8.18% in FY 2023-24
- Our profit after tax increased to ₹ 354 million, up from ₹ 320 million in FY 2022-23, representing a growth of 10.6%

Outlook

Looking ahead, we remain committed to driving growth and innovation across our core segments of RACs and SDAs. As part of our strategic diversification, we have successfully entered the LDA segment, with the launch of our first product, the Air Cooler. This marks a significant milestone in our journey to broaden our product portfolio.

In line with our growth strategy, we are set to expand our LDA offerings to include washing machines, room oil heaters, air fryers, tower fans, induction water heaters, and hair dryers. These additions will strengthen our market presence and enhance our ability to meet the evolving needs of our customers. We are confident that these initiatives will propel us toward sustained growth and reinforce our position as a leader in the industry.

Conclusion

I would like to express my sincere gratitude to our stakeholders, including shareholders, customers, business partners, employees, and the wider community, for their continued trust and support. Their contributions have been integral to our success.

I also acknowledge the invaluable guidance of our esteemed Board members. As we progress on our journey, we are confident of accelerating value creation and ushering in a stronger future for all stakeholders.

Warm Regards,

Ajay DD Singhania

MD & CEO

MANUFACTURING STRENGTHS

Innovation in Manufacturing Excellence

At EPACK Durable, we strive for operational excellence through improving efficiency, optimal raw material usage, and waste reduction. Our investments in infrastructure and R&D enhance our manufacturing capabilities. We embrace cutting-edge technology to maximise productivity and faster product launches.

Our state-of-the-art production facilities are equipped with the latest machinery, enabling us to consistently deliver high-quality products.

Integrated Manufacturing Facilities

Our integrated manufacturing facilities are strategically located in Dehradun, Uttarakhand, Bhiwadi, Rajasthan, and Sri City, Andhra Pradesh. These facilities allow us to streamline our operations, reduce costs, and maintain high levels of quality control.

<p>Location of Manufacturing units (Address)</p> <p>C – 5, 6 & 7, B-1 & K-122, UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand, India-248011</p> <p>Products manufactured</p> <ul style="list-style-type: none"> ■ Outdoor Unit ■ Window Air-Conditioners ■ Mixer Grinder ■ Water Dispenser ■ Plastic Moulding ■ Sheet Metal ■ Powder Coating ■ Copper Tubing ■ Heat Exchanger 	<p>Location of Manufacturing unit (Address)</p> <p>Plot No. A1-A2, D6-D7-D8, Elcina Electronics Manufacturing Cluster, Industrial Area, Salarpur, Bhiwadi, Alwar, Rajasthan-301019</p> <p>Products manufactured</p> <ul style="list-style-type: none"> ■ Indoor Unit ■ Air Coolers ■ Mixer Grinder ■ Induction Cook Top ■ Plastic Moulding ■ Copper Tubing ■ Heat Exchanger ■ Printed Circuit Board ■ Motor ■ Cross Flow Fan
<p>Location of Manufacturing unit (Address)</p> <p>Electronic Manufacturing Cluster, EMC Road, 850, EMC-1st Avenue, Sri City, Cherivi, Sathyavedu Mandal, Sri City, Chittoor, Andhra Pradesh-517646</p> <p>Products manufactured</p> <ul style="list-style-type: none"> ■ Indoor Unit ■ Outdoor Unit ■ Mixer Grinder ■ Water Dispenser ■ Induction Cook Top ■ Plastic Moulding ■ Sheet Metal ■ Powder Coating ■ Copper Tubing ■ Heat Exchanger ■ Cross Flow Fan 	

Quality Control and Assurance

At EPACK Durable, quality is a cornerstone of our manufacturing philosophy. Our comprehensive quality control and assurance processes ensure excellence at every stage. Starting with meticulous inspection of raw materials through Incoming Quality Control (IQC), we use advanced equipment to verify compliance with our high standards. During production, Line Quality Control (LQC) monitors and inspects products continuously to maintain consistency and precision. Before market release, Outgoing Quality Control (OQC) conducts thorough performance tests and pre-despatch inspections. Our products undergo rigorous early life and reliability testing to ensure durability. Supported by a central quality team and certified by ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018, our commitment to quality guarantees superior products that exceed customer expectations.

Leveraging PLI Scheme

Production Linked Incentive (PLI) scheme of the Government of India for manufacturing component ecosystem for the Air Conditioners and LED Lights Industry, has been instrumental in realising significant growth of the Company. The Scheme has helped our company to absorb and cushion some of the cost escalations that the industry is currently facing due to supply bottlenecks, and increased freight and commodity prices. It has also provided us with an incentive to expand our operations and increase our capacity. The industry as a whole is heavily reliant on imports for sourcing its components. The government incentives will help us build a strong component ecosystem, leading to potential reductions in operating costs.

Enhancing our manufacturing capacity and adding new products

During the year of reporting, we initiated operations at our new facility in Sri City, Andhra Pradesh, enabling us to increase our capacity by 50% in FY 2023-24. Furthermore, we successfully launched a new product category of air coolers, in line with our commitment to expanding our product portfolio to meet client needs. We also began manufacturing and supplying plastic, copper, cross-flow fan, and sheet metal components from both our Bhiwadi and new Sri City facilities to several major brands.



ROBUST R&D CAPABILITIES

Innovation Engineered to Perfection

Our R&D centres are pivotal to the innovation and development processes at our company, ensuring that we remain at the forefront of technology and product excellence in the RAC, SDA and LDA segments. Located in Noida, Bhiwadi, Dehradun and Sricity, our R&D centres are equipped with state-of-the-art facilities and staffed by a growing team of dedicated professionals.

Facilities and Equipment

Our R&D centres boast a variety of advanced equipment and facilities, including:

Endurance Test Labs

These labs are used for rigorous testing of RACs, SDAs and LDAs to ensure their durability and performance under various conditions.

Induction Coil Testers

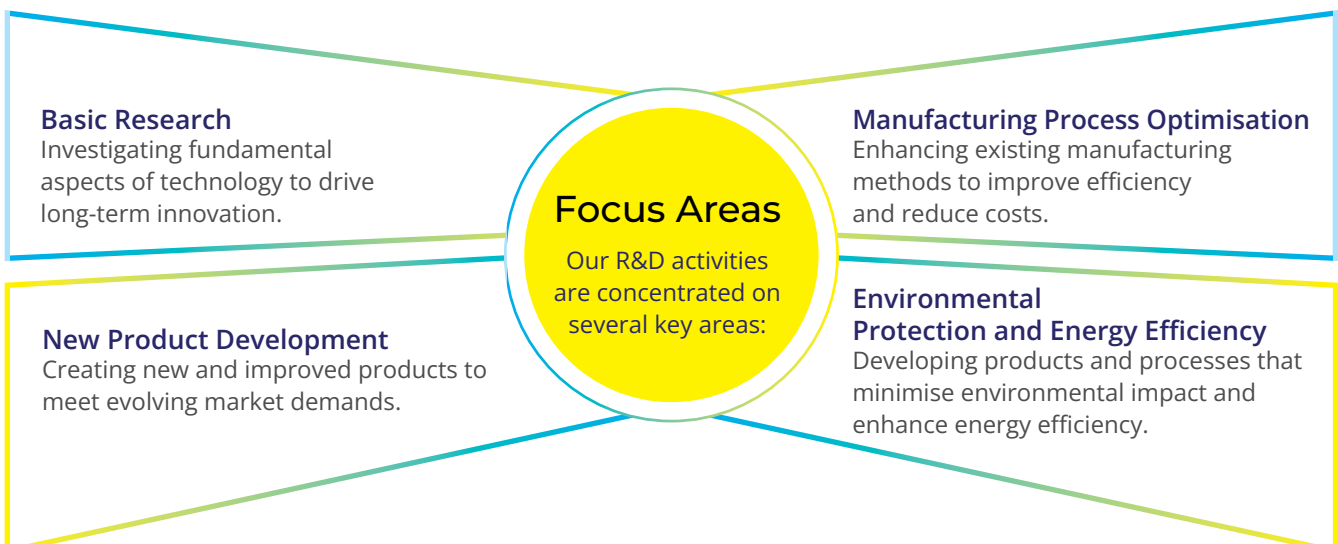
Both automatic voltage testers and breakdown testers are employed to verify the integrity and efficiency of induction coils.

Safety Testing Equipment

The safety testing equipment includes needle flame testers and customised glow wire testers to ensure the safety and compliance of our products with international standards.

ISO/IEC 17025:2017 Accreditation

Our Dehradun R&D centre has received this accreditation from NABL for the general requirements for the competence of testing and calibration laboratories, emphasising our commitment to high-quality testing standards.



Achievements and Capabilities

Copper Tubing Innovation

We were among the first in the Indian RAC ODM industry to manufacture 5 mm copper tubing for heat exchangers, significantly reducing weight and input costs while improving efficiency.

R32 Refrigerant Usage

Our early adoption of designing and manufacturing WACs with R32 refrigerant has set industry standards and improved environmental sustainability.

Expanding R&D Team

Our R&D team has grown from 30 employees in March 2021 to 66 employees by March 2024, reflecting our increasing investment in innovation.

Strategic Importance

The R&D centres are integral to our strategy of maintaining a competitive edge through technological advancements. By investing in R&D, we ensure our products meet the highest standards of quality, performance, and efficiency, thereby solidifying our reputation as a leading ODM in the RAC and SDA markets.

Way Ahead Towards R&D and Innovation

We will continue to invest in expanding our R&D capabilities to develop cutting-edge technologies, enhance design and engineering expertise, improve manufacturing processes, and meet the evolving needs of our customers and the market, with our commitment to R&D driving innovation, quality, and customer satisfaction, positioning our centres at the forefront of the RAC and SDA industries.

ISO/IEC 17025:2017

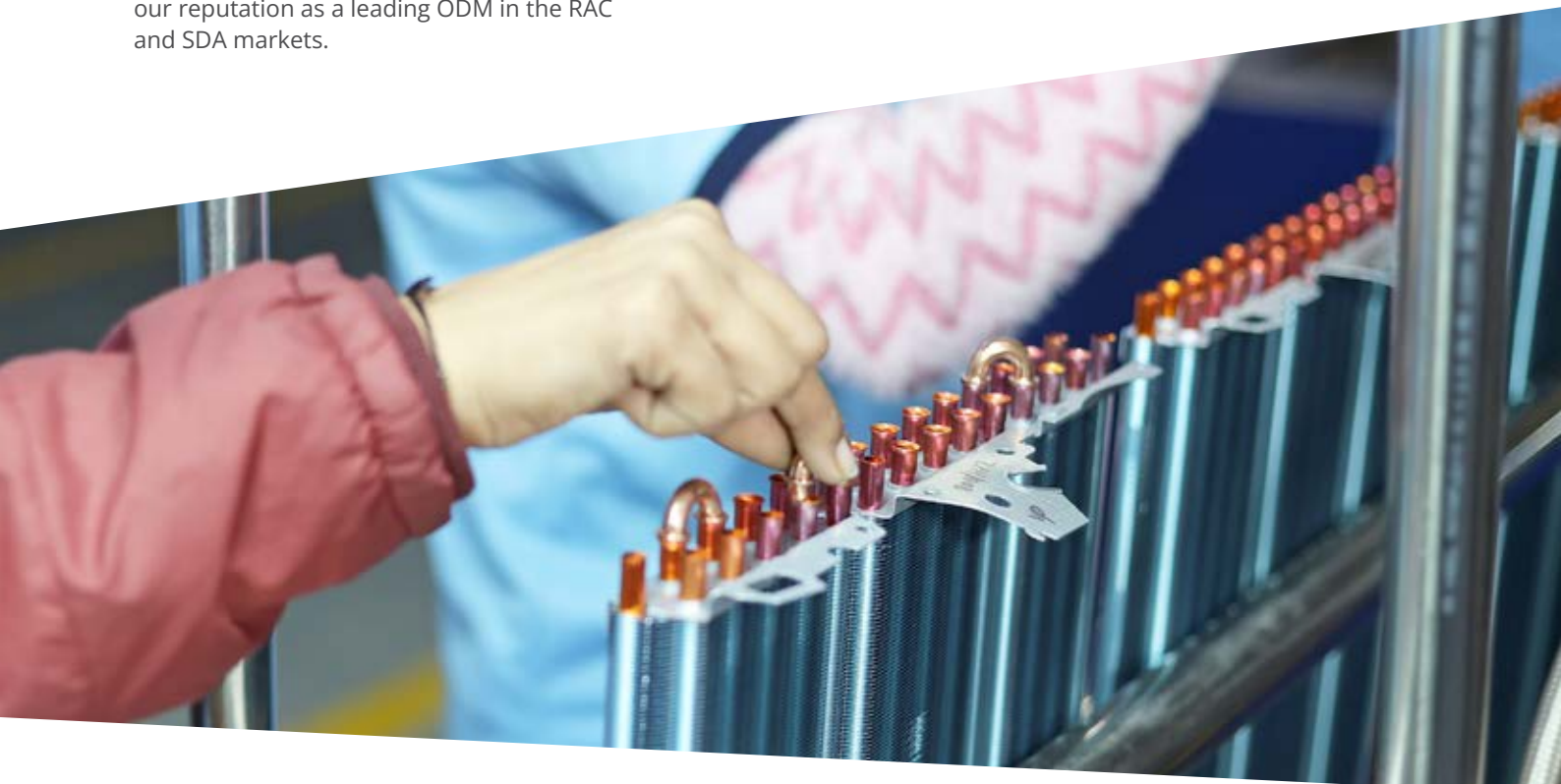
Accreditation achieved by our Dehradun Unit

₹ 52.23 Million

Invested towards R&D during FY 2023-24

66

Full time Employees in our R&D department



STRATEGIC IMPERATIVES

Delivering a Strong Roadmap

Our company is dedicated to driving growth and innovation through strategic initiatives that capitalise on market opportunities and align with its long-term vision. With a focus on continuous improvement, we consistently upgrade our product offerings and process technology, leveraging its robust research and development capabilities to roll out customer-centric designs.

Portfolio Expansion for RAC and SDA Components



Since our inception, we've aimed to diversify our product portfolio. While strengthening our RAC offerings, we plan to diversify our SDA range for increased growth and profitability. This includes expanding into semi-commercial air conditioners, domestic air coolers, hair dryers, induction water heaters, nutriblenders, tower fans, kitchen chimneys, and dual ICTs. This diversification helps reduce our reliance on seasonal RAC products, as demand for SDAs remains consistent year-round.

Entering into LDA Segment



During FY 2023-24, we strategically entered into the LDA segment. Our initial offering in this segment is the Air Cooler, marking a significant step in our commitment to portfolio diversification.

In line with our growth strategy, we are set to expand our LDA product range to include washing machines, room oil heaters, air fryers, tower fans, induction water heaters, and hair dryers. These forthcoming additions are designed to strengthen our market position and align with our objective of delivering advanced, energy-efficient solutions to our customers.

₹ 2,949.57 Million
Capital Expenditure during FY 2023-24

Air-Coolers, Printed Circuit Board and Universal Motors
New products launched

Drive Operational Efficiency through Expansion and Investment



We are investing in our manufacturing infrastructure to drive innovation, operational efficiency, customer satisfaction, and sales profitability. Additionally, we aim to optimise and automate processes to improve returns, align with environmental, social, and governance objectives, and reduce operational costs while maintaining product quality.

At EPACK Durable, we also aim to enhance our R&D capabilities for quality, product development, and cost competitiveness. Sustainable cost improvement initiatives are a focus. By dedicating R&D resources to enhance manufacturing processes, we'll improve cost efficiencies and capitalise on long-term growth opportunities. This investment will align us with market demand and evolving customer requirements.

Increasing wallet share with existing customers and Expanding Customer Base



Our enduring customer relationships and ongoing orders are attributed to our market position, crucial for our goal of being a preferred supplier. We aim to increase our existing customers' wallet share by innovating and cross-selling additional products. Leveraging our R&D, quality, and innovation, we will expand our product range with existing customers. Moreover, with established relationships, we will use our sales network, diverse products, and industry reputation to attract new multinational, regional, and local customers, thereby expanding our customer base.

Empowering Self-Sufficiency



The long lead time associated with importing raw materials and components has prompted us to focus on reducing our reliance on third-party vendors and suppliers. One of our key strategies involves increasing our backward integration. We are actively exploring additional measures to decrease our dependence on external suppliers. These efforts are aimed at not only reducing our reliance on imports but also improving our inventory management and cost efficiencies, ultimately lowering manufacturing costs. Further, reducing our dependence on imports would help us to mitigate our exposure to fluctuations in foreign currency exchange rates.

FINANCIAL HIGHLIGHTS

Our Robust Financial Performance

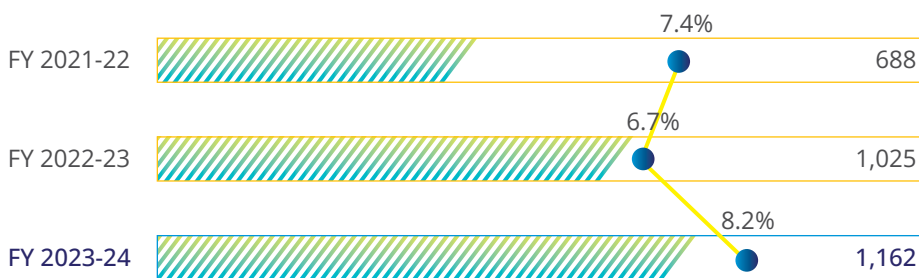
Revenue from Operations

(₹ Mn)



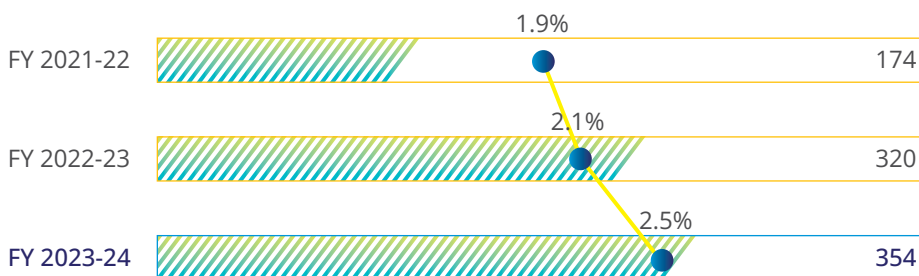
EBITDA and EBITDA Margins

▨ EBITDA (₹ Mn)
● EBITDA Margins (%)



PAT & PAT Margins

▨ PAT (₹ Mn)
● PAT Margins (%)



ROE

(%)



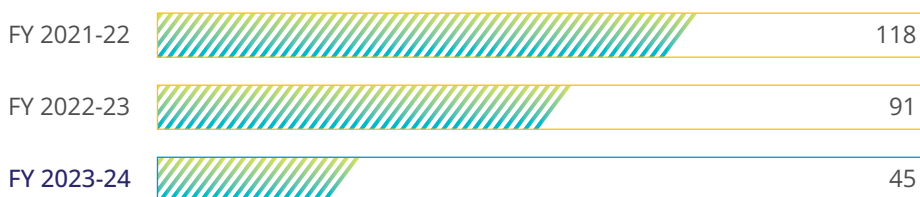
ROCE

(%)



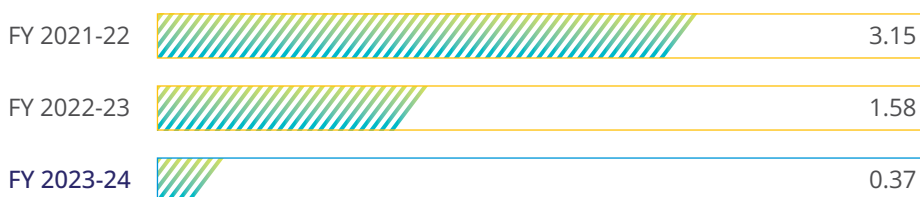
Working Capital Cycle Days

in Days



Debt to Equity Ratio

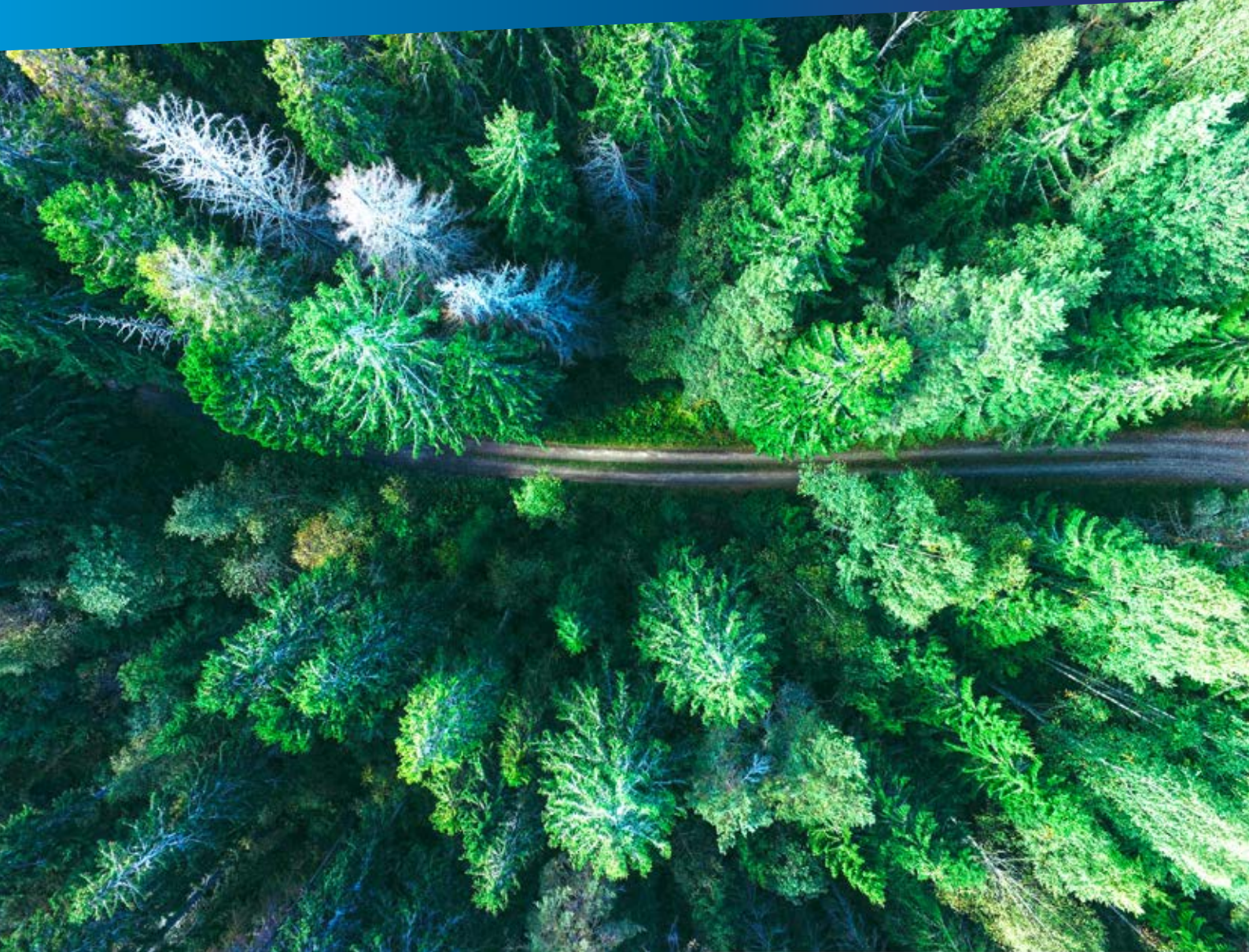
(X)



ENVIRONMENTAL INITIATIVE

Fostering Sustainable Growth

Environmental sustainability is a key focus area for us at EPACK Durable. Our commitment towards a sustainable future has enabled us to migrate to greener alternatives. We are actively reducing our carbon footprint through efficient waste management and responsible utilisation of available resources.



We are actively working to minimise our environmental footprint by prioritising low resource consumption and producing innovative products. Our environmental initiatives are dedicated to the maximisation of resource efficiency and the mitigation of climate risks. This is achieved through the implementation of an energy-efficient process. Our initiatives in energy and waste management, water conservation, and emissions reduction are key components of our sustainability strategy.

Energy Management

A substantial portion of energy consumption at our Dehradun and Bhiwadi plants is sourced from renewable electricity. This strategic decision reduces our carbon footprint and underscores our commitment to sustainability and environmental responsibility. By leveraging renewable energy sources such as solar power, we actively contribute to reducing greenhouse gas emissions and fostering a cleaner energy future.

Emission Reduction

We are addressing the impacts of climate change by implementing various carbon-neutral initiatives across our facilities. Given the nature of our business, greenhouse gas emissions from our offices and industrial units form the biggest environmental footprint we generate. Our goal is to minimise emissions through a multi-pronged approach that includes green innovation, improved operational efficiency and waste reduction.

Water Conservation

At EPACK, we are committed to water conservation due to its scarcity and critical importance as a natural resource. We are enhancing our water management methods in our operations and expanding our community outreach. Apart from that, we have implemented various steps to reduce our water consumption. We have implemented effective measures to efficiently treat wastewater before discharge, ensuring compliance with environmental standards and promoting sustainable practices.

Waste Management

We recognise that improper waste management can contaminate soil and water, causing significant harm to the ecosystem. Such negligence could also lead to legal consequences and potentially damage our company's reputation. Therefore, we are committed to implementing robust waste management practices to safeguard the environment and uphold our standing as a responsible corporate entity.

17.30%

Reduction in Scope 1 Emission (Y-O-Y)

25%

Increase in electricity sourced from renewable sources (Y-O-Y)

SOCIAL INITIATIVE

Prioritising Our Stakeholders

At EPACK Durable, we foster a vibrant social atmosphere, prioritising our employees by promoting collaboration and inclusivity. Committed to customer satisfaction by delivering quality products tailored to their needs. Further, we engage in CSR initiatives, demonstrating our commitment to community well-being and positive impact.

— Employees

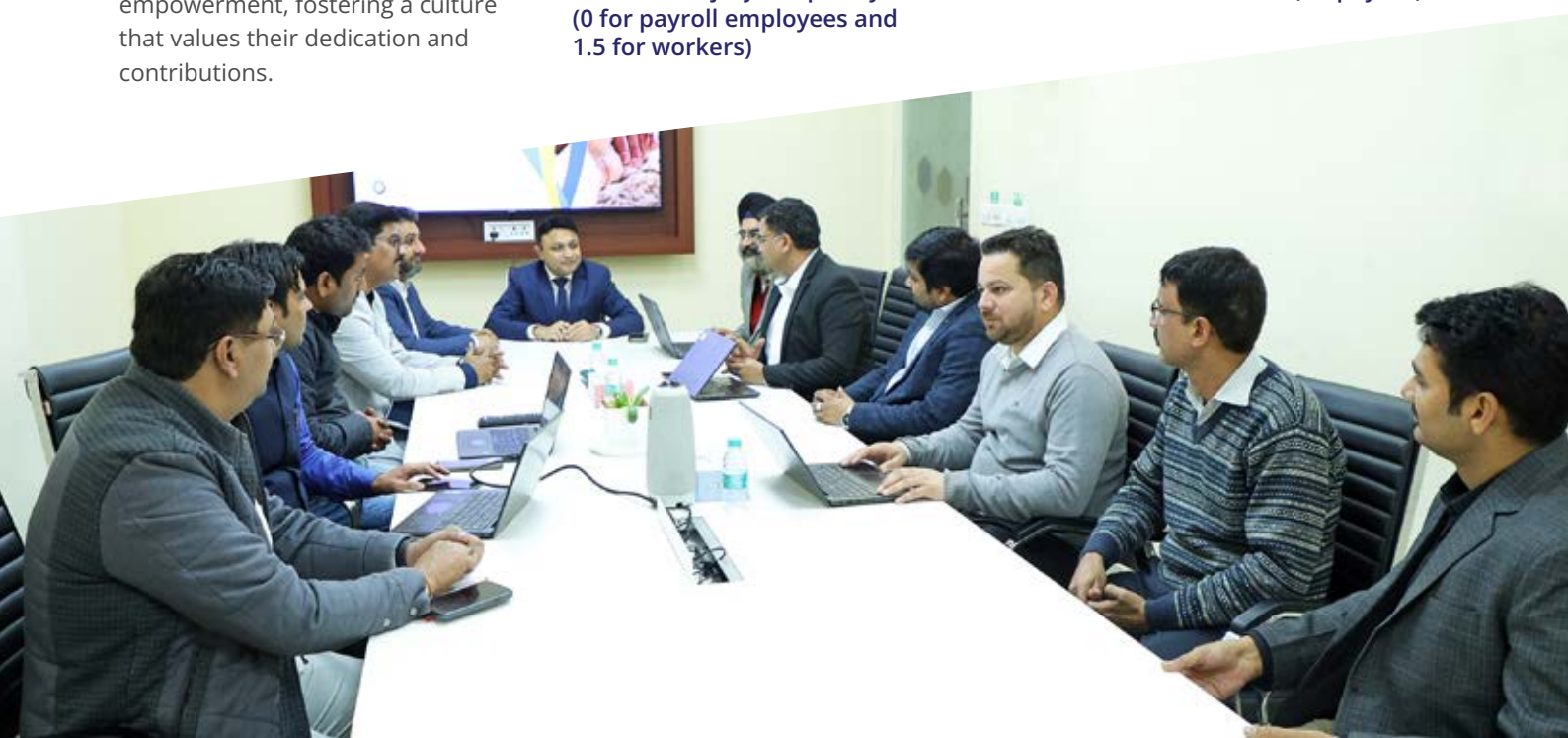
Our company prioritises people as the cornerstone of our success. We recognise the crucial role our employees play in delivering value to customers and driving sustainable growth. Therefore, at EPACK Durable, we emphasise our employees' well-being, development, and empowerment, fostering a culture that values their dedication and contributions.

4,575
Total workforce, directly & indirectly

18%
Women employees proportion out of the total workforce

0
Lost Time Injury Frequency Rate (0 for payroll employees and 1.5 for workers)

136
New Talent onboarded (on payroll)



Health and Safety

We prioritise the well-being and safety of our workforce. Our commitment is to achieve zero injuries and fatalities throughout all our operations, and we have established a robust safety framework to support this goal. To ensure the safety and health of our employees and prevent workplace accidents, we have implemented a range of measures and initiatives. These include providing proper training to our workers, conducting fire and safety audits, and documenting workplace hazards, among others.

Diversity and Inclusion

We are an equal opportunity employer and ensure that people are hired based on their knowledge, experiences, qualifications, and unique attributes they bring to the company. When evaluating employee performance, we assess everyone solely based on their qualifications and performance during the evaluation period, without any bias towards socio-economic backgrounds such as gender, age, place of birth, religion, sexual orientation or ethnicity.

Training and Development

Continuous learning and development are central to our HR strategy. We offer a range of training programmes tailored to enhance the technical, managerial, and leadership skills of our employees. These programmes are designed to keep our workforce abreast of the latest industry trends, technological advancements, and best practices. By investing in our employees' professional growth, we aim to foster a culture of continuous improvement and innovation.

Performance Management

Our performance management system is designed to encourage excellence and accountability. We conduct regular performance reviews that provide constructive feedback, set clear objectives, and identify opportunities for career development. This systematic approach helps in recognising and rewarding high performers, thereby boosting morale and productivity.

Employee Engagement and Well-being

Employee engagement is a key focus area for us. We organise various initiatives and events that promote teamwork, camaraderie, and a positive work environment. These include team-building activities, health and wellness programmes, and doing CSR activities through involving our employees. We believe that a happy and healthy workforce is more productive and committed to achieving the company's goals.

The following are the activities conducted during the year for the employee engagement:

- A Sports Day event was organised for all employees and their families to promote camaraderie and physical well-being
- Personalised emails are sent to employees on their birthdays and anniversaries, followed by monthly celebrations to honour these special occasions
- Skip-level meetings between employees and their Heads of Departments (HODs) were conducted to ensure smooth and transparent operations
- A Suggestion Scheme was introduced at the plant level to encourage active employee participation and innovative ideas
- Festival celebrations, including get-togethers for Holi, Diwali, and New Year, are organised at all locations to foster a festive spirit and unity
- Various engaging events, such as Women's Day celebrations and Prevention of Sexual Harassment (POSH) training sessions, are conducted to promote inclusivity and safety
- The Buddy Programme system was introduced to enhance the onboarding process at EPACK Group, ensuring new employees feel welcomed and supported

Our CSR Initiatives

At EPACK Durable, we are deeply committed to giving back to our community through a variety of social initiatives. We have proudly donated to esteemed organisations such as Shree Marwari Databya Aushadhalaya, Florence Nightingale Education Society, and Rotary Foundation (India). Our contributions have supported the education of underprivileged children, improved medical facilities for those in need, and provided essential transportation services for medical staff within hospital premises.

Our CSR Committee plays a pivotal role in shaping our Corporate Social Responsibility policy and executing impactful community welfare programmes. By prioritising these efforts, we strive to make a meaningful difference in the lives of those around us.

₹ 5.9 Million

Total investment towards CSR activities

~640

Total Beneficiaries

OUR BOARD OF DIRECTORS

The People Guiding Our Journey

**Bajrang Bothra**Chairman and
Whole-time Director

Mr. Bajrang Bothra oversees the business operations and management of our Company. He holds a master's degree in commerce from Shri Ram College of Commerce, University of Delhi, and has approximately 27 years of experience in the electronics manufacturing sector. He is the chairman of the MSME council of the Consumer Electronics and Appliances Manufacturers Association ("CEAMA") and a co-opted member of CEAMA's executive committee. He is also a patron of the Jain International Trade Organisation Administrative Training Foundation and a trustee of the Bhagwan Mahavir Relief Foundation Trust.

**Sanjay Singhania**

Whole-time Director

He earned a bachelor's degree in commerce (with a major in accountancy) from Gauhati University, Guwahati, Assam, graduating with first-class honours. He also holds a master's degree in business administration from Swinburne University of Technology, Victoria, Australia. With around 24 years of experience in the electronics manufacturing sector, he supports our finance, accounts, legal, information technology, and human resources departments.

**Ajay DD Singhania**Managing Director and Chief
Executive Officer

Mr. Ajay DD Singhania holds a bachelor's degree in technology (in electrical engineering) from the Regional College of Engineering, Himachal Pradesh University, where he graduated with first-division honours. He also holds a master's degree in business administration from the University of Scranton, Pennsylvania. He is a Paul Harris Fellow of the Rotary Foundation of Rotary International. Mr. Ajay DD Singhania has also completed a certificate course in 'Executing Growth Strategies' from the Wharton School, University of Pennsylvania. He earned an executive program from the Indian School of Business, demonstrating his commitment to continuous learning and honing his leadership skills. With approximately 24 years of experience in the electronics manufacturing sector, he oversees the sales and marketing, production, supply chain management, and R&D departments of our company.

**Nikhil Mohta**

Nominee Director

Mr. Nikhil Mohta is a Nominee Director (nominee of India Advantage Fund S4 I acting through its investment manager, ICICI Venture Funds Management Company Limited) on the Board of our Company. He obtained a bachelor's degree in commerce from Shri Ram College of Commerce, University of Delhi and a post-graduate diploma in management from the Indian Institute of Management, Ahmedabad, Gujarat. Currently, he serves as the senior director of private equity at ICICI Venture Funds Management Company Limited. Previously, he has worked with McKinsey & Company and Carlyle India Advisors Private Limited.



Vibhav Niren Parikh
Nominee Director

Mr. Vibhav Niren Parikh represents Augusta Investments Zero Pte. Ltd. and serves as a Non-Executive Director on our company's Board. He currently holds the position of Managing Director at Affirma Capital Investment Advisor India Private Limited. With 22 years of experience, he has been involved in various roles including entrepreneur, investment banker, and private equity investment professional. His expertise lies in business leadership, client relationships, transaction execution, and investment management. He gained this experience from his tenure at companies like Standard Chartered Private Equity Advisory (India) Private Limited, TPG Growth Advisors (India) Private Limited, AdImpact Media Private Limited, Citigroup Global Markets India Private Limited, ICICI Securities and Finance Company Limited. Mr. Vibhav Niren Parikh also gained valuable experience at Merrill Lynch (Singapore) Pte. Ltd. He graduated with a Bachelor of Business Administration with high distinction from the School of Business Administration, University of Michigan, Ann Arbor.



Kailash Jain
Independent Director

He holds a bachelor's degree in commerce from Rajasthan University, Jaipur, Rajasthan, and a bachelor's degree in law from the University of Delhi, Delhi. He was honoured with the vice-chairman's shield during his tenure as the Regional Provident Fund Commissioner, Delhi. With approximately 37 years of experience in the civil services and administration sector, he has served in various capacities within the Indian Revenue Services, ultimately retiring as the Principal Chief Commissioner of Income Tax. Currently, he is a member of the advisory board of Gyanshree School, Noida, Uttar Pradesh.



**Krishnamachari
Narasimhachari**
Independent Director

His educational background includes a bachelor's degree in commerce from the University of Delhi, Delhi, a master's degree in commerce from the same university, and a post-graduate diploma in human resource management from Indira Gandhi National Open University, New Delhi. Mr. Krishnamachari Narasimhachari is an associate of the Indian Institute of Bankers and has received an award in general business (finance) from the University of California. He has approximately four decades of experience in the banking sector and previously worked with State Bank of Mysore as the managing director and retired as the deputy managing director at the State Bank of India.



Priyanka Gulati
Independent Director

With a wealth of experience spanning approximately 17 years in managerial roles, Ms. Priyanka Gulati has achieved remarkable milestones in her career. She is an associate of the Institute of Chartered Accountants of India and has been recognised for her outstanding contributions. She was honoured as the Outstanding Woman Entrepreneur of the Year at the third FLO Women Awards 2017-2018 by FICCI. Mrs. Priyanka Gulati has also received the Business Woman of the Year award at the Future Women Leaders' Summit and Awards 2018. Currently, she serves as a partner at Grant Thornton Bharat LLP, having previously held positions as a director at Manthan Management Solutions Private Limited and a manager at Accenture Services Private Limited.



Sameer Bhargava
Independent Director

With a bachelor's degree in engineering (mechanical) from Bangalore University, Bengaluru, Karnataka, and a master's degree in business administration from R.A. Podar Institute of Management, University of Rajasthan, Jaipur, Rajasthan. Mr. Sameer Bhargava has cultivated a strong academic foundation. Over the span of approximately 36 years, he has garnered extensive experience across various sectors including heating, ventilation, air conditioners, precision engineering, and white goods manufacturing. His professional journey includes roles such as vice-president at Highly Electrical Appliances India Private Limited, and assistant director of strategic sourcing at Carrier Airconditioning and Refrigeration Limited. He has worked as the senior manager of commodity and finished goods at Whirlpool of India Limited. He also contributed his expertise to National Engineering Industries Limited (NBC Bearings) and Electrolux Kelvinator Limited (formerly Maharaja International Limited).



Shashank Agarwal
Independent Director

Mr. Shashank Agarwal holds a bachelor's degree in engineering (mechanical) from Manipal Institute of Technology, Karnataka. He has approximately 14 years of experience in the marketing sector. He is currently the managing director in Salasar Techno Engineering Limited.

Awards and Accolades

ISO/IEC 17025:2017 accreditation for general requirements for the competence of testing and calibration laboratories received by our Company for Dehradun Unit I.

ISO 14001:2015 accreditation for environmental management system received by our Company for Dehradun Unit I, Dehradun Unit II, Dehradun Unit III, the Bhiwadi Manufacturing Facility, and Dehradun Unit IV.

ISO 9001:2015 accreditation for quality management system received by our Company for Dehradun Unit I, Dehradun Unit II, Dehradun Unit III, the Bhiwadi Manufacturing Facility, and Dehradun Unit IV.

ISO 45001:2018 accreditation for occupational health and safety management system received by our Company for Dehradun Unit I, Dehradun Unit II, Dehradun Unit III, the Bhiwadi Manufacturing Facility, and Dehradun Unit IV.

ISO 14001:2015 accreditation for environmental management system, ISO 9001:2015 accreditation for quality management system, and ISO 45001:2018 accreditation for occupational health and safety management system received by our Company for the Sri City Manufacturing Facility.



Corporate Information

Board of Directors

Mr. Bajrang Bothra

Chairman and Whole Time Director

Mr. Ajay DD Singhania

Managing Director & CEO

Mr. Sanjay Singhania

Whole Time Director

Mr. Nikhil Mohta

Nominee Director

Mr. Vibhav Niren Parikh

Nominee Director

Mr. Krishnamachari Narasimhachari

Independent Director

Ms. Priyanka Gulati

Independent Director

Mr. Sameer Bhargava

Independent Director

Mr. Shashank Agarwal

Independent Director

Mr. Kailash Chandra Jain

Independent Director

Key Managerial Personnel

Mr. Bajrang Bothra

Chairman and Whole Time Director

Mr. Ajay DD Singhania

Managing Director & CEO

Mr. Sanjay Singhania

Whole Time Director

Mr. Rajesh Kumar Mittal

Chief Financial Officer

Ms. Esha Gupta

Company Secretary and Compliance Officer

Registered Office

61-B, Udyog Vihar, Surajpur, Kasna Road,
Greater Noida, Gautam Buddha Nagar,
201 306, Uttar Pradesh

Corporate Office

TR - 901, AltF 142 Noida, 9th Floor,
Plot Number 21 and 21A, Sector 142, Noida,
Gautam Buddha Nagar, 201 304, Uttar Pradesh
email id: info@epack.in
Tel No.:0120 4522467

Statutory Auditors

M/s. Deloitte Haskins & Sells
Chartered Accountants
7th Floor, Building 10, Tower B,
DLF Cyber City Complex,
DLF Cyber City Phase II,
Gurgaon, Haryana-122 002

Registrar & Share Transfer Agent

KFin Technologies Limited
Registered Office- Selenium Building,
Tower-B, Plot No 31 & 32, Financial District,
Nanakramguda, Serilingampally, Hyderabad,
Rangareddi, Telangana India - 500 032.
Tel: 040 - 67161527
Fax No: 040 - 23420814
Email: einward.ris@kfintech.com
Website: www.kfintech.com

Key Bankers/Lenders to The Company

Axis Bank Limited
Citi Bank N.A.
HDFC Bank Limited
ICICI Bank Limited
IDFC First Bank Limited
Kotak Mahindra Bank Limited
SBM Bank (India) Limited
Yes Bank Limited
State Bank of India

**Statutory
reports**

&

**Financial
statements**



Management Discussion and Analysis

Economic Overview

Global Economy

During CY 2023, the global economy has experienced numerous challenges in the form of geopolitical tensions, supply chain disruption, rising inflation and higher interest rates which have impacted the overall growth of the global economy. However, in the wake of this challenging environment, the global economy showcased remarkable resilience. According to the International Monetary Fund (IMF), in CY 2023, the global economy achieved an estimated growth of 3.2% in 2023. The growth was achieved on account of resilience in the United States and several large emerging markets and developing economies, as well as fiscal support in China.

In the second half of CY 2023, economic growth exceeded expectations in the United States, as well as in several major emerging markets and developing

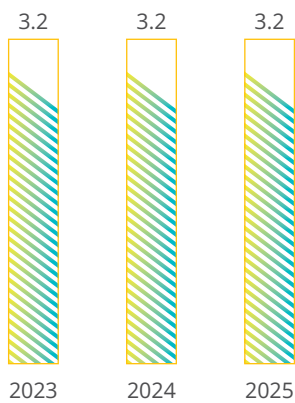
economies. The growth was backed by government and private spending, which supported consumption, and real disposable income gains. Moreover, a supply-side expansion was supported by a widespread rise in labour participation. Furthermore, the long-standing supply chain issue, persisting from the pre-pandemic era, has been alleviated, leading to reduced delivery times for goods.

Higher inflation remains a key concern for major economies. To rein in inflation, Central Banks across the globe, including the US Federal Reserve, responded with synchronised rate hikes. The elongated tightened monetary policy has brought down inflation faster than expected. The global headline inflation remains at an annual average of 6.8% in 2023, against 8.7% in 2022. However, the higher interest rates have resulted in weaker business, challenges for firms refinancing their debt and lower residential investment.

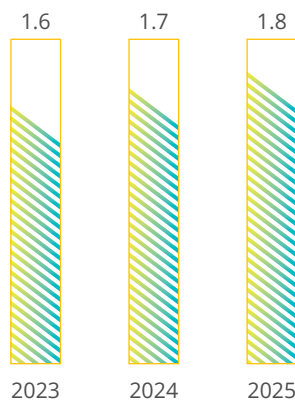


World Economic Outlook April 2024
GROWTH PROJECTIONS
 (REAL GDP GROWTH, PERCENT CHANGE)

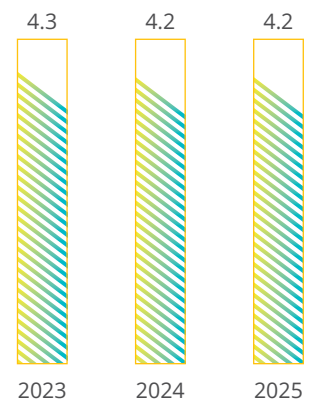
Global Economy



Advanced Economies



Emerging Market & Developing Economies



Outlook

Looking ahead, the IMF has projected growth rates of 3.2% for 2024 and 2025. Also, the global headline inflation is expected to contract, reaching 5.8% in 2024 and 4.4% in 2025. However, there are potential challenges on the horizon. Geopolitical shocks, such as the persistent attacks in the Red Sea and the ongoing war in Ukraine, are driving up commodity prices and posing a risk to global recovery. These events could lead to supply disruptions and cause food, energy, and transportation costs to rise sharply. Prolonged tight monetary conditions can impact the growth of the global economy. Moreover, the continuing increase in trade distortions and geoeconomic fragmentation is expected to have a further impact on the global trade environment.



(Source: <https://www.imf.org/en/Publications/WEO/Issues/2024/01/30/world-economic-outlook-update-january-2024>, <https://assets.kpmg.com/content/dam/kpmg/xx/pdf/2023/03/kpmg-global-economic-outlook-h1-2023-report.pdf>)

Indian Economy

Despite the volatile global economic environment, India stands out as a beacon of hope. The Indian economy is the fifth-largest economy in the world and is projected to maintain its position as the fastest-growing major economy. According to the Ministry of Statistics and Programme Implementation (MOSPI), India showcased a robust growth rate of 7.6%, compared to 7.0% in FY 2022-23. The construction and manufacturing sectors remained sturdy with a growth rate of 10.7% and 8.5%. This growth was fuelled by strong domestic demand, moderate inflation, a stable interest rate environment, and robust foreign exchange reserves.

Despite maintaining a steady growth momentum, India has experienced inflationary pressure gradually since the beginning of 2022. In response to the crisis, the Reserve Bank of India began to recalibrate its monetary policies and raised the repo rate in five consecutive steps to 6.50%. While, during FY 2023-24, the RBI maintained its tight monetary policy, keeping the repo rate unchanged for seven consecutive policy reviews. This led to a cooling down of India's CPI inflation in the second half of the financial year, and the inflation remains under RBI's target inflation rate despite food price shocks. In addition to inflationary pressures, unemployment remains a key concern for India.

Being one of the fastest-growing economies among its major peers, India has struggled to create sufficient jobs for its large and expanding young population. The unemployment rate stood at 7.6% in March 2024. However, to address unemployment, the government is

implementing various measures. These include education and skill upgradation programmes, the development and enhancement of job matching services, and a review and update of labour laws and regulations to create a more flexible and business-friendly labour market, among others.

India achieved significant growth in its manufacturing output and robust demand despite the inflationary concern. The Index of Industrial Production (IIP), recorded a 6.1% growth in the output of India's industry during the first three quarters of FY 2023-24. This is a significant increase from the 5.5% growth recorded in the corresponding period last year. Additionally, the increase in capital expenditure for infrastructure development is further stimulating economic activity.

India's manufacturing Purchasing Managers Index (PMI) has consistently remained above 50, indicating an expansion in output. In March 2024, the PMI reached 59.1, marking a 16-year high and signalling robust growth in the manufacturing sector. Furthermore, the per capita income experienced an 8% growth in FY 2023-24, and India's gross national disposable income is projected to expand by 8.9% during the same period. However, this growth rate was lower compared to the previous fiscal year.

Outlook

Looking ahead, India's economic outlook appears promising. The RBI estimates that the Indian economy will grow by 7% in FY 2024-25. This growth will be driven by several factors, including moderating inflation and a substantial increase in capital expenditure, with ₹ 11.11 trillion allocated for infrastructure development projects in FY 2024-25. Moreover, various government initiatives such as the PLI scheme, the 'Make in India' campaign, and the relaxation of FDI limits are expected to further boost growth. The government initiatives are fostering a conducive environment for economic expansion. However, there are potential risks that could dampen this outlook which include the ongoing volatility in commodity prices and disruptions in the global supply chain, primarily driven by geopolitical factors.



(Source: <https://pib.gov.in/PressReleasePage.aspx?PRID=2010223#:~:text=The%20growth%20rate%20of%20GDP,growth%20of%209.1%20percent>.)

<https://www.cmie.com/kommon/bin/sr.php?kall=warticle&dt=20240208114342&msec=276>

https://www.business-standard.com/industry/banking/first-rbi-mpc-meet-for-fy25-starts-today-here-is-all-you-need-to-know-124040300357_1.html

https://www.mospi.gov.in/sites/default/files/press_release/IIP_PR_12feb24.pdf



<https://cfo.economictimes.indiatimes.com/news/economy/at-59-1-in-march-indias-manufacturing-pmi-hits-16-year-high/108970972>

https://www.business-standard.com/world-news/world-bank-lifts-india-s-economic-growth-forecast-for-fy25-to-6-6-124040201133_1.html

<https://economictimes.indiatimes.com/news/economy/indicators/data-correction-indias-per-capita-disposable-income-put-at-2-14-l/articleshow/108147382.cms?from=mdr>

Industry Overview

Indian Consumer Durable Industry

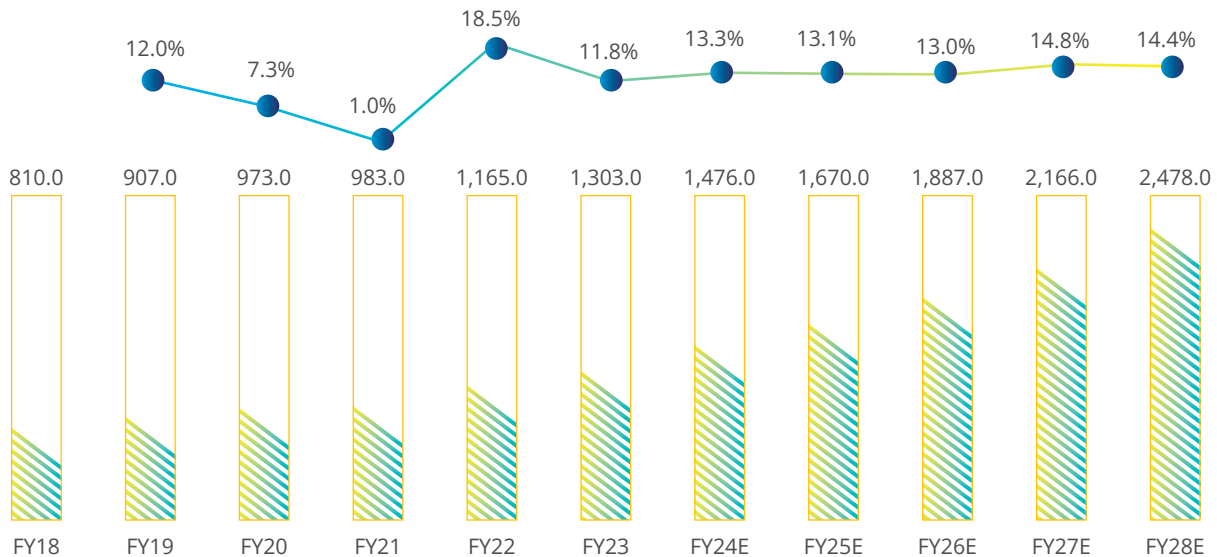
The consumer durable industry encompasses various product categories, including air conditioners, washing machines, televisions, refrigerators, and more. In FY 2022-23, the industry reached ₹ 1,303 billion, driven by several factors such as increased awareness of high-end products, rising disposable income, demand for cost-effective and energy-efficient products, higher temperatures, evolving regulations, the growth of nuclear families, and technological advancements. Further, the industry experienced a resurgence, marked by a significant increase in demand for premium appliances such as

large-screen LEDs, smart inverter ACs, large-capacity refrigerators, and top-load washing machines, among others. Additionally, there was a growing preference for appliances offering connectivity, convenience, comfort, and energy efficiency.

The consumer durables sector in India presents lucrative growth opportunities, along with significant hurdles that necessitate proactive measures for sustained profitability. Price sensitivity accompanied by inflation remains a key concern, requiring the industry's utmost attention to strike a delicate balance between affordability and profitability. To tackle this challenge, innovative pricing strategies, efficient supply chains, and a deep understanding of consumer preferences are essential.

Despite facing the challenges the industry remains resilient and backed by the government's revised duty structure which has incentivised manufacturers to integrate backwards in their production processes, promoting domestic manufacturing. Furthermore, government schemes such as the PLI scheme and industrial policies have further supported the growth of the industry. As a result, imports of consumer electronics have been declining, while exports have been increasing in India, a trend expected to persist.

Indian consumer durables market size (in ₹ billion)



Outlook

The sector is poised for sustainable growth, driven by technological advancements, evolving consumer preferences, and a growing awareness of durable, energy-efficient appliances. Moreover, there is a shift towards premium lifestyle consumer durables that boast cutting-edge technology, reflecting changing consumer aspirations. Also, Rural India is experiencing a remarkable surge in the number of middle-income households, transforming the economic landscape of the country which will upsurge the further demand of the industry.

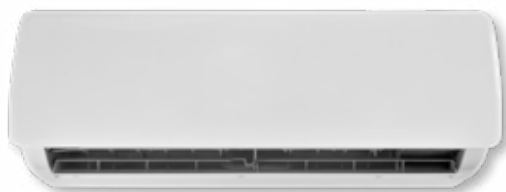
The consumer durables sector in India is expected to grow at a CAGR of 13.7% to reach ₹ 2,478 billion in FY 2027-28. This growth trajectory is underpinned by several key factors, including a shorter replacement cycle, expanding retail penetration, and a wide range of brands and products available across various price segments.

(Source: Frost & Sullivan)

Indian Room Air Conditioner (RAC) Industry

The RAC segment maintains the lowest penetration rate among consumer durable products. The RAC market achieved a domestic sales value of ₹ 252 billion in FY 2022-23, with sales volume reaching 8.4 million units.

Various factors including climate change, rising temperatures, increased purchasing power, growth in residential construction, and consistent power supply, have contributed to the growth of the industry. RAC manufacturers heavily rely on imported critical components. However, the Central Government's PLI scheme for the AC segment, offering manufacturers incentives totalling ₹ 6,238 crore, has been well received. ICRA forecasts that in the medium to long term, this scheme will facilitate capacity expansion, decrease import reliance from the current 60-70% to 20-30%, and ultimately boost AC exports.



The industry is grappling with input cost pressures arising from heightened prices for commodities such as copper and aluminium. Furthermore, adverse forex fluctuations have adversely affected the cost structures of industry participants, eroding their margins. However, in the latter half of FY 2022-23, the softening of commodity prices has alleviated some of the cost pressures, leading to improved margins for companies in the sector.

Outlook

The low penetration of RAC presents a significant opportunity for market players. The industry has increased its focus towards backward integration which aims to curtail imports and bolster domestic industry. Further, increasing urbanisation and easing consumer finance availability are expected to grow the volumes. It is estimated that the market will grow at a CAGR of 12.1% in terms of volume, reaching 14.9 million units by FY 2027-28. In terms of value, the expected CAGR stands at 15.7%, reaching ₹ 524 billion by the end of FY 2027-28.



(Source: Frost & Sullivan)

<https://retail.economicstimes.indiatimes.com/news/consumer-durables-and-information-technology/consumer-electronics/ac-industry-volumes-to-grow-10-15-in-fy24-icra/99282927>

Business Overview

EPACK Durable Limited ("the Company/EPACK") is the second-largest original design manufacturer (ODM) of RACs in India. With a rich legacy of more than two decades as an ODM for RAC brands, the Company manufactures a wide range of RACs, SDAs and components.

Guided by a customer-centric philosophy, EPACK has undertaken a transformative journey over the past two decades. This journey has been characterised by a steadfast commitment to continuous innovation and operational excellence. A key differentiator for EPACK is its capability to deliver bespoke products tailored to the specific needs of its clients. This is facilitated by the Company's backward integration of RACs at a centralised location, enabling streamlined and efficient production processes.

Product Portfolio

Room air conditioners: EPACK specialises in designing and manufacturing comprehensive RAC systems, including window air conditioners (WACs), window inverter air conditioners, indoor units (IDUs), and outdoor units (ODUs), which, when combined with IDUs, form split air conditioners (SACs). The Company's product specifications range from 0.75 tonnes to 2 tonnes, covering various energy ratings and refrigerant types. Additionally, EPACK manufactures split inverter air conditioners.

Small domestic appliances (SDAs): The Company designs and manufactures induction cooktops, mixer grinders, and water dispensers.

Components: EPACK produces a wide range of components, including heat exchangers, cross-flow fans, axial fans, sheet metal press parts, injection-moulded components, copper-fabricated products, PCBAs, universal motors, and induction coils. These products are used both for its internal consumption and as part of its product offerings to customers.

Large Domestic appliances (LDAs): During the year of reporting, we successfully launched a new segment, beginning with the launch of air coolers. This expansion reflects our ongoing commitment to diversifying our product range within this category. Looking ahead, we are excited to announce the planned release of several innovative products under this segment. These upcoming additions will include washing machines, room oil heaters, air fryers, tower fans, induction water heaters, and hair dryers. These launches will help us to further diversify our product portfolio.

Business (Plants) Operations

The manufacturing facilities of EPACK Durable Limited are located in Dehradun (Uttarakhand), Bhiwadi (Rajasthan), and Sri City (Andhra Pradesh). The Sri City manufacturing unit is the latest addition as the plant was in operation from Q3 of FY 2023-24, which has increased the capacity by 50%. All the manufacturing facilities have effluent treatment plants to treat industrial wastewater and recycle it for reuse.

The Company's R&D activities focus on the development of new products, optimisation of existing products and manufacturing methods, process improvements, environmental protection and energy efficiency. With the help of the R&D department, EPACK has three registered patent, two filed patents and ten registered designs in India. Backed by the robust R&D team, the Company has emerged as a pivotal ODM for numerous major brands. Moreover, EPACK has consistently enhanced its product portfolio in both the RACs and SDAs segment. EPACK is making substantial investments in expanding its capabilities and capacities to meet the escalating demand.

Strength

- Highest amount of backward integration for RACs at a single location
- Robust product development and design optimisation capabilities
- Offering a wide range of products, including RACs, SDA, and components
- Strong R&D capabilities
- Vertically integrated manufacturing operations
- Well-established customer relationships



Weakness

- Seasonal demand for RAC products
- Revenue concentration
- Strong competition



SWOT Analysis

Threats

- Limited customers in the Indian RAC market
- Fluctuating economic condition
- Regulatory changes



Opportunity

- Lower RAC penetration in India
- Growing market for RAC and SDA components
- Increasing household income and discretionary spending in India
- Growth in residential and commercial real estate in India



Key Risk and Mitigation

EPACK Durable Limited is committed to identifying and mitigating potential business risks through effective risk management strategies. The Company has established a comprehensive risk management framework, policies, and procedures to evaluate, identify, mitigate, and report risks. Its Risk Management Committee, under the oversight of the Board, is responsible for identifying and evaluating various risks and developing appropriate mitigation strategies.

Risk	Impact	Mitigation
Industry Risk 	<p>The RAC and SDA market comprises limited players in India. The risk of losing customers due to potential delays in order completion, quality issues, and inadequate supplies can lead to revenue loss for the Company.</p>	<p>The Company maintains strong relationships with its existing customers by ensuring timely delivery and implementing rigorous quality control processes in its operations.</p>
Climate Risk 	<p>With the global environmental crisis worsening, stricter regulations on greenhouse gas emissions and energy conservation may increase compliance costs for the Company. Failure to comply with these regulations or delays in response could hinder product sales and disrupt business operations.</p>	<p>EPACK is focussing on sustainable manufacturing processes, investing in research and development of eco-friendly technologies, establishing proper e-waste management systems, and developing robust business continuity plans to address climate-related disruptions.</p>
Inflation Risk 	<p>Higher inflation can lead to increased raw material prices and higher input costs, thereby impacting the Company's operating and profitability margins.</p>	<p>To mitigate the risk posed by higher inflation affecting raw material prices and input costs, the Company is strategically entering into long-term contracts with its suppliers. Additionally, EPACK maintains a diversified supplier base and effectively manages inventory levels. This approach enables the Company to source its products efficiently. Moreover, the Company is committed to adjusting product pricing, enhancing operational efficiency, reducing manufacturing costs, and closely monitoring market trends. These efforts enable EPACK to improve cost efficiency and adapt to market dynamics effectively.</p>
Currency Risk 	<p>Fluctuations in foreign currency can dent the profitability and margins of the Company.</p>	<p>EPACK manages this risk through hedging. Furthermore, EPACK uses forward contracts and options to manage its exposure to fluctuations in foreign exchange rates.</p>

Financial Highlights

(₹ in million)

Particulars	FY 2023-24	FY 2022-23
Operating Revenue	14,195.58	15,388.32
Other Income	89.48	14.21
EBITDA	1,161.53	1,025.25
Interest	389.49	314.60
Depreciation	354.80	260.77
Share of Loss of associate	(14.73)	(8.12)
Exceptional item	-	(15.50)
Profit/(Loss) Before Tax	491.99	440.47
Tax	(138.26)	(120.75)
Net Profit/(Loss)	353.73	319.72

Key Financial Ratios

Particulars	FY 2023-24	FY 2022-23	Variance (%)
Debtors Turnover Ratio	3.95	3.59	10.06%
Inventory Turnover Ratio	3.54	4.64	-23.62%
Interest Coverage Ratio	2.30	2.48	-7.04%
Current Ratio*	1.33	1.05	26.67%
Debt Equity Ratio [#]	0.37	1.58	-76.35%
Operating Margin (%)	8.18%	6.66%	22.81%
Net Profit Margin	2.49%	2.08%	19.93%

*Increase in current assets during the year

[#]Increase in shareholders equity during the year

Return on net worth FY 2022-23: 14.68%

Return on net worth FY 2023-24: 5.87%

This decline is due to the increase in shareholders equity during the year.

Key Operating Highlights

The Company has made significant strides in its operational performance. Working capital days have been reduced from 91 days in fiscal year 2023 to just 45 days in the fiscal year 2024. Additionally, the debt position has improved, both through internal accruals and an increase in the Company's net worth. This has resulted in a reduction of the debt-to-equity ratio from 1.58x in fiscal year 2023 to 0.37x in the fiscal year 2024.



Since January 2024, the Company has successfully added a new product category of air coolers to its manufacturing portfolio. Moving forward, EPACK remains committed to expanding its product range in accordance with its clients' requirements. The Company has added several new clients, diversifying its client base, and increasing the market share with existing customers.

The financial performance of the Company demonstrates a dedication to enhancing operational efficiencies. Despite significant capacity expansion, EPACK has managed to its debt levels.

Information Technology

EPACK has implemented various IT solutions, including enterprise resource planning (ERP) software SAP S/4 HANA, to optimise key operations. Technology plays a critical role in customer order management, despatches, manufacturing planning and reporting, financial accounting, and raw material purchase scheduling. The Company is committed to ongoing investments in IT to enhance operational efficiency, customer service, and decision-making while reducing manual intervention and the risk of system failures. EPACK has a wide ERP system that integrates all business resources, information, and functions in real time, facilitating communication, material management, manufacturing planning, productivity, quality, and decision-making efficiency.

Human Resource

EPACK regards its employees as the cornerstone of its success. Its human resources initiatives are guided by a robust set of values and policies. Reflecting its commitment to fostering a professional, merit-based, healthy, and harmonious work environment at every level, the Company consistently introduces measures that enable its employees to achieve their maximum potential. The Company is committed to cultivating a work environment conducive to fostering innovation, promoting a culture based on values, and placing a high emphasis on aligning individual goals with those of the organisation.

Our Corporate HR Team is taking various HR initiatives which includes increased focussed towards digitisation, particularly through the introduction of new HRMS software, and fostering a strong culture of training and development across EDL locations. To enhance smooth operations and boost productivity, the Company has also conducted skip-level meetings between employees and their Heads of Departments (HODs). Additionally, we plan to implement other HR initiatives, such as wellness workshops and POSH awareness programmes, during the fiscal year 2024-25.

As of March 31, 2024, the Company employs 920 individuals, on permanent basis with 6.8% being female. Based on the Last Twelve Months (LTM), the attrition rate was 23% at the end of FY 2023-24.

Internal control system and its adequacy

The Company has established a robust system of internal controls to protect its assets and ensure the accuracy of its financial reporting. This system includes documented operating procedures and authorities with defined controls. Internal controls are further reinforced by a comprehensive programme of internal and external audits, as well as regular management reviews. These measures are designed to ensure the reliability of financial records and maintain accountability for assets. Additionally, the Company periodically monitors Information and Technology General Controls (ITGC).

The compliance function ensures adherence to regulatory and legal requirements, providing feedback to

management for corrective action. The Audit Committee of the Board oversees the performance of the audit and compliance functions, as well as the effectiveness of controls and compliance with regulatory guidelines. Both the Board of Directors and senior management believe that the internal control systems are effective and operating efficiently.

Cautionary statement

The statements in the Management Discussion and Analysis section describing the Company's objectives, projections, estimates, and predictions may be considered forward-looking statements. All statements that address expectations or predictions about the future, including, but not limited to, statements about the Company's strategy for growth, product development, market positioning, expenditures, and financial results, are based on certain assumptions and expectations of future events. EPACK Durable Limited cannot guarantee that these assumptions and expectations are accurate or will be realised. The Company's actual results, performance, or achievement may, thus, differ materially from those projected in such forward-looking statements. EPACK assumes no responsibility to publicly amend, modify, or revise any forward-looking statement based on any subsequent developments, information, or events. To avoid duplication and repetition, certain heads of information required to be disclosed in the Management Discussion and Analysis, have been included in the Board's Report.

BOARD'S REPORT

Dear Members,

Your Directors take immense pleasure in presenting the 5th Annual Report on the business and operations of your Company along with the Audited Standalone & Consolidated Financial Statements for the Financial Year ended March 31, 2024. The consolidated performance of the Company has been referred to wherever required. This being the first report after the Initial Public Offer ("IPO") and listing of the equity shares on BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") (BSE and NSE hereinafter collectively referred as "Stock Exchanges"), the Board welcomes all the public shareholders and look forward to your faith and support in times to come.

1. Financial Summary / Performance of the Company (Standalone & Consolidated)

The Company's financial results are as under:

(₹ in Lakhs)

	Standalone For the Financial Year Ended		Consolidated For the Financial Year Ended	
	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023
Revenue from Operations	141,955.82	153,883.15	141,955.82	153,883.15
Other Income	894.75	142.12	894.75	142.12
Total Income	142,850.57	154,025.27	142,850.57	154,025.27
Profit/ (Loss) before depreciation, Finance Costs, Exceptional items and Tax Expenses	12,510.04	10,394.54	12,510.04	10,394.54
Less: Depreciation/ Amortization/ Impairment	3,547.95	2,607.72	3,547.95	2,607.72
Profit/ (Loss) before Finance costs, Exceptional Items and Tax expenses	8,962.09	7,786.82	8,962.09	7,786.82
Less: Finance costs	3,894.87	3,145.99	3,894.87	3,145.99
Profit/ (Loss) before Exceptional Items and Tax Expenses	5,067.22	4,640.83	5,067.22	4,640.83
Profit/ (Loss) of Associate	-	-	(147.25)	(81.15)
Add/ (Less): Exceptional items	-	(154.95)	-	(154.95)
Profit Before Tax (PBT)	5,067.22	4,485.88	4,919.97	4,404.73
Less: Taxes (Current & Deferred)	1,419.69	1,227.91	1,382.63	1,207.49
Profit After Tax (PAT)	3,647.53	3,257.97	3,537.34	3,197.24
Profit/ Loss for the year	3,647.53	3,257.97	3,537.34	3,197.24
Total Comprehensive Income/ Loss	3,626.19	3,236.29	3,516.29	3,175.32
Earnings Per Equity Share (In ₹)				
Basic	4.48	4.80	4.35	4.71
Diluted	4.48	4.72	4.35	4.64

2. Overview and State of Company's Affairs

Company Overview

Your Company's journey began in 2003 as an Original Equipment Manufacturer (OEM) for Room Air Conditioner (RAC) brands, and through focus on innovation and operational efficiency, your Company has evolved into a trusted Original Design Manufacturer (ODM) partner. Today, your Company stands as the second-largest RAC original design manufacturer in India.

The Company pride itself on its customer-centric approach, continuously striving to innovate and enhance its operational efficiency. The comprehensive product portfolio of the Company includes complete RACs, ranging from window air conditioners to split air conditioners, and it has diversified into the small domestic appliances (SDA) market with products like induction cooktops, mixer-grinders, and water dispensers. During the fourth quarter of Financial Year 2024, your Company has also started Large Domestic Appliances (LDA) segment and introduced manufacturing of Air coolers.

In addition to extensive product offerings, your Company manufacture various components such as sheet metal, injection moulded parts, cross-flow fans, and PCBA components, which are critical to manufacturing process. This backward integration allows your Company to maintain high standards of quality and cost efficiency.

The manufacturing facilities of your Company are strategically located in Dehradun, Uttarakhand, Bhiwadi, Rajasthan, and Sri City, Andhra Pradesh, providing it with significant capacity to meet market demands. Your Company support its manufacturing prowess with dedicated R&D centers in Noida, Bhiwadi, Dehradun and Sri City, equipped with advanced testing and development equipment to foster continuous innovation.

Operation Highlights

Your company has improved its EBITDA margins from 6.66% in FY23 to 8.18% in FY24 by implementing internal strategies to enhance operational efficiencies. Additionally, working capital days were significantly reduced from 91 days in FY23 to 45 days in FY24 through better accounts payable and collection strategies. Your company's debt-to-equity ratio also improved from 1.58x in FY23 to 0.37x in FY24. Your Company expanded its manufacturing capacity by approximately 50% post-commissioning of the Sricity facility and started manufacturing new components from its Bhiwadi and Sricity facilities. Moreover, a new product category of air-coolers was introduced in the fourth quarter of FY24.

Financial Highlights

In Fiscal Year 2024, your Company achieved an operating income of ₹1,419.6 crores, reflecting a 7.7% decrease compared to the previous fiscal year. Despite the decline in revenue, your company's operating EBITDA increased by 13.3% year-on-year to ₹116.2 crores, resulting in an improved EBITDA margin of 8.18%, up by 152 basis points. The net profit for the year stood at ₹ 35.4 crores, marking a 10.6% increase from the previous year, with PAT margins rising to 2.49%. The diluted earnings per share (EPS) for FY24 was ₹4.35, slightly lower than the previous year's ₹ 4.64.

3. Dividend

The Dividend Distribution Policy containing all the necessary details as required by the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "SEBI Listing Regulations") is available on the website of your Company at <https://epackdurable.com/code-and-policies/>

Further, there has been no change in the said policy during the period under review.

Your Company has not recommended any Dividend for the Financial Year 2023-24.

4. Transfer to Reserves

Details with regard to amount transferred to reserves are provided in the Notes to Financial Statements forming part of this Annual Report.

5. Revision of Financial Statements

There was no revision in the Financial Statements during the year under review. However, for the purpose of IPO, the Company had restated the Financial Statements of preceding 3 (Three) Financial Years pursuant to the provisions of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 ("SEBI ICDR Regulations").

6. Material Events

a. Conversion from Private Limited to Public Limited

Considering the expansion plans and IPO of the Company, the Board, at its meeting held on June 12, 2023 approved to convert your Company from Private Limited Company to Public Limited Company. Thereafter, your Company has been converted into a Public Limited Company pursuant to a resolution passed by the Shareholders of the Company at the Extra Ordinary General Meeting held on June 13, 2023 and a fresh certificate of incorporation consequent upon conversion from a Private Limited Company to a Public Limited Company was issued by the Registrar of Companies (ROC) on June 28, 2023 in the name of "EPACK Durable Limited".

b. Initial Public Offering ("IPO") and Listing on Main Board- BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE")

In order to unlock further potential and unleash greater value creation for all stakeholders, your Company came up with IPO of its equity shares. The equity shares of your Company got listed on Stock Exchanges with effect from January 30, 2024.

The IPO, comprising of Fresh Issue and Offer for Sale ("OFS") by selling shareholders, was open for subscription from January 19, 2024 to January 24, 2024. The IPO was made through the Book Building Process in terms of Regulation 6(1) and Regulation 31 of SEBI ICDR Regulations

and Rule 19(2)(b) of the Securities Contracts (Regulation) Rules, 1957 ("SCRR"). The IPO comprised of 27,828,351 equity shares for cash at a price of ₹ 230 per equity share (including a security premium of ₹ 220 per equity share) aggregating to ₹ 6,400.53 million comprising a Fresh Issue of up to 17,391,304 equity shares aggregating to ₹ 4,000.00 million by your Company and an Offer for Sale of up to 10,437,047 equity shares aggregating to ₹ 2,400.53 million by the Selling Shareholders.

Your Company completed its IPO successfully with participation of several leading domestic and global institutional investors as well as NRIs, HNIs and retail investors. Your Board is gratified and humbled by the faith shown in the Company by investors. Your Board also places on record its appreciation for the support provided by various authorities, Book Running Lead Managers, Stock Exchanges, Depositories, Counsels, Consultants, Auditors and employees of the Company for making the IPO of the Company a grand success.

Your Company received listing and trading approvals from BSE and NSE on January 29, 2024.

c. Amalgamation of EPACK Components Private Limited- Wholly Owned Subsidiary into the Company

After the end of the Financial Year under review, the Hon'ble National Company Law Tribunal ("NCLT"), Allahabad Bench vide order dated May 02, 2024 had approved the merger of EPACK Components Private Limited ("ECPL"/ "Transferor Company"), Company's wholly-owned Subsidiary, into EPACK Durable Limited ("the Company"/ "Transferee Company") as per the Scheme of Amalgamation ("Scheme") under Section 230-232 of the Companies Act, 2013 ("the Act") read with Companies (Compromises, Arrangements and Amalgamations) Rules, 2016 and other applicable provisions. The Company had received the certified copy of the said order on May 07, 2024.

The Scheme became effective from last of the date on which the certified copies of the order sanctioning the scheme were filed with the Registrar of Companies, Kanpur. Keeping in view the aforesaid order and the Scheme, the Company had filed necessary forms and documents with the Registrar of Companies and other relevant authorities for giving effect to the said amalgamation scheme on May 17, 2024.

Considering the aforesaid amalgamation, the Financial Statements of the Company for the period ended March 31, 2024 are adopted considering the said amalgamation, as the appointed date of the scheme is April 01, 2022 ("Appointed Date"), from which date the entire business undertaking of ECPL, inter alia, properties, assets (both immovable and movable), investment, which are capable of being transferred by actual and/or constructive delivery of possession, contracts, employees, clearances received from approving authorities and liabilities stood transferred to your Company.

7. Share Capital Structure

a. Status of Shares

The equity shares of the Company were listed on the Stock Exchanges on January 30, 2024 and from such date the equity shares of your Company are compulsorily tradable in electronic form. As on March 31, 2024 and as on the date of this report, entire (i.e. 100%) paid up share capital representing 9,57,98,691 equity shares are in dematerialized form.

b. Authorised Share Capital pursuant to Shareholders' approval dated June 13, 2023

Your Company, at the Extra-Ordinary General Meeting held on June 13, 2023, increased the authorized share capital from ₹ 101,10,00,000/- (Rupees One Hundred One Crore Ten Lakh only) consisting of 7,00,00,000 (Seven Crore) equity shares of ₹ 10/- (Rupees Ten only) each, 2,00,00,000 (Two Crore) preference shares of ₹ 10/- (Rupees Ten only) each and 1,11,00,000 (One Crore Eleven Lakh) Series A preference shares of ₹ 10/- (Rupees Ten only) each to ₹ 1,36,10,00,000/- (Rupees One Hundred Thirty-Six Crore and Ten Lakh only) divided into 10,50,00,000 (Ten Crore Fifty Lakh) equity shares of ₹ 10/- (Rupees Ten only) each, 2,00,00,000 (Two Crore) preference shares of ₹ 10/- (Rupees Ten only) each and 1,11,00,000 (One Crore Eleven Lakh) Series A preference shares of ₹ 10/- (Rupees Ten only) each.

For the above said purpose, the Company, at its Extra ordinary General Meeting held on June 13, 2023, had approved the alteration in capital clause of its Memorandum of Association.

c. Conversion of compulsorily convertible preference shares into equity shares

During the year under review, your Company had converted its compulsorily convertible preference shares "CCPS" and Series A compulsorily convertible preference shares "Series A CCPS" into equity shares. The details of the same are provided herein below:

i. Conversion of Compulsorily Convertible Preference Shares

S. No.	Name	No. of CCPS held	No. of equity shares having face value of ₹ 10 each, allotted upon conversion (at conversion price of ₹ 101.36 each)	Total amount including security premium (in ₹)
1	India Advantage Fund S4 I	17,317,647	14,522,253	1,47,19,99,995
2	Dynamic India Fund S4 US I	1,505,882	1,262,804	12,79,99,970
	Total	1,88,23,529	1,57,85,057	1,59,99,99,965

ii. Conversion of Series A Compulsorily Convertible Preference Shares into Equity Shares

Name	No. of Series A CCPS held	No. of equity shares having face value of ₹ 10 each allotted upon conversion (at conversion price of ₹ 151.90 each)	Total amount including security premium (in ₹)
Augusta Investments Zero Pte. Ltd.	11,034,484	10,533,318	1,60,00,00,180

d. Authorised Share Capital pursuant to NCLT order dated May 02, 2024

After the end of the Financial Year under review, pursuant to the amalgamation of ECPL with your Company, the authorized share capital of ECPL was consolidated with your Company. Accordingly, the authorized share capital of your Company increased from ₹ 1,36,10,00,000/- (Rupees One Hundred Thirty-Six Crore and Ten Lakh only) divided into 10,50,00,000 (Ten Crore Fifty Lakh) equity shares of ₹ 10/- (Rupees Ten only) each, 2,00,00,000 (Two Crore) preference shares of ₹ 10/- (Rupees Ten only) each and 1,11,00,000 (One Crore Eleven Lakh) Series A preference shares of ₹ 10/- (Rupees Ten only) each to ₹ 1,68,10,00,000/- (Rupees One Hundred Sixty Eight Crore and Ten Lakh only) divided into 13,70,00,000 (Thirteen Crore Seventy Lakh) equity shares of ₹ 10/- (Rupees Ten only) each, 2,00,00,000 (Two Crore) preference shares of ₹ 10/- (Rupees Ten only) each and 1,11,00,000 (One Crore Eleven Lakh) Series A preference shares of ₹ 10/- (Rupees Ten only) each. Details of the amalgamation of ECPL with the Company is further explained under the section 'Subsidiary, Associate Company and their Financial Performances' of this report.

e. Paid Up share Capital

As on the date of this report, the paid up capital of your Company is ₹ 95,79,86,910/- (Rupees Ninety Five Crore Seventy Nine Lakhs Eighty Six Thousand Nine Hundred Ten Only) consisting of 9,57,98,691 (Nine Crore Fifty Seven Lakh Ninety Eight Thousand Six Hundred Ninety One)

equity shares of face value of ₹ 10/- (Rupees Ten only) each.

8. Employees Stock Options (ESOPs)

During the year, your Company has introduced employee recognition scheme - EPACK Employee Stock Option Scheme 2023 ("EPACK ESOP 2023"). The objective of the said scheme is to enhance employee motivation, enable employees to participate, directly or indirectly, in the long-term growth and success of your Company. Also, such tools act as a retention mechanism by enabling employee participation in the operations as member of the Company.

The members of your Company, at the Extra Ordinary General Meeting held on July 29, 2023, approved "EPACK ESOP 2023" for the present and/or future permanent employees of your Company and its subsidiary Companies or associate Companies. Your Company has obtained a certificate from Ms/. Shirin Bhatt & Associates, Company Secretaries, Secretarial Auditor of the Company, confirming that EPACK ESOP 2023 has been implemented in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. This certificate will be available for inspection by members at the ensuing Annual General Meeting. The said Scheme is proposed for Ratification by members of the Company at the ensuing Annual General Meeting. Details of the same form part of the Notice of Annual General Meeting.

Further, details of options granted and exercised are included in the Annexure- I and notes to accounts forming part of Standalone Financial Statements.

9. Credit Ratings

During the year under review, your Company has received a long-term rating of ICRA A- (stable) and the short-term rating of ICRA A2+ from ICRA Limited. Also, your Company has received a long term rating of CRISIL A- (stable) and short term rating of CRISIL A2+ from Credit Rating Information Services of India Limited.

10. Investor Education and Protection Fund

During the year under review, your Company was not required to transfer any funds to Investor Education and Protection Funds (IEPF).

11. Deposits

During the year under review, your Company has not accepted any deposits from the public under Section 73 and 76 of the Act and rules made thereunder and no amount of principal or interest was outstanding as at the end of Financial Year 2023-24. Hence, reporting of any non-compliance with the requirement of the Chapter V of the Act "Acceptance of Deposits by the Companies", is not applicable on the Company. There were no unclaimed or unpaid deposits lying with your Company.

12. Change in the Nature of Business

There has been no change in the nature of business carried on by your Company during the year under review.

13. Consolidation of Financials

In compliance with provisions of Section 129(3) of the Act read with Companies (Accounts) Rules, 2014, your Company has prepared Consolidated Financial Statements as per the Indian Accounting Standards on Consolidated Financial Statements issued by the Institute of Chartered Accountants of India. The Audited Consolidated Financial Statements along with the Auditors' Report thereon forms part of this Annual Report.

14. Subsidiary, Associate Company and their Financial Performances

a) Amalgamation of EPACK Components Private Limited- Wholly Owned Subsidiary with and into the Company

During the year under review, ECPL was the wholly owned Subsidiary of your Company.

ECPL was engaged in the business of manufacturing sheet metal parts, copper tubing parts, spare parts for electronic appliances and mechanical items.

ECPL was considered a material subsidiary of the Company as per the Policy for determining material subsidiary. The Policy for determining material subsidiaries is available on the website of the Company and can be accessed at <https://epackdurable.com/code-and-policies/>

Considering the amalgamation of ECPL with and into the Company, as detailed in section "Material Events", the Audited Financial Statements of the Company for the period ended March 31, 2024 are adopted considering the said amalgamation, as the appointed date of the scheme is April 01, 2022 ("Appointed Date"), from which date the entire business of ECPL, inter alia, properties, assets (both immovable and movable), investment, business book and records, which are capable of being transferred by actual and/or constructive delivery of possession, contracts, employees, clearances received from approving authorities and liabilities stood transferred to your Company.

Furthermore, considering the amalgamation of the said material subsidiary into the Company, Secretarial Audit Report (MR-3) of Material Subsidiary, pursuant to Regulation 24A of SEBI Listing Regulations, read with Guidance note on Annual Secretarial Compliance Report issued by Institute of Company Secretaries of India, is not required.

b) EPAVO Electricals Private Limited

Epavo Electricals Private Limited ("Epavo") is an Associate of your Company whereby your Company holds 26% of its shareholding.

Epavo is engaged in the manufacture, marketing, sales and maintenance of brushless DC ("BLDC") motors, including hub BLDC motors, BLDC motors for high-volume, low-speed fans, and BLDC submersible pumps.

Epavo successfully commenced commercial production during the Financial Year 2022-23 and incurred losses during gestation period. Hence, Epavo reported a loss of ₹ 566.33 Lakh in Financial Year 2023-24 (Previous Year loss: ₹ 416.46 Lakh).

A statement containing the salient features of the Financial Statement of the Associate Company in the prescribed format AOC-1 forms part of the Consolidated Financial Statements of your Company.

In accordance with Section 136 of the Act, the Audited Financial Statements including the Consolidated Financial Statements and related information of your Company is available on the website of your Company at [www. https://epackdurable.com/](https://epackdurable.com/).

The said Associate Company has not declared Dividend during the Financial Year 2023-24.

There were no companies which have become or ceased to be subsidiary, joint venture or associate company during the year

15. Particulars of Loans, Guarantees, Security or Investments Made u/s 186 of the Act

Particulars of loans, guarantees given, security provided and investments made during the year in accordance with Section 186 of the Act forms part of the notes to the Audited Financial Statements provided in this Annual Report.

16. Related Party Transactions

In line with the requirements of the Act and SEBI Listing Regulations, your Company has formulated a Policy on materiality of Related Party Transactions and on dealing with Related Party Transactions which was adopted by the Board at its meeting held on November 09, 2023. The said Policy is available on the website of the Company at <https://epackdurable.com/code-and-policies/>.

The policy intends to ensure that proper reporting, approval and disclosure processes are in place for all transactions between your Company and Related Parties.

All the related party transactions are placed before the Audit Committee for approval, pursuant to applicable provisions under law. Further, prior omnibus approval of the Audit Committee is obtained as per the Act and SEBI Listing Regulations for the related party transactions which are foreseen and are repetitive in nature.

During the year, your Company has not entered into contract or arrangement or transaction with the Related Parties which could be considered material in accordance with the Policy of the Company on materiality of Related Party Transactions and as per the SEBI Listing Regulations.

All the related party transactions were in the ordinary course of business and are on arm's length basis except as disclosed in Form AOC-2 provided as Annexure- II to this Report.

For details on Related Party Transactions, you may refer Notes to Audited Financial Statements forming part of the Annual Report.

17. Material Changes and Commitments affecting the Financial Position of your Company and Material Changes between the Date of the Board's Report and end of the Financial Year

There have been no material changes and commitments affecting the financial position of your Company which have occurred between the end of the Financial Year to which the Audited Financial Statements relate and the date of Board's Report, except as disclosed below:

In view of the amalgamation of EPACK Components Private Limited ("ECPL"/ "Transferor Company"), Company's wholly-owned Subsidiary, into EPACK Durable Limited ("the Company"/ "Transferee Company") as per the Scheme of Amalgamation ("Scheme") under Section 230-232 of the Companies Act, 2013 read with Companies (Compromises, Arrangements and Amalgamations) Rules, 2016, the Audited Financial Statements of your Company for the period ended March 31, 2024 are adopted considering the said amalgamation, as the appointed date of the scheme is April 01, 2022 ("Appointed Date").

18. Future Outlook

Your Company is poised to capitalise on the robust growth of the Indian economy and the burgeoning consumer durables market, which is projected to reach ₹1,303 billion by 2028. This promising forecast highlights the strong demand for your Company's products and sets a solid foundation for its ongoing expansion.

Your company's recent financial performance evidences not only its ability to thrive in a dynamic market but also underscores potential to make the most of this rapidly growing industry.

To further enhance your Company's growth strategy, strategic hires of senior management personnel were made. These additions to leadership team reflect your Company's commitment to expanding its market share and strengthening its position in the industry.

Moving forward, your Company remains dedicated to leveraging these opportunities and continuing its trajectory of success in the Indian consumer durables market.

19. Corporate Governance

Your Company understands the importance of good Corporate Governance in the global and domestic economic environment as each Company, now-a-

days, is evaluated by the investors on the basis of the governance practices adopted by the Company.

Your Company always takes constant efforts to establish good governance practices. For instance, your Company has, on voluntary basis, undertaken governance practices like constitution of Risk Management Committee, Business Responsibility and Sustainability Report (“BRSR”) which forms part of this Annual report, D&O insurance Policy for Directors and officers etc.

In terms of SEBI Listing Regulations, a separate section on “Corporate Governance” with a certificate from M/s. Shirin Bhatt & Associates, Company Secretaries, Secretarial Auditors of the Company regarding compliance of the conditions of Corporate Governance, has been provided in this Annual Report. Further, details of the key policies and practices adopted by the Company are available on the Company’s website at <https://epackdurable.com/>.

20. Board of Directors, its Committees and Meetings thereof

The Board of Directors (the “Board”) are vital in setting strategy, policies, budgets and overall direction of the Company whilst ensuring best interest of the Company and its stakeholders. They monitor performance and ensure compliance with legal and regulatory

standards. The Board of your Company plays a pivotal role in steering the Company towards success.

Your Company has a professional Board with right mix of knowledge, skills and expertise with an optimum combination of Executive, Non-Executive and Independent Directors including one Woman Director, who are responsible for and committed to sound principles of Corporate Governance in your Company.

The Board has established various Committees, as detailed herein, to support the Board in discharging its responsibilities under law, regulation and towards good governance.

Your Company holds minimum of 4 (Four) Board meetings in each calendar year with a gap of not more than one hundred and twenty days between any two consecutive Meetings. Additional meetings of the Board/ Committees are convened as may be necessary for proper management of the business operations of your Company.

The Agenda and notice for the meetings are prepared and circulated in advance to the Directors. The Board of Directors of your Company met 13 (Thirteen) times during the Financial Year 2023-24. The required quorum was present at all the meetings.

Composition of Board and its Committee(s) as on March 31, 2024 are as follows:

a. Composition of Board of Directors

S. No.	Name	Designation	DIN
1.	Mr. Ajay DD Singhania	Managing Director & Chief Executive Officer	00107555
2.	Mr. Bajrang Bothra	Chairman & Whole Time Director	00129286
3.	Mr. Sanjay Singhania	Whole Time Director	01291342
4.	Mr. Nikhil Mohta	Non-Executive Nominee Director	00932030
5.	Mr. Vibhav Niren Parikh	Non-Executive Nominee Director	00848207
6.	Mr. Kailash Chandra Jain	Non-Executive Independent Director	08874667
7.	Mr. Krishnamachari Narasimhachari	Non-Executive Independent Director	07409731
8.	Ms. Priyanka Gulati	Non-Executive Independent Director	07087707
9.	Mr. Sameer Bhargava	Non-Executive Independent Director	07115063
10.	Mr. Shashank Agarwal	Non-Executive Independent Director	00316141

b. Composition of Audit Committee

S. No.	Name	Designation
1.	Ms. Priyanka Gulati	Chairperson
2.	Mr. Kailash Chandra Jain	Member
3.	Mr. Sanjay Singhania	Member
4.	Mr. Vibhav Niren Parikh	Member
5.	Mr. Sameer Bhargava	Member
6.	Mr. Shashank Agarwal	Member

c. Composition of Nomination & Remuneration Committee

S. No.	Name	Designation
1.	Ms. Priyanka Gulati	Chairperson
2.	Mr. Sameer Bhargava	Member
3.	Mr. Bajrang Bothra	Member

d. Composition of Stakeholders' Relationship Committee

S. No.	Name	Designation
1.	Mr. Krishnamachari Narasimhachari	Chairperson
2.	Mr. Vibhav Niren Parikh	Member
3.	Mr. Bajrang Bothra	Member

e. Corporate Social Responsibility Committee

S. No.	Name	Designation
1.	Mr. Ajay DD Singhania	Chairperson
2.	Ms. Priyanka Gulati	Member
3.	Mr. Vibhav Niren Parikh	Member

f. Risk Management Committee

S. No.	Name	Designation
1.	Mr. Krishnamachari Narasimhachari	Chairperson
2.	Mr. Bajrang Bothra	Member
3.	Mr. Ajay DD Singhania	Member
4.	Mr. Vibhav Niren Parikh	Member
5.	Mr. Sameer Bhargava	Member
6.	Mr. Kailash Chandra Jain	Member
7.	Mohammad Lateef Choudhary	Member

g. Executive Committee

S. No.	Name	Designation
1.	Mr. Bajrang Bothra	Chairperson
2.	Mr. Ajay DD Singhania	Member
3.	Mr. Sanjay Singhania	Member

A detailed update on the Board & its Committees, composition thereof, number of meetings held during Financial Year 2023-24 and attendance of the Directors/Members at such meeting is provided in the section "Board of Directors" of "Corporate Governance Report".

1. Audit Committee (re-constituted)
2. Nomination and Remuneration committee
3. Stakeholders' Relationship Committee
4. Corporate Social Responsibility Committee
5. Risk Management Committee

21. Committees of the Board

Until previous Financial Year i.e Financial Year 2022-23, the Board of your Company was supported by Audit Committee.

During the Financial Year under review, the Board had constituted following Statutory Committees, which are in compliance with applicable SEBI Listing Regulations:

Further, during the year, the Board had constituted following non- Statutory Committees for specific purposes:

1. IPO Committee
2. Executive Committee

The IPO Committee of the Board was constituted to carry out and complete various legal, statutory and procedural compliances in relation to the IPO of

the Company. Considering the IPO of the Company was successful; therefore, the said Committee was dissolved with effect from February 15, 2024.

The Executive committee has been formed for operational convenience to undertake matters related to day to day affairs of your Company.

Further, detailed composition of Board and its Committees and changes thereto are provided in the section "Board of Directors" and "Committees of the Board" forming part of "Corporate Governance Report".

There were no instances where Board had not accepted any recommendation of any committee.

22. Management Discussion and Analysis Report

Pursuant to SEBI Listing Regulations, the Management Discussion and Analysis Report for the year under review is provided in a separate section forming part of this Annual Report.

23. Vigil Mechanism

Pursuant to the provisions of Section 177(9) of the Act and rules made thereunder and Regulation 22 of the SEBI Listing Regulations, your Company has established a vigil mechanism through which directors, employees and stakeholders may report unethical behaviour, malpractices, wrongful conduct, fraud, violation of Company's code of conduct, leak or suspected leak of unpublished price sensitive information without fear of reprisal. The Directors, employees, business associates have direct access to the Chairperson of the Audit committee. The vigil mechanism has been explained in detail in the "Corporate Governance Report". Vigil Mechanism Policy of the Company is available on the Company's website at <https://epackdurable.com/code-and-policies/>.

24. Risk Management Committee/ Policy

Risk Management has been integrated with major business processes such as strategic planning, business planning, operational management and investment decisions to ensure consistent consideration of risks in all decision-making. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis.

Your Company has, on voluntary basis, formed a Risk Management Committee to monitor the risks. The details of Risk Management Committee are provided in the Corporate Governance report.

The Risk Management policy of the Company is available on the website of the Company and can be accessed at: <https://epackdurable.com/code-and-policies/>.

In the opinion of the Board, there are no risks that threaten or may threaten the existence of your Company.

25. Adequacy of Internal Controls systems and Compliance with Laws

Your Company has an adequate and effective system of internal controls commensurate with the nature of its business and the size and complexity of its operations. These controls have been designed to provide a reasonable assurance over effectiveness and efficiency of operations, prevention and detection of frauds and errors, safeguarding assets from unauthorized use or losses, compliance with applicable laws and regulations, accuracy and completeness of the accounting records, timely preparation of reliable financial information. In order to supplement the Internal Control process, your Company has engaged the services of M/s Ernst & Young LLP to function as Internal Auditors of the Company. The Audit Committee regularly reviews and discusses the findings and action plans proposed by internal auditors.

Your Company has implemented various IT solutions, including enterprise resource planning (ERP) software SAP S/4 HANA, to optimise key operations. This system is used to manage and co-ordinate all resources, information and functions of the business on a real-time basis. The ERP system helps in integration of different functional areas to facilitate proper communication, material management, manufacturing planning, productivity, quality and efficiency in decision making. It further helps in tracking customer demands and assisting in maintaining optimum inventory levels. Your Company has a dedicated IT team which is responsible for maintaining the ERP system.

26. Significant and material orders passed by the Regulators or Courts or Tribunals impacting the going concern status and Company's operations in future

During the year under review, there has been no such significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and your Company's operations in future.

27. Annual Return

Pursuant to Section 134(3)(a) of the Act, the draft annual return as on March 31, 2024 prepared in accordance with Section 92(3) of the Act is made available on the website of your Company and link for the same is <https://epackdurable.com/other-important-information/>.

28. Directors and Key Managerial Personnel who were appointed/re-appointed or have resigned during the Year

DIRECTORS AND KEY MANAGERIAL PERSONNEL

During the year under review, the following were the appointment / re-appointment and resignations in the offices of Directors and Key Managerial Personnel:

A. Directors

Name	Date of appointment / change in designation / cessation	Reason
Mohammad Lateef Choudhary	May 31, 2023	Resignation as whole-time director to meet Board composition compliance under SEBI Listing Regulations as the Company was undergoing IPO process
Mr. Bajrang Bothra	June 13, 2023	Re-appointment as Whole-time Director
Mr. Jyotin Kantilal Mehta	July 29, 2023	Appointment as Independent Director
Mr. Kailash Chandra Jain	July 29, 2023	Appointment as Independent Director
Mr. Krishnamachari Narasimhachari	July 29, 2023	Appointment as Independent Director
Ms. Priyanka Gulati	July 29, 2023	Appointment as Independent Director
Mr. Sameer Bhargava	July 29, 2023	Appointment as Independent Director
Mr. Shashank Agarwal	July 29, 2023	Appointment as Independent Director
Mr. Sanjay Singhania	November 9, 2023	Change in designation from non-executive director to Whole-time Director
Mr. Jyotin Kantilal Mehta	January 16, 2024	Resignation as Independent Director to avoid possible delay in IPO processes affected by regulatory proceedings involving a company where he is an independent director
Mr. Laxmi Pat Bothra	January 16, 2024	Resignation as non-executive director to ensure that the composition of the Board of Directors of our Company was in compliance with the applicable provisions of the SEBI Listing Regulations pursuant to Mr. Jyotin Kantilal Mehta's resignation

B. Key Managerial Personnel

Name	Date of change	Reason
Mr. Rajesh Kumar Mittal	May 31, 2023	Resignation as Company Secretary
Ms. Esha Gupta	May 31, 2023	Appointment as Company Secretary and Compliance Officer

Pursuant to the provisions of Section 203 of the Act, Mr. Bajrang Bothra (Chairman & Whole Time Director), Mr. Ajay DD Singhania (Managing Director & Chief Executive Officer), Mr. Sanjay Singhania (Whole Time Director), Mr. Rajesh Kumar Mittal, (Chief Financial Officer) and Ms. Esha Gupta, (Company Secretary and Compliance Officer) are the KMPs of your Company as on March 31, 2024.

29. Directors liable to retire by rotation

In accordance with the provisions of the Act and the Articles of Association of the Company, Mr. Bajrang Bothra (Chairman & Whole Time Director) shall retire by rotation at the ensuing Annual General Meeting. The Board of Directors, on the recommendation of the Nomination and

Remuneration Committee, have recommended his re-appointment to the members for approval.

30. Declaration of Independent Directors of the Company

As on date of this report, the Board comprises of 10 (Ten) Directors which includes 5 (Five) Independent Directors, for other details, please refer "Corporate Governance Report" forming part of the Annual Report. All the Independent Directors are appointed on the Board of your Company in compliance with the applicable provisions of the Act and SEBI Listing Regulations.

Your Company has received declarations from all the Independent Directors confirming that they meet/continue to meet, as the case may be, the criteria of

Independence under sub-section (6) of section 149 of the Act and Rule 6(3) of the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 25(8) of the SEBI Listing Regulations.

Also, the Independent Directors have complied with the Code for Independent Directors prescribed in Schedule IV of the Act and have confirmed that they are in compliance with the Code of Conduct for Board of Directors and Senior Management Personnel formulated by the Company.

In the opinion of the Board, there has been no change in the circumstances which may affect their status as Independent Directors of the Company and the Board is satisfied with the integrity, expertise, and experience (including proficiency in terms of the Act and applicable rules thereunder) of all Independent Directors on the Board.

The Independent Directors have also confirmed that their names are registered in the databank as mentioned by the Indian Institute of Corporate Affairs ("IICA").

31. Familiarization Programme for the Independent Directors

In compliance with the requirements of the SEBI Listing Regulations, your Company has put in place a familiarization programme for the Independent Directors to familiarize them with their roles, rights and responsibility as Directors, working of the Company, nature of the industry in which the Company operates, business model etc. The details of the familiarization programme are explained in the Corporate Governance Report. The same is also available on the website of the Company and can be accessed at web link <https://epackdurable.com/code-and-policies/>.

34. Auditors & Auditors' Report

Statutory Auditors- M/s Deloitte Haskins & Sells Chartered Accountants	M/s Deloitte Haskins & Sells, Chartered Accountants (Firm registration No. 015125N) were appointed as Statutory Auditors of your Company at the Annual General Meeting held on November 26, 2021, for a term of Five consecutive years. The Independent Auditors Report given by the Auditors on the Financial Statement (Standalone and Consolidated) of your Company forms part of this Annual Report. There has been no qualification, reservation, adverse remark given by the Auditors in their Report.
Secretarial Auditors- M/s Shirin Bhatt & Associates, Practicing Company Secretaries	Pursuant to the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors of your Company at its meeting held on May 31, 2023 had appointed M/s Shirin Bhatt & Associates, Practicing Company Secretaries to undertake the Secretarial Audit of the Company for the Financial Year 2023-24. The Secretarial Audit Report is annexed herewith as Annexure- III. The said Secretarial Audit Report for the Financial Year 2023-24 does not contain any qualification, reservation or adverse remark

32. Board and Director's Evaluation

Pursuant to the provisions of the Act, SEBI Listing Regulations and as per the manner for effective evaluation specified by the Nomination & Remuneration Committee at its meeting held on November 9, 2023, annual evaluation of the Board, its Committees and individual Directors has been carried out on the basis of Guidance Note on Board Evaluation issued by Securities and Exchange Board of India ("SEBI"). The said annual evaluation was carried out by the Board on February 15, 2024.

To facilitate the evaluation process, Board, Committees of the Board, Executive Director, Non-Executive Director and Independent Director self-evaluation questionnaires were circulated to the Board members and respective Committee members via online links wherein the Board and committee members were required to register their responses to the said questionnaires.

Basis the results of the aforesaid questionnaire and feedback received from the Directors and respective Committee members, the performance evaluation of the Independent Directors were carried out by the entire Board excluding the Director being evaluated. The performance evaluation of the Managing Director and Whole Time Directors was carried out by the Non-Executive and Independent Directors. The performance evaluation of Non-Executive Directors was carried out by the Executive and Independent Directors. The Directors have expressed their satisfaction with the evaluation process.

33. Separate Meeting of Independent Directors

Pursuant to Schedule IV to the Act and SEBI Listing Regulations two (2) meetings of Independent Directors were held during the year i.e. on January 15, 2024 and February 14, 2024, without the attendance of Non- Independent Directors.

Cost Auditors- M/s Cheena & Associates, Cost Auditors	In terms of the Section 148 of the Act read with Companies (Cost Records and Audit) Rules, 2014, your Company is required to maintain cost accounting records and get them audited every year from Cost Auditor and accordingly such accounts and records are maintained by your Company. The Board of Directors appointed M/s Cheena & Associates, as Cost Auditors to audit the cost accounts of your Company for the Financial Year 2023-24 at its meeting held on May 31, 2023. The Cost Audit Report for the Financial Year 2023-24 will be filed by the Company with the Ministry of Corporate Affairs, in due course.
Internal Auditors-M/s Ernst & Young LLP	M/s Ernst & Young LLP., are acting as Internal Auditors of the Company to conduct the Internal Audit for the Financial Year 2023-24 and onwards, appointed at the Board Meeting held on May 31, 2023. During the period under review, M/s Ernst & Young LLP., performed the duties of internal audit of the Company and their report has been reviewed by the Audit Committee for the year ended March 31, 2024.

35. Corporate Social Responsibility (“CSR”)

Your Company has been constantly working towards promoting the welfare of the communities. Your Company, through its CSR endeavours invests in the areas of healthcare, education and skill development through non-profits and social enterprises.

Your Company has a duly constituted CSR Committee, which is responsible for fulfilling the CSR objectives of your Company. The composition of CSR committee is as stated in the “Committees of the Board” section of “Corporate Governance Report”.

The Board of Directors have adopted a CSR policy which is in line with the provisions of the Act. The CSR Policy of your Company lays down the philosophy and approach of your Company towards its CSR commitment. The policy can be accessed at the following link: <https://epackdurable.com/code-and-policies/>. During the Year there were no Changes to the CSR Policy.

Annual Report on Corporate Social Responsibility Activities of your Company is enclosed as Annexure-IV and forms a part of this report.

36. Business Responsibility and Sustainability Report (“BRSR”)

Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the BRSR for the Financial Year ended March 31, 2024 in the prescribed format, giving an overview of the initiatives taken by the Company from an environmental, social and governance perspective, forms part of this Annual Report as Annexure- V. The same is done on voluntary basis by the Company in order to maintain good governance practices in the Company.

37. Environmental, Social and Governance (“ESG”)

Your Company has taken various steps to implement an environmental and social management system to adopt a systematic approach towards identifying, managing, monitoring, and reporting on environmental and social issues. Your Company has also installed rooftop solar power plants at its Bhiwadi Manufacturing Facility to help reduce dependence on state power grids at the facility.

In alignment with the ESG ethos, your Company endeavours to ensure that:

- (i) Your Company does not employ or make use of forced labour or child labour,
- (ii) Your Company pays wages which meet industry and legal minimum wage requirements,
- (iii) Your Company does not discriminate in terms of compensation, training, opportunities and employee benefits, on the basis of personal characteristics unrelated to inherent job requirements, including caste, creed, religion, language, ethnicity, disability, age, gender, sexual orientation, race, colour, marital status or union organization or any other status protected by appropriate laws, and
- (iv) Your Company provides reasonable working conditions including a safe and healthy work environment, and clearly documented terms of employment as defined / required under applicable labour laws and guidelines. Your Company has implemented a grievance mechanism that is available to all workers and maintain periodic records of grievance redressal. Your Company also has a zero tolerance policy towards malpractices such as bribery, corruption, and fraud in business.

38. Conservation of Energy, Technology, Absorption and Foreign Exchange Earnings and Outgo

The particulars as prescribed under Section 134(3) (m) of the Act, read with Rule 8 of the Companies (Accounts) Rules, 2014, are set out in Annexure- VI.

39. Explanation for Deviation(s)/Variation(s) in use of proceeds from objects stated in offer document

Pursuant to Regulation 32(4) of SEBI Listing Regulations, your Directors confirm that there has been no deviation(s) / variation(s) in the use of proceeds from the Objects stated in the Prospectus dated January 24, 2024. The Statement of utilization of Initial Public Offer proceeds forms parts of the Financial Statements.

40. Human Resources

Your Company's approach to talent is strategic as your Company considers its employees as key stakeholders in its growth. The ability of your Company to cycle through different technology and business model technology and business model changes, continuously embrace new knowledge and stay relevant, defines it and gives a significant edge over its competitors.

As on March 31, 2024, your Company has a strength of 920 employees and workers on the payroll and 3655 third party contractual labourers which is its most valuable asset, which propel the Company forward through their competencies, skills, and knowledge. Your Company provides to its employees a supportive and safe working environment at the workplace. To foster a caring community, your Company train employees to increase operational performance, improve productivity and maintain quality and safety compliance standards.

Welfare arrangements for employees

Your Company ensures that statutory dues are remitted to respective PF / ESI / Labour Welfare Fund (LWF) etc. authority(ies) by the contractors and proof of the same is produced on a periodic basis.

Measures taken to motivate employees

During the year under review, your company organized multiple engagement activities for its employees. Some of the employee engagement activities are showcased below:

- Sports Day event was organized for all employees and their families.
- Employees Birthdays & Anniversaries are celebrated through the personalized emails which are sent to each employee on their birthdays and anniversaries & which is followed by monthly celebrations for these occasions.
- Skip-level meetings between employees and their heads of departments (HODs) were conducted to ensure smooth operations.
- Suggestion Scheme was introduced at the plant level for encouraging Employee participation
- Festival Celebrations, including Get-togethers for Holi, Diwali, and New Year, are organized across all locations.
- Various engaging events, such as Women's Day celebrations and POSH (Prevention of Sexual Harassment) Training sessions, are conducted.
- Buddy Program system was introduced to improve the onboarding process at EPACK Group.

41. Awards and Accreditations

The details of key awards, accreditations and recognitions are as follows:

Calendar Year	Particulars
2022	ISO/IEC 17025:2017 accreditation for general requirements for the competence of testing and calibration laboratories received by your Company for C-6-7, UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand ("Dehradun Unit I").
	ISO 14001:2015 accreditation for environmental management system received by your Company for Dehradun Unit I, B-1 UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand ("Dehradun Unit II"), Khasra no. 122-Min, Central Hope Town, Dehradun, Uttarakhand ("Dehradun Unit III") and A-1, A-2, D-6, D-7 and D-8, RIICO Industrial Area Salarpur (Elcina Cluster), Bhiwadi, Alwar, Rajasthan ("Bhiwadi Manufacturing Facility") and for C-5, UPSIDC Industrial Area Selaqui, Dehradun, Uttarakhand ("Dehradun Unit IV").
	ISO 9001:2015 accreditation for quality management system received by your Company for Dehradun Unit I, Dehradun Unit II, Dehradun Unit III, Dehradun Unit IV and the Bhiwadi Manufacturing Facility.
	ISO 45001:2018 accreditation for occupational health and safety management system received by your Company for Dehradun Unit I, Dehradun Unit II, Dehradun Unit III, Dehradun Unit IV and the Bhiwadi Manufacturing Facility
2023	ISO 14001:2015 accreditation for environmental management system, ISO 9001:2015 accreditation for quality management system and ISO 45001:2018 accreditation for occupational health and safety management system received by your Company for the Plot No. 850, EMC Road, Sricity DTZ, Cherivi and Irugolam Village, Sathyavedu Mandal, Tirupati District, Andhra Pradesh 517 646 ("Sri City Manufacturing Facility").

42. Particulars of Employees and Remuneration

The disclosures pertaining to remuneration and other details of Directors and employees as required under Section 197(12) of the Act read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 have been provided in the Annexure- VII forming part of this report.

43. Director's Appointment and Remuneration Policy

Your Company has adopted a comprehensive policy on nomination and remuneration of Directors, Key Managerial Personnel and Senior Management which inter-alia covers their appointment, criteria for determining qualifications, positive attributes, independence of a Director and other matters as provided under sub section (3) of Section 178 of the Act . As per the policy, candidates proposed to be appointed as Directors, Key Managerial Personnel and Senior Management shall be first reviewed by the Nomination and Remuneration Committee. The policy can be accessed at the following Link: <https://epackdurable.com/code-and-policies/>. During the year there were no changes in the policy. The Policy, inter-alia, includes appointment and removal of Director, KMP and senior management employee and Remuneration thereof.

44. Disclosures under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 Read with Rules ("POSH")

Your Company has always believed in providing a safe and harassment free workplace for every employee working with your Company. Your Company always endeavours to create and provide an environment that is free from discrimination and harassment including sexual harassment.

Your Company has a zero tolerance for sexual harassment at workplace and, therefore, has in place a policy on prevention of sexual harassment at workplace. The said policy is in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules thereunder.

The policy aims at prevention of harassment of women employees including contract labour and lays down the guidelines for identification, reporting and prevention of sexual harassment. Your Company has complied with the provisions relating to the constitution of the Internal Complaints Committee (ICC) and the same has been duly constituted in compliance with the Sexual Harassment of Women

at workplace (Prevention, Prohibition and Redressal) Act, 2013. The said Committee is responsible for redressal of complaints related to sexual harassment and follows the guidelines provided in the policy.

The following is a summary of sexual harassment complaints received by the Committee and disposed of during the year under review:

No. of complaints received: 0

No. of complaints disposed of: NA

No. of complaints pending: NA

Also, the Company had organized training programmes concerning sexual harassment from time to time, for its employees and staff. The said training programmes and workshop were helpful in creating necessary awareness and to encourage cooperative environment in the organisation. From time to time your Company organises awareness sessions at the manufacturing facilities of the Company.

45. Reporting of Fraud By auditors

There have been no instances of fraud reported by the Statutory Auditors or Internal Auditors under Section 143(12) of the Act and Rules framed thereunder either to the Audit Committee, the Board of Directors or to the Central Government.

46. Compliance of Applicable Secretarial Standard

During the Financial Year under review, your Company has duly complied with all the applicable Secretarial Standards issued by the Institute of Company Secretaries of India.

47. Listing on Stock Exchanges

The Company's shares got listed on BSE Limited ("BSE") and the National Stock Exchange of India Limited ("NSE") on January 30, 2024.

48. Directors Responsibility Statement

In terms of Section 134(5) of the Act, your Directors hereby confirm that:

- a. in the preparation of the annual accounts for the Financial Year ended March 31, 2024, the applicable accounting standards have been

followed along with proper explanation relating to material departures

- b. the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial Year and of the profit and loss of the Company for that period;
- c. the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and preventing and detecting fraud and other irregularities;
- d. the Directors have prepared the annual accounts for the Financial Year ended March 31, 2024, on a going concern basis;
- e. the Directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively;
- f. the Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

49. Key Financial Ratios

The Key financial ratios for the Financial Year ended March 31, 2024 form part of the Management Discussion and Analysis Report.

50. Other Disclosures

Your Directors state that during the Financial Year under review:

- i. No disclosure or reporting is required with respect to issue of equity shares with differential rights as to dividend, voting or otherwise and Buyback of shares.
- ii. The Company did not have any scheme of provision of money for the purchase of its own shares by employees or by trustees for the benefit of employees, hence, no disclosure/reporting under section 67(3) of the Act is required.

- iii. The Company neither made any application nor any proceeding is pending under the Insolvency and Bankruptcy Code, 2016.
- iv. No event has taken place that give rise to reporting of details w.r.t. difference between amount of the valuation done at the time of one time settlement and the valuation done while taking loan from the Banks or Financial Institutions

51. Acknowledgment

Your Directors' place on record their sincere appreciation for the continued co-operation and support extended to the Company by all the stakeholders. Your Directors' also place on record sincere appreciation of the continued hard work put in by the employees at all levels. The Directors are thankful to the esteemed shareholders for their support and the confidence reposed in the Company and its management and also thank the Company's vendors, investors, business associates, Central/State Government and various departments and agencies for their support and co-operation.

By the order of the Board
For **EPACK Durable Limited**

Place: Noida
Date: July 24, 2024

Bajrang Bothra

DIN: 00129286

Chairman & Whole Time Director

Ajay DD Singhania

DIN: 00107555

Managing Director & CEO

ANNEXURE-I

DISCLOSURE PURSUANT TO THE PROVISIONS OF SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021 (“SEBI SBEBSE REGULATIONS”)

EPACK Durable Limited (“Company”) laid down its stock option plans EPACK Employee Stock Option Scheme 2023 (“EPACK ESOP 2023”) which provided for the grant of equity shares to the eligible employees of the Company and its Subsidiaries or Associate Companies, in accordance with Members’ approval accorded at the duly held general meeting on July 29, 2023 of the Company. Pursuant to the said EPACK ESOP 2023, stock options have been granted to the employees of the Company and its wholly owned subsidiary.

Further, the EPACK ESOP 2023 is in compliance with the terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014. A certificate to this effect pursuant to Regulation 13 from Secretarial Auditors of the Company, M/s Shirin Bhatt & Associates, Practicing Company Secretaries, will be placed at the ensuing Annual General Meeting. The Company has not amended the EPACK ESOP 2023 during the financial year 2023-24.

A. Relevant disclosures in terms of the “Guidance Note on Accounting for Employee Share-based Payments” issued by ICAI and the relevant accounting standards as prescribed from time to time.

Relevant details have been provided in Note no. 43 of the Notes to Standalone Financial Statements forming part of the Annual Report 2023-24 of the Company. The said disclosure has also been placed on the website of your Company and may be accessed at <https://epackdurable.com/annual-report-agm/>.

B. Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations is disclosed in the following Section C in accordance with ‘Accounting Standard 20 - Earnings Per Share’ issued by ICAI or any other relevant accounting standards as prescribed from time to time. Diluted EPS is ₹ 4.48 per share.

C. General Terms and Conditions

S. No.	Particulars	EPACK ESOP 2023										
1.	Date of shareholders’ approval	July 29, 2023										
2.	Total number of options approved under ESOP	15,68,148 (Fifteen Lakh Sixty Eight Thousand One Hundred Forty Eight) Options convertible into equal number of equity shares (out of which 983,863 has been granted to the employees of your Company and its erstwhile Wholly owned subsidiary now amalgamated with the Company)										
3.	Vesting requirements	<p>The options granted shall vest so long as the employee continues to be in the employment of the Company, as the case may be. There shall be a minimum vesting period of one year. Subject to terms of the ESOP Scheme, unvested options shall vest over a period of 4 years from the date of grant as per the below schedule:</p> <table border="1"> <thead> <tr> <th>Time Period</th> <th>Options to be vested</th> </tr> </thead> <tbody> <tr> <td>At the end of 1 year from the date of Grant</td> <td>25% of the Options granted</td> </tr> <tr> <td>At the end of 2 years from the date of Grant</td> <td>25% of the Options granted</td> </tr> <tr> <td>At the end of 3 years from the date of Grant</td> <td>25% of the Options granted</td> </tr> <tr> <td>At the end of 4 years from the date of Grant</td> <td>25% of the Options granted</td> </tr> </tbody> </table>	Time Period	Options to be vested	At the end of 1 year from the date of Grant	25% of the Options granted	At the end of 2 years from the date of Grant	25% of the Options granted	At the end of 3 years from the date of Grant	25% of the Options granted	At the end of 4 years from the date of Grant	25% of the Options granted
Time Period	Options to be vested											
At the end of 1 year from the date of Grant	25% of the Options granted											
At the end of 2 years from the date of Grant	25% of the Options granted											
At the end of 3 years from the date of Grant	25% of the Options granted											
At the end of 4 years from the date of Grant	25% of the Options granted											
4.	Exercise price or pricing formula	<p>Exercise Price: ₹ 152 per stock option.</p> <p>Exercise Price shall be determined by the Committee as on date of Grant which shall be (a) if the Shares of the Company are listed on any recognized stock exchange(s) in India, the latest available closing price of the Share prior to such date, (b) if the shares are listed on more than one recognized stock exchange(s) in India, the latest available closing price of the share prior to such date on the stock exchange(s) where there is highest trading volumes on the said date and (c) if shares are not listed, the value calculated in accordance with Indian Accounting Standards (Ind AS) and valuation principles as may be applicable in India and shall be determined by the Board/Committee on the basis of the valuation report submitted by an independent external valuer of repute on the latest financial statements not older than 6 months prior to the date of determination.</p>										

S. No.	Particulars	EPACK ESOP 2023
		The same shall be subject to any fair and reasonable adjustments that may be made on account of corporate actions of the Company in order to comply with the applicable rules and Regulations including Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as may be applicable.
5.	Maximum term of options granted	Subject to terms of the ESOP Scheme, unvested options shall vest over a period of 4 years from the date of grant.
6.	Source of Shares	Primary
7.	Variation in terms of options	During the year, no amendment/ modification/ variation has been made in terms of options granted by the Company.
8.	Method used to account for ESOP	Fair Value Method
9.	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company shall also be disclosed.	Not applicable, as the cost computation is done using fair value method instead of Intrinsic value
10.	Option movement during Financial Year – 2023-24	
	a) Number of options outstanding at the beginning of the period	NIL
	b) Number of options granted during the year	983,863
	c) Number of options forfeited / lapsed during the year	21,169
	d) Number of options vested during the year	NIL
	e) Number of options exercised during the year	NIL
	f) Number of shares arising as a result of exercise of options	NIL
	g) Money realized by exercise of options (INR), if scheme is implemented directly by the company	NIL
	h) Loan repaid by the Trust during the year from exercise price received	NA
	i) Number of options outstanding at the end of the year	9,62,694
	j) Number of options exercisable at the end of the year	Nil (No options under the Scheme vested till the end of Financial Year 2023-24)
11.	Weighted-average exercise prices and weighted-average fair values of options shall be disclosed separately for options whose exercise price either equals or exceeds or is less than the market price of the stock.	Weighted-average exercise prices The weighted average fair value of share options outstanding at the end of year is ₹ 77.89 per share option.

S. No.	Particulars	EPACK ESOP 2023			
12.	Employee wise details of options granted during the year to KMP / Senior Managerial Personnel:				
	Name of employee	Designation	Date of Grant	Number of options	Exercise Price (₹)
	Rajesh Kumar Mittal	Chief Financial Officer	August 01, 2023	188,178	152
	Esha Gupta	Company Secretary and Compliance Officer	August 01, 2023	14,113	152
	Mohammad Lateef Choudhary	President- Manufacturing & Operations	August 01, 2023	188,178	152
	Arun B Sharma	Vice-President – Research and Development Department	August 01, 2023	35,283	152
	Krishan Dhiman	Vice-President – Quality Department	August 01, 2023	23,522	152
	Nandkishor Khandelwal	Vice-President – Supply Chain Management Department	August 01, 2023	35,283	152
	Arup Chandra Dey	Business Head - Small Domestic Appliances	August 01, 2023	35,283	152
	Shailendra Kumar	Senior General Manager – Head of Department, Sales and Marketing (Aircon Division)	August 01, 2023	47,044	152
	Mohammed Kaishulla	Chief Information Officer	August 01, 2023	23,522	152
13.	Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year	Name of employee	Number of options granted in Fiscal 2024		
		Rajesh Kumar Mittal	188,178		
		Mohammad Lateef Choudhary	188,178		
14.	Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant	None			
15.	A description of the method and significant assumptions used during the year to estimate the fair value of options including the following information: a. The weighted-average values of share price, exercise price, expected volatility, expected option life, expected dividends, the risk-free interest rate and any other inputs to the model; b. The method used and the assumptions made to incorporate the effects of expected early exercise; c. How expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and d. Whether and how any other features of the options granted were incorporated into the measurement of fair value, such as a market condition.	Please refer below details and notes to Standalone Financial Statements for Financial Year 2023-24 for description of method and significant assumptions used to estimate fair value of Options granted during Financial Year 2023-24: a. Refer Note No. 43 of the Notes to standalone Financial Statements for Financial Year 2023-24. Expected dividend is Nil. b. Option shall be vest over a period of 4 years from the date of grant i.e. 25% every year. Exercise period for vested options is 4 years from the date of final vesting of Options. Expected option life/time to expiration has been considered as the mid - point from the respective vesting date till respective date of exercise of each tranche. c. Refer Note No. 43 to the Notes to standalone Financial Statements for Financial Year 2023-24. d. No other features have been considered for valuation of the options, except as provided in the Note No. 43 to the Notes to standalone Financial Statements for Financial Year 2023-24.			

Note: Save as except disclosed above, the Company has not granted any options in the three years prior to the listing of equity shares of the Company on January 30, 2024.

ANNEXURE-II

Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto.

1. Details of material contracts or arrangement or transactions at arm's length basis: NIL

2. Details of contracts or arrangements or transactions not at arm's length basis:

Name(s) of the related party and nature of relationship	Nature, Duration of contracts/ arrangements/ transactions	Duration of contracts/ arrangements/ transactions	Material Terms including value, if any	Salient terms of the contracts or arrangements or transactions including the value, if any	Date(s) of approval by the Board, if any	Amount paid as advances, if any	Date on which the special resolution was passed in general meeting as required under first proviso to section 188
EPACK Polymers Private Limited. A Private Company in which Director or his relatives are Directors or Members	Execution of Trademark Agreement	25 years	₹ 1,00,000/- per annum	Pursuant to the Trade Mark Licensing Agreement dated July 29, 2023, the Company has been given license to use the Trademarks- 'EPACK' (together with representations and reproductions thereof in any style or manner in connection with Company's business and for all other official purposes) for a term of 25 years, for an amount of ₹ 1,00,000/- per annum.	July 29, 2023	NIL	Not Applicable

For **EPACK Durable Limited**

Place: Noida
Date: July 24, 2024

Bajrang Bothra
DIN: 00129286
Chairman & Whole Time Director

Ajay DD Singhania
DIN: 00107555
Managing Director & CEO

ANNEXURE-III

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED MARCH 31ST, 2024

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
EPAK DURABLE LIMITED

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **EPAK DURABLE LIMITED** (hereinafter called the "Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Auditor's Responsibility

1. Our responsibility is to express opinion on the compliance of the applicable laws and maintenance of records based on the evidences collected, information received and Records maintained by the Auditee or given by the Management.
2. We have conducted the audit in accordance with Auditing standards issued by the Institute of Company Secretaries of India (the "**Standards**") and the Standards require that we comply with statutory and regulatory requirements and plan and perform the audit to obtain reasonable assurance about compliance with applicable laws and maintenance of Records. Accordingly, we have obtained reasonable assurance about whether the statements prepared, documents or Records maintained by the Auditee are free from misstatement.
3. Due to the inherent limitations of an audit including internal, financial and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with the Standards.

Our Opinion

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion,

the Company has, during the audit period covering the Financial Year ended 31st March, 2024, generally complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the period ended March 31st, 2024 to ascertain the compliances of various provisions of:

- a) The Companies Act, 2013 (the "Act") and the Rules made thereunder;
- b) The Securities Contracts (Regulation) Act, 1956 (the "SCRA") and the Rules made thereunder;
- c) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- d) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- e) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (the "SEBI Act"):
 - i) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - ii) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - iii) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - iv) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations 2021;

- v) *The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- vi) *The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009;
- vii) *The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
- viii) *The Securities and Exchange Board of India (Registrar to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

** Not applicable as there was no reportable event during the audit period.*

- f) As confirmed by the management there are no laws which are specifically applicable to the Company.

We have also examined compliance with the applicable clauses of the following:

- a) Secretarial Standards issued by The Institute of Company Secretaries of India.
- b) The Listing Agreements entered into by the Company with the BSE Limited and National Stock Exchange of India Limited and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the audit period, the Company has generally complied with the provisions of the Act, Rules, Regulations and Guidelines to the extent applicable, as mentioned above.

We further report that:

- a) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.
- b) Adequate notice is given to all directors to schedule the Board and other Committee meetings. Agenda and detailed notes on agenda were sent at least seven days in advance except for meetings of the Board which were convened at shorter notice in compliance with Section 173 of the Act wherein Independent Director(s) were present and detailed notes on agenda were provided at such meetings and a system exists for seeking and obtaining further information and clarifications on the agenda items

before the meeting and for meaningful participation at the meeting.

- c) Majority decision is carried through in each such meetings of the Board and committees of the Board. Further during the course of audit, we have not come across the views of dissenting members recorded as part of the minutes.
- d) We further report that based on the information received and records maintained that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with the applicable laws, rules, regulations, and guidelines.

We further report that during the audit period following events occurred which had bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards etc:

- The Company granted approval of Alteration of Article of Association, addition of "Part D", in addition to the existing "Part A", "Part B" and "Part C" of the Articles of Association of the Company.
- The Company granted approval of Conversion of the company from a Private Limited Company to a Public Limited Company.
- The Company granted approval to create charge/ mortgage on the assets of the company pursuant to section 180(1)(A) of the Companies Act, 2013.
- The Company granted approval for raising of capital through an Initial Public Offering of equity shares including, any discount and reservation contemplated in the offer and pre-ipo placement.
- The Company granted approval of the adoption of 'Epack Employee Stock Option Scheme 2023' ("ESOP SCHEME")
- The Company granted stock options to the employees of subsidiary or associate of the company under 'Epack Employee Stock Option Scheme 2023' ("ESOP SCHEME")
- The Company granted approval of the appointment of Mr. Jyotin Kantilal Mehta (DIN: 00033518) as an independent director of the Company for a term of three consecutive years.
- The Company granted approval of the appointment of Mr. Krishnamachari Narasimhachari (DIN: 07409731)

as an independent director of the Company for a term of three consecutive years.

- The Company granted approval of the appointment of Mr. Kailash Chandra Jain (DIN: 08874667) as an independent director of the Company for a term of three consecutive years.
- The Company granted approval of the appointment of Ms. Priyanka Gulati (DIN: 07087707) as an Independent Director of the Company for a term of three consecutive years.
- The Company granted approval of the appointment of Mr. Sameer Bhargava (DIN: 07115063) as an independent director of the Company for a term of three consecutive years.
- The Company granted approval of the appointment of Mr. Shashank Agarwal (DIN: 00316141) as an independent director of the Company for a term of three consecutive years.
- The Company granted approval to increase in NRI and OCI limit.
- The Company granted approval for payment of remuneration to non-executive directors and/or independent directors of the company.

- The Company granted approval of adoption of updated Alteration of Article of Association, to align the articles of association with the requirements of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- The Company granted approval of Alteration of Article of Association, to substituted with the set of revised articles of association, and revised articles of association were adopted as the articles of association of the Company in total exclusion and substitution of the existing articles of association of the Company.

For Shirin Bhatt & Associates

Company Secretaries

Firm Registration No.
S2011DE162600

Shirin Bhatt

Proprietor

C.P. No. 9150

M. No. F8273

PR No. 1209/2021

Place: Greater Noida

Date: 28-05-2024

UDIN:

F008273F000433071

This Report is to be read with our letter of even date which is annexed as Annexure A and Forms an integral part of this report.

Annexure-A

To,
The Members
EPACK DURABLE LIMITED

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of the financial statements of the Company.
4. Wherever required, we have obtained the management representation about the compliances of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of the corporate and other applicable laws, rules, regulations, standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For Shirin Bhatt & Associates
Company Secretaries
Firm Registration No. S2011DE162600

Place: Greater Noida
Date: 28-05-2024
UDIN: F008273F000433071

Shirin Bhatt
Proprietor
C.P. No. 9150
M. No. F8273
PR No. 1209/2021

ANNEXURE-IV

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY

(Pursuant to Section 135 of the Companies Act, 2013)

1. Brief outline of the Corporate Social Responsibility (CSR) Policy

Your company has consistently dedicated itself to advancing the welfare of under represented communities. Engaging in CSR activities not only fosters strong relationships with local communities and stakeholders but also builds trust and support, which are crucial for long-term success. By nurturing these connections through meaningful CSR initiatives, your company enhances collaboration and support with its stakeholders, paving the way for sustained business success. Your Company invests in the areas of education, healthcare and other oppressed people of society, inclusion and livelihood through non-profits and social enterprises. Your Company's constant endeavour has been to support initiatives in the chosen focus areas of CSR.

Your Company has a duly constituted CSR Committee, which is responsible for fulfilling the CSR objectives of your Company. The composition of CSR committee is as stated in the "Committees of the Board" section of "Corporate Governance Report".

The Board of Directors have adopted a CSR policy which interalia provides the list of CSR activities, CSR budget, identification of activities, implementation process etc. in line with the provisions of the Act. The CSR Policy of your Company lays down the philosophy and approach of your Company towards its CSR commitment. The policy can be accessed at the following link: <https://epackdurable.com/code-and-policies/>

2. The Composition of CSR Committee

Pursuant to the provisions of Section 135 of the Act, the Board of Directors constituted the Corporate Social Responsibility (CSR) Committee on July 29, 2023. The Members of CSR committee are as follows:

Name of Director & Designation	Position in the Committee	Date of appointment/ Cessation	Corporate Social Responsibility Committee Meetings entitled to attend	Meetings Attended
Mr. Ajay DD Singhania (Managing Director & CEO)	Chairperson	Appointed as Chairperson with effect from July 29, 2023	1	1
Ms. Priyanka Gulati (Independent Director)	Member	Appointed as member with effect from July 29, 2023	1	1
Mr. Vibhav Niren Parikh (Nominee Director)	Member	Appointed as member with effect from July 29, 2023	1	1
Mr. Laxmi Pat Bothra (Non-Executive Director)	Member	Appointed as member w.e.f July 29, 2023 Ceased as member of the Committee w.e.f January 16, 2024	1	0

3. Web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the company

Composition: <https://epackdurable.com/composition-of-committees/>

CSR Policy: <https://epackdurable.com/code-and-policies/>

For other details you may refer to: <https://epackdurable.com/investor-relations/>

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable.

Not Applicable

5. (a) Average net profit of the Company as per sub-section (5) of section 135 are as follows:

		(₹ in Lakhs)
S. No.	Financial Year	Net profit / (loss)
1.	2022-23	4,351.66
2.	2021-22	3,263.97
3.	2020-21	1,163.38
	Average Net Profit	2,926.34

- (b) Two percent of average net profit of the Company as per Section 135(5) is ₹ 58,52,673/-, however, the Company has considered gross amount required to be spent by the Company during the year as ₹ 59.00 Lakhs
- (c) Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years - Nil
- (d) Amount required to be set off for the Financial Year, if any- Nil
- (e) Total CSR obligation for the Financial Year (5b+ 5c- 5d). - ₹ 59.00 Lakhs
6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project)- ₹ 59.00 Lakhs
- (b) Amount spent in Administrative Overheads - Nil
- (c) Amount spent on Impact Assessment, if applicable - Nil
- (d) Total amount spent for the Financial Year (6a+6b+6c) - ₹ 59.00 Lakhs
- (e) Details of CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of Transfer
₹ 59,00,000/-	-	-	-	-	-

- (f) Excess amount for set-off, if any -

		(₹ in Lakhs)
S. No.	Financial Year	Net profit / (loss)
i.	Two percent of average net profit of the company as per section 135(5)	59.00
ii.	Total amount spent for the Financial Year	59.00
iii.	Excess amount spent for the financial year [(ii)-(i)]	0
iv	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
v	Amount available for set off in succeeding financial years [(iii)-(iv)]	0

7. Details of Unspent Corporate Social Responsibility amount for the preceding three financial years:

S. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6)	Balance Amount in unspent CSR Account under Section 135(6)	Amount spent in the Financial Year	Amount transferred to a Fund as specified under Schedule VII as per second proviso to subsection (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in ₹)	Deficiency, if any
					Amount	Date of transfer		
1	2022-23							
2	2021-22							
3	2020-21							

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

No

If yes, enter the number of Capital Assets created/acquired - Not Applicable

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year – Not Applicable

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not Applicable

For **EPACK Durable Limited**

Place: Noida
Date: July 24, 2024

Bajrang Bothra

DIN: 00129286

Chairman & Whole Time Director

Ajay DD Singhania

DIN: 00107555

Managing Director & CEO

ANNEXURE-V

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

The Securities and Exchange Board of India (SEBI), regulator of capital markets in India, has put in place the Business Responsibility and Sustainability Reporting (BRSR) framework which requires the top 1000 Indian listed companies (by market capitalisation) to disclose information under the nine principles of the National Guidelines on Responsible Business Conduct. The BRSR disclosure is voluntary for EPACK Durable. Staying strong on our commitment of being a responsible business adopting BRSR framework voluntarily is a conscious choice to maintain transparency in sustainability reporting. The BRSR disclosures presented herein are strictly as per the format prescribed by SEBI.

Section A: General Disclosures

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Company	L74999UP2019PLC116048
2.	Name of the Company	EPACK Durable Limited
3.	Year of Incorporation	2019
4.	Registered office address	61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida, Gautam Buddha Nagar 201 306, Uttar Pradesh, India
5.	Corporate office address	TR - 901, AltF 142 Noida, 9 th Floor, Plot Number 21 and 21A, Sector 142, Noida - 201 304, Uttar Pradesh, India
6.	E-mail	investors_ed@epack.in
7.	Telephone	+91 120 4522467
8.	Website	https://epackdurable.com/
9.	Financial year for which reporting is being done	FY 2023-24
10.	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE")
11.	Paid-up Capital	₹ 95,79,86,910
12.	Name and contact details (telephone, email address) of the person for BRSR Reporting	Sumedh Singh General Manager- HR Head sumedh.singh_ed@epack.in
13.	Reporting boundary	Consolidated
14.	Name of assurance provider	Not Applicable
15.	Type of assurance obtained	Not Applicable

II. Products/Services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% Of Turnover of the entity
1.	RAC and components	RAC refers to room air conditioners. The Company produces both indoor units (IDUs) and outdoor units (ODUs), as well as window air conditioners. EPACK Durable's range of components includes various products, such as heat exchangers and axial fans.	81%
2.	Small Domestic Appliances and others	Small domestic appliances encompass induction cooktops, mixer grinders, and water dispensers.	19%

17. Products/Services sold by the entity (accounting for 90% of the turnover):

S. No.	Product/Services	NIC Code	% Of total turnover contributed
1.	Air Conditioner	28192	75.1%
2.	Induction Cooktop	27504	9.0%
3.	Mixer Grinder	27501	3.1%
4.	Water Dispenser	28191	1.7%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

S. No.	Location	Number of plants	Number of offices	Total
1.	National	6	2	8
2.	International	-	-	-

19. Markets served by the entity

a. Number of locations

S. No.	Number of Locations served	Number
1.	National (Number of states)	All states
2.	International (Number of countries)	1 (Dubai, UAE)

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Answer: 1.37%

c. A brief on types of customers

EPACK Durable, a leading Original Design Manufacturer (ODM) in India, primarily caters to major brands in the consumer electronics and home appliances sectors. EPACK Durable's customers include well-known Indian and global brands that seek customized, high-quality products tailored to their specific requirements. By focusing on innovation and operational efficiency, EPACK Durable ensures it meets the diverse needs of its clientele, ranging from large-scale manufacturers to retail brands.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1.	Permanent (D)	410	376	92%	34	8%
2.	Other than permanent (E)	0	0	0%	0	0%
3.	Total employees (D+E)	410	376	92%	34	8%
Workers						
4.	Permanent (F)	510	481	94%	29	6%
5.	Other than permanent (G)	3655	2891	79%	764	21%
6.	Total workers (F+G)	4165	3372	81%	793	19%

b. Differently abled Employees and workers:

S. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled Employees						
1.	Permanent (D)	NIL	NIL	NIL	NIL	NIL
2.	Other than permanent (E)	NIL	NIL	NIL	NIL	NIL
3.	Total Differently abled employees (D+E)	NIL	NIL	NIL	NIL	NIL
Differently abled Workers						
4.	Permanent (F)	NIL	NIL	NIL	NIL	NIL
5.	Other than permanent (G)	NIL	NIL	NIL	NIL	NIL
6.	Total Differently abled workers (F+G)	NIL	NIL	NIL	NIL	NIL

21. Participation/Inclusion/Representation of women

	Total	No. and percentage of Females	
	No. (A)	No. (B)	% (B/A)
Board of Directors	10	1	10%
Key Management Personnel	5	1	20%

22. Turnover rate for permanent employees and workers

Category	FY 2024			FY 2023			FY 2022		
	Male (%)	Female (%)	Total (%)	Male (%)	Female (%)	Total (%)	Male (%)	Female (%)	Total (%)
Permanent employees	21%	53%	23%	22%	32%	23%	18%	20%	18%
Permanent workers	33%	41%	34%	31%	41%	32%	49%	26%	43%

V. Holding, Subsidiary and Associate Companies (including Joint ventures)

23. Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures	Is it a holding/ Subsidiary/ Associate/ Joint Venture	% Of shares held by listed entity	Does the entity participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Epavo Electricals Private Limited	Associate	26%	No

VI. CSR details

24.

- I. Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes
- II. If yes, Turnover / Revenue from Operations: INR 1,419.56 Crores
- III. Net worth: INR 893.91 Crores

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (principles 1 to 9) under the National Guidelines on Responsible Business Conduct (NGBRC):

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	FY 2024			FY 2023		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Communities	Yes, the Company has a grievance redressal policy in place. Refer to this link for further details: https://epackdurable.com/wp-content/uploads/2024/03/Vigil-Mechanism-Policy.pdf	0	0	NA	0	0	NA
Investors		0	0	NA	0	0	NA
Shareholders		5	0	All the complaints were resolved	0	0	NA
Employees and workers		0	0	NA	0	0	NA
Customers		0	0	NA	0	0	NA
Value Chain Partners		0	0	NA	0	0	NA
Other (please specify)		0	0	NA	0	0	NA

26. Overview of the entity's material responsible business conduct issues

Material issue identified	Is it risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Product Stewardship	Opportunity	EPACK Durable can leverage product stewardship as a strategic opportunity to demonstrate its commitment to sustainability and customer satisfaction. By designing and manufacturing durable products with recyclability and reusability, EPACK Durable can promote circular economy. This approach can foster customer loyalty, enhance brand reputation, and drive business growth.	-	Positive
Corporate Governance	Opportunity	Corporate Governance is viewed as a strategic opportunity for EPACK Durable to demonstrate its commitment to transparency, accountability, and ethical business practices. Good governance practices will enable EPACK Durable to foster trust with stakeholders and enhance reputation.	-	Positive
Supply Chain Management	Risk	EPACK Durable's reliance on its supply chain to deliver high-quality products makes effective management crucial. Disruptions or failures can significantly impact operations, reputation, and decreased market share.	The Company actively engages with its supply chain partners at regular intervals to train them on various Company policies and ensures compliance from them. Expectations from the suppliers are also communicated periodically through the procurement teams and in vendor meets.	Negative
Waste Management	Risk	Improper management of generated waste could contaminate soil and water causing harm to the ecosystem. This could eventually lead to legal ramifications and could potentially damage the Company's reputation.	The Company has measures to track, monitor, and record the quantity of waste which is generated and disposed. Additionally, EPACK Durable actively works to increase the recyclability of input materials used.	Negative
Water Management	Risk	Inadequate water management could result in increased operational cost and could incur fines for non-compliance with water standards. Furthermore, improper effluent management poses a risk of contamination and could result in regulatory liabilities.	EPACK Durable has implemented measures to efficiently treat wastewater before discharge.	Negative

Material issue identified	Is it risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Health & Safety	Opportunity	By prioritizing a safety-first culture protocol, EPACK Durable can minimize risks, prevent injuries, and promote a healthy work environment. This approach will boost employee morale, enhance Company reputation, and drive business efficiency.	-	Positive
Human Capital Development	Opportunity	EPACK Durable's workforce plays a vital role in adapting to changes and ensuring the Company's sustainable growth. Regular employee engagements and training programs to upskill our labour force ensures a smooth adaptability to innovation.	-	Positive
Climate Change Strategy	Risk	Extreme climate events such as flooding, drought, and heat waves are likely to impact productivity and operations of our employees, workers, and value chain partners, posing a business continuity risk.	We have robust business continuity practices which allow us to anticipate climate related risks and ensure timely mitigation.	Negative
Emission & Energy Management	Opportunity	Upon recognizing how greenhouse gases contribute to escalating climate change risks, EPACK Durable has earnestly taken measures to track, monitor, and report on its energy consumption. Currently, 67% of our plants have access to renewable energy. EPACK Durable is committed to developing sustainable air conditioners (ACs) with refrigerants that have lower global warming potential. This initiative is aimed at expanding our customer base by appealing to environmentally conscious consumers.	-	Positive

Material issue identified	Is it risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Human Rights	Risk	Human Rights aspects such as child labour, forced labour, discrimination, inadequate remuneration, long working hours, or harassment are serious issues, as prescribed by laws. Inadequate measures to ensure violations can impact employee morale and have legal ramifications.	<ol style="list-style-type: none"> 1. EPACK Durable raises awareness about Human Rights principle including POSH by conducting regular training sessions for EPACK Durable's employees and workers. 2. The Company has devised strategies to recruit from a diverse pool of candidates to ensure inclusivity. 3. The Company is actively planning to implement monitoring mechanisms to identify Human Rights risks in Company's own business operations as well as in its value chain. 	Negative
Corporate Social Responsibility	Opportunity	By maintaining a transparent and mutually beneficial relationship with the local community EPACK Durable will get to retain its social license to operate.	-	Positive

Section B: Management and process disclosures

This section is aimed at helping businesses demonstrate the structures, policies, and processes put in place towards adopting the NGRBC principles and core elements. These are briefly as under:

P1	Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent, and accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive to all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect and make efforts to protect and restore the environment
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

Policy and Management processes

	Points	P1	P2	P3	P4	P5	P6	P7	P8	P9
1(a)	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
1(b)	Has the policy been approved by the Board? (Yes/No)	Approved by the Board	Approved by MD	Approved by MD	Approved by the Board	Approved by MD	Approved by MD	Not Applicable	Approved by the Board	Approved by the Board
1(c)	Web Link of the Policies, if available	https://epackdurable.com/code-and-policies/								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Not Applicable	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No)	No	No	No	No	Yes	No	Not Applicable	Not Applicable	Not Applicable
4	Name of the national and international codes/certifications/ labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 9001:2015 ISO 45001 ISO 14001 ISO/IEC 17025:2017								
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	EPACK Durable is embarking on its inaugural reporting year for BRSR, marking the beginning of its ESG journey. Moving forward, the Company is committed to implementing measures aimed at establishing clear targets and diligently reporting on progress.								
6	Performance of the entity against the specific commitments, goals, and targets along-with reasons in case the same are not met.	EPACK Durable will embark on its journey to set specific targets and report on its progress in the upcoming financial years.								

Governance, leadership, and oversight

7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure)	The Company recognizes the dynamic landscape of ESG-related challenges that the Company faces. From climate change and resource scarcity to social inequality and regulatory shifts, navigating these complexities requires vigilance and adaptability. To address these challenges, the Company is proactively aligning its business operations to the ESG principles and is committed to driving continuous improvement in its performance to create long-term value for all stakeholders while contributing to a more sustainable and equitable future. This is EPACK Durable's first BRSR, and going forward, the Company is committed to developing strategies, assessing progress, setting targets, and tracking our performance annually.								
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Board of Directors								
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The Risk Management Committee, led by Mr. Krishnamachari Narasimhachari, focuses on addressing sustainability-related decisions. This committee plays a crucial role in evaluating and mitigating risks associated with environmental impacts, ensuring that our organization adheres to sustainable practices. The committee oversees strategic initiatives aimed at promoting sustainability, thereby safeguarding our long-term interests and fostering responsible corporate citizenship.								

10 Details of Review of NGRBCs by the Company		a. Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee								
Subject for Review		P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Performance against above policies and follow up action	The Board monitors performance against statutory policies and compliance with statutory requirements on a case-to-case basis.								
2	Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances									
		b. Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)								
1	Performance against above policies and follow up action	Case-to-Case Basis								
2	Compliance with statutory requirements of relevance to the principles, and the rectification of any non-compliances	Case-to-Case Basis								
11	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	The internal auditors, departmental heads and business leaders periodically assess and update policies and seek approval from the management and/or the board.								

12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:

Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
1	The entity does not consider the principles material to its business (Yes/No)	EPACK Durable considers Principle 7 to be material to its business and has planned to formulate and implement a public advocacy policy in the next financial year.								
2	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
3	The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
4	It is planned to be done in the next financial year (Yes/No)									
5	Any other reason (please specify)									

Section C: Principle-wise performance disclosure

This section is intended to assist demonstrating their ability to integrate the principles and core elements into essential processes and decisions. The information needed is divided into 'Essential' and 'Leadership' categories. While the essential indicators must be given by every institution required to file this report, the leadership indicators may be voluntarily disclosed by entities that desire to be leaders to advance in their drive to be more socially, ecologically, and ethically responsible.

Principle 1: Business should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year

S. No.	Segment	Total number of training & awareness programmes held	Topics / principles covered under the training	% Of persons in respective category covered by the awareness programmes
1	Board of Directors	-	The BoD and KMPs are aware of the requirements of the BRSR and are actively involved in EPACK Durable's ESG Strategy. Trainings are planned in the next Financial Year.	-
2	Key Managerial Personnel	-		-
3	Employees other than BOD and KMPs	5	Code of Conduct ISO Human Rights Data Analysis Management & Learning Training	35%
4	Workers	3	Fire & Safety Control & Process Rejection	35%

2. Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by its directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions in FY 2024

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ Judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/ No)
Penalty/Fine					
Settlement					
Compounding fee					
No fines incurred in FY24					
Non - Monetary					
Imprisonment					
Punishment					
No fines incurred in FY24					

3. Of the instances disclosed in Question 2 above, details of the Appeal / Revision preferred in cases where monetary or nonmonetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
No fines incurred in FY24	

4. Does the entity have an anti-corruption policy or antibribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Our Code of Conduct addresses Anti-Bribery and Anti-Corruption measures. At EPACK Durable, corruption or bribery in any form is unacceptable. The Company ensures commitment to ethical and transparent behavior from every employee and board member. EPACK Durable has a strict policy of zero tolerance towards any violations. The Company strictly prohibits the solicitation or acceptance of gifts or incentives unless authorized under the Company's Gift Policy.

Refer to our Code of Conduct for further details:

https://epackdurable.com/wp-content/uploads/2024/01/EDL_Code-of-Conduct_Directors_SMP.pdf

5. No of Directors/KMPs/Employees against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption.

	Segment	FY 2024	FY 2023
1	Directors	0	0
2	Key Managerial Personnel	0	0
3	Employee	0	0
4	Workers	0	0

6. Details of complaints with regard to conflict of interest

	Segment	FY 2024		FY 2023	
		Number	Remarks	Number	Remarks
1	Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	Not Applicable	0	Not Applicable
2	Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	Not Applicable	0	Not Applicable

*There were zero complaints pertaining to conflict of interest during FY24 and FY23.

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest. Since, there have been zero complaints filed against the BODs, KMPs, and senior management employees and other company workers, no remedial actions were required to be undertaken to correct the same.
8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2024	FY 2023
Number of days of accounts payables	119	106

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Concentration of Purchases	a) Purchases from trading houses as % of total purchases	NA	NA
	b) Number of trading houses where purchases are made from	NA	NA
	c) Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of Sales	a) Sales to dealers / distributors as % of total sales	NA	NA
	b) Number of dealers / distributors to whom sales are made	NA	NA
	c) Sales of top 10 dealers / distributors as % of total sales to dealers / distributors	NA	NA
Share of RPTs in	a) Purchases (Purchases with related parties / Total Purchases)	1.38%	1.48%
	b) Sales (Sales to related parties / Total Sales)	0.01%	0.37%

Parameter	Metrics	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
	c) Loans & advances (Loans & advances given to related parties / Total loans & advances)	100%	100%
	d) Investments in related parties / Total Investments made)	71.78%	45.71%

LEADERSHIP INDICATORS

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% of value chain partners covered (by value of business done with such partners) under the awareness programmes
---	--	---

EPACK Durable engages with its suppliers to promote awareness of key principles throughout the financial year. By communicating regularly, the Company ensures that its value chain partners are informed about important principles, ensuring a shared commitment to ethical practices and sustainability across the supply chain.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes, the Company has a Code of Conduct that outlines procedures for handling conflicts of interest. According to this policy, Directors are advised to balance the conflicting interests of shareholders. Furthermore, they are expected to mediate and resolve conflicts in the best interest of the Company when conflicts arise between management and shareholder interests.

Refer to our Code of Conduct for further details:

https://epackdurable.com/wp-content/uploads/2024/01/EDL_Code-of-Conduct_Directors_SMP.pdf

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe.

ESSENTIAL INDICATORS

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

S. No.	Segment	FY 2024	FY 2023	Details of improvements in environmental and social impacts
1	R&D	Nil	Nil	The R&D spend to improve environmental and social impacts of product and processes is not tracked separately.
2	Capex	Nil	1.74%	Solar plant installed for electricity generation

2. a) Does the entity have procedures in place for sustainable sourcing? (Yes/No)

While the Company currently prioritizes quality and reliability in its practices, EPACK Durable is actively exploring ways to enhance our sourcing procedures to include sustainability principles. Recognizing the importance of sustainable sourcing, the Company is committed to developing stronger measures in the near future.

- b) If yes, what percentage of inputs were sourced sustainably?

Not Applicable

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

	FY 2024		
	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	At EPACK Durable, the majority of waste generated during the processes is reused or sold to authorized vendors for recycling. Any waste that cannot be reused or recycled is disposed of according to state/country regulations governing both hazardous and non-hazardous waste.		
E-Waste			
Hazardous Waste			
Other Waste			

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity’s activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, EPR is applicable to EPACK Durable. The Company has harmonized its waste management strategy with Extended Producer Responsibility (EPR) guidelines, encompassing infrastructure development, awareness initiatives, collaboration with waste management partners, and adherence to stringent reporting and compliance protocols.

LEADERSHIP INDICATORS

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% Of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
----------	--------------------------	---------------------------------	--	--	---

Currently, the Company has not conducted Life Cycle Assessments for any of its products.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/Service	Description of the risk / concern Action Taken	Description of the risk / concern Action Taken
-------------------------	--	--

Currently, the Company has not conducted Life Cycle Assessments for any of its products.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2024	FY 2023

Not Measured in the specific format

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2024			FY 2023		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Measured in the specific format					
E-waste						
Hazardous waste						
Other Waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category:

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
---------------------------	---

Not Measured in the specific format

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.

ESSENTIAL INDICATORS

1. a. Details of measures for the well-being of employees:

Category	% Of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	376	376	100%	0	0%	0	0%	376	100%	376	100%
Female	34	34	100%	0	0%	34	100%	0	0%	34	100%
Total	410	410	100%	0	0%	34	8%	376	92%	410	100%
Other than Permanent Employees											
Male	0	0	0%	0	0%	0	0%	0	0%	0	0%
Female	0	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0	0%	0	0%	0	0%	0	0%	0	0%

b. Details of measures for the well-being of workers:

Category	% Of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	481	481	100%	0	0%	0	0%	0	0%	481	100%
Female	29	29	100%	0	0%	29	100%	0	0%	29	100%
Total	510	510	100%	0	0%	29	6%	0	0%	510	100%
Other than permanent workers											
Male	2891	2891	100%	0	0%	0	0%	0	0%	2891	100%
Female	764	764	100%	0	0%	764	100%	0	0%	764	100%
Total	3655	3655	100%	0	0%	764	21%	0	0%	3655	100%

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2024	FY 2023
Cost incurred on well-being measures as a % of total revenue of the Company	0.04%	0.02%

2. Details of retirement benefits for Current and Previous FY

Benefits	FY 2024			FY 2023		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
1 PF	100%	100%	Yes	100%	100%	Yes
2 Gratuity	31%	24%	Yes	32%	22%	Yes

	Benefits	FY 2024			FY 2023		
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
3	ESI	9%	80%	Yes	10%	85%	Yes
4	Superannuation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
5	After Retirement Medi-Claim	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

3. Accessibility of workplaces - Are the premises / offices of the entity accessible to differently abled employees, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, EPACK Durable's premises and offices are thoughtfully designed to ensure accessibility for differently abled employees. We've installed ramps for easy mobility and established separate washrooms specifically designed to accommodate their needs, enhancing usability and access within our offices.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, EPACK Durable has Human Rights policy, which addresses equal opportunity. The Company values diversity and makes an effort to eliminate prejudices based on caste, religion sex or cultural background.

5. Return to work and Retention rates of permanent employees that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work Rate (%)	Retention Rate (%)	Return to work Rate (%)	Retention Rate (%)
Male	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Female	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Total	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Note: During FY24 none of our employees and workers claimed parental leave.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees? If yes, give details of the mechanism in brief.

	Yes/No (If yes, then give details of the mechanism in brief)
1	Permanent workers
2	Other than Permanent Workers
3	Permanent Employees
4	Other than Permanent Employees

The Company has formulated a Vigil Mechanism Policy for all the employees of the Company to report serious and genuine unethical behavior, actual or suspected fraud and violations of the Company's Code of Conduct or ethics policy. It also provides adequate safeguards against victimization of persons.

7. Membership of employees in association(s) or Unions recognized by the listed entity.

Category	FY 2024			FY 2023		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / Workers irrespective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	NA	NA	NA	NA	NA	NA
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total Permanent Workers	NA	NA	NA	NA	NA	NA
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA

*EPACK Durable does not have unions; hence, this question is not applicable.

8. Details of training given to employees

Category	FY 2024					FY 2023				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No (B)	% (B/A)	No (C)	% (C/A)		No (E)	% (E/D)	No (F)	% (F/D)
Employees										
Male	376	112	30%	75	20%	249	80	32%	120	48%
Female	34	14	41%	7	21%	25	15	60%	18	72%
Total	410	126	31%	82	20%	274	95	35%	138	50%
Workers										
Male	481	200	42%	250	52%	431	230	53%	200	46%
Female	29	12	41%	20	69%	32	16	50%	25	78%
Total	510	212	42%	270	53%	463	246	53%	225	49%

9. Details of performance and career development reviews of employees and workers:

Category	FY 2024			FY 2023		
	Total (A)	No (B)	% (B/A)	Total (C)	No (D)	% (D/C)
Employees						
Male	Not Available					
Female						
Total						
Workers						
Male	Not Available					
Female						
Total						

* Currently, EPACK Durable does not have measures in place to quantify this question. Going forward, the Company will start reporting on this question.

10. Health and Safety Management System

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes / No). If yes, the coverage such system?

The Company prioritizes a strong human resource foundation, emphasizing the well-being of all employees. The Company has established a comprehensive health and safety framework aligned to ISO 45001 in all

offices, equipped with essential systems like fire detection, firefighting equipment, secure evacuation routes, designated assembly points, and emergency plans. Regular safety training sessions reinforce our commitment to a culture of safety across the organization.

b. What are the processes used to identify work related hazards and assess risks on a routine and non-routine basis by the entity?

EPACK Durable has conducted a thorough Hazard Identification and Risk Assessment (HIRA) study to identify and assess work-related hazards. This involved evaluating hazards for routine and non-routine tasks using specific methodologies. Based on hazard severity, risk mitigation measures such as engineering controls, administrative controls, personal protective equipment (PPE), and other relevant methods are implemented.

c. Whether you have processes for employees to report the work-related hazards and to remove themselves from such risks. (Y/N)

The Company has implemented procedures for employees to report and mitigate work-related risks promptly. Employees engage in safety committee meetings, daily shop floor meetings, and regular interactions with plant supervisors. They are authorized to stop machine operations and report any observed hazards to supervisors immediately.

d. Do the employees of the entity have access to non-occupational medical and healthcare services? (Yes / No)

The Company ensures employees' financial needs are met alongside their remuneration. EPACK Durable organizes medical camps with doctors from diverse disciplines and hospitals, offering health checkups, consultations (including online), and awareness workshops. Employees and their dependents are covered by medical insurance or the Employee State Insurance (ESI) scheme.

11. Details of Safety related incidents

	Safety Incident/Number	Category	FY 2024	FY 2023
1	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	nil	nil
		Workers	1.5	2.5
2	Total recordable work-related injuries	Employees	nil	nil
		Workers	3	4
3	No. of fatalities	Employees	nil	nil
		Workers	nil	nil
4	High consequence work-related injury or ill-health (excluding fatalities)	Employees	nil	nil
		Workers	2	4

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

At EPACK Durable, an Internal Safety Committee, led by a safety in-charge and supported by members from various departments, oversees safety and health inspections across all premises. The committee conducts daily safety rounds, documents unsafe conditions, and organizes in-house safety training and awareness programs for all employees. It plans and executes regular mock drills, inspects firefighting equipment routinely, and holds weekly meetings with unit heads to ensure safety standards are maintained.

13. Number of Complaints on the following made by employees.

	FY 2024			FY 2023		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	Not Applicable	0	0	Not Applicable
Health & Safety	0	0	Not Applicable	0	0	Not Applicable

**No complaints were filed during FY24.*

14. Assessments for the year

	% Of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% of the manufacturing facilities were assessed. At EPACK Durable, utmost safety for employees and workers is ensured. Additionally, working conditions are regularly improved by constantly seeking feedback from employees and workers.
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Regular safety training is conducted at all locations, with a strong focus on shop floor machine handling and safety protocols.

LEADERSHIP INDICATORS

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)?

Employees: Yes

Workers: Yes

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partner.

The Company's agreements with partners in its value chain contain clauses to ensure regular deduction and deposit of statutory dues. The Company rigorously monitor compliance with these clauses.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024	FY 2023	FY 2024	FY 2023
Employees	0	0	0	0
Workers	0	0	0	0

Note: Workers who were injured continued to remain employed under EPACK Durable after recovery.

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes, EPACK Durable offers transition support to aid in the ongoing employability and management of career transitions resulting from retirement or termination, on a case-to-case basis.

5. Details on assessment of value chain partners:

The Company ensures that its value chain partners adhere to the Company's Health & Safety and Human Rights policies. Additionally, the Company conducts regular compliance checks with its suppliers.

	% Of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Not Applicable
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

EPACK Durable has taken steps to address risks and issues identified in health, safety, and working conditions evaluations within its value chain. The Company actively collaborates with its value chain partners to educate them on the importance of implementing robust health and safety practices, ensuring a safe and conducive work environment for all stakeholders involved.

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders.

ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the entity.

Stakeholders consist of those directly or indirectly affected by EPACK Durable, including those for whom the Company holds legal, financial, or moral responsibilities. Moreover, stakeholders who have an influence or impact on the Company's strategies and decision-making processes are assessed. This approach is rooted in a commitment to fostering mutual trust-based relationships with stakeholders and understanding their priorities to create shared value for all involved.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees & Workers	No	<ul style="list-style-type: none"> Email Company intranet Weekly appreciation meetings Cross-functional department meetings 	Quarterly/Annually/ Need Basis	<ul style="list-style-type: none"> Receiving employee feedback and understanding their grievances Informing employees about benefits, policy changes, procedures, and programs Discussion on career progression, performance reviews and ratings
Investors/ Shareholders	No	<ul style="list-style-type: none"> Periodic meetings Investor conferences Annual reports Press release Website Periodic investor presentations 	Need Basis	<ul style="list-style-type: none"> Enlightening investors about the operational changes and progression of business using timely and comprehensive information.
Community	Yes	<ul style="list-style-type: none"> CSR activities Community events Community surveys and volunteering activities 	On Regular Basis	<ul style="list-style-type: none"> Understanding the impact of Company's activities on the local community as well as documenting the positive outcomes of the CSR activities undertaken by the Company. Enlightening communities on relevant and accurate information about the Company.
Customer	No	<ul style="list-style-type: none"> Customer meetings Award ceremony Periodic participation in surveys conducted by customers 	Need Basis	<ul style="list-style-type: none"> Enhancing customers knowledge on new developments in techniques and products To receive feedback from customers.

Stakeholder group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Government and Regulatory Authorities	No	<ul style="list-style-type: none"> Statutory report Membership of industry associations 	Quarterly/Half Yearly/Need Basis	<ul style="list-style-type: none"> Understanding potential regulatory changes and updates relevant to EPACK Durable's business.
Suppliers	No	<ul style="list-style-type: none"> Periodic participation in surveys conducted by suppliers. Award ceremony Supplier meets 	Need Basis	<ul style="list-style-type: none"> Ensuring supplier competency and to monitor their performance. Ensuring the suppliers are aware about the new developments in techniques and products.

LEADERSHIP INDICATORS

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Company consistently interacts with its stakeholders to discuss and relays any significant feedback received to the Board.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

The Company maintains continuous engagement with its stakeholders and remains open to implementing any suggestions received from them. During the reporting period, the Company did not receive significant suggestions from stakeholders.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

EPACK Durable actively engages with stakeholders and is open to integrating any suggestions received. During the reporting period, there were no significant suggestions from stakeholders.

Principle 5: Businesses should respect and promote human rights.

ESSENTIAL INDICATORS

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format.

Category	FY 2024			FY 2023		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	410	144	35%	274	90	33%
Other than permanent	0	0	0%	0	0	0%
Total employees	410	144	35%	274	90	33%
Workers						
Permanent	510	179	35%	463	148	32%
Other than permanent	3,655	1,206	33%	3,323	1,130	34%
Total workers	4,165	1,385	33%	3,786	1,278	34%

2. Details of minimum wages paid to employees and workers.

Category	FY 2024					FY 2023				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No (B)	% (B/A)	No (C)	% (C/A)		No (E)	% (E/D)	No (F)	% (F/D)
Employees										
Permanent										
Male	376	0	0%	376	100%	249	0	0%	249	100%
Female	34	0	0%	34	100%	25	0	0%	25	100%
Other than permanent										
Male	0	0	0%	0	0%	0	0	0%	0	0%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Workers										
Permanent										
Male	481	0	0%	481	100%	431	0	0%	431	100%
Female	29	0	0%	29	100%	32	0	0%	32	100%
Other than permanent										
Male	2891	0	0%	2891	100%	2788	0	0%	2788	100%
Female	764	0	0%	764	100%	535	0	0%	535	100%

3. Details of remuneration/salary/wages

a) Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (INR)	Number	Median remuneration/ salary/ wages of respective category (INR)
Board of Directors (BoD)	9	683,500	1	675,000
Key Managerial Personnel	4	13,163,500	1	2,528,000
Employees other than BoD and KMP	372	416,900	33	252,236
Workers	481	177,096	29	116,178

Note: EPACK Durable has 10 Board members with 9 males and 1 female. Out of 9 male board members only 5 male members receive sitting fee and commission as remuneration and one male member receives a remuneration, for which the median remuneration has been disclosed as above.

There are 4 male KMPs and 1 female KMP at EPACK Durable. For the median remuneration of male, details are available for two male members which has been disclosed as above.

For both employees and workers fixed pay is considered for median remuneration calculation.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY24	FY23
Gross wages paid to females as % of total wages	8.6%	8%

4. Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Company has a dedicated committee to address and resolve human rights issues with appropriate measures in place.

5. Describe the internal mechanisms in place to redress grievances related to human rights issue.

The Company has implemented a Grievance Redressal Policy and Prevention of Sexual Harassment policy to manage human rights-related conflicts or complaints, focusing on corrective actions. Under this policy, upon receiving a Protected Disclosure the Vigilance Officer conducts a preliminary inquiry to verify the disclosure's authenticity. If improper or unethical conduct is confirmed, the Audit Committee recommends suitable disciplinary or corrective measures to the Board of Directors. During the year, no grievances related to Human Rights or Sexual Harassment were reported.

6. Number of Complaints on the following made by employees and workers:

	FY 2024		FY 2023	
	Filed during the year	Pending resolution at the end of year	Filed during the year	Pending resolution at the end of year
Sexual Harassment	0	0	0	0
Discrimination at workplace	0	0	0	0
Child Labour	0	0	0	0
Forced Labour/ Involuntary Labour	0	0	0	0
Wages	0	0	0	0
Other human rights related issues	0	0	0	0

7. Complaints filed under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY24	FY23
Total complaints reported under Sexual Harassment on Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	Not Applicable	Not Applicable

*No complaints were filed during FY24.

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company is committed to protecting employees who report harassment from retaliation, with disciplinary measures for any reprisal. It ensures individuals reporting incidents of sexual harassment, and witnesses, are not victimized or discriminated against. However, disciplinary action will be taken against those abusing the reporting process with false allegations.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. Human rights form an integral aspect of the Company's business agreements and contracts. The Company is committed to upholding and advancing the human rights of its workforce, communities, and all individuals affected, directly or indirectly, by its business operations.

10. Assessments for the year

Section	% Of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Sexual Harassment	100% of the plants were assessed by the internal team. At EPACK Durable, strict adherence to the Human Rights Policy is ensured. Any violations or breaches are not tolerated.
Discrimination at workplace	
Child Labour	
Forced Labour/ Involuntary Labour	
Wages	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Full compliance with all relevant laws.

LEADERSHIP INDICATORS

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

At EPACK Durable, policies are regularly reviewed and updated to effectively handle and resolve human rights issues.

2. Details of the scope and coverage of any Human rights due diligence conducted.

Human rights due diligence is in the planning process. Meanwhile, a commitment is maintained to ensuring no human rights violations occur across business operations.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the Company's facilities are designed with essential features to ensure accessibility for individuals with disabilities.

4. Details on assessment of value chain partners:

	% Of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	The Company ensures that its value chain partners adhere to the Company's Human Rights policies. Additionally, the Company conducts regular compliance checks with its suppliers.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

All our suppliers adhere to Company policies and uphold human rights standards.

Principle 6: Businesses should respect and make efforts to protect and restore the environment.

ESSENTIAL INDICATORS

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY24	FY23
From renewable sources		
Total electricity consumption (A)	2,538	2,031
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	2,538	2,031
From non-renewable sources		
Total electricity consumption (D)	45,071	40,516
Total fuel consumption (E)	28,203	32,936
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	73,274	73,452
Total energy consumed (A+B+C+D+E+F)	75,812	75,483
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations) (GJ/INR Crore)	53.39	49.05
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP) (GJ/USD Million)	119.60	108.72
Energy intensity in terms of physical Output (GJ/Unit of Product)	0.03	0.03
Energy intensity (optional) – the relevant metric may be selected by the entity		

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. An independent assessment has not been conducted for the above metrics.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

The Company does not have any sites that are identified as designated consumers under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY24	FY23
Water withdrawal by source (in kiloliters)		
(i) Surface water	-	-
(ii) Groundwater	6,332	7,951
(iii) Third party water	31,475	18,156
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (In kiloliters) (i + ii + iii + iv + v)	37,807	26,107
Total volume of water consumption (In kiloliters)	21,415	18,156
Water intensity per rupee of turnover (Total water consumption / Revenue from operations) (Kiloliters/INR Crore)	15.1	11.8
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP) (Kiloliters/USD Million)	33.8	26.2
Water intensity in terms of physical Output (Kiloliters/Unit of Product)	0.01	0.01
Water intensity (optional) – the relevant metric may be selected by the Entity		

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. An independent assessment has not been conducted for the above metrics.

4. Provide the following details related to water discharge:

Parameter	FY24	FY23
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of Treatment	2,519	2,498
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of Treatment	3,813	5,453
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(iv) Sent to third parties		
- No treatment	-	-
- With treatment – please specify level of Treatment	-	-
(v) Others		
- No treatment	10,060	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	16,392	7,951

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. An independent assessment has not been conducted for the above metrics.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company is currently finalizing plans and strategies to ensure comprehensive coverage and effective implementation of ZLD across its operations.

6. Provide details of air emissions (other than GHG emissions) by the entity, in the following format.

Parameter	Please specify unit	FY 2024	FY 2023
NOx	µg/m ³	33.9	34.7
Sox	µg/m ³	11.3	13.6
Particulate matter (PM)	µg/m ³	51.7	45.2
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others- please specify	-	-	-

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. An independent assessment has not been conducted for the above metrics.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format

Parameter	Please specify units	FY 2024	FY 2023
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	1,850	2,170
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	8,964	8,058
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	tCO ₂ e/INR Crore	7.62	6.65
Total Scope 1 and Scope 2 emission intensity per rupee turnover adjusted for Purchasing Power Parity (PPP) (Total scope 1 and scope 2 GHG emissions / revenue from operations adjusted for PPP)	tCO ₂ e/USD Million	17.06	14.73
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO ₂ e/Unit of Product	0.005	0.005
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No. An independent assessment has not been conducted for the above metrics.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

A significant portion of energy consumption at all plants in Dehradun and Bhiwadi is sourced from renewable electricity. This deliberate choice not only reduces the carbon footprint but also aligns with a commitment to sustainability and environmental responsibility. By utilizing renewable energy sources like solar power, a positive contribution is made to mitigating greenhouse gas emissions and promoting a cleaner energy future.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY24	FY23
Total Waste generated (in metric tonnes)		
Plastic waste (A)	497	494
E-waste (B)	0.79	1.68
Bio-medical waste (C)	0.01	0.03

Parameter	FY24	FY23
Construction and demolition waste (D)	28	-
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	5	4
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	3,267	3,233
Total (A+B + C + D + E + F + G + H)	3,797	3,733
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	2.67	2.43
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	5.99	5.38
Waste intensity in terms of physical output	0.002	0.002
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	3,595	3,567
(ii) Re-used	169	160
(iii) Other recovery operations	0	0
Total	3,764	3,728
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	4	4
(ii) Landfilling	28.85	1.22
(iii) Other disposal operations	0	0
Total	33	6

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The non-hazardous waste in factories/offices is effectively managed and sent to authorized vendors for recycling.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, specify details in the following format.

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
The Company does not have any operations/offices in/around ecologically sensitive areas.			

12. Details environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
During FY24, no such environmental impact assessments of projects were undertaken.					

13. Is the entity compliant with the applicable environmental law / regulations / guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act, and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken if any
--------	---	---------------------------------------	---	--------------------------------

EPACK Durable is compliant with all applicable laws.

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

ESSENTIAL INDICATORS

1. a. Number of affiliations with trade and industry chambers / associations: Not Available
- b. List the top 10 trade and industry chambers / associations (determined based on the total members of such a body) the entity is a member of / affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
--------	---	---

Not Applicable

**Currently, EPACK Durable does not have affiliations with trade and industry chambers/associations.*

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority	Brief of the case	Corrective action taken
-------------------	-------------------	-------------------------

During FY24, there were zero issues related to anticompetitive conduct.

LEADERSHIP INDICATORS

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
--------	-------------------------	-----------------------------------	--	---	------------------------

Not Applicable

Principle 8: Businesses should promote inclusive growth and equitable development.

ESSENTIAL INDICATORS

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current FY 24

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
-----------------------------------	----------------------	----------------------	---	--	-------------------

Social Impact Assessment (SIA) requirements were not applicable to EPACK Durable sites in FY24 hence, it was not conducted.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity in the following format:

S.no	Name of project for which R&R is ongoing	State	District	No. of project affected families (PAFs)	% Of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
------	--	-------	----------	---	--------------------------	---

EPACK Durable does not have any projects for which ongoing Rehabilitation and Resettlement (R&R) have been undertaken.

3. Describe the mechanisms to receive and redress grievances of the community:

To address grievances from the community, several mechanisms have been implemented to ensure accessibility and responsiveness. One of the primary methods is through drop boxes conveniently located at the gates, where community members can confidentially submit their feedback, concerns, or grievances. These drop boxes are regularly checked, and appropriate actions are taken promptly to redress any issues raised. Additionally, open lines of communication are maintained via dedicated email addresses and helpline numbers, ensuring that community members can reach out directly for assistance or resolution of their concerns. The commitment is to foster a transparent and supportive environment where community feedback is valued and addressed effectively.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Category of waste	FY 2024	FY 2023
Directly sourced from MSMEs/ small producers	4.6%	6%
Directly sourced from India	60%	59%

5. Job creation in smaller towns- disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis in the following locations, as % of total wage cost:

Location	FY 2024	FY 2023
Rural	29%	16%
Semi-Urban	-	-
Urban	-	-
Metropolitan	71%	84%

LEADERSHIP INDICATORS

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S.no	State	Aspirational District	Amount Spent (in INR)
Not Applicable			

3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

At present, the Company does not have a dedicated policy for preferential procurement from suppliers representing marginalized or vulnerable groups. Nevertheless, ways to promote inclusivity within the supply chain are actively being sought, with a commitment to supporting initiatives that foster diversity and equity.

b. From which marginalized /vulnerable groups do you procure?

Not Applicable

c. What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Promoting Health Care	560	-
2	Empowering Women	70-80	100%

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner.

ESSENTIAL INDICATORS

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.
The Company is committed to delivering value to its clients through regular customer satisfaction surveys. These surveys offer valuable feedback, helping the Company enhance service delivery and strengthen customer engagement.
2. Turnover of products and / services as a percentage of turnover from all products/ service that carry information about

State	As a percentage to total turnover
Environmental and social parameters relevant to the product	Our consumer durable products contain energy efficiency labels (as applicable) and safety & quality certifications (e.g., BIS).
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2024			FY 2023		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	-	-	NA	-	-	NA
Cyber-security	-	-	NA	-	-	NA
Delivery of essential services	-	-	NA	-	-	NA
Restrictive trade practices	-	-	NA	-	-	NA
Unfair trade practices	-	-	NA	-	-	NA
Others	5	0	All resolved	-	-	NA

4. Details of instances of product recalls on accounts of safety issues

	Number	Reason for recall
Voluntary recalls	During FY24, there were no product recalls.	
Forced recalls		

5. Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.
EPACK Durable has an Information Security policy at the group level; however, the policy is available on the Company's intranet.
6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of

essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services

No complaints were filed during FY24.

7. Provide the following information relating to data breaches:
 - a. Number of instances of data breaches: NIL
 - b. Percentage of data breaches involving personally identifiable information of customers: NIL
 - c. Impact, if any, of the data breaches: Not Applicable

LEADERSHIP INDICATORS

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Details of our products and services can be found on this link: <https://epackdurable.com/our-products/>
2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

At EPACK Durable, feedback is actively solicited, and customer concerns are promptly addressed, ensuring customers are well-informed about the responsible usage of products.
3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

At EPACK Durable, any disruptions or discontinuations are communicated to customers through the website.
4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Strict compliance with all laws and regulations concerning product information display is maintained. Moreover, customer feedback is highly valued, and efforts are made to incorporate it into business practices.

ANNEXURE-VI

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

Your Company has taken various steps to implement an environmental and social management system to adopt a systematic approach towards identifying, managing, monitoring, and reporting on environmental and social issues. Your Company has also installed rooftop solar power plants at its Bhiwadi Manufacturing Facility to help reduce dependence on state power grids at the facility.

In alignment with your Company's ESG ethos, your Company also endeavour to ensure that your Company do not employ or make use of forced labour or child labour, pay wages which meet industry and legal minimum wage requirements, do not discriminate in terms of compensation, training, opportunities and employee benefits, on the basis of personal characteristics unrelated to inherent job requirements, including caste, creed, religion, language, ethnicity, disability, age, gender, sexual orientation, race, colour, marital status or union organization or any other status protected by appropriate laws, and provide reasonable working conditions including a safe and healthy work environment, and clearly documented terms of employment as defined / required under applicable labour laws and guidelines. Your Company has implemented a grievance mechanism that is available to all its workers and maintain periodic records of grievance redressal. Your Company also have a zero tolerance policy towards malpractices such as bribery, corruption, and fraud in our business.

(A) CONSERVATION OF ENERGY-

(i) Steps taken or impact on conservation of energy:

In the pursuit of continual improvement in energy conservation, many initiatives as listed below have been taken for energy conservation and preservation of natural resources:

- Installed 266 kw solar on grid and solar inverter.
- Electricity Saving through VFD Installation at Air Compressor.
- Hydro pneumatic VFD System on cooling tower water pumps to optimize the continual operation of motor and save the energy
- Machine / Section wise energy meter installation and monitoring on daily basis for analysis to control the consumption

- Electric Fired Oven in CFF Shop to save electric energy
- Internal transportation through Eco friendly vehicle

Programs for improving energy efficiency

- Thrust on zero waste to land fill and circular economy.
- Thrust on use of renewable energy in manufacturing units.
- Use of natural lighting and natural ventilation.
- Encouraging go green initiative in the plants.
- Rain water harvesting, reduce usage and recycling of water.
- Section wise energy meter installation and monitoring on daily basis to control the consumption.

Your Company is committed towards technology driven innovation and lays strong emphasis on inculcating an innovation driven culture within the organization.

(ii) The steps taken by the company for utilizing alternate sources of energy:

By solar inverter, your Company is utilizing an alternate source of energy (solar energy).

(iii) The capital investment on energy conservation equipment: NIL

(B) TECHNOLOGY ABSORPTION-

i. The efforts made towards technology absorption:

- Hydro pneumatic VFD System on cooling tower water pumps to optimize the continual operation of the motor.
- Electric Fired Oven in CFF Shop.
- VFD Installation at Air Compressor.

- ii. **The benefits derived like product improvement, cost reduction, product development, or import substitution:** With the help of energy conservation techniques your Company reduced electricity costs and enhance equipment health.
- iii. **In case of imported technology (imported during the last three years reckoned from the beginning of the financial year) - Not Applicable**
- iv. **The expenditure incurred on Research and Development (including salaries of R&D employees- On-roll as well as contractual) :** ₹ 522.29 Lakhs

During the Financial Year under review, your Company continued to work on technology up gradation and capability development in the critical areas of better star rating (energy efficiency), low power consumption and lesser global warming (environment friendly).

(C) FOREIGN EXCHANGE EARNINGS AND OUTGO:

The Foreign Exchange Earnings and outgo during the year are as follows:

S. No.	Particular	Amount (in ₹ Lakhs)
1	Foreign Exchange earned in terms of actual inflows during the year	1,972.89
2	Foreign Exchange outgo during the year in terms of actual outflows	49,382.04

For **EPACK Durable Limited**

Place: Noida
Date: July 24, 2024

Bajrang Bothra
DIN: 00129286
Chairman & Whole Time Director

Ajay DD Singhania
DIN: 00107555
Managing Director & CEO

ANNEXURE-VII

A. Statement of Disclosure of Remuneration under Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

1. The ratio of remuneration of each Director to the median remuneration of the employees of the Company for the Financial Year:

S. No.	Name of the Director/KMP	Designation	Ratio of remuneration to median remuneration of employees
1.	Mr. Ajay DD Singhania	Managing Director & Chief Executive Officer	51.66
2.	Mr. Kailash Chandra Jain	Independent Director	2.87
3.	Mr. Krishnamachari Narasimhachari	Independent Director	4.12
4.	Ms. Priyanka Gulati	Independent Director	2.91
5.	Mr. Sameer Bhargava	Independent Director	2.87
6.	Mr. Shashank Agarwal	Independent Director	2.87
7.	Mr. Jyotin Kantilal Mehta	Independent Director	3.01

During the Financial Year under review, no remuneration has been paid to Mr. Bajrang Bothra, Mr. Sanjay Singhania, Mr. Nikhil Mohta and Mr. Vibhav Niren Parikh. Also, Mr. Jyotin Kantilal Mehta resigned with effect from January 16, 2024

2. The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary or Manager, if any, in the Financial Year :

S. No.	Name of the Director/KMP	Designation	% increase in remuneration in the Financial Year
1.	Mr. Ajay DD Singhania	Managing Director & Chief Executive Officer	32%
2.	Mr. Kailash Chandra Jain	Independent Director	NA
3.	Mr. Krishnamachari Narasimhachari	Independent Director	NA
4.	Ms. Priyanka Gulati	Independent Director	NA
5.	Mr. Sameer Bhargava	Independent Director	NA
6.	Mr. Shashank Agarwal	Independent Director	NA
7.	Mr. Rajesh Kumar Mittal	Chief Financial Officer	12%
8.	Ms. Esha Gupta	Company Secretary and Compliance Officer	NA

3. The percentage increase in the median remuneration of Employees for the Financial Year: 11%

4. The number of permanent employees on the rolls of Company as on March 31, 2024: 920

5. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

- Average increase in remuneration of employees excluding KMPs: 14%
- Average increase in remuneration of KMPs: 22%
- KMP salary increases are decided based on the Company's performance, individual performance, inflation, prevailing industry trends and benchmarks.

6. Affirmation that the remuneration is as per the Remuneration Policy of the Company: It is hereby affirmed that the remuneration paid during the year is as per the Remuneration Policy of the Company.

Notes:

The Independent Directors of the Company are entitled to sitting fees and commission as per the statutory provisions and within the limits approved by the Members. The ratio of remuneration and percentage increase for Independent Directors Remuneration is therefore not considered for the purpose above.

B. Statement as per provisions of sec 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

1. Names of top 10 employees in terms of remuneration drawn and the name of every employee who was employed throughout the financial year ended March 31, 2024 and was in receipt of remuneration, which in the aggregate, was not less than ₹1.02 Crores per annum:

S. No.	Name of the employee	Designation	Nature of employment, whether contractual or otherwise	Educational Qualification	Age (in years)	Experience (in years)	Date of Joining	Remuneration (₹ In Crore)	Previous Employer	Shareholding (No. of Equity Shares)
1	Mr. Ajay DD Singhania	Managing Director & CEO	Permanent	He holds a bachelor's degree in technology (in electrical engineering) from Regional College of Engineering, Himachal Pradesh University, Hamirpur, Himachal Pradesh, and a master's degree in business administration from University of Scranton, Pennsylvania.	48	Approximately 24 years	April 20, 2019	1.20	-	84,97,079 (8.87 %)

2. Name of every employee who was employed for a part of the Financial Year ended March 31, 2024 and was in receipt of remuneration, which in the aggregate, was not less than ₹ 8.5 Lacs per month: NIL
3. Name of every employee who was employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company.: NIL

Notes:

- The details given herein above are on accrual basis.
- Except Mr. Ajay DD Singhania and Mr. Sanjay Singhania, who are brothers, none of the Directors or employees are related to each other.
- Employment of all the employees are permanent.
- None of the employee posted and working in a country outside India.

For **EPACK Durable Limited**

Place: Noida
Date: July 24, 2024

Bajrang Bothra
DIN: 00129286
Chairman & Whole Time Director

Ajay DD Singhania
DIN: 00107555
Managing Director & CEO

CORPORATE GOVERNANCE REPORT

Pursuant to Regulation 34(3) read with Section C of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended, a Report on Corporate Governance for the Financial Year ended March 31, 2024, is presented below:

1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

For EPACK Durable Limited ("the Company"), good corporate governance means adoption of best practices to ensure that the Company operates not only within the regulatory framework but is also guided by broader business ethics. The adoption of such corporate practices — based on transparency and proper disclosures — ensures accountability of the persons in charge of the Company and brings benefits to investors, customers, creditors, employees and the society at large.

Your Company always takes constant efforts to establish good governance practices. For instance, your Company has, on voluntary basis, undertaken governance practices like constitution of Risk Management Committee, Business Responsibility and Sustainability Report ("BRSR") which forms part of this Annual report, D&O insurance Policy for Directors and officers etc.

2. BOARD OF DIRECTORS

The Board of Directors are in charge of the management of the company's business as they make the strategic and operational decisions of the company and are responsible for ensuring that the company meets its statutory obligations. The Board ensures that the Company is managed in a well-balanced manner that fulfil stakeholders' aspirations, attains sustainable growth and adopts best corporate governance practices. The Board is further supported by Board Committee(s) which diligently and effectively discharge duties assigned by the Board and under law. The objective of management team of the Company is to foster a culture that thrives on innovation, excellence and a relentless pursuit of continuous improvement.

a) Composition and Category of Board of Directors as on March 31, 2024

In line with the applicable provisions of the Companies Act, 2013, including any statutory modification(s) or re-enactment(s) thereof for time being in force (hereinafter referred to as ("the Act") and the SEBI Listing Regulations, your Company's Board has an optimum combination of exceedingly experienced Executive and Non-Executive Directors with half of the Board comprising Independent Directors.

Size and composition of Board

Category of Directors	Name of the Directors	Designation	Age (in years)
Promoter & Executive Directors	Mr. Bajrang Bothra	Chairman & Whole Time Director	67 years
	Mr. Ajay DD Singhania	Managing Director & Chief Executive Officer	48 years
	Mr. Sanjay Singhania	Whole Time Director	49 years
Non- Executive Directors	Mr. Nikhil Mohta	Nominee Director (Nominee of India Advantage Fund S4 I acting though its investment manager, ICICI Venture Funds Management Company Limited)- Equity Investor	46 years
	Mr. Vibhav Niren Parikh	Nominee Director (Nominee of Augusta Investments Zero Pte. Ltd.) - Equity Investor	45 years
	Mr. Kailash Chandra Jain	Independent Director	66 years
	Mr. Krishnamachari Narasimhachari	Independent Director	66 years
	Ms. Priyanka Gulati	Independent Director	46 years
	Mr. Sameer Bhargava	Independent Director	61 years
	Mr. Shashank Agarwal	Independent Director	55 years

Detailed profile of the Board of Directors is available on the Company's website at <https://epackdurable.com/leadership/>.

Each of the Independent Directors on the Board of your Company are highly experienced and distinguished in their own area of expertise/field. Each of the Independent Director are advocates of strong governance culture.

During the period under review, the appointments and resignations of the Director including Independent Director of your Company is as follow:

S. No.	Name of the Director	Effective Date	Resignations/Appointments/change in designation	Reason for resignation
1.	Mohammad Lateef Choudhary	May 31, 2023	Resignation as Director	Resignation as whole-time director to meet Board composition compliance under SEBI Listing Regulations as the Company was undergoing IPO process.
2.	Mr. Jyotin Kantilal Mehta	July 29, 2023 January 16, 2024	Appointment as Independent Director Resignation	Resignation as Independent Director to avoid possible delay in IPO processes affected by regulatory proceedings involving a company where he is an independent director.
3.	Mr. Kailash Chandra Jain	July 29, 2023	Appointment as Independent Director	-
4.	Mr. Krishnamachari Narasimhachari	July 29, 2023	Appointment as Independent Director	-
5.	Ms. Priyanka Gulati	July 29, 2023	Appointment as Independent Director	-
6.	Mr. Sameer Bhargava	July 29, 2023	Appointment as Independent Director	-
7.	Mr. Shashank Agarwal	July 29, 2023	Appointment as Independent Director	-
8.	Mr. Bajrang Bothra	June 13, 2023	Change in Designation as Whole Time Director	-
9.	Mr. Sanjay Singhania	November 09, 2023	Change in Designation as Whole Time Director	-
10.	Mr. Laxmi Pat Bothra	January 16, 2024	Resignation	Resignation as Non-executive Director to ensure that the composition of the Board of Directors of Company was in compliance with the applicable provisions of the SEBI Listing Regulations pursuant to Mr. Jyotin's resignation

b) Attendance of Directors at Board Meeting(s) as on March 31, 2024

During the period under review, 13 (Thirteen) Board meetings were held and the maximum time gap between any two consecutive meetings did not exceed 120 days. Details of the same is provided herein below:

S. No.	Date of Board Meetings held during the Financial Year 2023-24
1.	May 31, 2023
2.	June 12, 2023
3.	July 13, 2023
4.	July 29, 2023
5.	August 07, 2023
6.	August 11, 2023
7.	September 06, 2023
8.	November 09, 2023
9.	December 16, 2023

S. No.	Date of Board Meetings held during the Financial Year 2023-24
10.	January 12, 2024
11.	January 24, 2024
12.	February 15, 2024
13.	March 12, 2024

The agenda for each Board meeting is circulated in advance to the Board members. All material information is incorporated in the agenda facilitating meaningful and focused discussions in the meeting. Where it is not practicable to attach any document relevant to an agenda item, the same is tabled at the meeting.

The minimum information required, as per Regulation 17(7) read together with Part A of Schedule II of the SEBI Listing Regulations is made available / shall be made available to the Board of Directors, for discussions and consideration at Board Meetings, from time to time.

The following table shows attendance of directors at Board meetings, during the year under review attendance at last annual general meeting, number of shares held in the Company and number of other directorships, chairmanships/ memberships of Board committees in various other Companies as on March 31, 2024:-

Name and Category of the Director	No. of the Board meeting attended	Attendance at previous Annual General Meeting "AGM"	No. of shares held	Number of Directorships in Listed Entities#	No. of Membership(s) / Chairmanship(s) of Board Committee in Public Companies*		Directorship in other listed entity(Category of Directorship)^
					Chairperson	Membership	
Mr. Ajay DD Singhania (Managing Director & CEO)	12 out of 13	Present	84,97,079	1	-	-	-
Mr. Bajrang Bothra (Chairman & Whole Time Director)	10 out of 13	Present	84,83,582	1	-	1	-
Mr. Sanjay Singhania (Whole Time Director)	10 out of 13	Present	84,97,079	1	-	1	-
Mr. Nikhil Mohta (Nominee Director)	13 out of 13	Leave of Absence	-	1	-	1	-
Mr. Vibhav Niren Parikh (Nominee Director)	13 out of 13	Leave of Absence	-	2	-	3	Prime Focus Limited - N
Mr. Kailash Chandra Jain (Independent Director)	3 out of 9	Leave of Absence	-	1	-	1	-
Mr. Krishnamachari Narasimhachari (Independent Director)	8 out of 9	Leave of Absence	-	1	1	1	-
Mr. Sameer Bhargava (Independent Director)	8 out of 9	Present	-	1	-	1	-
Ms. Priyanka Gulati (Independent Director)	9 out of 9	Present	-	2	1	2	Talbro Automotive Components Limited - I
Mr. Shashank Agarwal (Independent Director)	4 out of 9	Leave of Absence	-	2	-	2	Salasar Techno Engineering Limited - ED
Mr. Laxmi Pat Bothra (Non-Executive Director) (resigned w.e.f. January 16, 2024)	7 out of 10	Present	48,22,639	-	-	-	-

Name and Category of the Director	No. of the Board meeting attended	Attendance at previous Annual General Meeting "AGM"	No. of shares held	Number of Directorships in Listed Entities#	No. of Membership(s) / Chairmanship(s) of Board Committee in Public Companies*		Directorship in other listed entity(Category of Directorship)^
					Chairperson	Membership	
Mr. Jyotin Kantilal Mehta (Independent Director) (resigned w.e.f. January 16, 2024)	6 out of 6	Present	-	5	5	9	Linde India Limited- I Suryoday Small Finance Bank Limited- I West Life Foodworld Limited- I Amal Limited-I
Mohammad Lateef Choudhary (Non-Executive Director) (resigned w.e.f. May 31, 2023)	1 out of 1	Not Applicable	-	-	-	-	-

In accordance with Regulation 17A of SEBI Listing Regulations, Directorships positions held in listed entities, including your Company have been considered. * In accordance with Regulation 26 of SEBI Listing Regulations, Chairmanship/ Membership of Audit Committee and Stakeholders Relationship Committee of other Public Limited Companies have been considered including Chairmanship/ Membership of Audit Committee and Stakeholders' Relationship Committee in your Company.

^ Category of Directorship held: (N) Non-Independent, Non-Executive Director, (I) Independent, Non-Executive Director, (ED) Executive Director

All the Directors have made necessary disclosures regarding their directorships as required under Section 184 of the Companies Act, 2013 ("Act") and the Committee positions held by them in other companies. None of the Directors hold the office of Director in more than 20 companies, including 10 public companies. Also, as per the provisions of SEBI Listing Regulations, none of the Director holds directorships in more than 7 listed entities and the Managing Director and Whole time Director do not hold any positions as Independent Directors of any listed entities.

As mandated by the Regulation 26 of the SEBI Listing Regulations, none of the Directors of your Company are members of more than 10 Board level committees in public companies nor are they Chairman of more than 5 committees across all listed companies where they are directors.

c) Inter-se Relationship among Directors

The Directors who are related with each other are as follow:

1. Mr. Ajay DD Singhania is the brother of Mr. Sanjay Singhania

2. Mr. Bajrang Bothra is the brother of Mr. Laxmi Pat Bothra, one of the promoter of the Company (Mr. Laxmi Pat Bothra served as Non-Executive Director upto January 16, 2024).

d) Independent Directors

Your Company has a policy on Independent Directors, their roles, responsibilities and duties. The same are consistent with the SEBI Listing Regulations and Section 149 of the Act. It sets out the criteria of independence, age limits, recommended tenure, committee memberships, remuneration and other related terms of appointment which can be accessed at <https://epackdurable.com/wp-content/uploads/2024/01/Terms-of-Appointment-Independent-Directors-compressed-1.pdf>.

The Independent Directors of your company fulfil the criteria of Independence as specified in Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149 of the Act and rules made thereunder and they are independent of the management of the Board.

None of the Independent Directors serve as Independent Director in more than 7 listed Companies and in case of whole-time directors in any listed Company, they do not serve as Independent Directors in more than 3 listed Companies.

e) Independent Directors Databank Registration

Pursuant to a notification dated 22nd October, 2019 issued by the Ministry of Corporate Affairs, all Independent Directors of the Company are registered with the Independent Directors Databank. Requisite confirmations have been received from the Independent Directors in this regard.

f) Independent Directors Meeting

Pursuant to Section 149(8) read together with Schedule IV of the Act and Regulation 25(3) and 25(4) of SEBI Listing Regulations, separate meetings of Independent Directors were held on January 15, 2024 and February 14, 2024. At the meeting held on February 14, 2024, the Independent Directors reviewed the performance of the Non-Independent Directors including the Chairman of the Board and performance of the Board as a whole.

g) Directors' Induction and Familiarization Programmes

The Board of Directors are provided with necessary documents, reports and internal policies to enable them to familiarise with your Company's procedures and practices. Periodic presentations are made at the Board and Committee meetings on business and performance updates of your Company and business strategy.

Details of Familiarization programme imparted to Independent Directors wherein the Board of Directors were apprised about the functions, operations and financial positions/projections of the Company is available at the following weblink: <https://epackdurable.com/wp-content/uploads/2024/05/Policy-on-Familiarisation-Programme-for-Independent-Directors.pdf>

h) Chart or Matrix setting out skills / expertise/competence of the Board of Directors:

The following skills / expertise / competencies have been identified for the effective functioning of the Company and are currently available with the Board:

S. No.	Skills / Expertise / Competencies	Description
1.	Manufacturing Industry experience & knowledge	Experience and knowledge of Manufacturing Industry.
2.	Leadership and Business experience	Experience in playing leadership roles in commercial/business operations.
3.	Strategy and Planning	Identify and critically assess strategic opportunities along with threats associated thereto, guide to implement them with regard to Company's overall long-term goals.
4.	Technology & Innovation/ R & D	Knowledge of technology, ability to innovate, introduce new products and services or to improve existing offerings to help increase business efficiencies and productivity and gain competitive advantage.
5.	Qualifications and experience in Accounting and/or finance	Qualifications and experience in accounting and/or finance and the ability to: <ul style="list-style-type: none"> Analyse Financial Statements/Results; Assess financial viability and performance; Contribute to strategic financial planning; Oversee budgets and the efficient use of resources; Oversee funding arrangements and accountability; Oversee Internal Financial Control.
6.	Financial Literacy	Knowledge and experience in corporate Finance, Banking, accounting and to assess financial impact of Business matters, also to ensure profitable and sustainable growth.
7.	Experience in Corporate Governance	Board/top management level experience in reputed organisations, with strong understanding of and experience in directing the management in the best interests of the Company and its stakeholders and in upholding high standards of governance.
8.	Identification and mitigation of Risk	Experience in a reputed organisation in identifying potential risks, assessing their potential impact, providing suggestions for action to mitigate the risk and minimize the potential impact.
9.	Government relations	Experience in liaising with the Governmental, regulatory and other statutory authorities and industry advocacy groups.

Director Name	Manufacturing Industry experience & knowledge	Leadership and Business experience	Strategy and Planning	Technology & Innovation/ R & D	Qualifications and experience in Accounting and/or finance	Financial Literacy	Experience in Corporate Governance	Identification and mitigation of Risk	Government relations
Mr. Bajrang Bothra	√	√	√			√	√	√	√
Mr. Ajay DD Singhania	√	√	√	√		√	√	√	√
Mr. Sanjay Singhania	√	√	√	√	√	√	√	√	√
Mr. Nikhil Mohta	√	√	√		√	√	√	√	
Mr. Vibhav Niren Parikh	√	√	√		√	√	√	√	
Mr. Kailash Chandra Jain		√	√		√	√	√	√	√
Mr. Krishnamachari Narasimhachari		√	√		√	√	√	√	√
Ms. Priyanka Gulati		√	√		√	√	√	√	
Mr. Sameer Bhargava	√	√	√	√		√		√	√
Mr. Shashank Agarwal	√	√	√	√		√	√	√	√

The skill areas in the matrix will be reviewed timely by the Board to ensure that the composition of skills on the Board remains aligned with Company's stage of development and strategic direction.

3. COMMITTEES OF THE BOARD

The Committees of the Board play a crucial role in the governance structure of your Company and are considered as backbone of effective corporate governance. The Committees of the Board are set up under the formal approval of the Board to carry out clearly defined activities. Each Committee has its well defined terms of reference according to which it performs its function. The Chairperson of the respective Committees/ Company Secretary informs the Board about the summary of the discussions held during the Committee meetings. The minutes of the meetings of all Committees are placed before the Board for review.

Details of the Board Committees and other related information are provided hereunder:

a) Audit Committee

The Audit Committee is a key component of corporate governance within your Company. Its primary role is to provide oversight of the financial reporting process, internal controls, audit functions, and compliance with legal and regulatory requirements

The powers, role and terms of reference of the Audit Committee are in line with the provisions of Section 177 of the Act and Regulation 18 read with Part C of Schedule II of SEBI Listing Regulations. The Audit Committee discharges such duties and functions as generally indicated under Regulation 18 read with Part C of Schedule II of SEBI Listing Regulations, prescribed under the Act and such other functions as may be specifically assigned to it by the Board from time to time.

The Chairperson of the Audit Committee was present at the last Annual General Meeting of the Company held on September 30, 2023.

Composition, Meetings and Attendance of the Members at the meetings held during the Financial Year 2023-24:

Majority of the members of the Audit Committee are Independent Directors. The composition of the Committee is in line with the requirements of Section 177 of the Act and the SEBI Listing Regulations. Ms. Priyanka Gulati, Chairperson of the Committee has accounting and financial management expertise. All the Committee members possess sound knowledge of accounts, finance, audit, governance and legal matters. Senior officials from the Accounts / Finance Department and representatives of Auditors are also invited to attend Audit Committee meetings.

During the Financial Year 2023-24, 10 (Ten) meetings of the Audit Committee were held which are as follows:

S. No.	Date of Audit Committee Meeting
1.	May 31, 2023
2.	July 13, 2023
3.	July 29, 2023
4.	August 07, 2023
5.	August 11, 2023
6.	September 06, 2023
7.	November 09, 2023
8.	December 16, 2023
9.	January 12, 2024
10.	February 15, 2024

The Audit Committee was re-constituted during the Financial Year on July 29, 2023 and January 16, 2024.

The details of the composition as on March 31, 2024 can be referred in the Board's Report. The details of the changes in the composition and attendance at the Audit Committee meetings during the Financial Year 2023-24 are given hereunder:

Name of Director	Position in the Committee	Designation	Date of appointment/ Cessation	Audit Committee Meetings entitled to attend	Meetings Attended
Ms. Priyanka Gulati	Chairperson	Independent Director	Appointed as member w.e.f July 29, 2023 and as Chairperson w.e.f January 16, 2024	7	7
Mr. Sanjay Singhania	Member	Whole Time Director	Appointed as member w.e.f July 29, 2023	7	6
Mr. Vibhav Niren Parikh	Member	Nominee Director	Appointed as member w.e.f September 07, 2022	10	10
Mr. Sameer Bhargava	Member	Independent Director	Appointed as member w.e.f July 29, 2023	7	6
Mr. Shashank Agarwal	Member	Independent Director	Appointed as member w.e.f July 29, 2023	7	4
Mr. Kailash Chandra Jain	Member	Independent Director	Appointed as member w.e.f January 16, 2024	1	0
Mr. Jyotin Kantilal Mehta	Chairman	Independent Director	Appointed as Chairperson w.e.f July 29, 2023 Ceased as Chairperson of Audit Committee w.e.f. January 16, 2024	6	6
Mr. Ajay DD Singhania	Member	Managing Director & CEO	Appointed as member w.e.f September 07, 2022 Ceased as member w.e.f. July 29, 2023	3	2
Mr. Bajrang Bothra	Member	Whole Time Director	Appointed as member w.e.f September 24, 2021 Ceased as member w.e.f. July 29, 2023	3	3
Mr. Nikhil Mohta	Member	Nominee Director	Appointed as member w.e.f September 24, 2021 Ceased as member w.e.f. July 29, 2023	3	3

The Company Secretary of your Company acts as the Secretary to the Audit Committee.

Brief Description of Terms of Reference

The roles and responsibilities of the Audit Committee, inter alia, include the following:

- (1) oversight of financial reporting process and the disclosure of financial information relating to EPACK Durable Limited (the "Company") to ensure that the financial statements are correct, sufficient and credible;
- (2) recommendation for appointment, re-appointment, replacement, remuneration and terms of appointment of auditors, including the internal auditor, cost auditor and statutory auditor of the Company and the fixation of the audit fee;
- (3) approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- (4) formulation of a policy on related party transactions, which shall include materiality of related party transactions;
- (5) reviewing, at least on a quarterly basis, the details of related party transactions entered into by the Company pursuant to each of the omnibus approvals given;
- (6) examining and reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
 - a. Matters required to be included in the director's responsibility statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013
 - b. Changes, if any, in accounting policies and practices and reasons for the same
 - c. Major accounting entries involving estimates based on the exercise of judgment by management
 - d. Significant adjustments made in the financial statements arising out of audit findings
 - e. Compliance with listing and other legal requirements relating to financial statements
 - f. Disclosure of any related party transactions; and
 - g. Modified opinion(s) in the draft audit report.
- (7) reviewing, with the management, the quarterly, half-yearly and annual financial statements before submission to the Board for approval;
- (8) reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the Offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue or preferential issue or qualified institutions placement, and making appropriate recommendations to the board of directors of the Company (the "Board" or "Board of Directors") to take up steps in this matter;
- (9) reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process;
- (10) approval of any subsequent modification of transactions of the Company with related parties and omnibus approval for related party transactions proposed to be entered into by the Company, subject to the conditions as may be prescribed;

Explanation: The term "related party transactions" shall have the same meaning as provided in Clause 2(zc) of the SEBI Listing Regulations and/or the Companies Act, 2013.
- (11) approval of Related party transaction to which the subsidiary is a party;
- (12) scrutiny of inter-corporate loans and investments;
- (13) valuation of undertakings or assets of the Company, and appointing a registered valuer in terms of Section 247 of the Companies Act, wherever it is necessary;
- (14) evaluation of internal financial controls and risk management systems;
- (15) reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- (16) reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;

- (17) discussion with internal auditors of any significant findings and follow up there on;
- (18) reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- (19) discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- (20) recommending to the board of directors the appointment and removal of the external auditor, fixation of audit fees and approval for payment for any other services;
- (21) looking into the reasons for substantial defaults in the payment to depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- (22) reviewing the functioning of the whistle blower mechanism;
- (23) monitoring the end use of funds raised through public offers and related matters;
- (24) overseeing the vigil mechanism established by the Company, with the chairperson of the Audit Committee directly hearing grievances of victimization of employees and directors, who used vigil mechanism to report genuine concerns in appropriate and exceptional cases;
- (25) approval of appointment of chief financial officer (i.e., the whole-time finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
- (26) reviewing the utilization of loans and/or advances from/investment by the holding company in the subsidiary exceeding ₹1,000,000,000 or 10% of the asset size of the subsidiary, whichever is lower including existing loans/ advances/ investments existing as on the date of coming into force of this provision;
- (27) To formulate, review and make recommendations to the Board to amend the Terms of Reference of Audit Committee from time to time;
- (28) consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the Company and its shareholders;
- (29) approving the key performance indicators for disclosure in its offering documents;
- (30) reviewing compliance with the provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended, at least once in a financial year and shall verify that the systems for internal control under the said regulations are adequate and are operating effectively;
- (31) carrying out any other functions required to be carried out by the Audit Committee as contained in the SEBI Listing Regulations, Companies Act, 2013, uniform listing agreements and/or any other applicable law, as and when amended from time to time; and
- (32) To make available its terms of reference and review periodically those terms of reference and its own effectiveness and recommend any necessary changes to the Board.
- (33) The aforesaid shall be governed by the applicable provisions/limits/threshold provided in SEBI Listing Regulations, Companies Act, 2013, as amended from time to time.
- (34) the Audit Committee shall mandatorily review the following information:
- a. Management discussion and analysis of financial condition and results of operations;
 - b. Management letters / letters of internal control weaknesses issued by the statutory auditors;
 - c. Internal audit reports relating to internal control weaknesses;
 - d. The appointment, removal and terms of remuneration of the chief internal auditor;
 - e. Statement of deviations in terms of the SEBI Listing Regulations:
 - o quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) where the Equity Shares are proposed to be listed in terms of the SEBI Listing Regulations; and

- o annual statement of funds utilised for purposes other than those stated in the offer document/prospectus/notice in terms of the SEBI Listing Regulations.
- f. review the financial statements, in particular, the investments made by any unlisted subsidiary; and
- g. Such information as may be prescribed under the Companies Act and SEBI Listing Regulations.
- h. The aforesaid shall be governed by the applicable provisions/limits/threshold provided in SEBI Listing Regulations, Companies Act, 2013, as amended from time to time.

b) Nomination and Remuneration Committee

The role and responsibility of Nomination and Remuneration Committee ("NRC") is to assist the Board by making recommendations in relation to, inter-alia, Board composition, appointment of Key Managerial personnel and Senior Management, policies with

respect to Board diversity; developing a succession plan for our Board and senior management etc.

The role and the terms of reference of the NRC are in compliance with the provisions of Section 178 of the Act and Regulation 19 read with Part D of Schedule II of the SEBI Listing Regulations.

The Chairperson of the NRC Committee was present at the last Annual General Meeting held on September 30, 2023.

Composition, Meetings and Attendance of the Members at the meetings held during the Financial Year 2023-24:

Composition of the NRC is in line with the requirements of section 178 of the Act and the SEBI Listing Regulations. During the Financial Year 2023-24, 1 (One) meeting of the NRC was held i.e. on November 09, 2023.

The NRC was re-constituted during the Financial Year on November 9, 2023 and January 16, 2024.

The details of the composition as on March 31, 2024 can be referred in the Board's Report. The details of the changes in the composition and attendance of the NRC during the Financial Year 2023-24, are given hereunder:

Name of Director	Position in the Committee	Designation	Date of appointment/ Cessation	Nomination and Remuneration Committee Meetings entitled to attend	Meetings Attended
Ms. Priyanka Gulati	Chairperson	Independent director	Appointed as Chairperson w.e.f. July 29, 2023	1	1
Mr. Sameer Bhargava	Member	Independent director	Appointed as member w.e.f. July 29, 2023	1	1
Mr. Bajrang Bothra	Member	Whole Time Director	Appointed as member w.e.f. November 09, 2023	0	0
Mr. Jyotin Kantilal Mehta	Member	Independent director	Appointed as member w.e.f. July 29, 2023 Ceased as member of NRC w.e.f. January 16, 2024	1	1
Mr. Sanjay Singhania	Member	Whole Time Director	Appointed as member w.e.f. July 29, 2023 Ceased as member w.e.f. November 09, 2023	1	1

The Company Secretary of your Company acts as the Secretary to NRC.

Brief Description of Terms of Reference

Terms of reference of the NRC, inter alia, include the following:

1. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors of the Company (the "Board" or "Board of Directors") a policy relating to the remuneration of the directors, key managerial personnel and other employees ("Remuneration Policy").

The Nomination and Remuneration Committee, while formulating the above policy, should ensure that:

- i. the level and composition of remuneration be reasonable and sufficient to attract, retain and motivate directors of the quality required to run our Company successfully;
 - ii. relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and
 - iii. remuneration to directors, key managerial personnel and senior management involves a balance between fixed and incentive pay reflecting short- and long-term performance objectives appropriate to the working of the Company and its goals.
2. For every appointment of an independent director, evaluating the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, preparing a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Nomination and Remuneration Committee may: (a) use the services of an external agencies, if required; (b) consider candidates from a wide range of backgrounds, having due regard to diversity; and (c) consider the time commitments of the candidates;
 3. Formulation of criteria for evaluation of independent directors and the Board;
 4. Devising a policy on Board diversity;
 5. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal and carrying out evaluation of every director's performance (including independent director);
 6. Analysing, monitoring and reviewing various human resource and compensation matters;
 7. Deciding whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors;
 8. Determining the Company's policy on specific remuneration packages for executive directors including pension rights and any compensation payment, and determining remuneration packages of such directors;
 9. Recommending to the board, all remuneration, in whatever form, payable to non-executive directors and the senior management and other employees, as may be deemed necessary;
 10. Carrying out any other functions required to be carried out by the Nomination and Remuneration Committee as contained in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended or any other applicable law, as and when amended from time to time;
 11. Perform such functions as are required to be performed by the compensation committee under the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, if applicable;
 12. Construing and interpreting the employee stock option scheme/plan approved by the Board and shareholders of the Company in accordance with the terms of such scheme/plan ("ESOP Scheme") and any agreements defining the rights and obligations of the Company and eligible employees under the ESOP Scheme, and prescribing, amending and/or rescinding rules and regulations relating to the administration of the ESOP Scheme;
 13. Administering the ESOP Scheme including the following:
 - i. To decide upon re-granting of options which were lapsed, forfeited or surrendered under any provisions of the Scheme.
 - ii. To decrease the quantum/pool of options to be granted under scheme.
 - iii. To decrease the quantum/pool of shares to be issued under scheme.
 - iv. To identify the employees eligible to participate under the scheme.
 - v. To finalize the eligibility criteria for grant of options.
 - vi. To determine the employees eligible for grant of options.

- vii. To decide upon granting of options to new joiners.
- viii. To determine the grant date
- ix. To grant options to one or more eligible employees.
- x. To determine the number of options to be granted to each grantee and in aggregate subject to the pool of options of the scheme.
- xi. To determine the conditions under which the options may vest in the employees and may lapse in case of termination of employment for misconduct.
- xii. To decide the exercise period within which employees can exercise the option.
- xiii. To decide the specified time period within which employees can exercise the vested options in the event of termination or resignation.
- xiv. To determine the grant, vesting and exercise of options for employees on long leave.
- xv. To extend the period of acceptance of grant.
- xvi. To decide the vesting period subject to minimum and maximum period of vesting as stated in scheme.
- xvii. To determine the vesting schedule for each grantee.
- xviii. To finalize the eligibility criteria for vesting of options.
- xix. To determine the employees eligible for vesting of options.
- xx. To determine the method for exercising the vested options.
- xxi. To determine the procedure for funding the exercise of options.
- xxii. To determine the right of an employee to exercise all vested options at one time or at various points in time within the exercise period.
- xxiii. To determine the exercise price of the options to be granted after giving due discount or charging such premium, if deems fit.
- xxiv. To allot shares to grantees upon exercise.
- xxv. To decide upon treatment of vested and unvested options in cases of cessation of employment as specified in the scheme.
- xxvi. To decide upon the treatment of vested and unvested options in the event of corporate actions taking into consideration the following:
 - A. The number and price of options shall be adjusted in a manner such that the total value to the grantee of the options remains the same after the corporate action;
 - B. The vesting period and the life of options shall be left unaltered as far as possible to protect the rights of the grantee who has been granted such options.
- xxvii. To cancel all or any granted options in accordance with the scheme.
- xxviii. To appoint such agents as it shall deem necessary for the proper administration of the scheme.
- xxix. To determine or impose other conditions to the grant of options under the scheme, as it may deem appropriate.
- xxx. To frame suitable policies and procedure to ensure that there is no violation of securities laws, including the SEBI (Prohibition of Insider Trading) Regulations, 2015 and the SEBI (Prohibition of Fraudulent and Unfair Trade Practices Relating to the Securities Market) Regulations, 2003 as amended, by the company or the employees.
- xxxi. To determine the procedure for buy-back of options granted under the scheme, if to be undertaken at any time by the company, and the applicable terms and conditions including the permissible sources of financing for buy-back, any minimum financial thresholds to be maintained by the company as per its last financial statements and the limits upon quantum of specified securities that the company may buy-back in a financial year. For the purpose of this clause specified securities shall have the meaning ascribed to it under the Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018.

- xxxii. To determine the terms and conditions, not inconsistent with the terms of the scheme, of any option granted hereunder.
- xxxiii. To approve forms or agreements for use under the scheme.
- xxxiv. To decide all other matters that must be determined in connection with an option under the scheme.
- xxxv. To frame terms & conditions, prescribe forms, notices and issue circulars or orders in relation to the Scheme and may from time to time amend, recall or replace such terms & conditions, forms, notices, orders and circulars.
14. Specifying the manner for effective evaluation of performance of the Board and independent directors to be carried out by the Nomination and Remuneration Committee; and
15. Perform such other activities as may be delegated by the Board or specified/ provided under the Companies Act, 2013 to the extent notified and effective, as amended or by the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended or by any other applicable law or regulatory authority.

Performance evaluation of Board, its committees and Individual Directors including Independent Directors

The Board had carried out an annual evaluation of its own performance and of its committees

as well as the performance of each individual Directors including Independent Directors. Board Evaluation criteria feedback was sought based on the evaluation criteria approved by the NRC at their meeting held on November 09, 2023 for evaluating the performance of the Board, its committees and individual Directors. Details of performance evaluation form part of Board's report. The Criteria of performance evaluation for independent directors is available on website <https://epackdurable.com/wp-content/uploads/2024/02/Policy-on-evaluation-framework-of-Board-of-Directors-1.pdf>

c) Stakeholders' Relationship Committee:

The Stakeholders Relationship Committee focuses on managing and enhancing the relationships between the Company and its various stakeholders. The Board has constituted Stakeholder's Relationship Committee pursuant to Section 178 of the Act and Regulation 20 of the SEBI Listing Regulations to look into, inter-alia, the redressal of grievances of shareholders and other security holders, if any.

Composition, Meetings and Attendance of the Members at the meetings held during the Financial Year 2023-24:

The Composition of the Stakeholder Relationship Committee is in line with the requirements of Section 178 of the Act and the SEBI Listing Regulations. During the Financial Year under review, 1 (One) meeting of the Stakeholder's Relationship Committee was held i.e. on March 27, 2024.

The details of the composition as on March 31, 2024 can be referred in the Board's Report. The details of the changes in the composition and attendance at the Stakeholder's Relationship Committee meetings during the Financial Year 2023-24, including any updates after the end of Financial Year, are given hereunder:

Name of Director	Position in the Committee	Designation	Date of appointment/ Cessation	Stakeholders' Relationship Committee Meetings entitled to attend	Meetings Attended
Mr. Krishnamachari Narasimhachari	Chairperson	Independent Director	Appointed as Member w.e.f. July 29, 2023 and Chairperson w.e.f. January 16, 2024	1	1
Mr. Vibhav Niren Parikh	Member	Nominee Director	Appointed as member w.e.f. July 29, 2023	1	0
Mr. Bajrang Bothra	Member	Whole Time Director	Appointed as member w.e.f. July 29, 2023	1	1
Mr. Laxmi Pat Bothra	Chairperson	Director	Appointed as Chairperson w.e.f. July 29, 2023 Ceased as Chairperson of Committee w.e.f. January 16, 2024	0	0

The Company Secretary of the Company acts as the Secretary to the Committee.

Brief Description of Terms of Reference

The Stakeholders' Relationship Committee shall be responsible for, among other things, as may be required by the under applicable law, the following:

1. Resolving the grievances of the security holders of the listed entity including complaints related to transfer/transmission of shares or debentures, including non-receipt of share or debenture certificates and review of cases for refusal of transfer / transmission of shares and debentures, non-receipt of annual report or balance sheet, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc. and assisting with quarterly reporting of such complaints and formulating procedures in line with statutory guidelines to ensure speedy disposal of various requests received from shareholders;
2. Review of measures taken for effective exercise of voting rights by shareholders;
3. Investigating complaints relating to allotment of shares, approval of transfer or transmission of shares, debentures or any other securities;
4. Giving effect to all transfer/transmission of shares and debentures, dematerialisation of shares and re-materialisation of shares, split and issue of duplicate/consolidated share certificates, compliance with all the requirements related to shares, debentures and other securities from time to time, to the extent required under applicable laws;
5. Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the registrar and share transfer agent of the Company and to recommend measures for overall improvement in the quality of investor services;
6. Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company;
7. To approve allotment of shares, debentures or any other securities as per the authority conferred / to be conferred to the Committee by the Board of Directors from time to time;

8. To approve requests for transfer, transposition, deletion, consolidation, sub-division, change of name, dematerialization, rematerialisation etc. of shares, debentures and other securities;
9. To monitor and expedite the status and process of dematerialization and rematerialisation of shares, debentures and other securities of the Company;
10. Carrying out such other functions as may be specified by the Board from time to time or specified/provided under the Companies Act or SEBI Listing Regulations, or by any other regulatory authority; and
11. Such terms of reference as may be prescribed under the Companies Act and SEBI Listing Regulations.

Status of Complaints during Financial Year 2023-24

The number of complaints received and resolved to the satisfaction of investors during the year under review (applicable for the period January 30, 2024 to March 31, 2024, pursuant to listing of shares on the stock exchanges) and their break-up are as under:

Status of the complaints received by the Company and RTA

Particulars	Number of Complaints
Investor queries/complaints pending at the beginning of the period - January 30, 2024	NIL
Investor queries/complaints received during the period ended as on March 31, 2024	5
Investor queries/complaints disposed of during the Year	5
Investor queries/complaints remaining unresolved at the end of period - March 31, 2024	NIL

The total no. of members as on March 31, 2024 stood at 1,37,062.

Details of the Compliance Officer of your Company:

Name: Ms. Esha Gupta

Designation: Company Secretary and Compliance Officer

E-mail id: investors_ed@epack.in

d) Corporate Social Responsibility Committee

The Corporate Social Responsibility Committee plays a pivotal role in ensuring that the company operates in a socially responsible and sustainable manner.

The Corporate Social Responsibility Committee has been constituted in accordance with the requirements of the Act. The Committee recommends the Corporate Social Responsibility projects to be

undertaken by the Company and also monitors its implementation status.

Composition, Meetings and Attendance of the Members at the meetings held during the Financial Year 2023-24:

The Corporate Social Responsibility Committee has been constituted as per the provisions of the Act. During the Financial Year under review, 1 (One) meeting of the Committee was held i.e. on September 06, 2023.

The details of the composition as on March 31, 2024 can be referred in the Board's Report. The details of the changes in the composition and attendance at the Corporate Social Responsibility Committee meetings during the Financial Year 2023-24, are given hereunder:

Name of Director	Position in the Committee	Designation	Date of appointment/ Cessation	Corporate Social Responsibility Committee Meetings entitled to attend	Meetings Attended
Mr. Ajay DD Singhania	Chairperson	Managing Director & CEO	Appointed as Chairperson with effect from July 29, 2023	1	1
Mr. Laxmi Pat Bothra	Member	Director	Appointed as member w.e.f July 29, 2023 Ceased as member of Committee w.e.f January 16, 2024	1	0
Ms. Priyanka Gulati	Member	Independent Director	Appointed as member with effect from July 29, 2023	1	1
Mr. Vibhav Niren Parikh	Member	Nominee Director	Appointed as member with effect from July 29, 2023	1	1

The Company Secretary of the Company acts as the Secretary to the Committee.

Brief description of terms of reference are as follows:

- formulate and recommend to the Board, a "Corporate Social Responsibility Policy" which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 and the rules made thereunder, as amended, monitor the implementation of the same from time to time, and make any revisions therein as and when decided by the Board;
- identify corporate social responsibility policy partners and corporate social responsibility policy programmes;
- review and recommend the amount of expenditure to be incurred on the activities referred to in clause (a) and the distribution of the same to various corporate social responsibility programs undertaken by the Company. The amount spent pursuant to the corporate social responsibility policy of the Company shall be, in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years;
- delegate responsibilities to the corporate social responsibility team and supervise proper execution of all delegated responsibilities;
- review and monitor the implementation of corporate social responsibility programmes and issuing necessary directions as required for proper implementation and timely completion of corporate social responsibility programmes;
- The Corporate Social Responsibility Committee shall formulate and recommend to the Board, an annual action plan in pursuance of its corporate social responsibility policy, which shall include the following:

- i. the list of corporate social responsibility projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Companies Act;
 - ii. the manner of execution of such projects or programmes as specified in the rules notified under the Companies Act;
 - iii. the modalities of utilisation of funds and implementation schedules for the projects or programmes;
 - iv. monitoring and reporting mechanism for the projects or programmes; and
 - v. details of need and impact assessment, if any, for the projects undertaken by the Company, and
- g) any other matter as the Corporate Social Responsibility Committee may deem appropriate after approval of the Board or as may be directed by the Board, from time to time; and
- h) exercise such other powers as may be conferred upon the Corporate Social Responsibility Committee in terms of the provisions of Section 135 of the Companies Act.

Provided that Board may alter such plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

e) Risk Management Committee

The Risk Management Committee is responsible for overseeing and managing various aspects of risk across the organization. Its primary role is to ensure that risks are identified, assessed, managed, and mitigated effectively to protect the company's assets, reputation, and stakeholders' interests.

The Risk Management Committee has been constituted in accordance with the requirements of the Act. Pursuant to Regulation 21(5) of SEBI Listing Regulations, the provisions of this regulation shall be applicable to the top 1000 listed entities, determined on the basis of market capitalization as at the end of the immediate preceding Financial Year, but as a good corporate governance practice, the Committee has been formed by the Board to identify elements of Risk in different areas of operations and to develop plans to mitigate the risks.

Composition, Meetings and Attendance of the Members at the meetings held during the Financial Year 2023-24:

During the Financial Year under review, no meeting of the Risk Management Committee was held.

Composition of the Committee as on March 31, 2024, is in line with the requirements of Regulation 21 of SEBI Listing Regulations, which is as follow:

Name of Director	Position in the Committee	Designation	Date of appointment
Mr. Krishnamachari Narasimhachari	Chairperson	Independent Director	Appointed as Chairperson w.e.f. July 29, 2023
Mr. Ajay DD Singhania	Member	Managing Director & CEO	Appointed as member w.e.f. July 29, 2023
Mr. Vibhav Niren Parikh	Member	Nominee Director	Appointed as member w.e.f. July 29, 2023
Mr. Sameer Bhargava	Member	Independent Director	Appointed as member w.e.f. July 29, 2023
Mr. Kailash Chandra Jain	Member	Independent Director	Appointed as member w.e.f. July 29, 2023
Mr. Bajrang Bothra	Member	Chairman & Whole Time Director	Appointed as member w.e.f. July 29, 2023
Mohammad Lateef Choudhary	Member	President- Manufacturing and Operations (Non- Board member)	Appointed as member w.e.f. July 29, 2023

The Company Secretary of the Company acts as the Secretary to the Committee.

Brief description of terms of reference are as follows:

The Risk Management Committee shall be responsible for, among other things, as may be required under applicable law, the following:

- (1) To formulate a detailed risk management policy which shall include:
 - (a) A framework for identification of internal and external risks specifically faced by the Company, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Risk Management Committee.
 - (b) Measures for risk mitigation including systems and processes for internal control of identified risks.
 - (c) Business continuity plan.
 - (2) To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
 - (3) To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
 - (4) To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;
 - (5) To keep the Board of Directors informed about the nature and content of its discussions, recommendations and actions to be taken;
 - (6) The appointment, removal and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the Risk Management Committee;
 - (7) The Risk Management committee shall coordinate its activities with other committees, in instances where there is any overlap with activities of such committees, as per the framework laid down by the Board of Directors;
 - (8) The Risk Management committee shall have powers to seek information from any employee, obtain outside legal or other professional advice and secure attendance of outsiders with relevant expertise, if it considers necessary; and
 - (9) Perform such other activities as may be delegated by the Board or specified provided under the SEBI Listing Regulations, as amended or under any other applicable law or by any regulatory authority.
- f) Executive Committee**
- The Board has constituted the Executive Committee which undertakes matters related to day to day affairs of your Company.

Composition, Meetings and Attendance of the Members at the meetings held during the Financial Year 2023-24:

During the year under review, 3 (Three) meetings of the Executive Committee were held i.e. on December 21, 2023, March 12, 2024, March 27, 2024. The details of the composition as on March 31, 2024 can be referred in the Board's Report. The details of the changes in the composition and attendance at the Executive Committee meetings during the Financial Year 2023-24, are given hereunder:

Name of Director	Position in the Committee	Designation	Date of appointment/ Cessation	Executive Committee Meetings entitled to attend	Meetings Attended
Mr. Bajrang Bothra	Chairperson	Executive Chairman & Whole Time Director	Appointed as Chairperson w.e.f May 31, 2023	3	3
Mr. Ajay DD Singhania	Member	Managing Director & CEO	Appointed as member w.e.f May 31, 2023	3	3
Mr. Sanjay Singhania	Member	Whole Time Director	Appointed as member w.e.f May 31, 2023	3	3
Mr. Laxmi Pat Bothra	Member	Director	Appointed as member w.e.f May 31, 2023 Ceased as Director and member w.e.f January 16, 2024	1	0

The Company Secretary of the Company acts as the Secretary to the Committee

g) IPO Committee

The Board had constituted the IPO Committee on May 31, 2023. The said Committee was authorized for allotment of shares, approving and undertaking various activities in relation to the Offer. During the year under review, 9 (Nine) meetings of the IPO Committee were held i.e. on August 05, 2023, August 11, 2023, November 07, 2023, December 18, 2023, January 09, 2024, January 15, 2024, January 18, 2024, January 20, 2024 and January 25, 2024.

The details of the composition and attendance at the IPO Committee meetings during the Financial Year 2023-24, are given hereunder:

Name of Director	Position in the Committee	Designation	IPO Committee Meetings entitled to attend	Meetings Attended
Mr. Bajrang Bothra	Chairperson	Chairman & Whole Time Director	9	7
Mr. Ajay DD Singhania	Member	Managing Director & CEO	9	9
Mr. Sanjay Singhania	Member	Whole Time Director	9	6
Mr. Vibhav Niren Parikh	Member	Nominee Director	9	9
Mr. Nikhil Mohta	Member	Nominee Director	9	7

Also, considering the completion of IPO activities, the said Committee was dissolved by the Board with effect from February 15, 2024.

4. REMUNERATION OF DIRECTORS**a) Remuneration Policy**

The Nomination and Remuneration policy can be accessed at the following Link: <https://epackdurable.com/code-and-policies/>. The elements of remuneration package of Managing Director & CEO include fixed and variable salary, contribution to provident fund, perquisites and allowances, reimbursement of expenses etc. Independent Directors are paid remuneration in the form of sitting fee and commission. Also, Whole time Directors of the Company does not draw any remuneration from the Company. The criteria of making payments to non-executive directors is available on website of the Company <https://epackdurable.com/wp-content/uploads/2024/04/Criteria-for-making-payment-to-Non-Executive-Directors-or-Independent-Directors.pdf>

b) Remuneration to Executive Directors

The members at the General Meeting of the Company held on June 13, 2023 considered and confirmed the appointment of Mr. Ajay DD Singhania as Managing Director of the Company for his term upto November 01, 2026.

The details of remuneration paid to Mr. Ajay DD Singhania during the year ended March 31, 2024 are given below:

Details of Remuneration of Director:

(₹ in Lakhs)

Name of the Executive Director	Salary	Allowances	Commission	Benefits/ Perquisites/ Variable pay	Stock options	Total
Mr. Ajay DD Singhania	113.49	6.51	-	-	-	120.00

His Remuneration is fixed.

Reimbursement for Driver, Fuel & Car Maintenance services at actual

c) Remuneration to Non-Executive and Independent Directors

Details of remuneration paid to Non-Executive and Independent Directors during the Financial Year 2023-24 are as under:

(₹ in Lakhs)

Name of the Non-Executive and Independent Director	Sitting fee	Commission	Total
Mr. Krishnamachari Narasimhachari	4.25	5.33	9.58
Mr. Kailash Chandra Jain	1.50	5.17	6.67
Ms. Priyanka Gulati	6.75	-	6.75
Mr. Sameer Bhargava	5.75	0.92	6.67
Mr. Shashank Agarwal	3.00	3.67	6.67
Mr. Jyotin Kantilal Mehta	4.75	2.25	7.00
Total	26.00	17.34	43.34

There were no pecuniary relationships or transactions of Non-executive and Independent Directors vis-à-vis the Company during the Financial Year 2023-24 other than the remuneration as detailed above.

d) Service Contracts, Notice Period, Severance Fee

Your Company does not enter into service contracts with the Executive Directors as they are appointed/re-appointed with the approval of the shareholders for the period permissible under the applicable provisions of the Act, and/or SEBI Listing Regulations.

Independent Directors have been issued appointment letters which prescribes that any Independent Director may resign from his office subject to reasonable written notice to the Board. The Company does not pay any severance fees or any such payment to the Directors.

e) Stock option details, if any and whether issued at a discount as well as the period over which accrued and over which exercisable

Your Company has not granted any Stock Options to the Directors of the Company.

5. GENERAL BODY MEETINGS

a) Annual General Meetings

The date, time, location of Annual General Meetings held during last three years and the special resolutions passed there at are as follows:

Details of Annual General Meetings

Financial Year	Date and Time	Venue	Special Resolution Passed
2020-21	November 26, 2021 at 12:00 Noon	Held through video conferencing /other audio-visual means and deemed to be held at the Registered Office of the Company	No Special Resolutions were passed
2021-22	December 29, 2022 at 03:15 P.M.	Held through video conferencing /other audio-visual means and deemed to be held at the Registered Office of the Company	No Special Resolutions were passed
2022-23	September 30, 2023 at 11:08 A.M.	Held through video conferencing /other audio-visual means and deemed to be held at the Registered Office of the Company	No Special Resolutions were passed

b) Postal Ballot

During the Financial Year 2023-24, no special resolution was passed through the exercise of postal ballot for seeking approval of members of the Company.

c) Procedure for E-voting

In compliance with the provisions of Sections 108 of the Act, read with applicable rules, your Company provides electronic voting (e-voting) facility to all its members. Your Company has engaged the services of KFin Technologies Limited for the purpose of providing e-voting facility to all its members. Members can refer e-voting instructions provided in the Notice of Annual General Meeting. Members whose names appear on the register of members as on cut-off date i.e. Friday, August 30, 2024 shall be eligible to participate in the e-voting.

d) Participation and voting at 5th Annual General Meeting

Pursuant to the Circular No. 14/2020 dated April 08, 2020, Circular No.17/2020 dated April 13,

2020, Circular No. 20/2020 dated May 05, 2020, and subsequent circulars in this regard the latest being General Circular No. 09/2023 dated September 25, 2023 issued by the MCA ("MCA Circulars") and Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 issued by the SEBI ("SEBI Circulars"), the 5th Annual General Meeting of the Company will be held through video-conferencing and the detailed instructions for participation and voting at the meeting is available in the Notice of the 5th Annual General Meeting.

e) Means of Communication

AGM

The Annual General meeting of the Company to be held on Friday, September 06, 2024 at 11:00 A.M. (IST) at registered office of the Company to be held through other audio/visual mode. The detailed instructions and the process for accessing and participating in the 5th AGM through VC/OAVM facility and voting through electronic means are detailed in

the Notice of the AGM which shall be communicated to registered email addresses.

Results

The Quarterly Financial Results are forthwith communicated to the BSE Limited (the "BSE") and National Stock Exchange of India Limited (the "NSE"), (both BSE and NSE are collectively referred as the "Stock Exchanges") where the shares of your Company are listed, as soon as they are approved and taken on record by the Board of Directors. Additionally, your Company's Quarterly / Annual Financial Results are simultaneously published in 'Financial Express' & 'Jansatta' in accordance with SEBI Listing Regulations. Also, they are also put up on your Company's website at www.epackdurable.com

Website:

Your Company's website contains a separate dedicated section 'Investors Home' where shareholders' information and official news releases pertaining to financial results etc., are available. Your Company's Annual Report is also available in downloadable form on the website of your Company <https://epackdurable.com/>.

Presentations made to Institutional Investors / Analysts

Your Company hosts a quarterly conference call post declaration of quarterly results of your Company, along with the discussion on the performance of the different business divisions of your Company. This is followed by the questions and answers session by the analysts/ investors logged into the conference call. Presentations made, if any, to the Institutional Investors/Analysts are hosted on the website of your Company, along with the audio recording and transcripts of the Investor/Analysts Calls/Meets hosted by your Company on the website of the Company at <https://epackdurable.com/>

Details of any scheduled Analysts Meet/Conference Call are usually intimated to the Stock Exchanges in advance and the outcome of such Analysts Meet/Conference Call are intimated within the requisite timelines to the Stock Exchanges.

6. GENERAL SHAREHOLDER INFORMATION

a) Annual General Meeting

Day and Date: Friday, September 06, 2024
Time: 11:00 A.M. (IST)

Mode: Video Conferencing/Other Audio-Visual Means ("VC/OAVM")

E-Voting dates: From 09:00 A.M. on Monday, September 02, 2024 to 05.00 P.M. on Thursday, September 05, 2024 (both days inclusive)

b) Financial Year

April 01, 2023 – March 31, 2024

c) Book Closure

The dates of book closure are from Saturday, August 31, 2024 to Friday, September 06, 2024 (both days inclusive).

d) Dividend Policy and Dividend details

The Company has adopted Dividend Distribution Policy of your Company in terms of the requirement of SEBI Listing Regulations. The Policy is available on the website of the Company under the weblink: <https://epackdurable.com/code-and-policies/>. Your Company has not recommended any Dividend for the Financial Year 2023-24.

e) Transfer to Investor Education & Protection Fund

During the year, your Company was not required to transfer any amount to the Investor Education and Protection Fund.

f) Listing Details

The equity shares of your company are listed on BSE Limited National and Stock Exchange of India Limited. The annual listing fees for the Financial Year 2024-25 to both the stock exchanges has been paid.

Name and Address of Stock Exchanges	Scrip Code / Symbol
BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400001	544095
National Stock Exchange of India Limited, Exchange Plaza, Bandra Kurla Complex, Mumbai 400051	EPACK

g) Market price data, during each month (information with effect from January 30, 2024 i.e. date of listing)

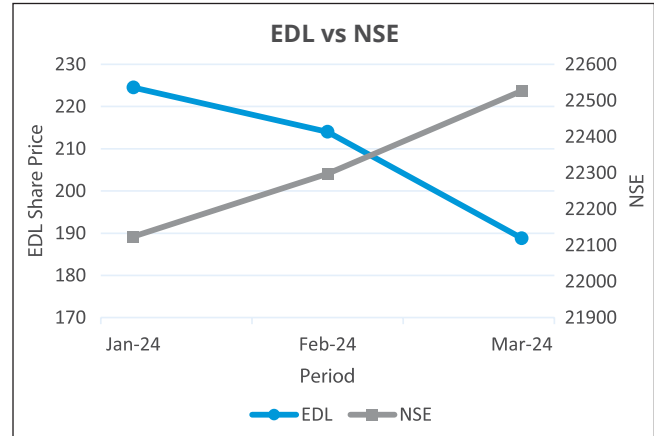
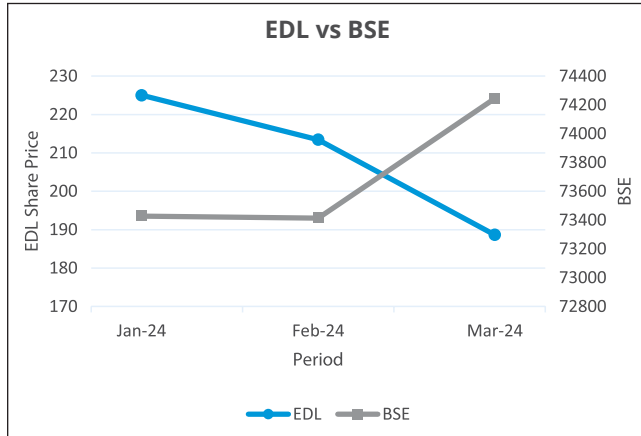
Month	BSE		NSE	
	High	Low	High	Low
January 2024	73427.59	70001.60	21813.05	21448.85
February 2024	73413.93	70809.84	22297.50	21530.20
March 2024	74245.17	71674.42	22526.60	21710.20

h) Stock Market Price Data (information with effect from January 30, 2024 i.e. date of listing)

(In ₹)

Month	BSE		NSE	
	High	Low	High	Low
January 2024	225.00	205.70	224.50	206.20
February 2024	175.25	184.50	214.00	175.30
March 2024	150.95	151.45	188.80	150.60

i) Performance of the share price of the company in comparison to broad-based indices like BSE Sensex, NIFTY 50 (information with effect from January 30, 2024 i.e. date of listing)



j) Declaration regarding suspension of securities

The securities of your Company have not been suspended during the Financial Year under review.

k) Company's Registrar & Transfer Agent during the year:

Your Company's Registrars & Transfer Agents ("RTA") for its share registry (both, physical as well as electronic) is KFin Technologies Limited having its office at Selenium, Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad, Telangana 500032, India.

Distribution of Shareholding by size as on March 31, 2024

Category (Amount)	No. of shareholder	% of Shareholding	Total Shares	Amount	% of Amount
1-5000	1,32,920	96.36	1,02,09,210	10,20,92,100	10.66
5001- 10000	3,598	2.61	30,40,504	3,04,05,040	3.17
10001- 20000	808	0.58	12,19,687	1,21,96,870	1.27
20001- 30000	216	0.16	5,51,829	55,18,290	0.58
30001- 40000	103	0.07	3,69,274	36,92,740	0.38
40001- 50000	86	0.06	4,07,788	40,77,880	0.43
50001- 100000	104	0.08	7,37,911	73,79,110	0.77
100001 & Above	104	0.08	7,92,62,488	79,26,24,880	82.74
Total	1,37,939	100.00	9,57,98,691	95,79,86,910	100.00

l) Dematerialisation of Shares and liquidity:

As on March 31, 2024, 100% of shareholding of your Company was held in dematerialised form with National Securities Depository Limited and Central Depository Services (India) Limited. The International Securities Identification Number ("ISIN") allotted to your Company's Shares is INE0G5901015.

We request shareholders whose share are held in physical mode, if any after circulation of the Annual Report, to dematerialize their shares. Shareholders holding shares in dematerialized mode are requested to register their email address, bank account details and mobile number with their depository participants. Those holding shares in physical mode are requested to furnish PAN, nomination, contact details, bank account details and specimen signature for their corresponding folios. Shareholders may contact the RTA at inward.ris@kfintech.com. SEBI, effective April 01, 2019, barred physical transfer of shares of listed companies and mandated transfers only through demat. We request shareholders whose shares are in physical mode to dematerialize their shares.

m) Outstanding GDR / ADR / Warrants or any convertible instruments, conversion date and likely impact on equity as of March 31, 2024

Your Company does not have any outstanding GDR / ADR / Warrants or any convertible instruments as on March 31, 2024.

n) Details of Public Funding Obtained:

Your Company has made initial public offer (the "IPO") of its Equity Shares for a total of 27,828,351 Equity Shares of face value of ₹ 10/- each for cash at a price of ₹ 230/- per equity share (including a security premium of ₹ 220/- per equity share). The IPO comprised of fresh issue of 17,391,304 equity shares by your Company and Offer for Sale of 10,437,047 Equity Shares by existing shareholders of your Company. The IPO was oversubscribed, and the equity shares of the Company were listed on BSE Limited and National Stock Exchange of India Limited effective from January 30, 2024.

During the Financial Year 2023-24, your Company has not raised any moneys by way of further public offer.

o) Commodity Price risk or foreign exchange risk and hedging activities

Your Company actively monitors the foreign exchange movements and takes forward covers as appropriate to reduce the risks associated with transactions in foreign currencies. Your Company hedges the risk involved in the Forex exposure by taking suitable forward contracts against the Forex exposure.

Exposure of the listed entity to commodity and commodity risks faced by the entity throughout the year: Not applicable

p) Details of foreign currency exposure are disclosed in Notes forming part of Financial Statements of this Annual Report.**q) Details of utilization of funds raised through preferential allotment or qualified Institutions placement as specified under Regulation 32 (7A) of the SEBI Listing Regulations**

The Company has not raised any funds through preferential allotment or institutional placement during the year under review, therefore Regulation 32(7A) of the SEBI Listing Regulations, is not applicable on your Company.

r) Details of recommendation of Committees of the Board which were not accepted by the Board

All recommendations of the Committees of the Board were duly accepted by the Board.

s) Total fees for all services paid by the Company and its subsidiary, on a consolidated basis, to the Statutory Auditors and all entities in the network firm/network entity of which the statutory auditor is a part:

During Financial Year 2023-24, your Company has paid fees amounting to ₹ 91.61 Lakhs to the Statutory Auditors, which includes fees for non-audit services amounting to ₹ 19.61 Lakhs.

t) Disclosure in relation to Sexual Harassment of women at workplace (prevention, prohibition and Redressal) Act, 2013:

- a. Number of complaints received by the Internal Complaint Committee during Financial Year 2023-24: NIL
- b. Number of complaints disposed of during Financial Year 2023-24: NA
- c. Number of complaints pending as on end of the Financial Year 2023-24: NA

u) Locations of Manufacturing units

Following are the list of Manufacturing Facilities/Corporate office located PAN India, on consolidated basis as on the date of the report:

Location of Manufacturing unit (Addresses)	Products manufactured
C - 5, 6 & 7, B-1 & K-122, UPSIDC Industrial Area, Selaqui, Dehradun, Uttarakhand, India-248011	<ul style="list-style-type: none"> i. Outdoor Unit ii. Window Air-Conditioners iii. Mixer Grinder iv. Water Dispenser v. Plastic Moulding vi. Sheet Metal vii. Powder Coating viii. Copper Tubing ix. Heat Exchanger
Plot No. A1-A2, D6-D7-D8, Elcina Electronics Manufacturing Cluster, Industrial Area, Salarpur, Bhiwadi, Alwar, Rajasthan-301019	<ul style="list-style-type: none"> i. Indoor Unit ii. Air Coolers iii. Mixer Grinder iv. Induction Cook Top v. Plastic Moulding vi. Copper Tubing vii. Heat Exchanger viii. Printed Circuit Board ix. Motor x. Cross Flow Fan
Electronic Manufacturing Cluster, EMC Road, 850, EMC-1 st Avenue, Sri City, Cherivi, Sathyavedu Mandal, Sri City, Chittoor, Andhra Pradesh-517646	<ul style="list-style-type: none"> i. Indoor Unit ii. Outdoor Unit iii. Mixer Grinder iv. Water Dispenser v. Induction Cook Top vi. Plastic Moulding vii. Sheet Metal viii. Powder Coating ix. Copper Tubing x. Heat Exchanger xi. Cross Flow Fan

v) Consolidation of folios and avoidance of multiple mailing

In order to enable your Company to reduce costs and duplication of efforts for investor servicing, members who may have more than one folio in their individual name or jointly with other persons mentioned in the same order, are requested to consolidate all similar holdings under one folio. This would help in monitoring the folios more effectively. Members may write to the Registrar and Transfer Agent indicating the folio numbers to be consolidated. The address of RTA is given herein below:

Address for correspondence:

Shareholding related queries:	General Correspondence
KFIN TECHNOLOGIES LIMITED Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddi, Telangana India - 500 032. Contact: 1-800-309-4001 Email: einward.ris@kfintech.com	EPACK DURABLE LIMITED Registered Office : 61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida, Gautam Buddha Nagar Uttar Pradesh-201306 Corporate Office: TR - 901, AltF 142 Noida, 9 th Floor, Plot Number 21 and 21A, Sector 142, Noida 201 304, Uttar Pradesh Tel: 0120-4969771 E-Mail: investors_ed@epack.in Website: https://epackdurable.com

w) List of Credit Ratings

You may refer Board's Report for Credit ratings issued by ICRA and CRISIL.

7. OTHER DISCLOSURES**a) Material Related Party Transactions:**

During the year under review, the Company has not entered any materially significant related party transactions that may have potential conflict with the interests of the Company at large. Except as provided in AOC-2, all the arrangements / transactions entered by your Company during the Financial Year with related parties were in the ordinary course of business and at an arm's length basis. For details on the related party transactions please refer the notes to Financial Statements, forming part of the Annual Report. The policy for related party transactions can be accessed at the Company website at <https://epackdurable.com/code-and-policies/>.

The required statements / disclosures, with respect to the related party transactions, are placed before the Audit Committee and the Board of Directors for approval / information. Prior Omnibus approval is obtained for Related Party Transactions which are of repetitive nature.

Further, as per Regulation 23(9) of the SEBI Listing Regulations, your Company also file the details of related party transactions on a consolidated basis with the stock exchanges as per the timelines specified under the said Regulations.

b) Disclosure of the Loans and advances in the nature of loans to firms/companies in which directors are interested are as under:

During the year under review, the Board at its meeting held on September 06, 2023 had approved the grant of loan to EPAVO Electricals Private Limited (Associate Company) amounting to ₹ 2 Crore. However, the same was not disbursed.

c) Details of material subsidiaries of the Listed Entity:

S. No.	Name of the Material Subsidiary	Date and Place of Incorporation	Name of the Statutory Auditor	Date of appointment of Statutory Auditor
1.	EPACK Components Private Limited*	April 20, 2019 Greater Noida	M/s. Deloitte Haskins & Sells	November 26, 2021

* Amalgamated pursuant to Hon'ble National Company Law Tribunal ("NCLT"), Allahabad Bench order dated May 02, 2024 (Details provided under "Material Events" of the Board's Report)

d) Particulars of Senior Management (including changes therein since March 31, 2023)

The details of Senior Management of the Company (including changes therein as on date of the report) as per the definition specified in Regulation 16 of the SEBI Listing Regulations:

S. No.	Name	Date of appointment / change in designation / cessation	Reason
1.	Mr. Maneesh Bahuguna	June 01, 2024	Appointment as Senior Vice President (RAC-Operations)
2.	Mr. Saurabh Shrivastava	April 01, 2024	Appointment as Vice President (Sales- RAC)
3.	Mr. Girish Mokashi	March 07, 2024	Appointment as Assistant Vice President (R & D- RAC)
4.	Mr. Deepak Gupta	December 16, 2023	Appointment as Vice-President – Sales and Marketing
5.	Mr. Sumedh Singh	September 25, 2023	Appointment as General Manager – Head of Human Resources
6.	Mohammed Kaishulla	August 7, 2023	Re-designation as Chief Information Officer
7.	Mr. Arup Dey	August 7, 2023	Re-designation as Business Head - Small Domestic Appliances
8.	Mr. Shailendra Kumar	August 7, 2023	Re-designation as Senior General Manager – Head of Department, Sales and Marketing (Aircon Division)
9.	Mr. Arun Sharma	July 1, 2023	Re-designation as Vice-President – Research and Development
10.	Mohammad Lateef Choudhary	June 1, 2023	Re-designation as President – Manufacturing and Operations
11.	Mr. Rajesh Kumar Mittal	May 31, 2023	Resignation as Company Secretary
12.	Ms. Esha Gupta	May 31, 2023	Appointment as Company Secretary and Compliance Officer

e) Details of non-compliance by your Company, penalties, and structures imposed on the company by stock exchange or SEBI, or any statutory authority, on any matter related to capital markets

There has not been any non-compliance, penalties imposed on your Company by the Stock Exchanges, SEBI or any other statutory authority, on any matter relating to the capital markets during the last three years.

f) Vigil Mechanism / Whistle Blower Policy

Your Company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations. To maintain these standards, your Company encourages its employees who have concerns about suspected misconduct to come forward and express these concerns without fear of punishment or unfair treatment. A Vigil Mechanism provides a channel to the employees and Directors to report to the management concerns about unethical behavior, actual or suspected fraud or violation of codes of conduct or policy. The mechanism provides

for adequate safeguards against victimization of employees and Directors to avail of the mechanism.

Your Company hereby affirms that no personnel have been denied access to the Chairperson of the Audit Committee. There was no complaint received through the said mechanism during the Financial Year 2023-24.

This Policy is overseen by the Audit Committee. The Whistle Blower Policy has also been uploaded on the website of the Company at <https://epackdurable.com/code-and-policies/>

g) Compliance with mandatory and adoption of non-mandatory requirements of the SEBI Listing Regulations

Your Company has complied with mandatory requirement of the SEBI Listing Regulations. In compliance with the said Regulations, your Company has obtained a certificate from Practicing Company Secretary regarding compliance of conditions of Corporate Governance. The said certificate is annexed to this Report.

Your Company has also adopted the non-mandatory requirements specified under Part E of Schedule II of SEBI Listing Regulations. These are as under:

S. No.	Particulars	Status
1.	Shareholders' Right A Half - Yearly declaration of financial performance including summary of significant events in last six-months	The Company's quarterly results are published in leading English and Hindi newspapers and also uploaded on the website of the Company. The Company has taken adequate steps to educate the shareholders on the performance of the Company through timely disclosures on the stock exchange, discussions and deliberation at the quarterly results Investor calls.
2.	Modified opinion in Audit Report The listed entity may move towards a regime of financial statements with unmodified opinion	Complied- There is no qualification in the Audit Report for the Financial Year 2023-24
3.	Separate Posts of Chairperson and the Managing Director or CEO	Complied- The post of Chairperson and Managing Director & CEO are separate.
4.	Reporting of Internal Auditor	The Internal Auditor of the Company attended the meeting of the Audit Committee and provided its report for the Financial Year ended March 31, 2024 directly to the Audit Committee.

Other non- applicable compliances undertaken by the Company are as follows:

- a. Constitution of Risk Management Committee
- b. Directors and Officers (D&O) Insurance policy
- c. Business Responsibility & Sustainability Reporting

Also, certificate from Practicing Company Secretary has been obtained to the effect that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as Directors of the Company by the Board or Ministry of Corporate Affairs or any other Statutory Authorities. The said certificate is annexed to this Report.

h) Weblink:

- a. Web link of Policy for determining 'material' subsidiaries is <https://epackdurable.com/code-and-policies/>

and;

- b. Web link of Policy on dealing with related party transactions is <https://epackdurable.com/code-and-policies/>

i) Disclosure of certain types of Agreements binding on listed entities

Except as disclosed below, during the Financial Year under review, no agreements have been entered into by the shareholders, promoters, promoter group entities, related Parties, Directors, Key Managerial Personnel, Employees of the listed entity or of its holding, subsidiary or associate company, among themselves or with the listed entity or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the listed entity or which imposes any restriction or creates any liability upon the Company.

Nomination rights available to Promoters and Private Equity Investors to appoint Director on the Board of the Company

During the year under review and at the time of IPO, your Company along with (i) India Advantage Fund S4 I (acting through its investment manager ICICI Venture Funds Management Company Limited, and hereinafter referred to as "IAF S4"), (ii) Dynamic India Fund S4 US I ("Dynamic") (IAF S4 together with Dynamic shall be referred to as "Iven"), (iii) Augusta Investments Zero Pte. Ltd. ("Augusta"), (iv) Mr. Ajay DD Singhania, Mr. Bajrang Bothra Mr. Sanjay Singhania, Mr. Laxmi Pat Bothra ("Promoters"), (v) Mr. Rajjat Kumar Bothra, Mr. Nitin Bothra, Mr. Nikhil Bothra, Ms. Pinky Ajay Singhania and Ms. Preity Singhania (collectively, the "Promoter Group Parties") entered into amendment agreement to the shareholders' agreement dated August 9, 2023 (the "Amended SHA").

Upon the listing of equity shares of the Company i.e. with effect from January 30, 2024, the Amended SHA has automatically terminated, except the below mentioned nomination right available with Promoters, Iven and Augusta to appoint Directors on the Board of your Company, for which approval of the members at the first General Meeting after listing is mandated.

Pursuant to the Amended SHA, the following shareholders of the Company have nomination right to appoint Directors on the Board of the Company as follows:

- (i) the Promoters have the right to nominate Five Directors on the Board of the Company;
- (ii) Iven has the right to nominate One Director;
- (iii) Augusta has right to nominate One Director.

Also, the Board has the authority to appoint such number of Independent Directors as required under the applicable law.

Pursuant to the listing of the Equity Shares:

- (i) the nomination rights of the Promoters is subject to the Promoters, Promoter Group Parties, together with the members of the Promoter Group of the Company as per SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, holding at least 5% of the share capital of the Company on a fully diluted basis;
- (ii) the nomination right of Iven is subject to the Iven and their respective affiliates collectively holding at least 5% of the share capital of the Company on a fully diluted basis; and
- (iii) the nomination right of Augusta is subject to Augusta, together with its affiliates, holding at least 5% of the share capital of the Company on a fully diluted basis.

Presently, the Promoters, Mr. Bajrang Bothra- Chairman and Whole Time Director, Mr. Ajay DD Singhania- Managing Director & CEO of the Company, Mr. Sanjay Singhania (Whole Time Director) (the "Promoter Directors"), apart from Mr. Laxmi Pat Bothra, themselves are on the Board of Directors of the Company. Iven has appointed Mr. Nikhil Mohta and Augusta has appointed Mr. Vibhav Niren Parikh as their respective Nominee Directors (the "Nominee Directors").

The Promoter Directors and Nominee Directors bring immense expertise in the business and operations of the Company including strategic planning, decision-making, financial oversight, corporate governance, amongst others, and contribute to the success of your Company. They actively attend the meetings of the Board and provide strategic guidance to the management.

In light of above your Company has proposed approval of aforementioned special rights by the members of the Company at ensuing Annual General Meeting.

j) Non Compliance of any Requirement of Corporate Governance Report

Your Company has not made any non-compliance of any requirement of Corporate Governance Report

k) Confirmation of Compliance with the Corporate Governance Requirements Specified in Regulation 17 to 27 and Clauses (B) to (I) of Sub-Regulation 2 of Regulation 46 of SEBI Listing Regulations

Your Company is in compliance with the requirements stipulated under Regulation 17 to 27 read with Schedule V and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of SEBI Listing Regulations, as applicable, with regard to corporate governance.

l) NSE Electronic Application Processing System (NEAPS):

The NEAPS is a web-based application designed by NSE for corporates. All periodical compliance filings like shareholding pattern, corporate governance report, statement of investor complaints, among others are filed electronically on NEAPS.

m) BSE Corporate Compliance & Listing Centre (the 'Listing Centre'):

BSE's Listing Centre is a web-based application designed for corporates. All periodical compliance filings like shareholding pattern, corporate governance report, statement of investor complaints, among others are also filed electronically on the Listing Centre.

n) SEBI Complaints Redress System (SCORES):

The investor complaints are processed in a centralised web-based complaints redress system. The salient features of this system are: centralised database of all complaints by concerned companies and online viewing by investors of actions taken on the complaint and its current status.

o) Disclosures with respect to demat suspense account/ unclaimed suspense account

910 equity shares of your Company are lying in the demat suspense account/unclaimed suspense account.

- number of shareholders who approached listed entity for transfer of shares from suspense account during the year- Not Applicable
- number of shareholders to whom shares were transferred from suspense account during the year- - Not Applicable
- aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year- 1 Shareholder and 910 outstanding shares.

The voting rights on these shares lying in suspense account shall remain frozen till the rightful owner of such shares claims the shares.

p) General shareholder information required under Regulation 36(3) of the SEBI Listing Regulations:

Information required under Regulation 36(3) of the SEBI Listing Regulations forms part of the Notice of AGM.

q) Regulation 34(3) compliance of SEBI Listing Regulations

Your Company is in compliance with the disclosures required to be made under this report in accordance with the Act and Regulation 34(3) read with Schedule V to the SEBI Listing Regulations.

r) Company Registration details

Your Company is registered in the State of Uttar Pradesh, India. The Corporate Identity Number (CIN) allotted to the Company by the Ministry of Corporate Affairs (MCA) is L74999UP2019PLC116048.

s) Declaration for Affirmance of Compliance with Code of Conduct

In compliance with Regulation 17 of the SEBI Listing Regulations and the Companies Act, 2013, the Company has framed and adopted a Code of Conduct for all Directors and Senior Management personnel. The code is available on the Company's website www.epackdurable.com. The Code is applicable to all Board members and Senior Management personnel of your Company. Pursuant to Regulation 26(5) of the SEBI Listing Regulations, all members of senior management have confirmed that there is no material, financial and commercial transactions wherein they have a personal interest that may have a potential conflict with the interest of the Company at large. Pursuant to Regulation 26(3) of the SEBI Listing Regulations, all the Board members and senior management of your Company as on March 31, 2024 have affirmed compliance with their respective Codes of Conduct. A Declaration to this effect, duly signed by the Managing Director & CEO – Mr. Ajay DD Singhania, forms part of this report.

GREEN INITIATIVE

As a responsible corporate citizen, your Company welcomes and supports the 'Green Initiative' undertaken by the Ministry of Corporate Affairs, Government of India, enabling electronic delivery of documents including the Annual Report, quarterly and half yearly results, amongst others, to Members at their e-mail address previously registered with the Depository Participants and Registrar and Share Transfer Agents. Members who have not registered their e-mail addresses so far are requested to do the same.

DECLARATION ON CODE OF CONDUCT

EPACK Durable Limited is committed to conducting its business in accordance with the applicable laws, rules and regulations and with highest standards of business ethics. The Company has adopted a "EPACK Code of Conduct for Prohibition of Insider Trading" which is applicable to all Directors, Officers and Employees. I hereby certify that the Board members and Senior Management of the Company have affirmed compliance with the Code of Ethics and Business Conduct for the Financial Year 2023-24.

For **EPACK Durable Limited**

Ajay DD Singhania

Managing Director & CEO

Date: July 24, 2024

Place: Noida

CEO / CFO CERTIFICATE**Certificate pursuant to Regulation 17(8) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

To,
The Board of Directors
EPACK Durable Limited

We hereby certify that with respect to Standalone and Consolidated Audited Financial Results for the Quarter and Financial ended as on March 31, 2024:

- A. We have reviewed financial statements and the cash flow statement for the year and that to the best of our knowledge and belief:
- (1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (2) these statements together present a true and fair view of the listed entity's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. There are, to the best of our knowledge and belief, no transactions entered into by the listed entity during the year which are fraudulent, illegal or violative of the listed entity's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the listed entity pertaining to financial reporting and we have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- D. We have indicated to the auditors and the Audit committee:
- (1) significant changes in internal control over financial reporting during the year;
 - (2) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - (3) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the listed entity's internal control system over financial reporting.

Ajay DD Singhania
Managing Director & CEO

Rajesh Kumar Mittal
Chief Financial Officer

Date: May 28, 2024
Place: Noida

CERTIFICATE ON COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

To,
The Members
EPACK Durable Limited

We have examined the compliance of conditions of Corporate Governance by **EPACK Durable Limited** ("the Company"), for the Period from January 30th, 2024 to March 31st, 2024, as stipulated under regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and Para C, D and E of Schedule V to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

The compliance of conditions of Corporate Governance is the responsibility of the management of the Company. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated under the Listing Regulations for the year ended March 31st, 2024.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Shirin Bhatt & Associates**
Company Secretaries
Firm Registration No. S2011DE162600

Place: Greater Noida
Date: May 28, 2024
UDIN: F008273F000433137

Shirin Bhatt
Proprietor
C.P. No. 9150
M. No. F8273
PR No. 1209/2021

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS
(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members of
EPACK DURABLE LIMITED
61-B, Udyog Vihar, Surajpur,
Kasna Road Greater Noida,
Gautam Buddha Nagar,
Uttar Pradesh, India, 201306

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **EPACK Durable Limited**, having CIN L74999UP2019PLC116048 and having registered office at 61-B, Udyog Vihar, Surajpur, Kasna Road Greater Noida, Gautam Buddha Nagar, Uttar Pradesh, India, 201306 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company, Directors and its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the financial year ended on March 31, 2024 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such statutory authority:

S. No.	Name of the Director	DIN	Date of Appointment in Company
1.	Mr. Nikhil Mohta	00932030	September 24, 2021
2.	Mr. Bajrang Bothra	00129286	April 20, 2019
3.	Mr. Vibhav Niren Parikh	00848207	September 07, 2022
4.	Mr. Sanjay Singhania	01291342	June 13, 2019
5.	Mr. Ajay DD Singhania	00107555	April 20, 2019
6.	Ms. Priyanka Gulati	07087707	July 29, 2023
7.	Mr. Kailash Chandra Jain	08874667	July 29, 2023
8.	Mr. Shashank Agarwal	00316141	July 29, 2023
9.	Mr. Krishnamachari Narasimhachari	07409731	July 29, 2023
10.	Mr. Sameer Bhargava	07115063	July 29, 2023

Ensuring the eligibility for the appointment /continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Shirin Bhatt & Associates**

Company Secretaries

Firm Registration No. S2011DE162600

Shirin Bhatt

Proprietor

C.P. No. 9150

M. No. F8273

PR No. 1209/2021

Place: Greater Noida

Date: May 28, 2024

UDIN: F008273F000433203

INDEPENDENT AUDITOR'S REPORT

To the members of EPACK Durable Limited

Report on the audit of the standalone financial statements

Opinion

We have audited the accompanying standalone financial statements of Epack Durable Limited ("the Company") (formerly known as "EPACK Durable Private Limited" and "EPACK Durables Solutions Private Limited"), which comprise the Balance Sheet as at March 31, 2024, and the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Cash Flows and the Statement of Changes in Equity for the year ended on that date, and notes to the financial statements, including a summary of material accounting policies and other explanatory information (hereinafter referred to as 'standalone financial statements').

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the standalone financial statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the Standalone Financial Statements.

Emphasis of Matter

We draw attention to Note 50 of the standalone financial statements, regarding scheme of amalgamation between the Company and its wholly owned subsidiary EPACK Components Private Limited ("Transferor Company"), approved by National Company Law Tribunal (NCLT) vide its order dated May 02, 2024 from the appointed date of April 01, 2022. Consequently, the figures as on April 01, 2022, and figures as at March 31, 2023 and for the year then ended, have been restated to give effect to the aforesaid merger.

Our report is not modified in respect of this matter.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. We have determined that there are no key audit matters to communicate in our report.

Information Other than the standalone financial statements and Auditor's Report Thereon

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Director's report, but does not include the consolidated financial statements, standalone financial statements and our auditor's report thereon. The Director's report is expected to be made available to us after the date of this auditor's report.
- Our opinion on the standalone financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.
- In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.
- When we read the Director's report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance as required under SA 720 'The Auditor's responsibilities Relating to Other Information'.

Responsibilities of Management and Those Charged with Governance for the standalone financial statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including Ind AS specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, Management and Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Company's Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibility for the Audit of the standalone financial statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the

effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal financial controls that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit we report, that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books except for not complying with the requirement of audit trail as stated in (i)(vi) below.
 - c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, the Statement of Cash Flows and Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account.
 - d) In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act.
 - e) On the basis of the written representations received from the directors as on March 31, 2024 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2024 from being appointed as a director in terms of Section 164(2) of the Act.
 - f) The modification relating to the maintenance of accounts and other matters connected therewith, is as stated in paragraph (b) above.
 - g) With respect to the adequacy of the internal financial controls with reference to standalone financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to standalone financial statements.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements. Refer Note 35 of the standalone financial statements.
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses. Refer Note 48 of the standalone financial statements.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company. Refer Note 47 of the standalone financial statements.
 - iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner

- whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries. Refer Note 46(vi) of the standalone financial statements.
- (b) The Management has represented, that, to the best of its knowledge and belief, no funds have been received by the Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries. Refer Note 46(vii) of the standalone financial statements.
- (c) Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under
- sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The Company has not declared or paid any dividend during the year and has not proposed final dividend for the year.
- vi. Based on our examination, the Company has used accounting software for maintaining its books of account for the financial year ended March 31, 2024 wherein the accounting software did not have the audit trail feature enabled throughout the year (Refer Note 46(ix) of the standalone financial statements).
- As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from April 1, 2023, reporting under Rule 11 (g) of the Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the year ended March 31, 2024.
2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For **Deloitte Haskins & Sells**

Chartered Accountants
(Firm's Registration No. 015125N)

Akash Kumar Agarwal

Partner
(Membership No. 063092)
UDIN-24063092BKFGAJ3507

Place: Noida
Date: May 28, 2024

ANNEXURE “A” TO THE INDEPENDENT AUDITOR’S REPORT

(Referred to in paragraph (g) under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date)

Report on the Internal Financial Controls with reference to Standalone Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)

We have audited the internal financial controls with reference to standalone financial statements of Epack Durable Limited (“the Company”) (formerly known as “Epack Durable Private Limited” and “EPACK Durables Solutions Private Limited”) as at March 31, 2024 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management’s Responsibility for Internal Financial Controls

The Company’s management is responsible for establishing and maintaining internal financial controls with reference to standalone financial statements based on the internal control criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor’s Responsibility

Our responsibility is to express an opinion on the Company’s internal financial controls with reference to standalone financial statements of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls with reference to standalone financial statements. Those Standards and the Guidance Note require that we comply with ethical

requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to standalone financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to standalone financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company’s internal financial controls with reference to standalone financial statements.

Meaning of Internal Financial Controls with reference to standalone financial statements

A company’s internal financial control with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal financial control with reference to standalone financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to standalone financial statements

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Place: Noida
Date: May 28, 2024

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31, 2024, based on, the criteria for internal financial control with reference to standalone financial statements established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For **Deloitte Haskins & Sells**
Chartered Accountants
(Firm's Registration No. 015125N)

Akash Kumar Agarwal
Partner
(Membership No. 063092)
UDIN-24063092BKFGAJ3507

ANNEXURE “B” TO THE INDEPENDENT AUDITORS’ REPORT

Referred to in paragraph 2 under ‘Report on other Legal and Regulatory Requirements’ section of our report of even date on the standalone financial statements for the year ended March 31, 2024, of Epack Durable Limited (formerly known as “Epack Durable Private Limited” and “EPACK Durables Solutions Private Limited”).

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

- (i) (a) A. The Company has maintained proper records showing full particulars, including quantitative details and situations of Property, Plant and Equipment, capital work-in-progress, relevant details of right-of-use assets.
- B. The Company has maintained proper records showing full particulars of intangible assets.
- (b) Some of the Property, Plant and Equipment, capital work-in-progress and right-of-use assets

were physically verified during the year by the Management in accordance with a programme of verification, which in our opinion provides for physical verification of all the Property, Plant and Equipment, capital work-in-progress and right-of-use assets at reasonable intervals having regard to the size of the Company and the nature of its activities. According to the information and explanations given to us, no material discrepancies were noticed on such verification.

- (c) Based on the examination of the registered sale deed / transfer deed / conveyance deed provided to us, we report that, the title deeds of all the immovable properties, (other than those that have been taken on lease) disclosed in the standalone financial statements included in property, plant equipment are held in the name of the Company as at the balance sheet date. In respect of immovable properties that have been taken on lease and disclosed in the standalone financial statements as right-of-use asset as at the balance sheet date, the lease agreements are duly executed in favour of the Company, except for the following:

Description of Immovable properties taken on lease	Gross carrying value (as at the balance sheet date) (₹ Lakhs)	Carrying value (as at the balance sheet date) (₹ Lakhs)	Held in name of	Whether promoter, director or their relative or employee	Period held	Reason for not being held in name of Company
Leasehold Land	1,279.08	1,199.32	EPACK Components Private Limited	No	Sept 25, 2006	Refer Note 3(i) to the attached standalone financial statements.
Leasehold Land	454.73	446.38	EPACK Components Private Limited	No	June 7, 2022	Refer Note 3(i) to the attached standalone financial statements.

The above table excludes all land and properties pending to be endorsed in the name of “EPACK Durable Limited” upon the conversion of the Company from a Private Limited Company to a Public Limited Company.

Immovable properties of land and buildings whose title deeds have been pledged as security for loans are held in the name of the Company based on the confirmations directly received by us from lenders.

- (d) The Company has not revalued any of its property, plant and equipment and intangible assets during the year.

- (e) No proceedings have been initiated during the year or are pending against the Company as at March 31, 2024 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.

- (ii) (a) The inventories except for goods-in-transit, were physically verified during the year by the Management at reasonable intervals. In our opinion and based on information and explanations given to us, the coverage and procedure of such verification by the Management is appropriate having regard to

the size of the Company and the nature of its operations. In respect of goods in transit, the goods have been received subsequent to the year end. No discrepancies of 10% or more in the aggregate for each class of inventories were noticed on such physical verification of inventories, when compared with the books of account.

- (b) According to the information and explanations given to us, the Company has been sanctioned working capital limits in excess of ₹ 5 crore, in aggregate, at points of time during the year, from banks or financial institutions on the basis of security of current assets. In our opinion and according to the information and explanations given to us, the quarterly returns filed by the Company with such banks or financial institutions are in agreement with the unaudited books of account of the Company of the respective quarters and no material discrepancies have been observed.
- (iii) The Company has made investment in its associate, but has not provided any guarantee or security, and granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties during the year. In respect of above:
- (a) The Company has not provided any loans or advances in the nature of loans or stood guarantee, or provided security to any other entity during the year, and hence reporting under clause (iii)(a) of the Order is not applicable.
- (b) The investments made during the year, in our opinion, prima facie, not prejudicial to the Company's interest.
- (c) In respect of loans granted by the Company, the schedule of repayment of principal and payment of interest has been stipulated and the repayments of principal amounts and receipts of interest are regular as per stipulation.
- (d) According to information and explanations given to us and based on the audit procedures performed, in respect of loans granted by the Company, there is no overdue amount remaining outstanding as at the balance sheet date.
- (e) None of the loans granted by the Company have fallen due during the year.
- (f) According to information and explanations given to us and based on the audit procedures performed, the Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment during the year. Hence, reporting under clause (iii)(f) is not applicable.
- (iv) The Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 in respect of loans granted and investments made during the year as applicable.
- (v) According to information and explanations given to us, the Company has not accepted any deposits or amounts which are deemed to be deposits. Hence, reporting under clause (v) of the Order is not applicable.
- (vi) The maintenance of cost records has been specified by the Central Government under section 148(1) of the Companies Act, 2013. We have broadly reviewed the books of account maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014, as amended, prescribed by the Central Government for maintenance of cost records under Section 148(1) of the Companies Act, 2013, and are of the opinion that, prima facie, the prescribed cost records have been made and maintained by the Company. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- (vii) In respect of statutory dues:
- (a) Undisputed statutory dues, including Goods and Services Tax, Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, duty of Customs, duty of Excise, Value Added Tax, cess and other material statutory dues applicable to the Company, have generally been regularly deposited by it with the appropriate authorities though the delays in deposit have not been serious.
- There were no undisputed amounts payable in respect of Goods and Services tax, Provident Fund, Income-tax, Sales Tax, Service Tax, duty of Customs, duty of Excise, Value Added Tax, cess and other material statutory dues in arrears as at March 31, 2024 for a period of more than six months from the date they became payable.

- (b) Details of statutory dues referred to in sub-clause (a) above which have not been deposited as on March 31, 2024 on account of disputes are given below:

Name of Statute	Nature of the Dues	Amount Involved (₹ Lakhs)	Forum where the dispute is pending	Period to which the Amount Relates
Income-tax Act, 1961 *	Income tax	-	CIT (Appeal)	FY 2015-16, FY 2020-21
Income-tax Act, 1961^	Income tax	19.94	Assessing Officer	FY 2022-2023
Goods and Services Tax, 2017 #	Goods and Services tax	-	Appellate Authority	FY 2019-20 and FY 2020-21, FY 2023-24
Goods and Services Tax, 2017^	Goods and Services tax	41.40	Assessing officer	FY 2019-20

* net of ₹ 62.96 lakhs paid under protest

net of ₹ 73.89 lakhs paid under protest

^ in respect of erstwhile EPACK Components Private Limited

- (viii) According to information and explanations given to us, there were no transactions relating to previously unrecorded income that were surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 (43 of 1961) during the year.
- (ix) (a) In our opinion, the Company has not defaulted in the repayment of loans or other borrowings or in the payment of interest thereon to any lender during the year.
- (b) The Company has not been declared a wilful defaulter by any bank or financial institution or government or any government authority.
- (c) To the best of our knowledge and belief, in our opinion, term loans availed by the Company were, applied by the Company during the year for the purposes for which the loans were obtained.
- (d) On an overall examination of the standalone financial statements of the Company, funds raised on short-term basis have, prima facie, not been used during the year for long-term purposes by the Company.
- (e) On an overall examination of the standalone financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries.
- (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries.
- (x) (a) In our opinion, moneys raised by way of initial public offer during the year, have been, prima facie, applied by the Company for the purposes for which they were raised, other than temporary deployment pending application of proceeds. The Company has not raised moneys by way of initial public offer through debt instruments. However, some portion of the amount raised which remain unutilised during the year, have been lying in public offer account as on March 31, 2024. Also Refer Note 44 of the standalone financial statements.
- (b) During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause (x)(b) of the Order is not applicable to the Company.
- (xi) (a) To the best of our knowledge, no fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
- (b) To the best of our knowledge, no report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report.
- (c) As represented to us by the Management, there were no whistle blower complaints received by the Company during the year and up to the date of this report.
- (xii) The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
- (xiii) In our opinion, the Company is in compliance with Section 177 and 188 of the Companies Act, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the standalone financial statements etc. as required by the applicable accounting standards.

- (xiv) (a) In our opinion the Company has an internal audit system commensurate with the size and the nature of its business.
- (b) We have considered the internal audit reports issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- (xv) In our opinion, during the year, the Company has not entered into any non-cash transactions with any of its directors or directors of its associate company or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- (xvi) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause (xvi)(a), (b) and (c) of the Order is not applicable.
- The Group does not have any core investment company (CIC) as part of the Group and accordingly reporting under clause (xvi)(d) of the Order is not applicable.
- (xvii) The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors of the Company during the year.
- (xix) On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) The Company has fully spent the required amount towards Corporate Social Responsibility (CSR) and there are no unspent CSR amount for the year requiring a transfer to a Fund specified in Schedule VII to the Companies Act or special account in compliance with the provision of sub-section (6) of section 135 of the said Act. Accordingly, reporting under clause (xx) of the Order is not applicable for the year.

For **Deloitte Haskins & Sells**

Chartered Accountants
(Firm's Registration No. 015125N)

Akash Kumar Agarwal

Partner
(Membership No. 063092)
UDIN-24063092BKFGAJ3507

Place: Noida

Date: May 28, 2024

STANDALONE BALANCE SHEET

as at March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Notes	As at	
		March 31, 2024	March 31, 2023
ASSETS			
(1) Non-current assets			
(a) Property, plant and equipment	3(i)	53,620.59	32,354.60
(b) Capital work-in-progress	3(ii)	2,662.97	9,152.15
(c) Goodwill	3(iii)	45.62	45.62
(d) Other intangible assets	3(iv)	13.09	19.96
(e) Right of use assets	3(v)	14,132.43	9,505.35
(f) Financial assets			
(i) Investments	4	1,083.06	563.06
(ii) Loans	5	461.32	461.32
(iii) Other financials assets	6(i)	261.24	197.61
(g) Income tax assets (net)	12	488.81	417.51
(h) Other non-current assets	7(i)	4,194.02	6,713.77
Total Non-current assets		76,963.15	59,430.95
(2) Current assets			
(a) Inventories	8	37,815.87	29,367.08
(b) Financial assets			
(i) Trade receivables	9	21,240.56	47,908.72
(ii) Cash and cash equivalents	10	10,692.51	6,001.76
(iii) Bank balances other than (ii) above	11	13.07	1,543.80
(iv) Other financials assets	6(ii)	23,889.96	127.96
(c) Income tax assets (net)	12	-	-
(d) Other current assets	7(ii)	6,390.54	2,116.66
Total Current assets		1,00,042.51	87,065.98
Total Assets		1,77,005.66	1,46,496.93
EQUITY AND LIABILITIES			
Equity			
(a) Equity share capital	13	9,579.87	5,208.90
(b) Instruments entirely equity in nature	14	-	1,882.35
(c) Other equity	15	79,811.17	24,331.50
Total Equity		89,391.04	31,422.75
Liabilities			
(1) Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	16(i)	6,175.94	11,358.09
(ii) Lease liabilities	17	3,867.24	2,597.49
(b) Provisions	18(i)	380.26	282.22
(c) Deferred tax liabilities (net)	19	1,935.77	1,410.97
Total Non-current liabilities		12,359.21	15,648.77
(2) Current liabilities			
(a) Financial liabilities			
(i) Borrowings	16(ii)	26,963.81	37,886.50
(ii) Lease liabilities	17	1,601.83	645.90
(iii) Trade payables	20		
- Total Outstanding dues of Micro Enterprises and Small Enterprises;		1,039.14	1,922.36
- Total Outstanding dues of Creditors other than Micro and Small Enterprises		40,522.99	36,985.08
(iv) Other financial liabilities	21	3,030.94	19,174.26
(b) Other current liabilities	22	1,939.94	2,748.61
(c) Provisions	18(ii)	156.76	62.70
Total Current liabilities		75,255.41	99,425.41
Total Liabilities		87,614.62	1,15,074.18
Total Equity and Liabilities		1,77,005.66	1,46,496.93

Summary of material accounting policies

2

The accompanying notes form integral part of standalone financial statements

As per our report of even date attached

For **Deloitte Haskins & Sells**

Chartered Accountants

Akash Kumar Agarwal

Partner

For and on behalf of Board of Directors

EPACK Durable Limited

Ajay DD Singhania

Managing Director & CEO

DIN: 00107555

Bajrang Bothra

Chairman

DIN: 00129286

Rajesh Kumar Mittal

Chief Financial Officer

Esha Gupta

Company Secretary and Compliance Officer

Membership No.: A23608

Place : Noida

Date : May 28, 2024

Place : Noida

Date : May 28, 2024

STANDALONE STATEMENT OF PROFIT AND LOSS

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Notes	For the year ended March 31, 2024	For the year ended March 31, 2023
INCOME			
Revenue from operations	23	1,41,955.82	1,53,883.15
Other income	24	894.75	142.12
Total income		1,42,850.57	1,54,025.27
EXPENSES			
Cost of materials consumed	25(i)	121,932.28	129,878.78
Purchases of stock-in-trade	25(ii)	2,841.56	2,964.67
Change in inventories of finished goods and work-in-progress	26	(5,780.51)	(435.25)
Employee benefits expense	27	4,819.88	3,337.57
Finance costs	28	3,894.87	3,145.99
Depreciation and amortisation expense	29	3,547.95	2,607.72
Other expenses	30	6,527.32	7,884.96
Total Expenses		1,37,783.35	1,49,384.44
Profit before exceptional items and tax		5,067.22	4,640.83
Exceptional items	31	-	154.95
Profit before tax		5,067.22	4,485.88
Tax expenses:	32		
Current tax		863.25	1,044.53
Tax pertaining to earlier years		24.47	7.72
Deferred tax		531.97	175.66
Total		1,419.69	1,227.91
Profit for the year		3,647.53	3,257.97
Other Comprehensive Income (OCI)			
Items that will not be reclassified to profit or loss			
Re-measurement gain / (loss) on defined benefit plans		(28.51)	(28.97)
Tax effect on above		7.17	7.29
Other Comprehensive Income for the year, net of tax		(21.34)	(21.68)
Total Comprehensive Income for the year		3,626.19	3,236.29
Earnings per equity share :	33		
Basic (face value of ₹ 10/- each)		4.48	4.80
Diluted (face value of ₹ 10/- each)		4.48	4.72

Summary of material accounting policies

2

The accompanying notes form integral part of standalone financial statements

As per our report of even date attached

For **Deloitte Haskins & Sells**
Chartered Accountants

Akash Kumar Agarwal
Partner

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Bajrang Bothra
Chairman
DIN: 00129286

Rajesh Kumar Mittal
Chief Financial Officer

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

Place : Noida
Date : May 28, 2024

Place : Noida
Date : May 28, 2024

STANDALONE STATEMENT OF CHANGES IN EQUITY

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

A. Equity share capital

Particulars	Number of shares	Amount
Balance as at April 01, 2022	5,20,89,012	5,208.90
Issued during the year	-	-
Balance as at March 31, 2023	5,20,89,012	5,208.90
Shares issued on conversion of compulsory convertible preference shares ("CCPS") (refer note 13)	2,63,18,375	2,631.84
Shares issued through initial public offer ('IPO') (refer note 13)	1,73,91,304	1,739.13
Balance as at March 31, 2024	9,57,98,691	9,579.87

B. Instruments entirely equity in nature*

Particulars	Number of shares	Amount
Balance as at April 01, 2022	-	-
Increase on account of modification of CCPS terms (refer note 14)	1,88,23,529	1,882.35
Balance as at March 31, 2023	1,88,23,529	1,882.35
Increase on account of modification of CCPS terms (refer note 14)	1,10,34,484	1,103.45
Conversion of CCPS to equity shares (refer note 14)	(2,98,58,013)	(2,985.80)
Balance as at March 31, 2024	-	-

*Previous year excludes non-cumulative CCPS issued during that year classified as Financial Liabilities (refer note 21).

C. Other equity

Particulars	Other equity				Total
	Reserve and surplus				
	Securities premium	Reserve generated from common control amalgamation (refer note 50)	Employees stock option outstanding account	Retained earnings	
As at April 01, 2022[^]	3,168.65	(349.98)	-	4,158.89	6,977.56
Profit for the year	-	-	-	3,257.97	3,257.97
Other comprehensive income / (loss) (net of tax)	-	-	-	(21.68)	(21.68)
Change on account of modification of CCPS terms (refer note 15 and 21)	14,117.65	-	-	-	14,117.65
Total	14,117.65	-	-	3,236.29	17,353.94
As at March 31, 2023	17,286.30	(349.98)	-	7,395.18	24,331.50
Profit for the year	-	-	-	3,647.53	3,647.53
Other comprehensive income / (loss) (net of tax)	-	-	-	(21.34)	(21.34)
Share based payment expense (refer note 41)	-	-	253.35	-	253.35
Change on account of modification of CCPS terms (refer note 15 and 21)	15,051.50	-	-	-	15,051.50
Conversion of CCPS to equity shares (refer note 14)	353.96	-	-	-	353.96
Premium arising on issue of equity shares through IPO (refer note 13)	38,260.87	-	-	-	38,260.87
Share issue expenses on IPO (refer note 44)	(2,066.20)	-	-	-	(2,066.20)
Total	51,600.13	-	253.35	3,626.19	55,479.67
As at March 31, 2024	68,886.43	(349.98)	253.35	11,021.37	79,811.17

[^] Refer note 50

Summary of material accounting policies (refer note 2)

The accompanying notes form integral part of standalone financial statements

As per our report of even date attached

For **Deloitte Haskins & Sells**
Chartered Accountants

Akash Kumar Agarwal
Partner

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Bajrang Bothra
Chairman
DIN: 00129286

Rajesh Kumar Mittal
Chief Financial Officer

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

Place : Noida
Date : May 28, 2024

Place : Noida
Date : May 28, 2024

STANDALONE STATEMENT OF CASH FLOWS

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
A. Cash flow from Operating activities		
Profit after tax	3,647.53	3,257.97
Adjustments:		
Tax expense	1,419.69	1,227.91
Depreciation and amortisation expense	3,547.95	2,607.72
Share based payment to employees	253.35	-
Loss on fair valuation of financial instruments (CCPS) carried at FVTPL	-	154.95
Unrealised foreign exchange (gain)/loss	(23.92)	(10.26)
Loss allowance for doubtful receivables and advances	15.62	261.50
Provision for slow moving inventory	-	59.00
Bad debts and advances written off	1.61	13.74
Provision for field rejection Loss	64.16	-
Liabilities no longer required, written back	(6.80)	(6.08)
Loss/(profit) on sale of property, plant and equipment (net)	-	(0.11)
Profit on derecognition of ROU assets	(11.09)	-
Finance costs	3,894.87	3,145.99
Interest income	(384.93)	(127.48)
Operating profit before working capital changes	12,418.04	10,584.85
Changes in working capital:		
Adjustments for (increase)/decrease in operating assets:		
Inventories	(8,448.78)	(1,696.51)
Trade receivables	26,651.84	(12,554.31)
Financial assets	(420.27)	51.26
Other assets	(6,093.62)	(562.94)
Adjustments for increase/(decrease) in operating liabilities:		
Trade payables	2,544.26	5,590.36
Other financial liabilities	707.77	513.03
Provisions	99.42	11.49
Other liabilities	(801.90)	1,217.86
Cash generated from operations	26,656.76	3,155.09
Income tax paid (net of refund)	(959.02)	(1,272.35)
Net cash flow from operating activities (A)	25,697.74	1,882.74
B. Cash flow from Investing activities		
Acquisition of property, plant and equipment, capital work-in-progress and intangible assets	(15,011.62)	(22,433.99)
Proceeds from sale of property, plant and equipment	-	43.33
Acquisition of leasehold land (included in right of use assets)	(651.23)	(811.46)
Investment in associate	(520.00)	(257.40)
Sale of investments	-	0.01
(Redemption of)/investment in bank deposits (net)	(21,576.59)	2,038.43
Loans given to associate	-	(461.32)
Interest received	95.14	132.20
Net cash used in Investing activities (B)	(37,664.30)	(21,750.20)

STANDALONE STATEMENT OF CASH FLOWS

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
C Cash flow from Financing activities		
Proceeds from issue of CCPS	-	16,000.00
Proceeds from issue of equity shares through initial public offer ('IPO')	40,000.00	-
Share issue expenses on IPO	(2,066.20)	-
Proceeds from long term borrowings	6,200.15	8,649.59
Repayments of long term borrowings	(11,051.70)	(2,944.49)
Proceeds from / (repayment of) short term borrowings (net)	(11,172.11)	5,098.33
Interest paid on borrowings	(3,392.88)	(2,440.22)
Payment of lease liabilities	(1,299.68)	(337.49)
Interest paid on lease liabilities	(405.67)	(280.73)
Other finance cost paid	(154.60)	(290.47)
Net cash flow from Financing activities (C)	16,657.31	23,454.52
Increase in cash and cash equivalents (A+B+C)	4,690.75	3,587.06
Cash and cash equivalent at the beginning of the year (refer note 10)	6,001.76	2,414.70
Cash and cash equivalent at the end of the year (refer note 10)	10,692.51	6,001.76

Note: The above standalone statement of cash flows has been prepared under the "Indirect method" as set out in Ind AS 7, "Statement of Cash flows".

Summary of material accounting policies (refer note 2)

The accompanying notes forms integral part of standalone financial statements

As per our report of even date attached
For **Deloitte Haskins & Sells**
Chartered Accountants

Akash Kumar Agarwal
Partner

Place : Noida
Date : May 28, 2024

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Rajesh Kumar Mittal
Chief Financial Officer

Place : Noida
Date : May 28, 2024

Bajrang Bothra
Chairman
DIN: 00129286

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

NOTES TO STANDALONE FINANCIAL STATEMENTS

1. Corporate information

EPACK Durable Limited ("the Company") formerly known as EPACK Durable Private Limited and EPACK Durables Solutions Private Limited, having CIN L74999UP2019PLC116048, was incorporated on April 20, 2019 under the Companies Act, 2013 by converting "E-vision" a partnership firm ("the Firm") with the consent of all the partners. The Company is engaged in the business of manufacturing of Electronics consumer durable items. The registered office of the Company is located at 61-B, Udyog Vihar, Surajapur, Kasna Road, Greater Noida-201306, Gautam Buddha Nagar, Uttar Pradesh, India.

The Company has been converted from Private Limited Company to a Public Limited Company pursuant to resolution of shareholders passed at the Extra Ordinary General Meeting dated June 13, 2023. A fresh certificate of incorporation with the name "EPACK DURABLE LIMITED" was issued by the Registrar of Companies (ROC) on June 28, 2023. The Company's equity shares were listed on the National Stock Exchange ("NSE") and on the BSE Limited ("BSE") on January 30, 2024

2. Material accounting policies

2.1 Basis of preparation

The Standalone financial statements ("financial statements") of the Company, have been prepared in accordance with the Indian Accounting Standard (Ind AS) notified under section 133 of the Companies Act, 2013 ("the Act") read with relevant rules issued thereunder and other accounting principles generally accepted in India.

The financial statements have been prepared on accrual and going concern basis under historical cost convention except for certain financial instruments and plan assets, which are measured at fair values. The accounting policies are applied consistently to all the periods presented in the financial statements.

The financial statements are presented in Indian Rupees (₹) in lakh and all values are rounded to the nearest lakh (₹ 00,000), except when otherwise stated.

The material accounting policies and measurement bases have been summarised below.

2.2 Material accounting policies

a. Current versus non-current classification

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and as per terms of agreements wherever applicable. The company has considered a normal operating cycle of 12 months. Deferred tax assets and liabilities are classified as non-current assets and non-current liabilities, as the case may be.

b. Revenue recognition

Sale of goods

Sales are recognized, at transaction price as per terms of agreements with the customers, net of returns and other variable consideration on account of discounts, if any, on satisfaction of performance obligation by transfer of effective control of the promised goods to the customers, which generally coincides with dispatch/ delivery to customers, as applicable. Sales excludes goods and services tax.

The Company recognises revenue when the amount of revenue and its related cost can be reliably measured and it is probable that future economic benefits will flow to the entity and degree of managerial involvement associated with ownership or effective control have been met for each of the Company's activities. The Company bases its estimates on historical results, taking into consideration the type of customer, the type of transactions and the specifics of each arrangement.

Revenue is recognized for domestic and export sales of goods on satisfaction of performance obligation by transfer of effective control of the promised goods to the customers as per terms of agreements with the customers.

Contract modification:

Contract modification is a change in the scope or price (or both) of a contract that is approved by the parties to the contract. Contract modification are accounted based on the prospective accounting and cumulative catch up. The Company accounts for a modification as a separate contract, if both the scope increases due to the addition of 'distinct' goods or services and the price increase

NOTES TO STANDALONE FINANCIAL STATEMENTS

reflects the goods' or services' stand-alone selling prices under the circumstances of the modified contract.

Interest Income

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably.

c. Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attached conditions will be complied with.

Government grants relating to income are deferred and recognised in profit or loss over the period necessary to match them with costs that they are intended to compensate and presented with other income/ other operating revenue.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to profit or loss over the periods and in the proportions necessary to match them with the depreciation expense on the related assets and presented within other income.

d. Inventories

Inventories of raw materials, components, stores and spares are valued at the lower of cost and net realisable value. Costs incurred in bringing each product to its present location and conditions are accounted for as follows:

- Raw materials and components: cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition such as non-refundable duties, freight etc. Costs of Raw materials and components are computed using the weighted average cost formula.
- Finished goods and work in progress: cost includes cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity, but excluding borrowing costs.

Costs of finished goods and work in progress are computed using the weighted average cost formula.

Provision for obsolescence and slow-moving inventory is made based on management's best estimates of net realisable value of such inventories.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

e. Income Taxes

Tax expense recognized in the statement of profit and loss comprises the sum of deferred tax and current tax not recognized in Other Comprehensive Income (OCI) or directly in equity.

Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income-tax Act, 1961. Current tax relating to items recognized outside statement of profit and loss is recognized outside statement of profit and loss (i.e. in OCI or equity depending upon the treatment of underlying item).

Deferred tax liabilities are generally recognized in full for all taxable temporary differences. Deferred tax assets are recognized to the extent that it is probable that the deductible temporary difference will be utilized against future taxable income. This is assessed based on the Company's forecast of future operating results, adjusted for significant non-taxable income and expenses. Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date. Deferred tax relating to items recognized outside the statement of profit and loss is recognized outside statement of profit and loss (in OCI or equity depending upon the treatment of underlying item).

NOTES TO STANDALONE FINANCIAL STATEMENTS

f. Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

g. Foreign currency transactions

Functional and Presentation currencies

The Company's financial statements are presented in Indian Rupees (₹) which is also the Company's functional currency.

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognized in profit or loss.

Foreign exchange differences regarded as an adjustment to borrowing costs are presented in the statement of profit and loss, within finance costs. All other foreign exchange gains and losses are presented in the statement of profit and loss on a net basis within other income/expenses, as the case maybe.

h. Financial instruments

Initial recognition and measurement

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets

Initial recognition and measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset.

Subsequent measurement

For the purpose of subsequent measurement, financial assets are classified into the following categories upon initial recognition:

Financial assets carried at amortised cost – a financial instrument is measured at amortised cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest method.

Financial assets at fair value

Investments in equity instruments (other than subsidiary) –

All equity investments in scope of Ind AS 109, "Financial Instruments" are measured at fair value. Equity instruments which are held for trading and contingent consideration recognised by an acquirer in a business combination, if any to which Ind AS 103, Business combinations applies are classified as at fair value through Profit or loss. Further, there is no such equity investments measured at Fair value through profit or loss or fair value through other comprehensive income in the company.

If the Company decides to classify an equity instrument as at FVOCI, then all fair value changes on the instrument, excluding dividends, are recognised in the other comprehensive income (OCI). There is no recycling of the amounts from OCI to P&L, even on sale of investment. However, the Company may transfer the cumulative gain or loss within equity. Dividends on such investments are recognised in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment.

NOTES TO STANDALONE FINANCIAL STATEMENTS

Equity instruments included within the FVTPL category are measured at fair value with all changes recognised in the P&L.

De-recognition of financial assets

A financial asset is primarily de-recognised when the rights to receive cash flows from the asset have expired or the Company has transferred its rights to receive cash flows from the asset.

Financial liabilities and equity

Classification as debt or equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Group are recognised at the proceeds received, net of direct issue costs.

Initial recognition and measurement

All financial liabilities are recognised initially at fair value plus, in the case of financial liabilities not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial liabilities. Transaction costs directly attributable to the acquisition of financial liabilities at fair value through profit or loss are recognised immediately in finance costs in the statement of profit and loss.

Subsequent measurement

All financial liabilities are measured subsequently at amortised cost using the effective interest method or at FVTPL. Amortised cost is calculated after considering any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The effect of EIR amortisation is included as finance costs in the statement of profit and loss.

De-recognition of financial liabilities

A financial liability is de-recognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial

liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit and loss.

Derivative financial instruments

Initial and subsequent measurement

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured to their fair value at the end of each reporting period.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment of financial assets

All financial assets except for those at FVTPL are subject to review for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets.

In accordance with Ind-AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss for financial assets carried at amortised cost.

ECL is the weighted average of difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the Company expects to receive, discounted at the original effective interest rate, with the respective risks of default occurring as the weights. When estimating the cash flows, the Company is required to consider

- All contractual terms of the financial assets (including prepayment and extension) over the expected life of the assets.

NOTES TO STANDALONE FINANCIAL STATEMENTS

- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms

Trade receivables

The Company applies approach permitted by Ind AS 109 Financial Instruments, which requires lifetime expected credit losses to be recognised upon initial recognition of receivables. Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument.

Other financial assets

For recognition of impairment loss on other financial assets and risk exposure, the Company determines whether there has been a significant increase in the credit risk since initial recognition. If the credit risk has not increased significantly since initial recognition, the Company measures the loss allowance at an amount equal to 12-month expected credit losses, else at an amount equal to the lifetime expected credit losses

When making this assessment, the Company uses the change in the risk of a default occurring over the expected life of the financial asset. To make that assessment, the Company compares the risk of a default occurring on the financial asset as at the balance sheet date with the risk of a default occurring on the financial asset as at the date of initial recognition and considers reasonable and supportable information, that is available without undue cost or effort, that is indicative of significant increases in credit risk since initial recognition. The Company assumes that the credit risk on a financial asset has not increased significantly since initial recognition if the financial asset is determined to have low credit risk at the balance sheet date.

i. Impairment of non-financial assets

For impairment assessment purposes, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level.

At each reporting date, the Company assesses whether there is any indication based on internal/external factors, that an asset may be impaired. If any such indication exists, the Company estimates the recoverable amount of the asset. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount and the reduction is treated as an impairment loss and is recognised in the statement of profit and loss. If, at the reporting date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount is reassessed which is the higher of fair value less costs of disposal and value-in-use and the asset is reflected at the recoverable amount subject to a maximum of depreciated historical cost. Impairment losses previously recognised are accordingly reversed in the statement of profit and loss.

To determine value-in-use, management estimates expected future cash flows from each cash generating unit and determines a suitable discount rate in order to calculate the present value of those cash flows. The data used for impairment testing procedures are directly linked to the Company's latest approved budget, adjusted as necessary to exclude the effects of future re-organisations and asset enhancements. Discount factors are determined individually for each cash-generating unit and reflect current market assessment of the time value of money and asset-specific risk factors.

j. Fair value measurement

The Company measures financial instruments such as derivatives at fair value at each balance sheet date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

NOTES TO STANDALONE FINANCIAL STATEMENTS

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Company has determined classes of assets and

liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

k. Investments in subsidiary and associate

The Company has measured its investment in subsidiaries and associates at cost in its financial statements in accordance with Ind AS 27, Separate Financial Statements. Profit/loss on sale of investments is recognized on the date of sale and is computed with reference to the original cost of the investment sold.

l. Property, plant and equipment (PPE)

The Company has elected to continue with the carrying value for all its property, plant and equipment as recognized in the financial statements as at the date of transition to Ind-AS and use the same as its deemed cost as at the date of transition.

Recognition and initial measurement

Property, plant and equipment are stated at their cost of acquisition. The cost comprises purchase price, borrowing cost if capitalisation criteria are met and directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discount and rebates are deducted in arriving at the purchase price. Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and definition of asset is met. All other repair and maintenance costs are recognized in the statement of profit or loss as incurred.

Subsequent measurement (depreciation and useful lives)

Depreciation on property, plant and equipment is provided on straight line method based on life prescribed as per Schedule II of the Companies Act, 2013.

Asset category	Useful lives
Plant and machinery	15 years
Plant and machinery (Laboratory equipments)	10 years
Factory Buildings	30 years

NOTES TO STANDALONE FINANCIAL STATEMENTS

Asset category	Useful lives
Office equipment	5 years
Computers including servers	3-6 years
Electrical installations	10 years
Furniture and Fixtures	10 years
Vehicle	8 years
Intangible Assets (Software)	2-6 years

De-recognition

An item of property, plant and equipment and any significant part initially recognized is de-recognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit and loss when the asset is derecognized.

m. Intangible assets

Recognition, initial measurement and subsequent measurement Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses. Internally generated intangibles, excluding capitalized development costs, are not capitalized and the related expenditure is reflected in profit or loss in the period in which the expenditure is incurred

n. Capital work-in progress

Cost of material consumed and erection charges thereon along with other direct cost incurred by the Company for the projects are shown as capital work-in-progress until capitalisation

o. Leases

The Company as a lessee

Classification of leases

The Company enters into leasing arrangements for various assets. The assessment of the lease is based on several factors, including, but not limited to, transfer of ownership of leased asset at end of lease term, lessee's option to extend/purchase etc.

Recognition and initial measurement

At lease commencement date, the Company recognizes a right-of-use asset and a lease liability on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the Company, an estimate of any costs to dismantle and remove the asset at the end of the lease (if any), and any lease payments made in advance of the lease commencement date (net of any incentives received).

Subsequent measurement

The Company depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The Company also assesses the right-of-use asset for impairment when such indicators exist.

At lease commencement date, the Company measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available or the Company's incremental borrowing rate. Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed payments) and variable payments based on an index or rate. Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is re-measured to reflect any reassessment or modification, or if there are changes in in-substance fixed payments. When the lease liability is re-measured, the corresponding adjustment is reflected in the right-of-use asset.

The Company has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in standalone statement of profit and loss on a straight-line basis over the lease term.

NOTES TO STANDALONE FINANCIAL STATEMENTS

p. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

q. Provisions, contingent liabilities and contingent assets

Provisions are recognized when present obligations as a result of a past event will probably lead to an outflow of economic resources and amounts can be estimated reliably. Timing or amount of the outflow may still be uncertain. A present obligation arises when there is a presence of a legal or constructive commitment that has resulted from past events, for example, legal disputes or onerous contracts. Provisions are not recognized for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Provisions are discounted to their present values, where the time value of money is material.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

In those cases where the outflow of economic resources as a result of present obligations is considered improbable or remote, no liability is recognized.

Contingent liability is disclosed for:

- Possible obligations which will be confirmed only by future events not wholly within the control of the Company or

- Present obligations arising from past events where it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made

- Contingent assets are not recognized. However, when inflow of economic benefits is probable, related asset is disclosed.

r. Employee benefits

Expenses and liabilities in respect of employee benefits are provided in accordance with Indian Accounting standard 19- Employee Benefits.

Defined contribution plans

Provident Fund

The Company makes contribution to statutory provident fund in accordance with Employees Provident Fund and Miscellaneous Provisions Act, 1952. The plan is a defined contribution plan and contribution paid or payable is recognized as an expense in the period in which services are rendered by the employee.

Defined benefit plans (gratuity)

The Company operates one defined benefit plan for its employees, viz. gratuity. The cost of providing benefits under this plan is determined on the basis of actuarial valuation at each year-end using the projected unit credit method. Actuarial gain and loss for the defined benefit plan is recognized in full in the period in which they occur in other comprehensive income.

Short-term employee benefits

Expense in respect of other short-term benefits is recognized on the basis of the amount paid or payable for the period during which services are rendered by the employee.

Accumulated leave, which is expected to be utilized within a period of next 12 months, is treated as short term employee benefit. The Company measures the expected cost of such absences as the additional amount that it expects to pay as a result of unused entitlement that has accumulated at the reporting date.

NOTES TO STANDALONE FINANCIAL STATEMENTS

s. Share Based payments

The Company operates equity-settled employee share-based compensation plans, under which the Company receives services from employees as consideration for stock options towards shares of the Company.

In case of equity-settled awards, the fair value of stock options (at grant date) is recognised as an expense in the Statement of Profit and Loss within employee benefits as employee share-based payment expenses over the vesting period, with a corresponding increase in share-based payment reserve (a component of equity).

The total amount so expensed is determined by reference to the grant date fair value of the stock options granted, which includes the impact of any market performance conditions and non-vesting conditions but excludes the impact of any service and non-market performance vesting conditions. However, the non-market performance vesting and service conditions are considered in the assumption as to the number of options that are expected to vest.

The expense so determined is recognised over the requisite vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. As at each reporting date, the Company revises its estimates of the number of options that are expected to vest, if required.

It recognises the impact of any revision to original estimates in the period of change. Accordingly, no expense is recognised for awards that do not ultimately vest, except for which vesting is conditional upon a market performance / non-vesting condition. These are treated as vested irrespective of whether or not the market / non-vesting condition is satisfied, provided that service conditions and all other non-market performance are satisfied.

Where the terms of an award are modified, in addition to the expense pertaining to the original award, an incremental expense is recognised for any modification that results in additional fair value, or is otherwise beneficial to the employee as measured at the date of modification.

Where an equity-settled award is cancelled (including due to non-vesting conditions not being met), it is treated as if it is vested thereon, and any un-recognised expense for the award is recognised immediately.

t. Earnings per share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the period. The weighted average number of equity shares outstanding during the period is adjusted for events including a bonus issue. For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

u. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting done to the chief operating decision maker. The Company operates in a single operating segment and geographical segment.

v. Business Combinations

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred measured at acquisition date fair value and the amount of any non-controlling interests in the acquiree. For each business combination, the Company elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred. At the acquisition date, the identifiable assets acquired, and the liabilities assumed are recognised at their acquisition date fair values. For this purpose, the liabilities assumed include contingent liabilities representing present obligation and they are measured at their acquisition fair values irrespective of the fact that outflow of resources embodying economic benefits is not probable.

NOTES TO STANDALONE FINANCIAL STATEMENTS

w. Recent pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

x. Impact of the initial application of new and amended IND ASs that are effective for current year

In the current year, the Company has applied the below amendments to Ind ASs that are effective for an annual period that begins on or after April 1, 2023:

- i. The Company has adopted the amendments to Ind AS 1 - "Presentation of Financial Statements" for the first time in the current year. The amendments change the requirements in Ind AS 1 with regard to disclosure of accounting policies. The amendments replace all instances of the term 'significant accounting policies' with 'material accounting policies'. Accounting policy is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general-purpose financial statements make on the basis of those financial statements. There is no impact on the standalone financial statements.
- ii. The Company has adopted the amendments to Ind AS 8 - "Accounting Policies, Changes in Accounting Estimates and Errors" for the first time in the current year. The amendments replace the definition of a change in accounting estimates with a definition of accounting estimates. Under the new definition, accounting estimates are "monetary amounts in financial statements that are subject to measurement uncertainty". The definition of a change in accounting estimates was deleted. There is no impact on the standalone financial statements.

- iii. The Company has adopted the amendments to Ind AS 103 - "Business Combinations" in Appendix C, in paragraph 13, which requires the date on which the transferee obtains control of the transferor to be disclosed. The Company has disclosed this information in Note 50.

2.3 Significant accounting judgments, estimates and assumptions

When preparing the financial statements management undertakes a number of judgments, estimates and assumptions about recognition and measurement of assets, liabilities, income and expenses.

The actual results are likely to differ from the judgments, estimates and assumptions made by management, and will seldom equal the estimated results.

Information about significant judgments, estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses are discussed below:

Significant judgements:

Evaluation of indicators for impairment of non-financial assets

The evaluation of applicability of indicators of impairment of non-financial assets requires assessment of several external and internal factors which could result in deterioration of recoverable amount of the assets.

Sources of estimation uncertainty:

Provisions

At each balance sheet date, basis the management judgment, changes in facts and legal aspects, the Company assesses the requirement of provisions against the outstanding guarantees. However, the actual future outcome may be different from management's estimates.

Fair valuation of financial instruments

Management applies valuation techniques to determine the fair value of financial instruments (where active market quotes are not available). This involves developing estimates and assumptions

NOTES TO STANDALONE FINANCIAL STATEMENTS

consistent with how market participants would price the instrument.

Recoverability of other financial assets

At each balance sheet date, based on historical default rates observed over expected life, the management assesses the expected credit loss on outstanding other financial assets.

Allowance for doubtful trade receivables

The allowance for doubtful trade receivables reflects management's estimate of losses inherent in its credit portfolio. This allowance is based on Company's estimate of the losses to be incurred, which derives from past experience with similar receivables, current and historical past due amounts, write-offs and collections, the careful monitoring of portfolio credit quality and current and projected economic and market conditions.

Allowance for obsolete and slow-moving inventory

The allowance for obsolete and slow-moving inventory reflects management's estimate of the expected loss in value, and has been determined on the basis of

past experience and historical and expected future trends in the used RAC market. A worsening of the economic and financial situation could cause a further deterioration in conditions in the used RAC market compared to that taken into consideration in calculating the allowances recognised in the financial statements.

Useful lives of depreciable/amortisable assets

Management reviews its estimate of the useful lives of depreciable/amortisable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical and economic obsolescence that may change the utility of certain software, IT equipment and other plant and equipment.

Defined benefit obligations (DBO)

Management's estimate of the DBO is based on a number of critical underlying assumptions such as standard rates of inflation, mortality, discount rate and anticipation of future salary increases. Variation in these assumptions may significantly impact the DBO amount and the annual defined benefit expenses.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

3(i) Property, plant and equipment

Particulars	Factory Building	Plant and Machinery	Electric Installation	Furniture and Fixture	Office Equipment	Computers	Vehicles*	Total
Gross carrying value								
As at April 01, 2022[^]	4,853.76	21,101.43	735.76	85.12	133.98	135.86	130.14	27,176.05
Additions	2,279.86	7,959.44	9.46	45.99	96.15	76.89	188.33	10,656.12
Disposals	-	(52.84)	-	-	-	-	(53.59)	(106.43)
As at March 31, 2023	7,133.62	29,008.03	745.22	131.11	230.13	212.75	264.88	37,725.74
Additions	7,606.73	16,054.22	5.76	69.96	75.49	315.21	21.17	24,148.54
Disposals	-	-	-	-	-	-	-	-
As at March 31, 2024	14,740.35	45,062.25	750.98	201.07	305.62	527.96	286.05	61,874.28
Accumulated Depreciation								
At April 01, 2022[^]	270.49	2,786.00	145.17	11.27	36.66	63.87	69.74	3,383.20
Charge for the year	175.00	1,662.45	95.08	9.59	31.02	39.39	22.11	2,034.64
Disposals	-	(10.62)	-	-	-	-	(36.08)	(46.70)
As at March 31, 2023	445.49	4,437.83	240.25	20.86	67.68	103.26	55.77	5,371.14
Charge for the year	319.25	2,304.06	87.59	15.22	43.66	79.09	33.68	2,882.55
Disposals	-	-	-	-	-	-	-	-
As at March 31, 2024	764.74	6,741.89	327.84	36.08	111.34	182.35	89.45	8,253.69
Net carrying value								
As at March 31, 2023	6,688.13	24,570.20	504.97	110.25	162.45	109.49	209.11	32,354.60
As at March 31, 2024	13,975.61	38,320.36	423.14	164.99	194.28	345.61	196.60	53,620.59

During the year, project related expenses aggregating to ₹ 1,499.50 lakhs (year ended March 31, 2023 ₹ 17.63 lakhs) have been capitalised. The aforesaid expenses comprises of personnel costs and other related expenses.

* Vehicles having gross block amounting to ₹ 176.60 lakhs (year ended March 31, 2023 ₹ 176.60 lakhs) and net block amounting to ₹ 148.26 lakhs (year ended March 31, 2023 ₹ 169.24 lakhs) are hypothecated with banks for the credit facility against them.

[^] Refer note 50

Title Deeds not held in the name of Company

Particulars	Description	Gross carrying value	Title Deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter / director or employee of promoter / director	Property held since which date	Reason for not being held in the name of the Company
Right of use assets	Leasehold Land	1,279.08	Erstwhile "EPACK Components Private Limited"	No	September 25, 2006	The Lease deed was in the name of M/S E-Durables, (erstwhile partnership firm till May 26, 2023, that was converted into EPACK Components Private Limited). On May 27, 2023, the name was updated in the records of State Infrastructure Industrial Development Corporation Uttarakhand Ltd (SIIDCUL) as EPACK Components Private Limited.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Description	Gross carrying value	Title Deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter / director or employee of promoter / director	Property held since which date	Reason for not being held in the name of the Company
						Further in accordance with the National Company Law Tribunal (NCLT) order dated May 02, 2024, EPACK Components Private Limited has been merged with the Company and the Company is in the process of updating its name in the records of SIIDCUL.
Right of use assets	Leasehold Land	454.73	Erstwhile "EPACK Components Private Limited"	No	June 07, 2022	In accordance with the NCLT order dated May 02, 2024, EPACK Components Private Limited has been merged with the Company and the Company is in the process of updating its name in the records of Sricity Manufacturing Cluster Private Limited.

Notes:

- The Company has been converted from Private Limited Company to a Public Limited Company on June 28, 2023. The Company is in the process of getting the title deeds endorsed in the name of "Epacak Durable Limited" from "Epacak Durable Private Limited" for all the land and properties.
- In accordance with the NCLT order dated May 02, 2024, EPACK Components Private Limited has been merged with the Company. The Company is in the process of getting the title deeds endorsed in the name of "EPACK Durable Limited" from "EPACK Components Private Limited" for all the land and properties. Refer note 50.

3 (ii) Capital work-in-progress

Particulars	As at March 31, 2024	As at March 31, 2023
Capital work in progress*	2,662.97	9,152.15

* During the year ended March 31, 2024, project related expenses aggregating to ₹ 128.54 lakhs (year ended March 31, 2023 ₹ 501.71 lakhs) have been included under capital work-in-progress. The aforesaid expenses comprise of personnel costs, borrowing cost and other related expenses.

Movement in capital work in progress during the year

Particulars	Amount
Capital work in progress as at April 01, 2022[^]	849.27
Add: Additions during the year	18,778.29
Less Capitalisation during the year	(10,475.41)
Capital work in progress as at March 31, 2023	9,152.15
Add: Additions during the year	17,322.98
Less Capitalisation during the year	(23,812.16)
Capital work in progress as at March 31, 2024	2,662.97

[^] Refer note 50

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

As at March 31, 2024

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Project-H1 in progress	831.91	8.65	11.45	-	852.01
Project-H2 in progress	1,637.29	-	-	-	1,637.29
Project-H3 in progress	-	-	-	-	-
Project-H5 in progress	173.67	-	-	-	173.67
Total	2,642.87	8.65	11.45	-	2,662.97

As at March 31, 2023

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Project-H1 in progress	1,221.58	11.45	-	-	1,233.03
Project-H2 in progress	7,558.75	64.47	-	-	7,623.22
Project-H3 in progress	212.39	-	-	-	212.39
Project-H4 in progress	83.51	-	-	-	83.51
Total	9,076.23	75.92	-	-	9,152.15

Note:

The Company does not have any capital work in progress, whose completion is overdue or has exceeded its cost compared to its original plan

3 (iii) Goodwill

Particulars	Total
At April 01, 2022[^]	45.62
Movement during the year	-
As at March 31, 2023	45.62
Movement during the year	-
As at March 31, 2024	45.62

[^] Refer note 50

3 (iv) Other intangible assets

Particulars	Software
Gross carrying value	
At April 01, 2022[^]	23.44
Additions	9.30
Disposals	-
As at March 31, 2023	32.74
Additions	-
Disposals	-
As at March 31, 2024	32.74

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Software
Accumulated amortisation	
At April 01, 2022[^]	6.81
Amortisation for the year	5.97
Disposals	-
As at March 31, 2023	12.78
Amortisation for the year	6.87
Disposals	-
As at March 31, 2024	19.65
Net carrying value	
As at March 31, 2023	19.96
As at March 31, 2024	13.09

Note:

Amortisation for the year has been included in line item 'Depreciation and amortisation expense' in Statement of profit and loss.

[^] Refer note 50

3 (v) Right of use assets

Particulars	Right of use assets Land & Building
Gross carrying value	
As at April 01, 2022[^]	9,708.93
Additions	1,248.16
Disposals	-
As at March 31, 2023	10,957.09
Additions	5,347.20
Disposals	(312.22)
As at March 31, 2024	15,992.07
Accumulated Depreciation	
As at April 01, 2022[^]	884.63
Depreciation for the year	567.11
Disposals	-
As at March 31, 2023	1,451.74
Additions	658.53
Disposals	(250.63)
As at March 31, 2024	1,859.64
Net carrying value	
As at March 31, 2023	9,505.35
As at March 31, 2024	14,132.43

Notes:

- The gross carrying value includes lease hold land aggregating to ₹ 11,848.76 lakhs has been allotted to the Company for the period ranging from 90 to 99 years which has been recognised as Right of use assets.
- The gross carrying value includes lease hold land aggregating ₹ 4,411.80 lakhs on which construction of factory building is yet to commence.

[^] Refer note 50

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

4 Investments

Non Current (Unquoted)

Particulars	As at March 31, 2024	As at March 31, 2023
Investment in associate* (at cost)		
Equity shares in Epavo Electricals Private Limited (March 31, 2024 77,74,000 equity shares at ₹ 10/- each (year ended March 31, 2023 25,74,000 equity shares at ₹ 10/- each))	777.40	257.40
(A)	777.40	257.40
Investment in others (at amortised cost)		
Equity shares in Elcina Electronics Manufacturing Cluster Private Limited (March 31, 2024 10,000 equity shares at ₹ 10/- each, (year ended March 31, 2023 10,000 equity shares at ₹ 10/- each))	1.00	1.00
Equity shares in Sricity Electronics Manufacturing Cluster Private Limited ** (March 31, 2024 30,46,602 equity shares at ₹ 10/- each, (year ended March 31, 2023 30,46,602 equity shares at ₹ 10/- each))	304.66	304.66
(B)	305.66	305.66
Total	1,083.06	563.06
(A+B)	1,083.06	563.06
Aggregate amount of unquoted investments	1,083.06	563.06

* Investments in associate are measured at cost as per Ind AS 27 'Separate Financial Statements' and accounted for using equity method

** These are not related parties as per Ind AS 24 'Related Party Disclosures'.

- (i) During the year ended March 31, 2023, Company had invested ₹ 104.26 lakhs in Epavo Electricals Private Limited (associate) for purchase of 10,42,600 equity shares having par value of ₹10 each, and made additional investments amounting to ₹ 153.14 lakhs in the associate by acquiring 15,31,400 shares having par value of ₹10 each by way of rights issue. During the year ended March 31, 2024, Company has further invested ₹ 520.00 lakhs in Epavo Electricals Private Limited for purchase of 52,00,000 equity shares having par value of ₹10 each by way of rights issue.

The investment is strategic in nature and considering that the associate has successfully commenced commercial production during the previous year and synergies expected from this investment, the Company is confident that the value of investments is good and recoverable.

5 Loans

Non Current

Particulars	As at March 31, 2024	As at March 31, 2023
Loan to related party		
Loan receivable (unsecured considered good)	461.32	461.32
Total	461.32	461.32

The Company has given the Loan to Epavo Electricals Private Limited on June 06, 2022 amounting to ₹ 461.32 lakhs @ 10% interest per annum repayable within a period of three years for the purpose of enhancing business operations of the borrower. Also, refer note 4(i).

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

6 (i) Other financial assets

Non Current

Unsecured, considered good

Particulars	As at March 31, 2024	As at March 31, 2023
Security deposits	148.71	175.41
Bank deposits with original maturity of more than 12 months	-	17.00
Margin money deposit with bank*	112.53	5.20
Total	261.24	197.61

* Margin money deposits with banks are lien marked.

6 (ii) Other financial assets

Current

Unsecured, considered good

Particulars	As at March 31, 2024	As at March 31, 2023
Bank deposits with original maturity of more than 12 months	23,000.00	-
Security deposits	396.06	104.25
Interest accrued on deposits	290.25	9.16
Derivative asset	20.01	-
Recoverable from shareholders*	172.29	-
Other receivable	11.35	14.55
Total	23,889.96	127.96

*This represents amount recoverable from shareholders for share issue expenses pertaining to offer for sale shares.

7 (i) Other non-current assets

Particulars	As at March 31, 2024	As at March 31, 2023
Capital advances		
Unsecured, considered good	682.71	5,022.17
Unsecured, considered doubtful	15.93	15.93
	698.64	5,038.10
Less: Allowance for doubtful advances	(15.93)	(15.93)
	682.71	5,022.17
Receivable from government authorities (refer note 42)	3,286.42	1,600.26
Other advances		
Unsecured, considered doubtful	40.96	40.96
	40.96	40.96
Less: allowance for doubtful advances	(40.96)	(40.96)
	-	-
Security Deposits	214.78	77.85
Prepaid expenses	10.11	13.49
Total	4,194.02	6,713.77

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

7 (ii) Other current assets

Particulars	As at March 31, 2024	As at March 31, 2023
Advances to suppliers (Unsecured, considered good)	1,334.73	598.26
Balances with statutory authorities	4,166.57	999.78
Prepaid expenses	869.44	508.28
Advance to Employees	19.80	10.34
Total	6,390.54	2,116.66

8 Inventories

(At lower of cost or net realisable value)

Particulars	As at March 31, 2024	As at March 31, 2023
Raw materials	25,949.98	20,186.25
Goods-in-Transit - Raw Materials	2,270.42	5,365.87
Work-in-progress	1,917.18	1,288.28
Finished goods	7,678.29	2,526.68
Total	37,815.87	29,367.08

Notes:

- The cost of inventories (including spares, consumables and trading goods) recognised as an expense including provision during the year ended March 31, 2024 was ₹125,335.30 lakhs (year ended March 31, 2023 ₹133,189.00 lakhs).
- The total inventory is net off provision for slow moving inventory amounting to ₹ 59.00 lakhs (as at March 31, 2023 ₹ 59.00 Lakhs).

9 Trade Receivable

Particulars	As at March 31, 2024	As at March 31, 2023
Trade receivables - considered good - unsecured*	21,240.56	47,908.72
Trade receivables- credit impaired	430.35	414.72
	21,670.91	48,323.44
Less: Loss allowance	(430.35)	(414.72)
Total	21,240.56	47,908.72

*Refer note 36 for related party disclosures

The Company has discounted trade receivables with banks. If the trade receivables are not paid at maturity, the bank has the right to ask the Company to pay the unsettled balance. As the Company has not transferred the significant risks and rewards relating to these trade receivables, it continues to recognise the full carrying amount of the receivables and has recognised the cash received from banks as current borrowing.

At the end of the reporting period, the carrying amount of the trade receivables that have been discounted but have not been derecognised amounting to ₹11,711.78 lakhs, (March 31, 2023 ₹ 11,459.66 lakhs) and the equivalent amount has been shown under current borrowings.(refer note 16(ii))

Refer note 40-C.1 which details that the Company does not have any expected credit loss based impairment recognised in trade receivables, as such, based on management's assessments there is no significant credit risk concentration in respect of trade receivables.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Ageing Schedule as at March 31, 2024

Particulars	Not Due	Outstanding from due date of Payment					Total
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade Receivables - considered good	16,410.64	4,829.66	-	-	0.26	-	21,240.56
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	3.70	11.71	52.22	362.72	430.35
(iv) Disputed Trade Receivables - considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-	-
	16,410.64	4,829.66	3.70	11.71	52.48	362.72	21,670.91
Less: Loss allowance	-	-	(3.70)	(11.71)	(52.22)	(362.72)	(430.35)
Total	16,410.64	4,829.66	-	-	0.26	-	21,240.56

Ageing Schedule as at March 31, 2023

Particulars	Not Due	Outstanding from due date of Payment					Total
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade Receivables - considered good	43,840.37	3,950.35	71.71	25.04	21.25	-	47,908.72
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	-	51.82	362.90	-	414.72
(iv) Disputed Trade Receivables - considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-	-
	43,840.37	3,950.35	71.71	76.86	384.15	-	48,323.44
Less: Loss allowance	-	-	-	(51.82)	(362.90)	-	(414.72)
Total	43,840.37	3,950.35	71.71	25.04	21.25	-	47,908.72

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

10 Cash and cash equivalents

Particulars	As at March 31, 2024	As at March 31, 2023
Balances with banks:		
in current accounts*	10,691.33	6,001.05
Cash on hand	1.18	0.71
Total	10,692.51	6,001.76

* includes an amount of ₹ 341.07 lakhs (March 31, 2023 ₹ Nil) held with Axis bank (public offer account) as the IPO public issue account.

11 Other bank balances

Particulars	As at March 31, 2024	As at March 31, 2023
Bank Deposits with original maturity for more than 3 months but less than 12 months	-	284.52
Margin Money*	13.07	1,259.28
Total	13.07	1,543.80

* Margin money deposits with banks are lien marked.

12 Income tax assets (net)

Particulars	As at March 31, 2024	As at March 31, 2023
Advance tax (net of provisions)*	488.81	417.51
Breakup of above:		
Non-current	488.81	417.51
Current	-	-

*includes paid under protest ₹ 62.96 lakhs (as at March 31, 2023 ₹ 62.96 lakhs)

13 Equity share capital

a) Authorised share capital

Particulars	Number of shares	Amount
As at April 1, 2022[^]	10,20,00,000	10,200.00
Increase during the year	-	-
As at March 31, 2023	10,20,00,000	10,200.00
Increase during the year	3,50,00,000	3,500.00
As at March 31, 2024	13,70,00,000	13,700.00

On June 13, 2023, authorised equity share capital was increased by ₹ 3,500 lakhs divided into 3,50,00,000 equity shares of ₹ 10/- each.

[^] Refer note 50

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

b) Issued, subscribed and fully paid up equity shares

Particulars	Number of shares	Amount
Balance as at April 1, 2022	5,20,89,012	5,208.90
Issued during the year	-	-
Balance as at March 31, 2023	5,20,89,012	5,208.90
Shares issued on account of conversion of Compulsory convertible preference shares ("CCPS") to equity shares (refer note 14)	2,63,18,375	2,631.84
Shares issued through Initial public offer ('IPO') (refer note 44)	1,73,91,304	1,739.13
Balance as at March 31, 2024	9,57,98,691	9,579.87

c) Rights, preferences and restrictions attached to equity shares

The company has only one class of equity shares having a par value of ₹ 10/- per share. Each shareholder is entitled for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting except in the case of interim dividend. In the event of liquidation of the company, the equity shareholders are entitled to receive the remaining assets of the company, after distribution of all preferential amounts, in proportion of their shareholding.

d) List of shareholders holding more than 5% of the equity share capital of the Company at the end of the year:

Name of the Shareholders	As at March 31, 2024		As at March 31, 2023	
	No. of Shares	% Holding	No. of Shares	% Holding
India Advantage Fund S4 I	98,91,969	10.33%	-	-
Augusta Investments Zero Pte. Ltd	1,05,33,318	11.00%	-	-
Bajrang Bothra	84,83,582	8.86%	96,56,558	18.54%
Ajay DD Singhania	84,97,079	8.87%	92,45,800	17.75%
Sanjay Singhania	84,97,079	8.87%	92,45,800	17.75%
Laxmi Pat Bothra	48,22,639	5.03%	54,89,437	10.54%
Pinky Ajay Singhania	32,49,748	3.39%	35,36,099	6.79%
Preity Singhania	32,49,748	3.39%	35,36,099	6.79%
Nikhil Bothra	32,03,326	3.34%	36,46,231	7.00%
Nitin Bothra	32,03,326	3.34%	36,46,231	7.00%
Rajjat Kumar Bothra	27,45,708	2.87%	31,25,341	6.00%

As per the records of the Company, including its register of shareholders/members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents legal ownership of shares.

e) Shares reserved for issue under options:

For details of shares reserved for issue under the employee stock options scheme of the Company (refer note 43).

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

f) Shares held by promoters of the Company:

As at March 31, 2024

Name of promoters	As at March 31, 2024		As at March 31, 2023		% change during the year
	No. of Shares	% Holding	No. of Shares	% Holding	
Bajrang Bothra	84,83,582	8.86%	96,56,558	18.54%	-9.68%
Ajay DD Singhania	84,97,079	8.87%	92,45,800	17.75%	-8.88%
Sanjay Singhania	84,97,079	8.87%	92,45,800	17.75%	-8.88%
Laxmi Pat Bothra	48,22,639	5.03%	54,89,437	10.54%	-5.50%

As at March 31, 2023

Name of promoters	As at March 31, 2024		As at March 31, 2023		% change during the year
	No. of Shares	% Holding	No. of Shares	% Holding	
Bajrang Bothra	96,56,558	18.54%	98,96,912	19.00%	-0.46%
Ajay DD Singhania	92,45,800	17.75%	93,76,022	18.00%	-0.25%
Sanjay Singhania	92,45,800	17.75%	93,76,022	18.00%	-0.25%
Laxmi Pat Bothra	54,89,437	10.54%	57,29,791	11.00%	-0.46%
Pinky Ajay Singhania*	35,36,099	6.79%	36,46,231	7.00%	-0.21%
Preity Singhania*	35,36,099	6.79%	36,46,231	7.00%	-0.21%
Nikhil Bothra*	36,46,231	7.00%	36,46,231	7.00%	-
Nitin Bothra*	36,46,231	7.00%	36,46,231	7.00%	-
Rajat Kumar Bothra*	31,25,341	6.00%	31,25,341	6.00%	-

* considered as promoter group parties as per amended Articles of Association dated August 08, 2023

g) Equity shares movement during the five years preceding March 31, 2024

Shares issued without payment being received in cash

On April 20, 2019, the Company had allotted 4,81,72,261 equity shares fully paid up to the erstwhile partners of the firm upon conversion of Partnership Firm (E-Vision) into Private Limited Company (EPACK Durables Solutions Private Limited).

Pursuant to the special resolution dated August 23, 2021, the company had acquired 3,16,48,364 shares of the EPACK Components Private Limited. The consideration was settled by issuing 39,16,751 equity shares as fully paid up to the existing shareholders of the company on September 20, 2021 and balance through cash amounting to ₹ 0.11 lakhs.

14 Instruments entirely equity in nature

a) Authorised share capital

Particulars	Preference shares	Amount	Preference shares Series A	Amount	Total Number of Shares	Total Amount
0.0001% Non-cumulative CCPS of ₹ 10 each, fully paid up:						
As at April 01, 2022	2,00,00,000	2,000.00	-	-	2,00,00,000	2,000.00
Increase during the year	-	-	1,11,00,000	1,110.00	1,11,00,000	1,110.00
As at March 31, 2023	2,00,00,000	2,000.00	1,11,00,000	1,110.00	3,11,00,000	3,110.00
Increase during the year	-	-	-	-	-	-
As at March 31, 2024	2,00,00,000	2,000.00	1,11,00,000	1,110.00	3,11,00,000	3,110.00

On August 12, 2022, authorised share capital of the Company was increased by ₹ 1,110.00 Lakhs divided into 1,11,00,000 Series A preference shares of ₹ 10 each.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

b) Issued, subscribed and fully paid up compulsorily convertible preference share capital*

Particulars	Preference shares	Amount	Preference shares Series A	Amount	Total Number of Shares	Total Amount
As at April 01, 2022	-	-	-	-	-	-
Increase on account of modification of CCPS terms (refer note 21)#	1,88,23,529	1,882.35	-	-	1,88,23,529	1,882.35
As at March 31, 2023	1,88,23,529	1,882.35	-	-	1,88,23,529	1,882.35
Increase on account of modification of CCPS terms (refer note 21)**	-	-	1,10,34,484	1,103.45	1,10,34,484	1,103.45
Conversion of CCPS to equity shares @	(1,88,23,529)	(1,882.35)	(1,10,34,484)	(1,103.45)	(2,98,58,013)	(2,985.80)
As at March 31, 2024	-	-	-	-	-	-

* Also refer note 21.

During the year ended March 31, 2022, the Company had allotted 1,88,23,529 Non Cumulative Compulsorily Convertible Preference shares of face value of ₹ 10 each, at a premium of ₹75 per share.

** During the year ended March 31, 2023, the Company had allotted 1,10,34,484 Non Cumulative Compulsorily Convertible Preference shares of face value of ₹ 10 each, at a premium of ₹135 per share.

@ During the year ended March 31, 2024, the Board of Directors in their meeting held on December 16, 2023 has approved the conversion of 1,88,23,529 number of 0.0001% compulsory convertible preference shares of face value of ₹ 10/- each ("CCPS") and 1,10,34,484 number of 0.0001% compulsory convertible preference shares of face value of ₹ 10/- each ("Series A CCPS") of the Company into 1,57,85,057 and 1,05,33,318 number of fully paid-up equity shares of ₹ 10/- each respectively in accordance with terms of the CCPS agreement.

c) List of shareholders holding more than 5% shares in the Company*:

Name of the Shareholders	As at March 31, 2024		As at March 31, 2023	
	No. of Shares	% Holding	No. of Shares	% Holding
0.0001% Non-cumulative CCPS of ₹ 10 each, fully paid up:				
India Advantage Fund S4 I	-	-	1,73,17,647	92.00%
Dynamic India Fund S4 US I	-	-	15,05,882	8.00%
Total	-	-	1,88,23,529	100.00%

*Also refer note 21.

Terms and rights of Compulsorily Convertible Preference Shares (CCPS) issued to India Advantage Fund S4 I and Dynamic India Fund S4 US I:

I. CCPS would be compulsorily converted into 1,57,85,057 number of equity shares as agreed between the company and CCPS holders at the option of the CCPS holders at any time after the date of allotment of CCPS but not later than 20 years from the date of allotment.

The holders of CCPS –

a) carry a preferential right vis-à-vis the holders of equity shares of the Company with respect to payment of dividend and repayment in case of a winding up or repayment of capital;

b) carry, inter alia, following right in the event of liquidation:

The total proceeds from such liquidation event (whether in cash, or consideration other than cash to the extent such consideration other than cash has been approved by investor's consent) ("Distributable Proceeds"), shall be distributed in following manner:

II. In priority to all other shareholders, investors shall, on a pari passu basis, be entitled to an amount equal to the higher of following

(i) consideration paid by the investors towards the purchase of their respective investor shares plus any accrued or declared but unpaid dividends on such investor shares; and

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

- (ii) an amount which is proportionate to the investors respective shareholding percentage in Company ("Liquidation Amount");
- III. If distributable Proceeds are less than Liquidation Amount, the promoters and other shareholders (other than the investors) shall not be entitled to receive any Distributable Proceeds. If the Distributable Proceeds are higher than the Liquidation Amount, then the balance amount after distributing the Liquidation Amount to the investors, shall be distributed among the shareholders (other than the Investors) of the Company in ratio of their inter-se shareholding.
- IV. During the year ended March 31, 2022, the Company issued 17,317,647 Non Cumulative Compulsorily Convertible preference shares (CCPS) of ₹ 10 each to India Advantage Fund S4 I and 1,505,882 Non Cumulative CCPS of ₹ 10 each to Dynamic India Fund S4 US1. Each CCPS may be converted into Equity Share, at any time at the option of the holders of the CCPS. Provided, however, that each CCPS shall, subject to applicable Law, automatically be converted into Equity Shares upon the earlier of (i) 1 (One) day prior to the expiry of its Tenure; or (ii) in connection with an IPO, prior to the filing of a prospectus (or equivalent document, by whatever name called) by the Company with the competent authority or such later date as may be permitted under applicable Law.

The preference shares are compulsorily convertible into equity shares based on various conversion and exit options as per the terms of the shareholders' agreement. As per the shareholders' agreement, the Company shall make its best efforts to provide an exit to investors through an IPO (Initial Public Offer) on or before June 30, 2025 ("Cut-Off Date"). As per the arrangement with Investors, the Company has additional 15 months available from the cut-off date to undertake an IPO along with third party sale rights. If within the Exit Period, as defined in the terms of the agreement, the Company is unable to provide exit to Investors, then Investors shall be entitled to issue a written notice to the Company and its Promoters to provide an exit at fair market value of securities.

During the year ended March 31, 2023 above terms were amended pursuant to waiver cum amendment agreement approved in the shareholders' meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders' meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,88,23,529 CCPS held by them and agreed / fixed the conversion ratio of CCPS in to equity shares w.e.f April 1, 2022.

Terms and rights of Compulsorily Convertible Preference Shares (CCPS) issued to Augusta Investments Zero Pte. Ltd.

- I. CCPS would be compulsorily converted into 1,05,33,318 number of equity shares as agreed between the company and CCPS holders at the option of the CCPS holders at any time after the date of allotment of CCPS but not later than 20 years from the date of allotment.

The holders of CCPS -

- a) carry a preferential right vis-à-vis the holders of equity shares of the Company with respect to payment of dividend and repayment in case of a winding up or repayment of capital;
- b) carry, inter alia, following right in the event of liquidation:

The total proceeds from such liquidation event (whether in cash, or consideration other than cash to the extent such consideration other than cash has been approved by investor's consent) ("Distributable Proceeds"), shall be distributed in following manner:

- II. In priority to all other shareholders, investors shall, on a pari passu basis, be entitled to an amount equal to the higher of following
 - (i) consideration paid by the investors towards the purchase of their respective investor shares plus any accrued or declared but unpaid dividends on such investor shares; and
 - (ii) an amount which is proportionate to the investors respective shareholding percentage in Company ("Liquidation Amount");

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

- III. If distributable Proceeds are less than Liquidation Amount, the promoters and other shareholders (other than the investors) shall not be entitled to receive any Distributable Proceeds. If the Distributable Proceeds are higher than the Liquidation Amount, then the balance amount after distributing the Liquidation Amount to the investors, shall be distributed among the shareholders (other than the Investors) of the Company in ratio of their inter-se shareholding.
- IV. During the previous year ended March 31, 2023, the Company issued 1,10,34,484 Non Cumulative Compulsorily Convertible preference shares (CCPS) of ₹ 10 each to Augusta Investments Zero Pte. Ltd. Each CCPS may be converted into Equity Share, at any time at the option of the holders of the CCPS. Provided, however, that each CCPS shall, subject to applicable Law, automatically be converted into Equity Shares upon the earlier of (i) 1 (One) day prior to the expiry of its Tenure; or (ii) in connection with an IPO, prior to the filing of a prospectus (or equivalent document, by whatever name called) by the Company with the competent authority or such later date as may be permitted under applicable Law.

The preference shares are compulsorily convertible into equity shares based on various conversion and exit options as per the terms of the shareholders' agreement. As per the shareholders' agreement, the Company shall make its best efforts to provide an exit to investors through an IPO (Initial Public Offer) on or before June 30, 2025 ("Cut-Off Date"). As per the arrangement with Investors, the Company has additional 15 months available from the cut-off date to undertake an IPO along with third party sale rights. If within the Exit Period, as defined in the terms of the agreement, the Company is unable to provide exit to Investors, then Investors shall be entitled to issue a written notice to the Company and its Promoters to provide an exit at fair market value of securities.

During the year ended March 31, 2024 above terms were amended pursuant to waiver cum amendment agreement approved in the shareholders' meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders' meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,10,34,484 CCPS held by them w.e.f agreement date and agreed / fixed the conversion ratio of CCPS in to equity shares w.e.f April 1, 2023.

15 Other equity

Particulars	As at March 31, 2024	As at March 31, 2023
Securities premium		
Opening balance [^]	17,286.30	3,168.65
Add: Change on account of modification of CCPS terms (refer note 21)	15,051.50	14,117.65
Add: On account of conversion of CCPS to equity shares (refer note 14 b)	353.96	-
Add: Premium arising on issue of equity shares through IPO (refer note 13)	38,260.87	-
Less: Share issue expenses on IPO (refer note 44)	(2,066.20)	-
Closing balance	68,886.43	17,286.30
Reserve generated from common control amalgamation		
Opening balance [^]	(349.98)	(349.98)
Closing balance	(349.98)	(349.98)
Employees's stock option outstanding account		
Opening balance	-	-
Add: Share based payment expense (refer note 43)	253.35	-
Closing balance	253.35	-

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	As at March 31, 2024	As at March 31, 2023
Retained earnings		
Opening balance [^]	7,395.18	4,158.89
Add : Profit for the year	3,647.53	3,257.97
Less : Other comprehensive income (net of tax)	(21.34)	(21.68)
Closing balance	11,021.37	7,395.18
Total	79,811.17	24,331.50

[^] Refer note 50

Nature and purpose of reserves:

(i) Securities premium

Securities premium account has been created consequent to issue of shares. The reserve can be utilised in accordance with the provisions of the Companies Act, 2013.

(ii) Retained earnings

Retained earnings are created from the profit / loss of the Company, as adjusted for distributions to owners, transfers to other reserves, etc.

(iii) Employees's stock option outstanding account

The account is used to recognise the grant date value of options issued to employees under Employee Stock Option Plan and adjusted as and when such options are exercised or otherwise expire.

(iv) Reserve generated from common control amalgamation

This reserve has been generated consequent to merger of wholly owned subsidiary with holding company.

16 (i) Borrowings

Non Current

Particulars	As at March 31, 2024	As at March 31, 2023
Secured-at amortised cost		
Term loan from banks	9,296.22	14,103.46
Vehicle loan	98.67	142.98
	9,394.89	14,246.44
Less: Current maturities of long term borrowings from banks	(3,218.95)	(2,888.35)
Total	6,175.94	11,358.09

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

16 (ii) Borrowings

Current

Particulars	As at March 31, 2024	As at March 31, 2023
Secured-at amortised cost		
Current maturities of long term borrowings from banks	3,218.95	2,888.35
Buyer's credit	7,753.88	2,152.79
Working capital demand loan (WC DL)	4,279.20	15,825.93
Cash credit (CC)	-	3,010.07
Vendor bills discounting	-	2,549.70
Amounts due on factoring (refer notes 16a and 16b)	11,711.78	11,459.66
Total	26,963.81	37,886.50

- a) Charge over Company's certain trade receivables (refer note 9)
- b) Net off amounts received from a customer in respect of bills discounted which has been adjusted by the bank subsequent to the year end.
- c) **Nature of security**

Name of lender	Security	Personal Guarantees
1. Yes Bank Limited	1) First Pari Passu charge by way of hypothecation on current assets of the company (both present and future).	Unconditional and irrevocable personal guarantees of Mr. Bajrang Bothra, Mr. Laxmi Pat Bothra, Mr. Sanjay Singhanian and Mr. Ajay DD Singhanian to remain valid during entire tenure of the loans.
2. HDFC Bank Limited		
3. IDFC First Bank Limited	2) First Pari Passu charge by way of hypothecation on movable property, plant and equipment of the company (both present and future) for all banks other than State Bank of India and second charge on Pari Passu basis for State Bank of India.	
4. Kotak Mahindra Bank Limited		
5. IndusInd Bank Limited		
6. ICICI Bank Limited		
7. Axis Bank Limited	3) First Pari Passu charge by way of mortgage over immovable property, plant and equipment located at Plot No.C-6, UPSIDC Industrial Area, Selaqui, Dehradun (Uttarakhand).	
8. SBM Bank (India) Limited		
9. Citi Bank Limited		
10. State Bank of India	4) First Pari Passu charge by way of mortgage over immovable property, plant and equipment located at Plot No. A1 & A-2, ELCINA, Salarpur Industrial Area, Bhiwadi, Rajasthan.	
	5) First Pari Passu charge by way of mortgage over immovable property, plant and equipment located at Plot No.850, EMC - 1 st Avenue, Sri City-517 646, Andhra Pradesh for HDFC Bank Limited and IDFC First Bank Limited and second charge on Pari Passu basis for State Bank of India.	
	6) Vehicle loans are hypothecated against vehicles purchased.	

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

d) Terms of repayment and rate of interest for respective bank loans are as below:

Name of lender	Nature of Loan	As at March 31, 2024		As at March 31, 2023	
		Rate of interest	Frequency of Installment	Rate of interest	Frequency of Installment
HDFC Bank Limited	Term Loan-1	8.75%	Quarterly	7.75%	Quarterly
	Term Loan-3	8.95%	Monthly	9.25%	Monthly
	Term Loan-4	8.95%	Monthly	9.25%	Monthly
	Term Loan-5	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-6	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-7	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-8	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-9	-	-	9.23%	Quarterly
	Term Loan-10	-	-	9.23%	Quarterly
	Term Loan-11	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-12	-	-	9.23%	Quarterly
	Term Loan-13	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-14	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-15	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-18	8.75%	Quarterly	-	-
	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand
	Vehicle Loan-1	7.70%	Monthly	7.70%	Monthly
	Vehicle Loan-2	8.50%	Monthly	8.50%	Monthly
Yes Bank Limited	Term Loan-1	-	-	9.85%	Quarterly
	Term Loan-2	-	-	9.50%	Quarterly
	Term Loan-3	9.25%	Monthly	9.25%	Monthly
	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand
IDFC First Bank Limited	CC/WCDL	7% to 9.5%	On demand	8.90%	On demand
	Term Loan-1	10.20%	Quarterly	8.90%	Quarterly
	Term Loan-2	-	-	9.30%	Quarterly
ICICI Bank Limited	CC/WCDL	7% to 9.5%	On demand	9.25%	On demand
Kotak Mahindra Bank Limited	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand
Citi Bank Limited	CC/WCDL	7% to 9.5%	On demand	7.5% to 9%	On demand
Axis Bank Limited	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand

For maturity profile of above loans, refer note 40 C.2 (Liquidity risk)

17 Lease liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
Opening balance	3,243.39	3,144.18
Add: Addition during the year	3,597.36	436.70
Less: Lease rent paid	(1,705.35)	(618.22)
Add: Interest expense for the year	405.67	280.73
Less: Derecognition of ROU assets	(72.00)	-
Closing balance	5,469.07	3,243.39
Current	1,601.83	645.90
Non-current	3,867.24	2,597.49

Refer note 39 for disclosure related to leases

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

18 (i) Provisions

Non Current

Particulars	As at March 31, 2024	As at March 31, 2023
Provision for employee benefits		
Provision for gratuity*	380.26	282.22
Total	380.26	282.22

*Refer note 34

18 (ii) Provisions

Current

Particulars	As at March 31, 2024	As at March 31, 2023
Provision for employee benefits		
Provision for gratuity*	56.73	38.79
Provision for compensated absences	35.87	23.91
Others	64.16	-
Total	156.76	62.70

*Refer note 34

19 Deferred tax liabilities(Net)

Particulars	As at March 31, 2024	As at March 31, 2023
Items comprising deferred tax liabilities		
Property, plant and equipment and intangible assets	2,396.28	1,771.08
Right of use assets	634.29	696.19
Items comprising deferred tax assets		
Lease liabilities	(780.32)	(816.30)
Loss allowance for doubtful receivables and advances	(138.68)	(118.70)
Other deductible temporary differences	(175.80)	(121.30)
Net deferred tax (assets) / liabilities	1,935.77	1,410.97

Significant component of net deferred tax (assets) and liabilities for the year ended March 31, 2024

Particulars	As at April 1, 2023	Recognised in other comprehensive income	Recognised in statement of profit and loss	As at March 31, 2024
Items comprising deferred tax liabilities				
Property, plant and equipment and intangible assets	1,771.08	-	625.20	2,396.28
Right of use assets	696.19	-	(61.90)	634.29
Items comprising deferred tax assets				
Lease liabilities	(816.30)	-	35.98	(780.32)
Loss allowance for doubtful receivables and advances	(118.70)	-	(19.98)	(138.68)
Other deductible temporary differences	(121.30)	(7.17)	(47.33)	(175.80)
Net deferred tax (assets) / liabilities	1,410.97	(7.17)	531.97	1,935.77

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Significant component of net deferred tax (assets) and liabilities for the year ended March 31, 2023

Particulars	As at April 1, 2022	Recognised in other comprehensive income	Recognised in statement of profit and loss	As at March 31, 2023
Items comprising deferred tax liabilities				
Property, plant and equipment and intangible assets	1,447.43	-	323.65	1,771.08
Right of use assets	708.95	-	(12.76)	696.19
Items comprising deferred tax assets				
Lease liabilities	(791.33)	-	(24.97)	(816.30)
Loss allowance for doubtful receivables and advances	(52.88)	-	(65.82)	(118.70)
Other deductible temporary differences	(69.57)	(7.29)	(44.44)	(121.30)
Net deferred tax (assets) / liabilities	1,242.60	(7.29)	175.66	1,410.97

20 Trade payables*

Particulars	As at March 31, 2024	As at March 31, 2023
Total outstanding dues of micro enterprises and small enterprises (refer note 37)	1,039.14	1,922.36
Total outstanding dues of creditors other than micro enterprises and small enterprises	40,522.99	36,985.08
Total	41,562.13	38,907.44

* Amount includes ₹ 4,736.65 lakhs as at March 31, 2024 (March 31, 2023 ₹ 2,059.00 lakhs) payable towards invoices discounted by vendors through open exchanges under TReDS scheme.

Refer note 36 for related party disclosures

Trade payable ageing schedule as at March 31, 2024

Particulars	Not due	Outstanding from due date of payment				Total
		Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) Micro and small enterprises	957.48	81.66	-	-	-	1,039.14
(ii) Other than micro and small enterprises	37,427.22	3,069.74	4.70	3.52	17.81	40,522.99
(iii) Disputed dues - micro and small enterprises	-	-	-	-	-	-
(iv) Disputed dues - others	-	-	-	-	-	-
Total	38,384.70	3,151.40	4.70	3.52	17.81	41,562.13

Trade payable ageing schedule as at March 31, 2023

Particulars	Not due	Outstanding from due date of payment				Total
		Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) Micro and small enterprises	1,651.31	271.05	-	-	-	1,922.36
(ii) Other than micro and small enterprises	34,335.87	2,617.83	13.46	2.59	15.33	36,985.08
(iii) Disputed dues - micro and small enterprises	-	-	-	-	-	-
(iv) Disputed dues - others	-	-	-	-	-	-
Total	35,987.18	2,888.88	13.46	2.59	15.33	38,907.44

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

21 Other financial liabilities

Current

Particulars	As at March 31, 2024	As at March 31, 2023
Measured at fair value through profit and loss account		
Derivative Liabilities	-	32.26
Non Cumulative Compulsorily Convertible Preference Shares (CCPS)*	-	16,154.95
Others		
Interest accrued but not due on borrowings	102.45	160.72
Payable for acquisition of property, plant and equipment	837.21	1,442.82
Security deposit received from customers	33.00	30.00
Other payables	2,058.28	1,353.51
Total	3,030.94	19,174.26

Refer note 36 for related party disclosures

*Notes:

- i. During the year ended March 31, 2023, the Company had allotted 1,10,34,484 Non Cumulative Compulsorily Convertible Preference Shares amounting to ₹ 16,000.00 lakhs to Augusta Investments Zero Pte. Ltd. which has been accounted as “Financial liability” measured at fair value through profit and loss. Such CCPS are fair valued through profit and loss and the fair valuation loss amounting to ₹ 154.95 lakhs has been accounted in the “Exceptional items” (refer note 31).

During the year ended March 31, 2024, terms of these CCPS were amended pursuant to waiver cum amendment agreement approved in the shareholders’ meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders’ meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,10,88,434 CCPS held by them w.e.f agreement date and agreed / fixed the conversion ratio of CCPS in to equity shares w.e.f April 1, 2023.

Consequently, ₹ 1,103.45 lakhs have been reclassified as “Instruments entirely equity in nature” (refer note 14) and ₹ 15,051.50 lakhs have been reclassified as “Other equity - Securities Premium” (refer note 15). There is no resultant gain or loss on derecognition of financial liability.

- ii. During the year ended March 31, 2022, the Company had allotted 1,88,23,529 Non Cumulative Compulsorily Convertible Preference Shares amounting to ₹ 16,000.00 lakhs to India Advantage Fund S4 I and Dynamic India Fund S4 US I. During the year, terms of these CCPS were amended pursuant to waiver cum amendment agreement approved in the shareholders’ meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders’ meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,88,23,529 CCPS held by them and agreed / fixed the conversion ratio of CCPS into equity shares w.e.f April 1, 2022.

Consequently, ₹ 1,882.35 lakhs have been reclassified as “Instruments entirely equity in nature” (refer note 14) and ₹ 14,117.65 lakhs have been reclassified as “Other equity - Securities Premium” (refer note 15). There is no resultant gain or loss on derecognition of financial liability.

- iii. Terms and rights of Compulsorily Convertible Preference Shares (CCPS) issued to Augusta Investments Zero Pte. Ltd.: Refer note 14

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

22 Other current liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
Advance from customers	98.66	36.02
Statutory liabilities	1,841.28	2,712.59
Total	1,939.94	2,748.61

23 Revenue from operations

(a) Revenue from contracts with customers

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Sale of Products:		
Manufactured goods	1,33,452.26	1,46,735.93
Traded goods	3,077.27	3,110.13
Total	1,36,529.53	1,49,846.06

(b) Other operating revenue

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Scrap Sales	2,394.89	2,416.95
Government grants (refer note 42)	3,000.00	1,500.00
Export Incentive	30.07	120.14
Other	1.33	
Total	5,426.29	4,037.09
Total Revenue from Operations (a+b)	1,41,955.82	1,53,883.15

Refer note 41 - Disclosure under Ind AS 115 Revenue from contracts with customers.

24 Other Income

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Interest from		
Bank deposits	292.19	79.06
Other financial assets carried at amortised cost	8.69	7.38
Loan to related party	46.13	37.79
Others	37.92	3.25
	384.93	127.48
Profit on sale of property, plant and equipment(net)	-	0.11
Foreign exchange fluctuations(net)	486.84	-
Liabilities no longer required, written back	6.80	6.08
Profit on derecognition of ROU assets	11.09	-
Miscellaneous income	5.09	8.45
	509.82	14.64
Total	894.75	142.12

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

25 (i) Cost of materials consumed

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Inventory at the beginning of the year [^]	25,552.12	24,349.86
Add: Purchases	1,24,600.56	1,31,081.04
	1,50,152.68	1,55,430.90
Inventory at the end of the year	(28,220.40)	(25,552.12)
Cost of materials consumed	1,21,932.28	1,29,878.78

[^] Refer note 50

25 (ii) Purchases of stock-in-trade

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Purchases of stock-in-trade	2,841.56	2,964.67
	2,841.56	2,964.67

26 Change in inventories of finished goods and work-in-progress

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Inventory at the end of the year		
Finished goods	7,678.29	2,526.68
Work in progress	1,917.18	1,288.28
	9,595.47	3,814.96
Inventory at the beginning of the year[^]		
Finished goods	2,526.68	2,801.80
Work in progress	1,288.28	577.91
	3,814.96	3,379.71
Net (increase)/decrease in inventory	(5,780.51)	(435.25)

[^] Refer note 50

27 Employee benefits expense

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Salary, wages and bonus	4,035.94	2,945.14
Share based payments to employees (refer note 43)	253.35	-
Contribution to provident and other funds (refer note 34)	185.43	146.97
Gratuity expense (refer note 34)	98.77	67.35
Staff welfare expense	246.39	178.11
	4,819.88	3,337.57

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

28 Finance costs

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Interest on :		
Term Loan	1,035.18	840.64
Cash credit and working capital demand loan	658.25	473.83
Lease Liabilities	405.67	280.73
Others*	1,641.17	1,260.32
Other borrowing costs	154.60	218.22
Transaction cost on issue of CCPS (refer note 21)	-	72.25
	3,894.87	3,145.99

* includes interest on customer bills discounting, vendor bill discounting, etc.

29 Depreciation and amortisation expense

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Depreciation on:		
Property, plant and equipment	2,882.55	2,034.64
Right of use assets	658.53	567.11
Amortisation on:		
Intangible assets	6.87	5.97
	3,547.95	2,607.72

30 Other expenses

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Contract labour wages	2,511.52	3,367.13
Consumption of stores and spares	561.46	345.55
Rent expenses	79.58	43.00
Power and fuel	1,102.53	1,020.87
Legal and professional charges (refer note 30.2)	585.58	324.91
Repair and Maintenance		
Buildings	24.71	108.33
Plant and machinery	164.54	229.14
Others	54.59	37.09
Bad Debts and advances written off	1.61	13.74
Insurance expenses	209.39	170.09
Corporate social responsibility (refer note 30.1)	59.00	37.00
Loss allowance for doubtful receivables and advances	15.62	261.50
Foreign exchange loss (net)	-	374.28
Rates and taxes	59.02	64.71
Business promotion expenses	313.88	957.97
Miscellaneous expenses	784.29	529.65
Total	6,527.32	7,884.96

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

30.1 Corporate social responsibility

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
(i) Gross amount required to be spent by the Company during the year	59.00	36.83
(ii) Amount spent (in cash) during the year on:-	-	-
a) Construction/acquisition of any asset	-	-
b) For the purposes other than (a) above	59.00	37.00
(iii) Unspent amount deposited in designated bank account in terms of section 135(6) of the companies act, 2013	-	-
(iv) The amount of shortfall at the end of the year out of the amount required to be spent by the company during the year;	-	-
(v) The total of previous years' shortfall amounts;	-	-
(vi) The reason for above shortfalls	-	-
(vii) The nature of CSR activities undertaken by the company		
Promoting health care including preventive health care	22.55	30.00
Promoting women empowerment	36.45	7.00

30.2 Payment to auditors (net of taxes)^

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Statutory audit	64.50	45.00
Limited review	7.50	-
Certifications	14.50	8.50
Other services	2.00	4.80
Reimbursement of expenses	3.11	3.65

^ excludes fees for initial public offer related services of ₹ 240.17 lakhs debited to securities premium account for the year ended March 31, 2024.

31 Exceptional items

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Loss on fair valuation of financial instruments (CCPS) carried at FVTPL (refer note 21)	-	154.95
Total	-	154.95

32 Taxation

The key components of income tax expense for the year ended March 31, 2024 and year ended March 31, 2023 are:

A. Statement of Profit and Loss

(i) Profit and loss section

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Current tax	863.25	1,044.53
Tax pertaining to earlier years	24.47	7.72
Deferred tax	531.97	175.66
Income tax expenses recognised in statement of profit and loss	1,419.69	1,227.91

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

(ii) Other comprehensive income section

Deferred tax related to items recognised in other comprehensive income during the year:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Net (loss) / gain on remeasurements of defined benefit plans	7.17	7.29
Income tax charged to other comprehensive income	7.17	7.29

B. Reconciliation of tax expense between accounting profit at applicable tax rate and effective tax rate:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Accounting profit before tax	5,067.22	4,485.88
Statutory income tax rate	25.17%	25.17%
Tax expense at statutory income tax rate	1,275.32	1,129.02
Adjustments:		
Corporate social responsibility	14.85	9.31
Loss on fair valuation of financial instruments (CCPS) carried at FVTPL	-	39.00
Transaction cost on issue of CCPS	-	18.18
Share based expenses	63.76	-
Others	41.29	24.68
Tax pertaining to earlier years	24.47	7.72
Income tax expenses reported in statement of profit and loss	1,419.69	1,227.91
Effective tax rate	28.02%	27.37%

33 Earnings per share (EPS)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Net profit for the year (A)	3,647.53	3,257.97
Add: Loss on fair valuation of CCPS carried at FVTPL	-	154.95
Add: Transaction cost on issue of CCPS	-	72.25
Add: Share based payments	253.35	-
Net profit adjusted for diluted EPS for the year (B)	3,900.88	3,485.17
Weighted-average number of equity shares for basic EPS		
Total equity shares at the beginning of the year	5,20,89,012	5,20,89,012
Add: Weighted number of equity shares issued during the year	29,46,068	-
Add: Weighted average number of equity shares from Non Cumulative CCPS	2,63,18,375	-
Add: Weighted average number of potential equity shares from Non Cumulative CCPS	-	1,57,85,057
Total weighted-average number of equity shares for basic EPS (C)	8,13,53,455	6,78,74,069
Add: Weighted average number of potential equity shares from Non Cumulative CCPS*	-	59,44,832
Add: Weighted average number of potential equity shares from ESOP	80,052	-
Total weighted-average number of equity shares adjusted for diluted EPS (D)	8,14,33,507	7,38,18,901
Basic EPS (Amount in ₹) (A/C)	4.48	4.80
Diluted EPS (Amount in ₹) (B/D)#	4.48	4.72

* For year ended March 31, 2023, the Company had considered the maximum possible dilution upon conversion of CCPS.

For the year ended March 31, 2024, the effect of potential equity shares from ESOP is anti-dilutive and hence were not included in the calculation of diluted earnings per share.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

34 Employee benefits

Defined contribution plans

The Company makes contributions, determined as a specified percentage of employee salaries, in respect of qualifying employees towards Provident Fund and Employee State Insurance Scheme which are defined contribution plans. The Company has no obligations other than to make the specified contributions. The contributions are charged to the statement of profit and loss as they accrue. The Company has recognised following amounts as an expense towards contribution to these schemes:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Employer's contribution to provident fund	160.82	124.75
Employer's contribution to employee state insurance scheme	24.61	22.22

Defined benefit plans

Gratuity:

The Company provides for gratuity for employees as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/termination is the employee's last drawn basic salary per month computed proportionately for 15 days multiplied by the number of years of service.

The following tables summaries the components of net benefit expense recognised in the statement of profit or loss and amounts recognised in the balance sheet for the gratuity plan:

Particulars	As at March 31, 2024	As at March 31, 2023
Defined benefit obligation at the beginning of the year	321.01	226.50
Ad: Current service cost	76.45	51.79
Add: Interest cost	22.32	15.56
Less: Benefits paid	(11.30)	(1.81)
Add: Actuarial gain/(loss) on obligation - OCI	(28.51)	(28.97)
Defined benefit obligation at the end of the year	436.99	321.01

Amount recognised in statement of profit and loss:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Current service cost	76.45	51.79
Net interest expense	22.32	15.56
Amount recognised in statement of profit and loss*	98.77	67.35

* included in salaries, wages and bonus in note 27

Amount recognised in Other Comprehensive Income:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Actuarial gain/(loss) on obligation	(28.51)	(28.97)
Amount recognised in other comprehensive income	(28.51)	(28.97)

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Break up of Actuarial gain / (loss)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Due to change in financial assumption	(5.49)	1.27
Due to experience adjustments	(23.02)	(30.24)
	(28.51)	(28.97)

The principal assumptions used in determining gratuity liability for the company's plans are shown below:

Particulars	As at March 31, 2024	As at March 31, 2023
Discount rate	7.20%	7.40%
Future salary increases	7.00%	7.00%
Attrition rate	10.00%	10.00%
Mortality rate	IALM (2012-14)	IALM (2012-14)

A quantitative sensitivity analysis for significant assumption is as shown below:

Gratuity plan Particulars	Sensitivity level		Impact on DBO	
	As at March 31, 2024	As at March 31, 2023	As at March 31, 2024	As at March 31, 2023
Assumptions				
Discount rate	0.50%	0.50%	(13.48)	(10.25)
	-0.50%	-0.50%	14.33	10.88
Future salary increases	0.50%	0.50%	11.50	9.23
	-0.50%	-0.50%	(11.20)	(8.85)
Attrition rate	1.00%	1.00%	(0.38)	(0.67)
	-1.00%	-1.00%	0.21	0.56

Sensitivity analysis is performed by varying a single parameter while keeping all the other parameters unchanged.

The following payments are expected contributions to the defined benefit plan in future years:

Particulars	As at March 31, 2024	As at March 31, 2023
Within the next 12 months	56.73	38.80
Between 1-5 years	194.87	139.45
Beyond 5 years	205.08	156.72

35 Commitments and contingencies

	As at March 31, 2024	As at March 31, 2023
A. Capital Commitments		
(i) Estimated value of contracts in capital account remaining to be executed (net of advance)	1,594.93	6,164.06
(ii) Bank guarantees	830.83	167.94
B. Contingent liabilities		
(i) Income tax matters (refer note 35.1, 35.2 and 35.3)	82.90	62.96
(ii) GST matter (refer note 35.4)	73.89	7.53

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

	As at March 31, 2024	As at March 31, 2023
C. Other Commitments		
(i) Obligation of duty against balance exports obligation for imports under Export Promotion Capital Goods Scheme(EPCG)* (Unfulfilled export obligation under EPCG license of Export-Import policy ₹ Nil (March 31, 2023 ₹ 707.31 lakhs)	-	77.91
(ii) Infrastructure development charges payable by the Company to Sricity Manufacturing Cluster Private Limited**	304.66	304.66

* Based on the past performance and future estimates, the Company is confident of its ability to fulfil its export obligation.

** On February 23, 2022, the Company has entered into an infrastructure development agreement/lease agreement with M/s Sri City Private Limited ("Lessor") and Sricity Manufacturing Cluster Private Limiter (Special Purpose vehicle (SPV)) for lease of land in Sri City premises for 99 years for the consideration of ₹1,242.00 lakhs (referred as "infrastructure development charges"). Lessor has obtained approvals from Ministry of Electronics and Information technology, Government of India ("MeitY") for establishing and setting up of Greenfield Electronics Manufacturing cluster ("Project") with the Sri City premises.

In connection with above project, on March 15, 2022, the Company has entered into a share purchase agreement with the Lessor and M/s Sricity Electronics Manufacturing Cluster Private Limited ("SPV") pursuant to which Lessor has given the reduction in infrastructure development charges payable by the Company. Accordingly, the Company has paid ₹1,068.23 lakhs towards Infrastructure Development Charges (classified as Right of Use Asset – refer Note 3(v)) and ₹173.77 lakhs towards purchase of 17,37,302 equity shares of ₹ 10 each (classified as Non-Current Investments – refer Note 4(ii)). Pursuant to this agreement, after obtaining permission from MeitY, SPV/Lessor has an option to buy back the equity shares from the Company at the then prevailing rate. In event of such buy back, the Company will realise the investments at such prevailing rate and simultaneously, shall pay the differential infrastructure charge of ₹173.77 lakhs to SPV. Since the timing of this obligation is not ascertainable as on balance sheet date and not under the control of the Company, this has been disclosed under Other Commitments.

** In connection with the Sri city project, on March 15, 2022, the company has entered into a share purchase agreement with the Lessor and M/s Sricity Electronics Manufacturing Cluster Private Limited ("SPV") pursuant to which Lessor has given the reduction in infrastructure development charges payable by the company. Accordingly, the company has paid ₹ 130.89 lakhs (as part of overall project cost) towards purchase of 13,08,900 equity shares of ₹ 10 each (classified as Non-Current Investments – refer Note 4(ii)). Pursuant to this agreement, after obtaining permission from MeitY, SPV/Lessor has an option to buy back the equity shares from the company at the then prevailing rate. In event of such buy back, the company will realise the investments at such prevailing rate and simultaneously, shall pay the differential infrastructure charge of ₹130.89 lakhs to SPV. Since the timing of this obligation is not ascertainable as on balance sheet date and not under the control of the company, this has been disclosed under Other Commitments.

Notes:

- 35.1** Assessment order has been passed with income tax demand of ₹ 27.97 lakhs for assessment year 2016-17, on account of certain disallowances made by assessing officer during assessment u/s 143(3) of the Income tax Act, 1961. Further, the said demand was adjusted from the income tax refund for assessment year 2019-20. Appeal has been filed and pending with CIT (A).
- 35.2** Assessment order has been passed with reduction in income tax refund amount of ₹ 34.99 lakhs on account of certain disallowances for assessment year 2021-22, during assessment u/s 143(3) of the Income tax Act, 1961. Appeal has been filed and pending with CIT (A).
- 35.3** Intimation u/s 143(1) of the Income tax Act, 1961 has been received with income tax demand amount of ₹ 19.94 lakhs for assessment year 2023-24 on account of lesser credit allowed for TDS against actual TDS credit claimed as per rule 37BA of Income tax Act, 1961.
- 35.4** GST deposited under protest amount to ₹ 73.89 lakhs (for FY 2019-20 ₹ 4.84 lakhs, FY 2020-21 ₹ 2.69 lakhs and FY 2023-24 ₹ 66.36 Lakhs) in respect to demand raised by respective GST authorities. Appeal has been filed and pending with respective Appellate authority.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

36 Related party disclosures

The Company's related party transactions and outstanding balances are with its associate, key management personnel and others as described below :-

A	Associate	
	Epavo Electricals Private Limited (from July 22, 2022)	
B	Key management personnel	
	Mr. Bajrang Bothra	Chairman (Executive Director)
	Mr. Bajrang Bothra (from June 13, 2023)	Whole time Director
	Mr. Ajay DD Singhania	Managing Director and Chief Executive Officer
	Mr. Rajesh Kumar Mittal	Chief Financial Officer
	Mr. Rajesh Kumar Mittal (till May 31, 2023)	Company Secretary
	Ms. Esha Gupta (from May 31, 2023)	Company Secretary
	Mr. Sanjay Singhania	Non Executive Director
	Mr. Sanjay Singhania (from November 09, 2023)	Whole time Director
	Mohammad Lateef Choudhary (till May 31, 2023)	Director
	Mr. Laxmi Pat Bothra (till January 16, 2024)	Non Executive Director
	Mr. Nikhil Mohta	Nominee Director
	Mr. Vibhav Niren Parikh (from September 7, 2022)	Nominee Director
	Mr. Jyotin Mehta (from July 29, 2023) (till January 16, 2024)	Non Executive Director
	Mr. Kailash Chandra Jain (from July 29, 2023)	Non Executive Director
	Ms. Priyanka Gulati (from July 29, 2023)	Non Executive Director
	Mr. Sameer Bhargava (from July 29, 2023)	Non Executive Director
	Mr. Shashank Agarwal (from July 29, 2023)	Non Executive Director
	Mr. Krishnamachari Narsimhachari (from July 29, 2023)	Non Executive Director
C	Other related parties	
	Ms Avishi Singhania (from February 08, 2023)	Close member of KMP
	Ms. Pinky Singhania	Close member of KMP
	Ms. Preity Singhania	Close member of KMP
	Mr. Nikhil Bothra	Close member of KMP
	Mr. Nitin Bothra	Close member of KMP
	Mr. Rajjat Kumar Bothra	Close member of KMP
	Mr. Laxmi Pat Bothra	Close member of KMP
D	Enterprises over which key management personnel and relatives of such personnel exercise significant influence with whom transactions have taken place	
	EPACK Polymers Private Limited	
	East India Technologies Private Limited	
	Ennov Techno Tools Private Limited	
	East India Auto Traders Private Limited	
	Mool Chand Eatables Private Limited (from June 11, 2022)	
	Bhagwan Mahavir Relief Foundation Trust	

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

The following transactions were carried out with related parties:

S. No	Particulars	Associate		Entities over which significant influence is exercised		Key Management Personnel and Close member of KMP		Total	
		2024	2023	2024	2023	2024	2023	2024	2023
(A)	Transactions with related parties (net of taxes)								
1	Purchase of goods (net)								
	EPACK Polymers Private Limited	-	-	1,733.79	1,969.79	-	-	1,733.79	1,969.79
	East India Technologies Private Limited	-	-	3.51	4.73	-	-	3.51	4.73
	Epavo Electricals Private Limited	17.24	-	-	-	-	-	17.24	-
	East India Auto Traders Private Limited	-	-	-	13.39	-	-	-	13.39
		17.24	-	1,737.30	1,987.91	-	-	1,754.54	1,987.91
2	Revenue from operations								
	EPACK Polymers Private Limited	-	-	10.48	23.76	-	-	10.48	23.76
	East India Technologies Private Limited	-	-	-	552.35	-	-	-	552.35
		-	-	10.48	576.11	-	-	10.48	576.11
3	Interest income								
	Epavo Electricals Private Limited	46.13	37.79	-	-	-	-	46.13	37.79
		46.13	37.79	-	-	-	-	46.13	37.79
4	Miscellaneous expenses								
	EPACK Polymers Private Limited	-	-	12.50	11.65	-	-	12.50	11.65
	Mool Chand Eatables Private Limited	-	-	-	8.12	-	-	-	8.12
		-	-	12.50	19.77	-	-	12.50	19.77
5	Rent expenses								
	EPACK Polymers Private Limited	-	-	12.65	15.78	-	-	12.65	15.78
		-	-	12.65	15.78	-	-	12.65	15.78
6	Reimbursement of expenses								
	EPACK Polymers Private Limited	-	-	19.87	19.06	-	-	19.87	19.06
		-	-	19.87	19.06	-	-	19.87	19.06
7	Legal and professional charges								
	EPACK Polymers Private Limited (IT support charges)	-	-	34.67	42.34	-	-	34.67	42.34
	Mr. Jyotin Mehta	-	-	-	-	7.00	-	7.00	-
	Mr. Kailash Chandra Jain	-	-	-	-	6.67	-	6.67	-
	Ms. Priyanka Gulati	-	-	-	-	6.75	-	6.75	-
	Mr. Sameer Bhargava	-	-	-	-	6.67	-	6.67	-
	Mr. Shashank Agarwal	-	-	-	-	6.67	-	6.67	-
	Mr. Krishnamachari Narsimhachari	-	-	-	-	9.58	-	9.58	-
		-	-	34.67	42.34	43.34	-	78.01	42.34
8	Staff Welfare								
	Mool Chand Eatables Private Limited	-	-	58.92	-	-	-	58.92	-
		-	-	58.92	-	-	-	58.92	-
9	Power and fuel								
	EPACK Polymers Private Limited	-	-	4.16	4.59	-	-	4.16	4.59
		-	-	4.16	4.59	-	-	4.16	4.59
10	Insurance								
	EPACK Polymers Private Limited	-	-	-	10.18	-	-	-	10.18
		-	-	-	10.18	-	-	-	10.18

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

S. No	Particulars	Associate		Entities over which significant influence is exercised		Key Management Personnel and Close member of KMP		Total	
		2024	2023	2024	2023	2024	2023	2024	2023
11	Remuneration*								
	Mr. Ajay DD Singhania	-	-	-	-	120.00	87.10	120.00	87.10
	Mr. Rajesh Kumar Mittal	-	-	-	-	143.27	81.92	143.27	81.92
	Mohammad Lateef Chaudhary	-	-	-	-	8.59	51.84	8.59	51.84
	Ms. Esha Gupta	-	-	-	-	25.28	-	25.28	-
	Ms. Avishi Singhania	-	-	-	-	3.52	0.30	3.52	0.30
		-	-	-	-	300.66	221.16	300.66	221.16
12	Purchase of property, plant and equipment								
	Epavo Electricals Private Limited	0.65	12.42	-	-	-	-	0.65	12.42
	EPACK Polymers Private Limited	-	-	3,293.09	5,751.54	-	-	3,293.09	5,751.54
	East India Auto Traders Private Limited	-	-	-	34.96	-	-	-	34.96
		0.65	12.42	3,293.09	5,786.50	-	-	3,293.74	5,798.92
13	Loan given								
	Epavo Electricals Private Limited	-	461.32	-	-	-	-	-	461.32
		-	461.32	-	-	-	-	-	461.32
14	Purchase of shares of associate from								
	Ennov Techno Tools Private Limited	-	-	-	104.26	-	-	-	104.26
		-	-	-	104.26	-	-	-	104.26
15	Investment in shares of associate								
	Epavo Electricals Private Limited (rights issue)	520.00	153.14	-	-	-	-	520.00	153.14
		520.00	153.14	-	-	-	-	520.00	153.14
16	Sale of property, plant and equipment								
	EPACK Polymers Private Limited	-	-	-	36.00	-	-	-	36.00
		-	-	-	36.00	-	-	-	36.00

*Key management personnel remuneration includes the following expenses

Description	2024	2023
Short term employee benefits	240.70	216.23
Post-employment benefits#	6.72	4.93
Share based payments	53.24	-
Total	300.66	221.16

does not include provisions/contributions towards gratuity, compensated absences and insurance, such provisions /contributions are for the Company as a whole.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Balances as at the year end with related parties:

S. No	Particulars	Associate		Entities over which significant influence is exercised		Key Management Personnel and Close member of KMP		Total	
		2024	2023	2024	2023	2024	2023	2024	2023
(B)	Balances as at year end								
1	Trade payables								
	Epavo Electricals Private Limited	13.28	0.84	-	-	-	-	13.28	0.84
	EPACK Polymers Private Limited	-	-	795.15	1,026.95	-	-	795.15	1,026.95
	East India Auto Traders Private Limited	-	-	-	3.87	-	-	-	3.87
		13.28	0.84	795.15	1,030.82	-	-	808.43	1,031.66
2	Payable for acquisition of property, plant and equipment								
	EPACK Polymers Private Limited	-	-	6.70	848.81	-	-	6.70	848.81
		-	-	6.70	848.81	-	-	6.70	848.81
3	Other financial liabilities								
	Mr. Ajay DD Singhania	-	-	-	-	4.06	4.34	4.06	4.34
	Mr. Rajesh Kumar Mittal	-	-	-	-	2.48	11.76	2.48	11.76
	Ms. Esha Gupta	-	-	-	-	1.44	-	1.44	-
	Ms. Avishi Singhania	-	-	-	-	0.43	-	0.43	-
	Mohammad Lateef Chaudhary	-	-	-	-	-	3.95	-	3.95
	Mool Chand Eatables Private Limited	-	-	11.89	-	-	-	11.89	-
		-	-	11.89	-	8.41	20.05	20.30	20.05
4	Trade receivables								
	East India Technologies Private Limited	-	-	-	155.87	-	-	-	155.87
	Bhagwan Mahavir Relief Foundation Trust	-	-	-	0.26	-	-	-	0.26
		-	-	-	156.13	-	-	-	156.13
5	Loans								
	Epavo Electricals Private Limited	461.32	461.32	-	-	-	-	461.32	461.32
		461.32	461.32	-	-	-	-	461.32	461.32
6	Recoverable from shareholders								
	Mr. Bajrang Bothra	-	-	-	-	19.36	-	19.36	-
	Mr. Ajay DD Singhania	-	-	-	-	12.36	-	12.36	-
	Mr. Sanjay Singhania	-	-	-	-	12.36	-	12.36	-
	Mr. Laxmi Pat Bothra	-	-	-	-	11.01	-	11.01	-
	Ms. Pinky Singhania	-	-	-	-	4.73	-	4.73	-
	Ms. Preity Singhania	-	-	-	-	4.73	-	4.73	-
	Mr. Nikhil Bothra	-	-	-	-	7.31	-	7.31	-
	Mr. Nitin Bothra	-	-	-	-	7.31	-	7.31	-
	Mr. Rajjat Kumar Bothra	-	-	-	-	6.27	-	6.27	-
		-	-	-	-	85.44	-	85.44	-

The details of loans and advances as required by Schedule V of SEBI (Listing Obligation and Disclosure requirements) Regulations, 2015 are given in the table below:

Particulars	Outstanding balance as at year end		Maximum amount outstanding during the year	
	2024	2023	2024	2023
Associate				
Epavo Electricals Private Limited	461.32	461.32	461.32	461.32
	461.32	461.32	461.32	461.32

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

37 Disclosure under the Micro, Small and Medium Enterprises Development Act, 2006 ("MSMED Act, 2006") is as under:

Particulars	As at March 31, 2024	As at March 31, 2023
i) the principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year;	1,039.14	1,922.36
ii) the amount of interest paid by the buyer under MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year;	-	-
iii) the amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under MSMED Act, 2006;	-	-
iv) the amount of interest accrued and remaining unpaid at the end of each accounting year; and	0.06	3.92
v) the amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure under Section 23.	0.06	3.92

The above disclosure has been determined to the extent such parties have been identified on the basis of information available with the Company.

38 Capital management

The Company's capital management objectives are

- to ensure the Company's ability to continue as a going concern
- to provide an adequate return to shareholders

The Company monitors capital on the basis of the carrying amount of equity less cash and cash equivalents as presented on the face of balance sheet.

Management assesses the Company's capital requirements in order to maintain an efficient overall financing structure while avoiding excessive leverage. This takes into account the subordination levels of the Company's various classes of debt. The Company manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

(a) Debt equity ratio

Particulars	As at March 31, 2024	As at March 31, 2023
Debt (including interest accrued but not due on borrowings)	33,242.20	49,405.31
Total equity	89,391.04	31,422.75
Debt equity ratio	0.37	1.57

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

39 Leases

(a) Information for leases where the Company is a lessee

The Company has leases for the factory lands and warehouses and offices. With the exception of short-term leases and leases of low-value underlying assets, each lease is reflected on the balance sheet as a right-of-use asset and a lease liability. The Company classifies its right-of-use assets in a consistent manner to its property, plant and equipment.

The following are amounts recognised in the statement of profit and loss:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Depreciation expense of right-of-use assets	658.53	567.11
Interest expense on lease liabilities	405.67	280.73
Rent expense*	79.58	43.00
Total	1,143.78	890.84

*Rent expense in respect of short term leases

- (i) The maturity analysis of lease liabilities are disclosed in note 40 (C.2 Liquidity risk)
- (ii) The Company has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Company's business needs. Management exercises significant judgement in determining whether these extension and termination options are reasonably certain to be exercised.

Lease payments not recognised as a liability

The Company has elected not to recognise a lease liability for short term leases (leases with an expected term of 12 months or less) or for leases of low value assets. Payments made under such leases are expensed of in the statement of profit and loss. The Company does not have any liability to make variable lease payments for the right to use the underlying asset recognised in the financials.

The expense relating to payments not included in the measurement of the lease liability for short term leases for year ended March 31, 2024 is ₹ 79.58 lakhs (March 31,2023 ₹ 43.00 lakhs).

Total cash outflow for leases for the year ended March 31, 2024 was ₹ 1,705.35 lakhs (March 31, 2023 ₹ 618.22 lakhs).

40 Financial Instruments

A Financial Assets and Liabilities

The carrying amounts of financial instruments by category are as follows:

	Note	As at March 31, 2024	As at March 31, 2023
Financial assets measured at amortised cost			
Investments	4	305.66	305.66
Loans	5	461.32	461.32
Other financial assets	6	24,131.19	325.57
Trade receivables	9	21,240.56	47,908.72
Cash and cash equivalents	10	10,692.51	6,001.76
Other bank balances	11	13.07	1,543.80
Financial assets measured at fair value			
Derivative assets	6	20.01	-
Total		56,864.32	56,546.83

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

	Note	As at March 31, 2024	As at March 31, 2023
Financial liabilities measured at fair value			
Derivative liabilities	21	-	32.26
Compulsorily Convertible Preference Shares (CCPS)	21	-	16,154.95
Financial liabilities measured at amortised cost			
Borrowings	16	33,139.75	49,244.59
Lease liabilities	17	5,469.07	3,243.39
Trade payables	20	41,562.13	38,907.44
Other financial liabilities	21	3,030.94	2,987.05
Total		83,201.89	1,10,569.68

B Fair values hierarchy

The fair value of financial instruments as referred to in note (A) above has been classified into three categories depending on the inputs used in the valuation technique. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities [Level 1 measurements] and lowest priority to unobservable inputs [Level 3 measurements].

The categories used are as follows:

Level 1: Quoted prices for identical instruments in an active market;

Level 2: Directly (i.e. as prices) or indirectly (i.e. derived from prices) observable market inputs, other than Level 1 inputs; and

Level 3: Inputs which are not based on observable market data (unobservable inputs). Fair values are determined in whole or in part using a net asset value or valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data.

B.1 Financial assets and liabilities measured at fair value - recurring fair value measurements: The company does not have any investments which are carried at Fair value through profit and loss. However financial liabilities measured at fair value disclosed as follow:

As at March 31, 2024	Level 1	Level 2	Level 3	Total
Derivative assets at FVTPL	-	20.01	-	20.01
As at March 31, 2023				
Derivative liabilities at FVTPL	-	32.26	-	32.26
Fair valuation of financial instruments (CCPS) at FVTPL	-	-	16,154.95	16,154.95

a. Valuation process and technique used to determine fair value

- The derivative financial instruments are valued using forward exchange rates as at the balance sheet date.
- The fair value of financial liabilities is estimated by discounting future cash flows using current rates applicable to instruments with similar terms, currency and credit risk.

B.2 Fair value of instruments measured at amortised cost

The management assessed that fair values of current loans, other current financial assets, cash and cash equivalents, other bank balances, trade receivables, investments, short term borrowings, trade payables, lease liabilities and other current financial liabilities approximate their respective carrying amounts largely due to

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

the short-term maturities of these instruments. The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

- (i) Long-term fixed-rate receivables are evaluated by the Company based on parameters such as interest rates, individual creditworthiness of the customer and other market risk factors.
- (ii) The fair values of the Company's fixed interest-bearing receivables and lease liabilities are determined by applying discounted cash flows ('DCF') method on contractual cash flows, using discount rate that reflects the issuer's borrowing rate as at the end of the reporting period. The own non-performance risk as at March 31, 2024 was assessed to be insignificant.
- (iii) All the other long term borrowing facilities availed by the Company are variable rate facilities which are subject to changes in underlying interest rate indices. Further, the credit spread on these facilities are subject to change with changes in Company's creditworthiness. The management believes that the current rate of interest on these loans are in close approximation from market rates applicable to the Company. Therefore, the management estimates that the fair value of these borrowings are approximate to their respective carrying values.

C Financial Risk Management

Risk Management

The Company's activities expose it to market risk, liquidity risk and credit risk. The Company's Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements.

Risk	Exposure arising from	Measurement	Management
Credit risk	Cash and cash equivalents, trade receivables, financial assets measured at amortised cost	Ageing analysis	Bank deposits, diversification of asset base, credit limits and collateral.
Liquidity risk	Borrowings and other liabilities	Rolling cash flow forecasts	Availability of committed credit lines and borrowing facilities
Market risk - foreign exchange	Recognised financial assets and liabilities not denominated in Indian rupee (₹)	Cash flow forecasting	Forward contract/hedging, if required
Market risk - interest rate	Borrowings at variable rates	Sensitivity analysis	Negotiation of terms that reflect the market factors

C.1 Credit risk

Credit risk is the risk that a counterparty fails to discharge its obligation to the Company. The Company's exposure to credit risk is influenced mainly by cash and cash equivalents, trade receivables and other financial assets measured at amortised cost. The Company continuously monitors defaults of customers and other counterparties and incorporates this information into its credit risk controls.

a) Credit risk management

The Company assesses and manages credit risk based on internal credit rating system. Internal credit rating is performed for each class of financial instruments with different characteristics. The Company assigns the following credit ratings to each class of financial assets based on the assumptions, inputs and factors specific to the class of financial assets.

- (i) Low credit risk
- (ii) Moderate credit risk
- (iii) High credit risk

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Based on business environment in which the Company operates, a default on a financial asset is considered when the counter party fails to make payments within the agreed time period as per contract. Loss rates reflecting defaults are based on actual credit loss experience and considering differences between current and historical economic conditions.

Assets are written off when there is no reasonable expectation of recovery, such as a debtor declaring bankruptcy or a litigation decided against the Company. The Company continues to engage with parties whose balances are written off and attempts to enforce repayment. Recoveries made are recognised in statement of profit and loss.

The Company provides for expected credit loss based on the following:

Basis of categorisation	Asset class exposed to credit risk	Provision for expected credit loss
Low credit risk	Cash and cash equivalents, other bank balances, loans, and other financial assets measured at amortised cost	12 month expected credit loss
High credit risk	Trade receivables	Other financial assets - Life time expected credit loss (when there is significant deterioration) or specific provision, whichever is higher.

In respect of trade receivables that result from contracts with customers, loss allowance is always measured at lifetime expected credit losses.

Financial assets (other than trade receivables) that expose the entity to credit risk*

Particulars	As at	As at
	March 31, 2024	March 31, 2023
Low credit risk on financial reporting date		
Cash and cash equivalents	10,692.51	6,001.76
Other bank balances	13.07	1,543.80
Loans	461.32	461.32
Other financial assets	24,131.19	325.57

Cash and cash equivalents and bank deposits

Credit risk related to cash and cash equivalents and bank deposits is managed by only accepting highly rated banks and diversifying bank deposits and accounts in different banks across the country.

Trade receivables

Credit risk related to trade receivables are mitigated by taking bank guarantees/letter of credit from customers where credit risk is high and taking insurance cover for receivables. The Company closely monitors the credit-worthiness of the trade receivables through internal systems that are configured to define credit limits of customers, thereby, limiting the credit risk to pre-calculated amounts. The provision for expected credit losses on trade receivables are based on assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs, based on the Company's past history, existing market conditions, current creditability of the party as well as forward looking estimates at the end of each reporting period.

The Company provides for expected credit losses on loans and advances by assessing individual financial instruments for expectation of any credit losses. Since this category includes loans and receivables of varied natures and purpose, there is no trend that the Company can draw to apply consistently to entire population. For such financial assets, the Company's policy is to provide for 12 month expected credit losses upon initial recognition and provide for lifetime expected credit losses upon significant increase in credit risk.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

The Company does not have any expected loss based impairment recognised on such assets considering their low credit risk nature.

Other financial assets measured at amortised cost

Other financial assets measured at amortised cost includes loans and advances to employees, security deposits and others. Credit risk related to these other financial assets is managed by monitoring the recoverability of such amounts continuously, while at the same time internal control system are in place ensure the amounts are within defined limits.

C.2 Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due.

The Company had obtained fund and non fund based facilities from various banks. The Company also constantly monitors funding positions available in the market with a view to maintain financial flexibility.

The tables below analyse the Company's financial liabilities into relevant maturity groupings based on their contractual maturities.

The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant

As at March 31, 2024	Less than 1 year	1-2 year	2-3 year	More than 3 years	Total
Borrowings	26,963.81	2,916.95	1,364.85	1,894.14	33,139.75
Lease liabilities	2,012.89	1,864.95	575.13	2,264.84	6,717.81
Trade payable (including micro and small enterprises)	41,562.14	-	-	-	41,562.14
Other financial liabilities	3,030.94	-	-	-	3,030.94
Financial Liabilities (excluding Derivatives)	73,569.78	4,781.90	1,939.98	4,158.98	84,450.64
Derivative Liabilities	-	-	-	-	-

As at March 31, 2023	Less than 1 year	1-2 year	2-3 year	More than 3 years	Total
Borrowings	37,886.50	3,655.22	3,353.21	4,349.66	49,244.59
Lease liabilities	672.34	590.10	486.23	2,748.38	4,497.05
Trade payable (including micro and small enterprises)	38,907.44	-	-	-	38,907.44
Other financial liabilities*	2,987.05	-	-	-	2,987.05
Financial Liabilities (excluding Derivatives)	80,453.33	4,245.32	3,839.44	7,098.04	95,636.13
Derivative Liabilities	32.26	-	-	-	32.26

* Excludes non-cumulative CCPS classified as "Financial Liabilities" (refer note 21).

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

C.3 Reconciliation of liabilities arising from financing activities

Particulars	Long term Borrowings (including current maturities)	Lease liabilities	Short term Borrowings	Other financial liabilities (CCPS)	Interest and finance charges	Total
As at April 1, 2022	8,541.34	3,144.18	29,856.78	16,000.00	26.15	57,568.45
Cash flows:						
Proceeds/(repayments) net	5,705.10	(337.49)	5,098.33	16,000.00	-	26,465.94
Interest paid on borrowings	-	-	-	-	(2,440.22)	(2,440.22)
Interest paid on lease liabilities	-	-	-	-	(280.73)	(280.73)
Other finance cost paid	-	-	-	-	(290.47)	(290.47)
Interest and finance charges	-	-	-	-	3,145.99	3,145.99
Non Cash						
Addition during the year	-	436.70	-	154.95	-	591.65
Unrealised exchange (gain)/loss	-	-	43.04	-	-	43.04
CCPS reclassified to equity (refer note 14)	-	-	-	(16,000.00)	-	(16,000.00)
Balance as at March 31, 2023	14,246.44	3,243.39	34,998.15	16,154.95	160.72	68,803.65
Cash flows:						
Proceeds/(repayments) net	(4,851.55)	(1,299.68)	(11,172.11)	-	-	(17,323.34)
Interest paid on borrowings	-	-	-	-	(3,392.87)	(3,392.87)
Interest paid on lease liabilities	-	-	-	-	(405.67)	(405.67)
Other finance cost paid	-	-	-	-	(154.60)	(154.60)
Interest and finance charges	-	-	-	-	3,894.87	3,894.87
Non Cash						
Addition during the year	-	3,597.36	-	-	-	3,597.36
Unrealised exchange (gain)/loss	-	-	(81.18)	-	-	(81.18)
On derecognition of ROU assets	-	(72.00)	-	-	-	(72.00)
CCPS reclassified to equity (refer note 14)	-	-	-	(16,154.95)	-	(16,154.95)
Closing balance as at March 31, 2024	9,394.89	5,469.07	23,744.86	-	102.45	38,711.27

C.4 Market risk

a) Foreign currency risk

The Company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to the US Dollar, Chinese Yuan (CNY). Foreign exchange risk arises from recognised assets and liabilities denominated in a currency that is not the functional currency of the Company. Considering the volume of foreign currency transactions, the Company has taken forward contracts to manage its exposure. The Company does not use forward contracts and swaps for speculative purposes.

(i) Foreign currency risk exposure in USD:

The Company's exposure to foreign currency risk at the end of the reporting period expressed in INR, are as follows

Particulars	As at March 31, 2024	As at March 31, 2023
Financial assets	50.57	20.41
Financial liabilities	19,910.03	16,615.81
Net exposure to foreign currency risk (liabilities)/assets	(19,859.46)	(16,595.40)

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Sensitivity

The sensitivity of profit or loss and equity to changes in the exchange rates arises mainly from foreign currency denominated financial instruments.

Particulars	As at March 31, 2024	As at March 31, 2023
USD sensitivity*		
INR/USD- increase by 100 bps	(148.61)	(124.19)
INR/USD- decrease by 100 bps	148.61	124.19

* Holding all other variables constant

(ii) Foreign currency risk exposure in Chinese Yuan (CNY):

The Company's exposure to foreign currency risk at the end of the reporting period expressed in INR, are as follows

Particulars	As at March 31, 2024	As at March 31, 2023
Financial assets	-	-
Financial liabilities	3,769.09	3,776.77
Net exposure to foreign currency risk (liabilities)/assets	(3,769.09)	(3,776.77)

Sensitivity

The sensitivity of profit or loss and equity to changes in the exchange rates arises mainly from foreign currency denominated financial instruments.

Particulars	As at March 31, 2024	As at March 31, 2023
CNY sensitivity*		
INR/CNY- increase by 100 bps	(28.20)	(28.26)
INR/CNY- decrease by 100 bps	28.20	28.26

* Holding all other variables constant

b) Interest Rate Risk

i) Liabilities

The Company's policy is to minimise interest rate cash flow risk exposures on external financing. The Company is exposed to changes in interest rates through bank borrowings carrying variable interest rates. The Company's investments in fixed deposits carry fixed interest rates.

Interest rate risk exposure

Below is the overall exposure of the Company to interest rate risk:

Particulars	As at March 31, 2024	As at March 31, 2023
Variable rate borrowings	13,575.42	32,939.46
Fixed rate borrowings	19,564.33	16,305.13
Total borrowings	33,139.75	49,244.59
Amount disclosed under borrowings	33,139.75	49,244.59

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Sensitivity

Below is the sensitivity of profit or loss and equity in interest rates.

Particulars	As at March 31, 2024	As at March 31, 2023
Interest sensitivity*		
Interest rates – increase by 100 bps	(101.59)	(246.49)
Interest rates – decrease by 100 bps	101.59	246.49

* Holding all other variables constant

ii) Assets

The Company's fixed deposits are carried at amortised cost and are fixed rate deposits. They are therefore not subject to interest rate risk as defined in Ind AS 107, since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

c) Price risk

i) Exposure

The Company does not have exposure to price risk arises from investment as investment is measured at amortised cost.

41 Revenue from Contracts with Customers

(a) Disaggregation of revenue

The Company has performed a disaggregated analysis of revenues considering the nature, amount, timing and uncertainty of revenues. This includes disclosure of revenues by geography and timing of recognition.

For the year ended March 31, 2024

Revenue from operations	Goods	Services	Other Operating revenue*	Total
Revenue by geography				
Domestic	1,34,584.42	-	2,394.89	1,36,979.31
Export	1,945.11	-	-	1,945.11
Total	1,36,529.53	-	2,394.89	1,38,924.42
Revenue by time				
Revenue recognised at point in time				1,38,924.42
Revenue recognised over time				-
				1,38,924.42

For the year ended March 31, 2023

Revenue from operations	Goods	Services	Other Operating revenue*	Total
Revenue by geography				
Domestic	1,48,373.86	-	2,416.95	1,50,790.81
Export	1,472.20	-	-	1,472.20
Total	1,49,846.06	-	2,416.95	1,52,263.01
Revenue by time				
Revenue recognised at point in time				1,52,263.01
Revenue recognised over time				-
				1,52,263.01

* Other operating revenue for year ended March 31, 2024 amounts to ₹ 3,031.39 lakhs (March 31, 2023 ₹ 1,620.14 lakhs) not in the nature of revenue from contracts with customers is not included above.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

(b) Revenue recognised in relation to contractual liabilities

Ind AS 115 also requires disclosure of 'revenue recognised in the reporting period that was included in the contract liability balance at the beginning of the period' and 'revenue recognised in the reporting period from performance obligations satisfied (or partially satisfied) in previous periods. Same has been disclosed as below:

Description	As at March 31, 2024	As at March 31, 2023
Revenue recognised in the reporting period that was included in the contract liability balance at the beginning of the year	20.42	41.03
Revenue recognised in the reporting period from performance obligations satisfied (or partially satisfied) in previous year	-	-

(c) Assets and liabilities related to contract with customers

Description	As at March 31, 2024	As at March 31, 2023
Advance from customers	98.66	36.02

42 On November 12, 2021, the Company obtained an approval for seeking incentives/ benefits of the 'Production Linked Incentive (PLI) scheme for White goods (Air Conditioners and LEDs)', notified by the government on April 16, 2021 read with PLI Scheme guidelines issued thereunder and as amended from time to time, hereinafter referred as "PLI scheme". The Company had applied under the PLI scheme for manufacturing of AC (Components) for which the approval was granted under the normal investment category with certain conditions related to investments and sales. On February 21, 2024 the Company has received approval for addition of eligible product under PLI scheme. The Company has included the sales of components other than AC while calculating incremental sales of the current financial year within the limit as defined in the guidelines issued by the department and the Company has furnished the self-certified quarterly review reports (QRRs) required under the PLI scheme.

Based on such filings and other correspondence with concerned authorities, the Company is confident of availing the PLI incentive. Accordingly, the Company has accrued for the PLI as grant in the nature of income in accordance with Ind AS 20 – "Government Grants" and recognised an amount of ₹3,000.00 lakhs under other operating revenue (refer note 23) with corresponding receivable from government authorities (refer note 7(i)). Further, the Company is in the process of submitting the claim for disbursement.

Subsequent to year end the company has received an amount of ₹ 1,500.00 lakhs which was accrued during the year ended March 31, 2023.

43 Share Based Payments

a) Scheme details

The Company has introduced an Employee Stock Option Scheme 2023 ("ESOP SCHEME") to retain, incentivise and motivate the eligible employees and also enable them to participate in the long term growth and success of the Company.

The Employee Stock Option Scheme 2023 has been approved by a resolution dated July 29, 2023 at the General Meeting of the Share-holders of the Company. The maximum number of Employee stock options under "ESOP SCHEME" shall not exceed 15,68,148 employee stock options where one employee stock option would convert into one equity share of face value of ₹ 10 each.

Under the Employee Stock Option Scheme 2023, 9,83,863 options has been granted to the eligible employees of the company at exercise price ₹ 152 per option. Option shall be vest over a period of 4 years from the date of grant i.e. 25% every year. Exercise period for vested option is a 4 years from the date of final vesting of Options.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Detail of number of options outstanding have been tabulated below:-

Numbers of options outstanding	Grant date	Vesting date	Exercise period	Exercise price	Fair value of option on grant date (₹)
2,40,674	August 01, 2023	July 31, 2024	4 years from the date of final vesting of options	₹ 152.00	72.24
2,40,674	August 01, 2023	July 31, 2025		₹ 152.00	76.15
2,40,674	August 01, 2023	July 31, 2026		₹ 152.00	79.84
2,40,672	August 01, 2023	July 31, 2027		₹ 152.00	83.32

b) Compensation expenses arising on account of the share based payments

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Expenses arising from share-based payment transactions	253.35	-

c) Fair value of option on the grant date

The fair value at grant date is determined using "Black Scholes Pricing Model" which takes into account the exercise price, term of the option, share price at grant date, expected price volatility based on share prices of comparable companies and the risk free interest rate.

The following assumptions were used for calculation of fair value of options in accordance with Black Scholes model:

Particulars	First Vesting	Second Vesting	Third Vesting	Fourth Vesting
Numbers of options outstanding	2,40,674	2,40,674	2,40,674	2,40,672
Grant Date	August 01, 2023	August 01, 2023	August 01, 2023	August 01, 2023
Expiry Date	July 31, 2031	July 31, 2031	July 31, 2031	July 31, 2031
Share price at grant date (₹)	160.80	160.80	160.80	160.80
Exercise Price (₹)	152.00	152.00	152.00	152.00
Expected Exercise date	January 31, 2028	July 31, 2028	January 31, 2029	July 31, 2029
Expected Time to expiration (in years)	4.50	5.00	5.50	6.00
Expected Price volatility*	38.23%	38.23%	38.23%	38.23%
Risk free rate	7.16%	7.16%	7.16%	7.16%
Fair value of option on the grant date (₹)	72.24	76.15	79.84	83.32

* Volatility is based on the 5 years daily closing share prices of comparable companies (standard deviation of the natural logarithm of returns over the period).

d) Movement in share options during the year

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
	Number of options	Number of options
Option outstanding at beginning of the year	-	-
Options granted during the year	9,83,863	-
Options exercised during the year	-	-
Options forfeited/lapsed/expired during the year	(21,169)	-
Option outstanding at end of the year ^#	9,62,694	-

^ The weighted average remaining contractual life of the share options outstanding at the end of year is 4.58 years.

The weighted average fair value of share options outstanding at the end of year is ₹ 77.89 per share option.

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

44 Notes on IPO Proceeds

- I During the year ended March 31, 2024, the Company has completed its initial public offer (IPO) of 27,828,351 equity shares of face value of ₹ 10 each at an issue price of ₹ 230 per share, comprising fresh issue of 17,391,304 shares and offer for sale of 10,437,047 shares by selling shareholders. Pursuant to the IPO, the equity shares of the Company were listed on National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) on January 30, 2024.
- II The Company has incurred ₹ 3,374.08 lakhs (including provision) (excluding taxes) as share issue expenses and allocated such expenses between the Company ₹ 2,066.69 lakhs and selling shareholders ₹ 1,307.39 lakhs. Such amounts were allocated based on terms agreed between the Company and selling shareholders and in proportion to the total proceeds of the IPO. Out of Company's share of expenses of ₹ 2,066.69 lakhs, ₹ 2,066.20 lakhs has been adjusted to securities premium (refer note 15).
- III **Details of utilisation of net proceeds amounting to ₹ 37,846.45 lakhs received in Monitoring Account:**

₹ in lakhs				
S.no	Objects of the issue as per prospectus	Amount Proposed in Offer Document	Amount utilised till March 31, 2024	Amount unutilised as on March 31, 2024*
A	Funding capital expenditure for the expansion / setting up of manufacturing facilities (total of i+ii+iii)	23,000.00	-	23,000.00
i)	Funding capital expenditure requirements for setting up of a manufacturing facility in Bhiwadi, Rajasthan	11,061.25	-	11,061.25
ii)	Funding capital expenditure requirements for setting up of a manufacturing facility in Sricity, Andhra Pradesh	10,525.00	-	10,525.00
iii)	Purchase of equipment for the Bhiwadi manufacturing facility	1,413.75	-	1,413.75
B	Repayment and / or prepayment, in part or in full, of certain outstanding loans	8,000.00	8,000.00	-
C	General corporate purposes	6,846.45	6,846.45	-
	Net proceeds (A+B+C)	37,846.45	14,846.45	23,000.00

* Net IPO proceeds which were un-utilised as at March 31, 2024 amounting to ₹ 23,000.00 lakhs has been temporarily invested in fixed deposits with scheduled commercial banks.

45 Financial Ratios

Particulars	Unit of Measurement	Numerator	Denominator	FY 2023-24	FY 2022-23	% Change	Remarks (if the change is 25% and more)
Current Ratio	Times	Current Assets	Current Liabilities*	1.33	1.05	26.67%	Increase in current assets during the year
Debt Equity Ratio	Times	Total Debt (including Current maturities of Long Term Borrowings and accrued interest excluding lease liabilities)	Shareholder's Equity	0.37	1.57	-76.35%	Increase in Shareholders equity during the year
Debt Service Coverage Ratio	Times	Earnings for debt service = Net profit after taxes + Non-cash operating expenses+Interest Expense	Debt service = Interest & lease payments + principal repayments	1.37	1.49	-7.69%	NA

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Unit of Measurement	Numerator	Denominator	FY 2023-24	FY 2022-23	% Change	Remarks (if the change is 25% and more)
Return on Equity ratio	Percentage	Net Profits after taxes	Average Shareholder's Equity	6.04%	14.94%	-59.59%	Increase in Shareholders equity during the year
Inventory turnover ratio	Times	Cost of goods sold	Average Inventory	3.54	4.64	-23.62%	NA
Trade receivable turnover ratio	Times	Net credit sales = Gross credit sales - sales return	Average Trade Receivable	3.95	3.59	10.06%	NA
Trade payable turnover ratio	Times	Total purchases of raw material	Average Trade Payables	3.17	3.71	-14.58%	NA
Net capital turnover ratio	Times	Net sales = Total sales - sales return	Average Working capital = Current assets - Current liabilities*	5.60	40.12	-86.03%	Increase in working capital during the year
Net profit ratio	Percentage	Net Profit after tax	Net sales = Total sales - sales return	2.63%	2.14%	22.71%	NA
Return on Capital Employed	Percentage	Earnings before interest and taxes	Capital Employed = Tangible Net Worth + Total Debt + Deferred Tax	7.20%	9.29%	-22.50%	NA
Return on Investment	NA	Income generated from invested funds	Average invested fund in treasury investments	NA	NA	NA	NA

* Excludes non-cumulative CCPS classified as "Financial Liabilities" (refer note 21).

46 Additional Regulatory Information

- (i) There are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made there under.
- (ii) The Company has not been declared a wilful defaulter by any bank or financial institution or government or any government authority.
- (iii) There are no transactions with the companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956 for the year ended March 31, 2024 and year ended March 31, 2023.
- (iv) The Company does not have any charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period.
- (v) The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017.
- (vi) No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

- the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (vii) No funds have been received by the Company from any person(s) or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (viii) Proper books of account as required by law have been kept by the Company including the daily back-up of the books of account and other books and papers of the Company maintained in electronic mode are kept in servers physically located in India.
- (ix) The Company is using accounting software for maintaining its books of account wherein, audit trail feature (edit log facility) as per the requirements of proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014, is not enabled during the year ended March 31, 2024. The Company is in the process of evaluating options for implementing audit trail feature in the accounting software for maintaining its books of account to comply with the prescribed requirements.
- (x) Money raised by way of term loans were applied for the purposes for which these were obtained.
- (xi) The Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.
- (xii) The Company has not traded or invested in crypto currency or virtual currency during the year. Further the Company does not have any advances in the nature of loans during the year.
- 47** There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- 48** The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at March 31, 2024.
- 49** The Company's primary business segment is reflected based on principal business activities carried on by the company. "Managing Director & CEO" of Company has been identified as the Chief Operating Decision Maker ('CODM') and evaluates the Company's performance and allocates resources based on analysis of the various performance indicators of the Company as a single unit. Therefore, there are no separate reportable business segments as per Ind AS 108- Operating Segments. The Company operates in one reportable business segment i.e., manufacturing of consumer durable products and is primarily operating in India and hence, considered as single geographical segment. Majority of the revenue is derived from one geography and one external customer for year ended March 31, 2024 amounting to ₹ 68,152.42 lakhs (year ended March 31, 2023 ₹ 108,467.40 lakhs from two external customers).
- 50 Business Combination under Common Control**
- The Board of Directors of the Company, in its meeting held on April 26, 2022 had approved the composite scheme of amalgamation (the scheme) between the Company and its wholly owned subsidiary company i.e. EPACK Components Private Limited, a captive unit, in accordance with Section 230 to Section 232 and other applicable provisions, if any, of the Companies Act, 2013 on a going concern basis. Upon the scheme becoming effective, the wholly owned subsidiary company shall stand dissolved without being wound-up and without any requirement of any further act or deed.
- The Allahabad Bench, Prayagraj of the National Company Law Tribunal (NCLT), vide its order dated May 02, 2024 has approved the scheme. Pursuant to the Order, wholly owned subsidiary company i.e. EPACK Components Private Limited merged with the Company. Accordingly, the Company has accounted for the business combination using the pooling of interest method in accordance with Appendix C of Ind AS 103 – Business Combination (the 'Standard').

NOTES TO STANDALONE FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

The previous years' figures in the standalone financial statement have therefore been restated from April 01, 2022 to include the impact of the merger. The difference between the net identifiable assets acquired and consideration paid in form of knocking of Investment in Equity shares of wholly owned Subsidiary company on merger has been accounted and adjusted from 'Reserve generated from common control amalgamation'.

- 51** The Code on Social Security, 2020 ('Code') relating to employee benefits during employment and post employment benefits received Presidential assent in September 2020. The Code has been published in the Gazette of India. However, the date on which the Code will come into effect has not been notified. The Company will assess the impact of the Code when it comes into effect and will record any related impact in the period the Code becomes effective.
- 52** The Company has been converted from Private Limited Company into a Public Limited Company pursuant to resolution of shareholders passed at the Extra Ordinary General Meeting dated June 13, 2023. A fresh certificate of incorporation with the name "EPACK DURABLE LIMITED" was issued by the Registrar of Companies (ROC) Kanpur on June 28, 2023. The provisions of Companies Act, 2013 as relevant to the public limited company has been effective from the date of approval by ROC i.e. June 28, 2023.
- 53 Events Occurring after the reporting period**
- (i) Subsequent to year end, the NCLT vide its order dated May 02, 2024, has approved the scheme of amalgamation between the wholly owned subsidiary i.e. EPACK Components Private Limited and the Company. Also refer note 50 above.
- (ii) Approval of financial statements- The financial statements were authorised for issue by the Board of Directors on May 28, 2024.

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Bajrang Bothra
Chairman
DIN: 00129286

Rajesh Kumar Mittal
Chief Financial Officer

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

Place : Noida
Date : May 28, 2024

INDEPENDENT AUDITOR'S REPORT

To The Members of EPACK Durable Limited

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of EPACK Durable Limited ("the Holding Company") (formerly known as "EPACK Durable Private Limited" and "EPACK Durables solutions Private Limited") which includes the Holding Company's share of loss in its associate, which comprises the Consolidated Balance Sheet as at March 31, 2024, and the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity for the year ended on that date, and notes to the consolidated financial statements, including a summary of material accounting policies and other explanatory information (hereinafter referred to as 'consolidated financial statements').

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of report of other auditor on separate financial statements of the associate referred to in the Other Matter section below, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Holding Company as at March 31, 2024, and the consolidated profit, the total comprehensive income, the consolidated cash flows and the consolidated changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the consolidated financial statements section of our report. We are independent of the Holding Company and its associate in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules made thereunder and we have fulfilled our other ethical responsibilities in

accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us and the audit evidence obtained by the other auditor in terms of their reports referred to in the Other Matter section below, is sufficient and appropriate to provide a basis for our opinion on the consolidated financial statements.

Emphasis of Matter

As stated in Note 47 of the consolidated financial statements, the auditors of Epavo Electricals Private Limited, an Associate, in their report on the audit of the financial statements of that company for the year ended March 31, 2024, have reported a matter relating to a search and seizure action under section 132 of the Income tax Act, 1961 against the Company, its Parent Company, other group entities and certain employees.

Our report is not modified in respect of this matter.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. We have determined that there are no key audit matters to communicate in our report.

Information Other than the consolidated financial statements and Auditor's Report Thereon

- The Holding Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Director's report, but does not include the consolidated financial statements, standalone financial statements and our auditor's reports thereon. The Director's report is expected to be made available to us after the date of this auditor's report.
- Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.
- In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available, compare with the financial statements of the associate audited by the other auditor, to the extent it relates to this entity, in doing so, place reliance on the other auditor and consider whether the other information is materially inconsistent with the consolidated financial statements or our

knowledge obtained during the course of our audit or otherwise appears to be materially misstated. Other information so far as it relates to the associate, is traced from their financial statements audited by the other auditor.

- When we read the Director's report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance as required under SA 720 'The Auditor's responsibilities Relating to Other Information.

Responsibility of Management and Those Charged with Governance for the consolidated financial statements

The Holding Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated cash flows and consolidated changes in equity of the Holding Company including its associate in accordance with accounting principles generally accepted in India, including Ind AS specified under section 133 of the Act. The respective Board of Directors of the Holding Company and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Holding Company and its associate for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

In preparing the consolidated financial statements, the respective Management and respective Board of Directors of the Holding Company and of its associate are responsible for assessing the respective entities' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Directors either intend to liquidate the respective entities or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the Holding Company and of its associate are also responsible for overseeing the financial reporting process of the Holding Company and of its associate.

Auditor's Responsibility for the Audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Holding Company and its associate to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Holding Company and its associate to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the Holding Company and its associate to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of the Holding Company included in the consolidated financial statements of which we are the independent auditors. For other entities included in the consolidated financial statements, which has been audited by the other auditor, such other auditor remains responsible for the direction, supervision and performance of the audit carried out by them. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance of the Holding Company of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal financial controls that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matter

The consolidated financial statements also include the Holding Company's share of net loss of ₹147.25 lakhs for the year ended March 31, 2024, as considered in the consolidated financial statements, in respect of an associate, whose financial statements have not been audited by us. This financial statements have been audited by other auditors whose report has been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of this associate, and our report in terms of subsection (3) of Section 143 of the

Act, in so far as it relates to the aforesaid associate is based solely on the reports of the other auditor.

Our opinion on the consolidated financial statements above and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matter with respect to our reliance on the work done and the report of the other auditor and the financial statements certified by the Management.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit and on the consideration of the report of the other auditor on the separate financial statements of the associate referred to in the Other Matter section above we report, to the extent applicable that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
 - b) In our opinion, proper books of account as required by law maintained by the Holding Company and its associate including relevant records relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the report of the other auditor except in relation to compliance with the requirements of audit trail by the Holding Company, refer paragraph (i)(vi) below.
 - c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including Other Comprehensive Income, the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
 - d) In our opinion, the aforesaid consolidated financial statements comply with the Ind AS specified under Section 133 of the Act.
 - e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2024 taken on record by the Board of Directors of the Holding Company, and the reports of statutory auditors of its associate company, none of the directors of the Holding Company and its associate company, incorporated in India is disqualified as on March 31, 2024 from being appointed as a director in terms of Section 164(2) of the Act.

- f) The modification relating to the maintenance of accounts and other matters connected therewith, is as stated in the paragraph (b) above.
- g) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements and the operating effectiveness of such controls, refer to our separate Report in "Annexure A" which is based on the auditors' reports of the Holding Company and associate company incorporated in India. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of internal financial controls with reference to consolidated financial statements of those companies.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Holding Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
- i. The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Holding Company and its associate - Refer Note 35 of the consolidated financial statements.
 - ii. The Holding Company and its associate did not have any material foreseeable losses on long-term contracts including derivative contracts - Refer Note 48 of the consolidated financial statements.
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Holding Company and its associate company incorporated in India. Refer Note 49 to the consolidated financial statements.
 - iv. (a) The respective Managements of the Holding Company and its associate which are companies incorporated in India, whose financial statements have been audited under the Act, have represented to us and to the other auditor of such associate that, to the best of their knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Holding Company or its associate to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Holding Company or its associate ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries. Refer Note 46(vi) to the consolidated financial statements.
 - (b) The respective Managements of the Holding Company and its associate which are companies incorporated in India, whose financial statements have been audited under the Act, have represented to us and to the other auditor of such associate that, to the best of their knowledge and belief, no funds have been received by the Holding Company or its associate from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Holding Company or its associate shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries. Refer Note 46(vii) to the consolidated financial statements.
 - (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances performed by us and that performed by the auditor of the associate which are companies incorporated in India whose financial statements have been audited under the Act, nothing has come to our and other auditor's notice that has caused us or the other auditor to believe that the representations under sub-clause (i) and (ii) of Rule 11(e),

as provided under (a) and (b) above, contain any material misstatement.

- v. The Holding company and its associate which are companies incorporated in India, whose financial statements have been audited under the Act, have not declared or paid any dividend during the year and has not proposed any final dividend for the year.
- vi. Based on our examination and based on the other auditor's report of its associate company incorporated in India whose financial statements have been audited under the Act, the Holding Company and its associate company incorporated in India have used accounting software for maintaining their respective books of account for the year ended March 31, 2024, wherein:
 - a) in respect of the Holding Company, the accounting software did not have the audit trail feature enabled throughout the year, and
 - a) in respect of the associate company, based on the other auditor's report, the associate company has used an accounting software (to the extent records maintained in electronic mode) which has a feature of recording audit

trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software, and during the course of the audit, there were no instance of audit trail feature being tampered with.

As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from April 1, 2023, reporting under Rule 11 (g) of the Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the year ended March 31, 2024.

2. With respect to the matters specified in clause (xxi) of paragraph 3 and paragraph 4 of the Companies (Auditor's Report) Order, 2020 (the "Order"/ "CARO") issued by the Central Government in terms of Section 143(11) of the Act, according to the information and explanations given to us, and based on the CARO reports issued by us for the Holding Company and the auditors of the associate company incorporated in India included in the consolidated financial statements to which reporting under CARO is applicable, as provided by the Management of the Holding Company, we report that there are no qualifications or adverse remarks in these CARO reports of the said companies included in the consolidated financial statements except for the following:

No	Name of the Company	CIN	Nature of relationship	Clause Number of CARO report with qualification or adverse remark
1	EPACK Durable Limited	L74999UP2019PLC116048	Holding Company	a) Clause 3(i)(c)1
2	Epavo Electrical Private Limited	U31909MH2020PTC344678	Associate	a) Clause 3(ii)(b)2 b) Clause 3(ix)(d)3 c) Clause 3(xvii)4

¹ Clause pertaining to title deeds of immovable properties taken on lease

² Clause pertaining to differences in quarterly stock statements submitted to the banks

³ Clause pertaining to short term funds used for long term purposes

⁴ Clause pertaining to cash losses incurred

For **Deloitte Haskins & Sells**

Chartered Accountants
(Firm's Registration No. 015125N)

Akash Kumar Agarwal

Partner

(Membership No. 063092)

UDIN-24063092BKFGAI9134

Place: Noida

Date: May 28, 2024

ANNEXURE “A” TO THE INDEPENDENT AUDITOR’S REPORT

(Referred to in paragraph 1(g) under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)

In conjunction with our audit of the consolidated financial statements of the Company as at and for the year ended March 31, 2024, we have audited the internal financial controls with reference to consolidated financial statements of EPACK Durable Limited (“the Holding Company”) (formerly known as “EPACK Durable Private Limited” and “EPACK Durables Solutions Private Limited”), and its associate company, which are companies incorporated in India, as of that date.

Management’s Responsibility for Internal Financial Controls

The respective Board of Directors of the Holding Company, and its associate company, which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls with reference to consolidated financial statements based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (“the Guidance Note”). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor’s Responsibility

Our responsibility is to express an opinion on the Holding Company’s internal financial controls over financial reporting of the Holding Company, and its associate company, which are companies incorporated in India based on our audit. We conducted our audit in accordance with the Guidance Note issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal

financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditor of the associate company, which is a company incorporated in India, in terms of their reports referred to in the Other Matter paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements of the Holding Company, and its associate company, which are companies incorporated in India.

Meaning of Internal Financial Controls with reference to consolidated financial statements

A company’s internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3)

provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion to the best of our information and according to the explanations given to us and based on the consideration of the report of the other auditor referred to in the Other Matter paragraph below, the

Holding Company, and its associate company, which are companies incorporated in India, have, in all material respects, an adequate internal financial controls with reference to consolidated financial statements and such internal financial controls with reference to consolidated financial statements were operating effectively as at March 31, 2024, based on the criteria for internal financial control with reference to consolidated financial statements established by the respective companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matter

Our aforesaid report under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to consolidated financial statements in so far as it relates to an associate company, which is a company incorporated in India, is based solely on the corresponding report of the auditor of such companies incorporated in India.

Our opinion is not modified in respect of the above matter.

For **Deloitte Haskins & Sells**

Chartered Accountants
(Firm's Registration No. 015125N)

Akash Kumar Agarwal

Partner
(Membership No. 063092)
UDIN-24063092BKFGAI9134

Place: Noida

Date: May 28, 2024

CONSOLIDATED BALANCE SHEET

as at March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Notes	As at	
		March 31, 2024	March 31, 2023
ASSETS			
(1) Non-current assets			
(a) Property, plant and equipment	3(i)	53,620.59	32,354.60
(b) Capital work-in-progress	3(ii)	2,662.97	9,152.15
(c) Goodwill	3(iii)	45.62	45.62
(d) Other intangible assets	3(iv)	13.09	19.96
(e) Right of use assets	3(v)	14,132.43	9,505.35
(f) Investments accounted for using equity method	4(i)	549.05	176.01
(g) Financial assets			
(i) Investments	4(ii)	305.66	305.66
(ii) Loans	5	461.32	461.32
(iii) Other financials assets	6(i)	261.24	197.61
(h) Income tax assets (net)	12	488.81	417.51
(i) Other non-current assets	7(i)	4,194.02	6,713.77
Total Non-current assets		76,734.80	59,349.56
(2) Current assets			
(a) Inventories	8	37,815.87	29,367.08
(b) Financial assets			
(i) Trade receivables	9	21,240.56	47,908.72
(ii) Cash and cash equivalents	10	10,692.51	6,001.76
(iii) Bank balances other than (ii) above	11	13.07	1,543.80
(iv) Other financials assets	6(ii)	23,889.96	127.96
(c) Income tax assets (net)	12	-	-
(d) Other current assets	7(ii)	6,390.54	2,116.66
Total Current assets		1,00,042.51	87,065.98
Total Assets		1,76,777.31	1,46,415.54
EQUITY AND LIABILITIES			
Equity			
(a) Equity share capital	13	9,579.87	5,208.90
(b) Instruments entirely equity in nature	14	-	1,882.35
(c) Other equity	15	79,640.30	24,270.53
Total Equity		89,220.17	31,361.78
Liabilities			
(1) Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	16(i)	6,175.94	11,358.09
(ii) Lease liabilities	17	3,867.24	2,597.49
(b) Provisions	18(i)	380.26	282.22
(c) Deferred tax liabilities (net)	19	1,878.29	1,390.55
Total Non-current liabilities		12,301.73	15,628.35
(2) Current liabilities			
(a) Financial liabilities			
(i) Borrowings	16(ii)	26,963.81	37,886.50
(ii) Lease liabilities	17	1,601.83	645.90
(iii) Trade payables	20		
- Total Outstanding dues of Micro Enterprises and Small Enterprises;		1,039.14	1,922.36
- Total Outstanding dues of Creditors other than Micro and Small Enterprises		40,522.99	36,985.08
(iv) Other financial liabilities	21	3,030.94	19,174.26
(b) Other current liabilities	22	1,939.94	2,748.61
(c) Provisions	18(ii)	156.76	62.70
Total Current liabilities		75,255.41	99,425.41
Total Liabilities		87,557.14	1,15,053.76
Total Equity and Liabilities		1,76,777.31	1,46,415.54

Summary of material accounting policies

2

The accompanying notes form integral part of consolidated financial statements

As per our report of even date attached

For **Deloitte Haskins & Sells**

Chartered Accountants

Akash Kumar Agarwal

Partner

For and on behalf of Board of Directors

EPACK Durable Limited

Ajay DD Singhania

Managing Director & CEO

DIN: 00107555

Bajrang Bothra

Chairman

DIN: 00129286

Rajesh Kumar Mittal

Chief Financial Officer

Esha Gupta

Company Secretary and Compliance Officer

Membership No.: A23608

Place : Noida

Date : May 28, 2024

Place : Noida

Date : May 28, 2024

CONSOLIDATED STATEMENT OF PROFIT AND LOSS

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Notes	For the year ended March 31, 2024	For the year ended March 31, 2023
INCOME			
Revenue from operations	23	1,41,955.82	1,53,883.15
Other income	24	894.75	142.12
Total income		1,42,850.57	1,54,025.27
EXPENSES			
Cost of materials consumed	25(i)	1,21,932.28	1,29,878.78
Purchases of stock-in-trade	25(ii)	2,841.56	2,964.67
Change in inventories of finished goods and work-in-progress	26	(5,780.51)	(435.25)
Employee benefits expense	27	4,819.88	3,337.57
Finance costs	28	3,894.87	3,145.99
Depreciation and amortisation expense	29	3,547.95	2,607.72
Other expenses	30	6,527.32	7,884.96
Total Expenses		1,37,783.35	1,49,384.44
Profit before share of profit/(loss) of associate, exceptional items and tax		5,067.22	4,640.83
Share of profit/(loss) of associate	4(i)	(147.25)	(81.15)
Profit before exceptional items and tax		4,919.97	4,559.68
Exceptional items	31	-	154.95
Profit before tax		4,919.97	4,404.73
Tax expenses:	32		
Current tax		863.25	1,044.53
Tax pertaining to earlier years		24.47	7.72
Deferred tax		494.91	155.24
Total		1,382.63	1,207.49
Profit for the year		3,537.34	3,197.24
Other Comprehensive Income (OCI)			
Items that will not be reclassified to profit or loss			
Re-measurement gain / (loss) on defined benefit plans		(28.51)	(28.97)
Tax effect on above		7.17	7.29
Share of other comprehensive income / (loss) of associate (net)		0.29	(0.24)
Other Comprehensive Income for the year, net of tax		(21.05)	(21.92)
Total Comprehensive Income for the year		3,516.29	3,175.32
Earnings per equity share :	33		
Basic (face value of ₹ 10/- each)		4.35	4.71
Diluted (face value of ₹ 10/- each)		4.35	4.64

Summary of material accounting policies

2

The accompanying notes form integral part of consolidated financial statements

As per our report of even date attached
For **Deloitte Haskins & Sells**
Chartered Accountants

Akash Kumar Agarwal
Partner

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Bajrang Bothra
Chairman
DIN: 00129286

Rajesh Kumar Mittal
Chief Financial Officer

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

Place : Noida
Date : May 28, 2024

Place : Noida
Date : May 28, 2024

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

A. Equity share capital

Particulars	Number of shares	Amount
Balance as at April 01, 2022	5,20,89,012	5,208.90
Issued during the year	-	-
Balance as at March 31, 2023	5,20,89,012	5,208.90
Shares issued on conversion of compulsory convertible preference shares ("CCPS") (refer note 13)	2,63,18,375	2,631.84
Shares issued through initial public offer ('IPO') (refer note 13)	1,73,91,304	1,739.13
Balance as at March 31, 2024	9,57,98,691	9,579.87

B. Instruments entirely equity in nature*

Particulars	Number of shares	Amount
Balance as at April 01, 2022	-	-
Increase on account of modification of CCPS terms (refer note 14)	1,88,23,529	1,882.35
Balance as at March 31, 2023	1,88,23,529	1,882.35
Increase on account of modification of CCPS terms (refer note 14)	1,10,34,484	1,103.45
Conversion of CCPS to equity shares (refer note 14)	(2,98,58,013)	(2,985.80)
Balance as at March 31, 2024	-	-

* Previous year excludes non-cumulative CCPS issued during that year classified as Financial Liabilities (refer note 21).

C. Other equity

Particulars	Other equity			Total
	Reserve and surplus			
	Securities premium	Employees stock option outstanding account	Retained earnings	
As at April 01, 2022	3,168.65	-	3,808.91	6,977.56
Profit for the year	-	-	3,197.24	3,197.24
Other comprehensive income / (loss) (net of tax)	-	-	(21.92)	(21.92)
Change on account of modification of CCPS terms (refer note 15 and 21)	14,117.65	-	-	14,117.65
Total	14,117.65	-	3,175.32	17,292.97
As at March 31, 2023	17,286.30	-	6,984.23	24,270.53
Profit for the year	-	-	3,537.34	3,537.34
Other comprehensive income / (loss) (net of tax)	-	-	(21.05)	(21.05)
Share based payment expense (refer note 41)	-	253.35	-	253.35
Change on account of modification of CCPS terms (refer note 15 and 21)	15,051.50	-	-	15,051.50
Conversion of CCPS to equity shares (refer note 14)	353.96	-	-	353.96
Premium arising on issue of equity shares through IPO (refer note 13)	38,260.87	-	-	38,260.87
Share issue expenses on IPO (refer note 44)	(2,066.20)	-	-	(2,066.20)
Total	51,600.13	253.35	3,516.29	55,369.77
As at March 31, 2024	68,886.43	253.35	10,500.52	79,640.30

Summary of material accounting policies (refer note 2)

The accompanying notes form integral part of consolidated financial statements

As per our report of even date attached

For **Deloitte Haskins & Sells**
Chartered Accountants

Akash Kumar Agarwal
Partner

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Bajrang Bothra
Chairman
DIN: 00129286

Rajesh Kumar Mittal
Chief Financial Officer

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

Place : Noida
Date : May 28, 2024

Place : Noida
Date : May 28, 2024

CONSOLIDATED STATEMENT OF CASH FLOWS

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
A. Cash flow from Operating activities		
Profit after tax	3,537.34	3,197.24
Adjustments:		
Tax expense	1,382.63	1,207.49
Depreciation and amortisation expense	3,547.95	2,607.72
Share based payment to employees	253.35	-
Loss on fair valuation of financial instruments (CCPS) carried at FVTPL	-	154.95
Share of loss of associate	147.25	81.15
Unrealised foreign exchange (gain)/loss	(23.92)	(10.26)
Loss allowance for doubtful receivables and advances	15.62	261.50
Provision for slow moving inventory	-	59.00
Bad debts and advances written off	1.61	13.74
Provision for field rejection Loss	64.16	-
Liabilities no longer required, written back	(6.80)	(6.08)
Loss/(profit) on sale of property, plant and equipment (net)	-	(0.11)
Profit on derecognition of ROU assets	(11.09)	-
Finance costs	3,894.87	3,145.99
Interest income	(384.93)	(127.48)
Operating profit before working capital changes	12,418.04	10,584.85
Changes in working capital:		
<i>Adjustments for (increase)/decrease in operating assets:</i>		
Inventories	(8,448.78)	(1,696.51)
Trade receivables	26,651.84	(12,554.31)
Financial assets	(420.27)	51.26
Other assets	(6,093.62)	(562.94)
<i>Adjustments for increase/(decrease) in operating liabilities:</i>		
Trade payables	2,544.26	5,590.36
Other financial liabilities	707.77	513.03
Provisions	99.42	11.49
Other liabilities	(801.90)	1,217.86
Cash generated from operations	26,656.76	3,155.09
Income tax paid (net of refund)	(959.02)	(1,272.35)
Net cash flow from operating activities (A)	25,697.74	1,882.74
B. Cash flow from Investing activities		
Acquisition of property, plant and equipment, capital work-in-progress and intangible assets	(15,011.62)	(22,433.99)
Proceeds from sale of property, plant and equipment	-	43.33
Acquisition of leasehold land (included in right of use assets)	(651.23)	(811.46)
Investment in associate	(520.00)	(257.40)
Sale of investments	-	0.01
(Redemption of)/investment in bank deposits (net)	(21,576.59)	2,038.43
Loans given to associate	-	(461.32)
Interest received	95.14	132.20
Net cash used in Investing activities (B)	(37,664.30)	(21,750.20)

CONSOLIDATED STATEMENT OF CASH FLOWS

for the year ended March 31, 2024

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
C Cash flow from Financing activities		
Proceeds from issue of CCPS	-	16,000.00
Proceeds from issue of equity shares through initial public offer ('IPO')	40,000.00	-
Share issue expenses on IPO	(2,066.20)	-
Proceeds from long term borrowings	6,200.15	8,649.59
Repayments of long term borrowings	(11,051.70)	(2,944.49)
Proceeds from / (repayment of) short term borrowings (net)	(11,172.11)	5,098.33
Interest paid on borrowings	(3,392.88)	(2,440.22)
Payment of lease liabilities	(1,299.68)	(337.49)
Interest paid on lease liabilities	(405.67)	(280.73)
Other finance cost paid	(154.60)	(290.47)
Net cash flow from Financing activities (C)	16,657.31	23,454.52
Increase in cash and cash equivalents (A+B+C)	4,690.75	3,587.06
Cash and cash equivalent at the beginning of the year (refer note 10)	6,001.76	2,414.70
Cash and cash equivalent at the end of the year (refer note 10)	10,692.51	6,001.76

Note: The above consolidated statement of cash flows has been prepared under the "Indirect method" as set out in Ind AS 7, "Statement of Cash flows".

Summary of material accounting policies (refer note 2)

The accompanying notes forms integral part of consolidated financial statements

As per our report of even date attached

For **Deloitte Haskins & Sells**
Chartered Accountants

Akash Kumar Agarwal
Partner

Place : Noida
Date : May 28, 2024

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Rajesh Kumar Mittal
Chief Financial Officer

Place : Noida
Date : May 28, 2024

Bajrang Bothra
Chairman
DIN: 00129286

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

1 Group Information

EPACK Durable Limited ("the Holding Company") formerly known as EPACK Durable Private Limited and EPACK Durables Solutions Private Limited was incorporated on April 20, 2019 under the Companies Act, 2013 by converting "E-vision" a partnership firm ("the Firm") with the consent of all the partners. The Holding Company is engaged in the business of manufacturing of Electronics consumer durable items. The registered office of the Holding Company is located at 61-B, Udyog Vihar, Surajapur, Kasna Road, Greater Noida-201306, Gautam Buddha Nagar, Uttar Pradesh, India.

The Company or Holding Company and associate considered in these consolidated financial statements are:

A Interest in associate

Name of the Entity	Principal Activity	Country of Incorporation	Accounting method	% Ownership interest	
				March 31, 2024	March 31, 2023
Epavo Electricals Private Limited	Manufacturing of Motors (BLDC) for appliances and electric vehicles	India	Equity method	26%	26%

B Additional information as required by Paragraph 2 of the General Instructions for Preparation of Consolidated Financial Statements to Schedule III to the Companies Act, 2013:

Name of the Entity	Net assets i.e. total assets minus total liabilities		Share in profit or loss		Share in other comprehensive income		Share in Total comprehensive income	
	As % of consolidated net assets	Amount (₹ Lakhs)	As % of consolidated profit or loss	Amount (₹ Lakhs)	As % of consolidated other comprehensive income	Amount (₹ Lakhs)	As % of consolidated total comprehensive income	Amount (₹ Lakhs)
Holding:								
EPACK Durable Limited (Formerly Known as EPACK Durable Private Limited and EPACK Durables Solutions Private Limited)	100.19%	89,391.04	103.12%	3,647.53	101.38%	(21.34)	103.13%	3,626.19
Associate:								
(Investments accounted for using equity method)								
Epavo Electricals Private Limited	0.62%	549.05	(4.16%)	(147.25)	(1.38%)	0.29	(4.18%)	(146.96)
Inter company eliminations and consolidation adjustments	(0.81%)	(719.92)	1.05%	37.06	-	-	1.05%	37.06
Total	100%	89,220.17	100%	3,537.34	100%	(21.05)	100%	3,516.29

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

2. Basis of preparation, measurement, consolidation and significant accounting policies

2.1 Basis of preparation

The Consolidated financial statements ('financial statements') of the Company as at and for the year ended March 31, 2024, have been prepared in accordance with the Indian Accounting Standard (Ind AS) notified under section 133 of the Companies Act, 2013 ("the Act") read with relevant rules issued thereunder and other accounting principles generally accepted in India.

The consolidated financial statements have been prepared on accrual and going concern basis under historical cost convention except for certain financial instruments and plan assets, which are measured at fair values. The accounting policies are applied consistently to all periods presented in the financial statements.

The consolidated financial statements are presented in Indian Rupees (₹) in lakh and all values are rounded to the nearest lakh (₹ 00,000), except when otherwise stated.

Associates

Investment in entities in which there exists significant influence but not a controlling interest are accounted for under the equity method i.e. the investment is initially recorded at cost, identifying any goodwill/ capital reserve arising at the time of acquisition, as the case may be, which will be inherent in investment. The carrying amount of the investment is adjusted thereafter for the post acquisition change in the share of net assets of the investee, adjusted where necessary to ensure consistency with the accounting policies of the Holding Company. The consolidated statement of profit and loss includes the Holding Company's share of the results of the operations of the investee.

The significant accounting policies and measurement bases have been summarised below

2.2 Material accounting policies

a. Current versus non-current classification

All assets and liabilities have been classified as current or non-current as per the Holding Company's normal operating cycle and as per

terms of agreements wherever applicable. The Holding Company has considered a normal operating cycle of 12 months. Deferred tax assets and liabilities are classified as non-current assets and non-current liabilities, as the case may be.

b. Revenue recognition

Sale of goods

Sales are recognized, at transaction price as per terms of agreements with the customers, net of returns and other variable consideration on account of discounts, if any, on satisfaction of performance obligation by transfer of effective control of the promised goods to the customers, which generally coincides with dispatch/ delivery to customers, as applicable. Sales excludes goods and services tax.

The Holding Company recognises revenue when the amount of revenue and its related cost can be reliably measured and it is probable that future economic benefits will flow to the entity and degree of managerial involvement associated with ownership or effective control have been met for each of the Holding Company's activities. The Holding Company bases its estimates on historical results, taking into consideration the type of customer, the type of transactions and the specifics of each arrangement.

Revenue is recognized for domestic and export sales of goods on satisfaction of performance obligation by transfer of effective control of the promised goods to the customers as per terms of agreements with the customers.

Contract modification:

Contract modification is a change in the scope or price (or both) of a contract that is approved by the parties to the contract. Contract modification are accounted based on the prospective accounting and cumulative catch up. The Holding Company accounts for a modification as a separate contract, if both the scope increases due to the addition of 'distinct' goods or services and the price increase reflects the goods' or services' stand-alone selling prices under the circumstances of the modified contract.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Interest Income

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Holding Company and the amount of income can be measured reliably.

c. Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attached conditions will be complied with.

Government grants relating to income are deferred and recognised in profit or loss over the period necessary to match them with costs that they are intended to compensate and presented with other income/ other operating revenue.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to profit or loss over the periods and in the proportions necessary to match them with the depreciation expense on the related assets and presented within other income.

d. Inventories

Inventories of raw materials, components, stores and spares are valued at the lower of cost and net realisable value. Costs incurred in bringing each product to its present location and conditions are accounted for as follows:

- Raw materials and components: cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition such as non-refundable duties, freight etc. Costs of Raw materials and components are computed using the weighted average cost formula
- Finished goods and work in progress: cost includes cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity, but excluding borrowing costs. Costs of finished goods and work in progress are computed using the weighted average cost formula.

Provision for obsolescence and slow moving inventory is made based on management's best estimates of net realisable value of such inventories.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

e. Income Taxes

Tax expense recognized in the statement of profit and loss comprises the sum of deferred tax and current tax not recognized in Other Comprehensive Income (OCI) or directly in equity.

Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income-tax Act, 1961. Current tax relating to items recognized outside statement of profit and loss is recognized outside statement of profit and loss (i.e. in OCI or equity depending upon the treatment of underlying item).

Deferred tax liabilities are generally recognized in full for all taxable temporary differences. Deferred tax assets are recognized to the extent that it is probable that the deductible temporary difference will be utilized against future taxable income. This is assessed based on the Holding Company's forecast of future operating results, adjusted for significant non-taxable income and expenses. Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date. Deferred tax relating to items recognized outside the statement of profit and loss is recognized outside statement of profit and loss (in OCI or equity depending upon the treatment of underlying item).

f. Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

of three months or less, which are subject to an insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Holding Company's cash management.

g. Foreign currency transactions

Functional and Presentation currencies

The Consolidated financial statements are presented in Indian Rupees (₹) which is also the Holding Company functional currency.

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognized in profit or loss.

Foreign exchange differences regarded as an adjustment to borrowing costs are presented in the statement of profit and loss, within finance costs. All other foreign exchange gains and losses are presented in the statement of profit and loss on a net basis within other income/expenses, as the case maybe.

h. Financial instruments

Initial recognition and measurement

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets

Initial recognition and measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset.

Subsequent measurement

For the purpose of subsequent measurement, financial assets are classified into the following categories upon initial recognition:

Financial assets carried at amortised cost – a financial instrument is measured at amortised cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest method.

Financial assets at fair value

Investments in equity instruments (other than subsidiary) –

All equity investments in scope of Ind AS 109, "Financial Instruments" are measured at fair value. Equity instruments which are held for trading and contingent consideration recognised by an acquirer in a business combination, if any to which Ind AS 103, Business combinations applies are classified as at fair value through Profit or loss. Further, there is no such equity investments measured at Fair value through profit or loss or fair value through other comprehensive income in the Holding Company.

If the Holding Company decides to classify an equity instrument as at FVOCI, then all fair value changes on the instrument, excluding dividends, are recognised in the other comprehensive income (OCI). There is no recycling of the amounts from OCI to P&L, even on sale of investment. However, the Holding Company may transfer the cumulative gain or loss within equity. Dividends on such investments are recognised in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognised in the P&L.

De-recognition of financial assets

A financial asset is primarily de-recognised when the rights to receive cash flows from the

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

asset have expired or the Holding Company has transferred its rights to receive cash flows from the asset.

Financial liabilities and equity

Classification as debt or equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Holding Company are recognised at the proceeds received, net of direct issue costs.

Initial recognition and measurement

All financial liabilities are recognised initially at fair value plus, in the case of financial liabilities not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial liabilities. Transaction costs directly attributable to the acquisition of financial liabilities at fair value through profit or loss are recognised immediately in finance costs in the statement of profit and loss.

Subsequent measurement

All financial liabilities are measured subsequently at amortised cost using the effective interest method or at FVTPL. Amortised cost is calculated after considering any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The effect of EIR amortisation is included as finance costs in the statement of profit and loss.

De-recognition of financial liabilities

A financial liability is de-recognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification

is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit and loss.

Derivative financial instruments

Initial and subsequent measurement

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured to their fair value at the end of each reporting period.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment of financial assets

All financial assets except for those at FVTPL are subject to review for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets.

In accordance with Ind-AS 109, the Holding Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss for financial assets carried at amortised cost.

ECL is the weighted average of difference between all contractual cash flows that are due to the Holding Company in accordance with the contract and all the cash flows that the Holding Company expects to receive, discounted at the original effective interest rate, with the respective risks of default occurring as the weights. When estimating the cash flows, the Holding Company is required to consider –

- All contractual terms of the financial assets (including prepayment and extension) over the expected life of the assets.
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Trade receivables

The Holding Company applies approach permitted by Ind AS 109 Financial Instruments, which requires lifetime expected credit losses to be recognised upon initial recognition of receivables. Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument.

Other financial assets

For recognition of impairment loss on other financial assets and risk exposure, the Holding Company determines whether there has been a significant increase in the credit risk since initial recognition. If the credit risk has not increased significantly since initial recognition, the Holding Company measures the loss allowance at an amount equal to 12-month expected credit losses, else at an amount equal to the lifetime expected credit losses.

When making this assessment, the Holding Company uses the change in the risk of a default occurring over the expected life of the financial asset. To make that assessment, the Holding Company compares the risk of a default occurring on the financial asset as at the balance sheet date with the risk of a default occurring on the financial asset as at the date of initial recognition and considers reasonable and supportable information, that is available without undue cost or effort, that is indicative of significant increases in credit risk since initial recognition. The Holding Company assumes that the credit risk on a financial asset has not increased significantly since initial recognition if the financial asset is determined to have low credit risk at the balance sheet date.

i. Impairment of non-financial assets

For impairment assessment purposes, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level.

At each reporting date, the Holding Company assesses whether there is any indication based on internal/ external factors, that an asset may be impaired. If any such indication exists, the

Holding Company estimates the recoverable amount of the asset. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount and the reduction is treated as an impairment loss and is recognised in the statement of profit and loss. If, at the reporting date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount is reassessed which is the higher of fair value less costs of disposal and value-in-use and the asset is reflected at the recoverable amount subject to a maximum of depreciated historical cost. Impairment losses previously recognised are accordingly reversed in the statement of profit and loss.

To determine value-in-use, management estimates expected future cash flows from each cash generating unit and determines a suitable discount rate in order to calculate the present value of those cash flows. The data used for impairment testing procedures are directly linked to the Holding Company's latest approved budget, adjusted as necessary to exclude the effects of future re-organisations and asset enhancements. Discount factors are determined individually for each cash-generating unit and reflect current market assessment of the time value of money and asset-specific risk factors.

j. Fair value measurement

The Holding Company measures financial instruments such as derivatives at fair value at each balance sheet date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The principal or the most advantageous market must be accessible by the Holding Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Holding Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the Consolidated financial statements on a recurring basis, the Holding Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Holding Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

k. Investments in Associate

The Holding Company has measured its investment in associate at cost in its financial statements in accordance with Ind AS 27, Separate Financial Statements. Profit/loss on sale of investments is recognized on the date of sale and is computed with reference to the original cost of the investment sold.

l. Property, plant and equipment (PPE)

The Holding Company has elected to continue with the carrying value for all its property, plant and equipment as recognized in the Consolidated financial statements as at the date of transition to Ind-AS and use the same as its deemed cost as at the date of transition.

Recognition and initial measurement

Property, plant and equipment are stated at their cost of acquisition. The cost comprises purchase price, borrowing cost if capitalisation criteria are met and directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discount and rebates are deducted in arriving at the purchase price. Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Holding Company and definition of asset is met. All other repair and maintenance costs are recognized in the statement of profit or loss as incurred.

Subsequent measurement (depreciation and useful lives)

Depreciation on property, plant and equipment is provided on straight line method based on life prescribed as per Schedule II of the Companies Act, 2013.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Asset category	Useful lives
Plant and machinery	15 years
Plant and machinery (Laboratory equipment)	10 years
Factory Buildings	30 years
Office equipment	5 years
Computers including servers	3-6 years
Electrical installations	10 years
Furniture and Fixtures	10 years
Vehicle	8 years
Intangible Assets (Software)	2-6 years

De-recognition

An item of property, plant and equipment and any significant part initially recognized is de-recognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit and loss when the asset is derecognized.

m. Intangible assets

Recognition, initial measurement and subsequent measurement Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses. Internally generated intangibles, excluding capitalized development costs, are not capitalized and the related expenditure is reflected in profit or loss in the period in which the expenditure is incurred.

n. Capital work-in progress

Cost of material consumed and erection charges thereon along with other direct cost incurred by the Holding Company for the projects are shown as capital work in-progress until capitalisation.

o. Leases

The Holding Company as a lessee

Classification of leases

The Holding Company enters into leasing arrangements for various assets. The assessment of the lease is based on several factors, including,

but not limited to, transfer of ownership of leased asset at end of lease term, lessee's option to extend/purchase etc.

Recognition and initial measurement

At lease commencement date, the Holding Company recognizes a right-of-use asset and a lease liability on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the Holding Company, an estimate of any costs to dismantle and remove the asset at the end of the lease (if any), and any lease payments made in advance of the lease commencement date (net of any incentives received).

Subsequent measurement

The Holding Company depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The Holding Company also assesses the right-of-use asset for impairment when such indicators exist.

At lease commencement date, the Holding Company measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available or the Holding Company's incremental borrowing rate. Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed payments) and variable payments based on an index or rate. Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is re-measured to reflect any reassessment or modification, or if there are changes in in-substance fixed payments. When the lease liability is re-measured, the corresponding adjustment is reflected in the right-of-use asset.

The Holding Company has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in standalone statement of

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

profit and loss on a straight-line basis over the lease term.

p. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

q. Provisions, contingent liabilities and contingent assets

Provisions are recognized when present obligations as a result of a past event will probably lead to an outflow of economic resources and amounts can be estimated reliably. Timing or amount of the outflow may still be uncertain. A present obligation arises when there is a presence of a legal or constructive commitment that has resulted from past events, for example, legal disputes or onerous contracts. Provisions are not recognized for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Provisions are discounted to their present values, where the time value of money is material.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

In those cases where the outflow of economic resources as a result of present obligations is considered improbable or remote, no liability is recognized.

Contingent liability is disclosed for:

- Possible obligations which will be confirmed only by future events not wholly within the control of the Holding Company or

- Present obligations arising from past events where it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made
- Contingent assets are not recognized. However, when inflow of economic benefits is probable, related asset is disclosed.

r. Employee benefits

Expenses and liabilities in respect of employee benefits are provided in accordance with Indian Accounting Standard 19-Employee Benefits.

Defined contribution plans

Provident Fund

The Holding Company makes contribution to statutory provident fund in accordance with Employees Provident Fund and Miscellaneous Provisions Act, 1952. The plan is a defined contribution plan and contribution paid or payable is recognized as an expense in the period in which services are rendered by the employee.

Defined benefit plans (gratuity)

The Holding Company operates one defined benefit plan for its employees, viz. gratuity. The cost of providing benefits under this plan is determined on the basis of actuarial valuation at each year-end using the projected unit credit method. Actuarial gain and loss for the defined benefit plan is recognized in full in the period in which they occur in other comprehensive income.

Short-term employee benefits

Expense in respect of other short-term benefits is recognized on the basis of the amount paid or payable for the period during which services are rendered by the employee.

Accumulated leave, which is expected to be utilized within a period of next 12 months, is treated as short term employee benefit. The Holding Company measures the expected cost of such absences as the additional amount that it expects to pay as a result of unused entitlement that has accumulated at the reporting date.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

s. Earnings per share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the period. The weighted average number of equity shares outstanding during the period is adjusted for events including a bonus issue. For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

t. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting done to the chief operating decision maker. The Holding Company operates in a single operating segment and geographical segment.

u. Share Based Payments

The Holding Company operates equity-settled employee share-based compensation plans, under which the Holding Company receives services from employees as consideration for stock options towards shares of the Holding Company.

In case of equity-settled awards, the fair value of stock options (at grant date) is recognised as an expense in the Statement of Profit and Loss within employee benefits as employee share-based payment expenses over the vesting period, with a corresponding increase in share-based payment reserve (a component of equity).

The total amount so expensed is determined by reference to the grant date fair value of the stock options granted, which includes the impact of any market performance conditions and non-vesting conditions but excludes the impact of any service and non-market performance vesting conditions. However, the non-market performance vesting and service conditions are considered in the assumption as to the number of options that are expected to vest.

The expense so determined is recognised over the requisite vesting period, which is the period

over which all of the specified vesting conditions are to be satisfied. As at each reporting date, the Holding Company revises its estimates of the number of options that are expected to vest, if required.

It recognises the impact of any revision to original estimates in the period of change. Accordingly, no expense is recognised for awards that do not ultimately vest, except for which vesting is conditional upon a market performance / non-vesting condition. These are treated as vested irrespective of whether or not the market / non-vesting condition is satisfied, provided that service conditions and all other non-market performance are satisfied.

Where the terms of an award are modified, in addition to the expense pertaining to the original award, an incremental expense is recognised for any modification that results in additional fair value, or is otherwise beneficial to the employee as measured at the date of modification.

Where an equity-settled award is cancelled (including due to non-vesting conditions not being met), it is treated as if it is vested thereon, and any un-recognised expense for the award is recognised immediately.

v. Business Combinations

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred measured at acquisition date fair value and the amount of any non-controlling interests in the acquiree. For each business combination, the Holding Company elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred. At the acquisition date, the identifiable assets acquired, and the liabilities assumed are recognised at their acquisition date fair values. For this purpose, the liabilities assumed include contingent liabilities representing present obligation and they are measured at their acquisition fair values irrespective of the fact that outflow of resources embodying economic benefits is not probable.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

w. Recent Pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Holding Company.

x. Impact of the initial application of new and amended IND ASs that are effective for current year

In the current year, the Holding Company has applied the below amendments to Ind ASs that are effective for an annual period that begins on or after April 1, 2023:

- i. The Holding Company has adopted the amendments to Ind AS 1 – "Presentation of Financial Statements" for the first time in the current year. The amendments change the requirements in Ind AS 1 with regard to disclosure of accounting policies. The amendments replace all instances of the term 'significant accounting policies' with 'material accounting policies'. Accounting policy is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general-purpose financial statements make on the basis of those financial statements. There is no impact on the consolidated financial statements.
- ii. The Holding Company has adopted the amendments to Ind AS 8 – "Accounting Policies, Changes in Accounting Estimates and Errors" for the first time in the current year. The amendments replace the definition of a change in accounting estimates with a definition of accounting estimates. Under the new definition, accounting estimates are "monetary amounts in financial statements that are subject to measurement uncertainty". The definition of a change in accounting estimates was deleted. There is no impact on the consolidated financial statements.

- iii. The Holding Company has adopted the amendments to Ind AS 103 – "Business Combinations" in Appendix C, in paragraph 13, which requires the date on which the transferee obtains control of the transferor to be disclosed. The Company has disclosed this information in Note 50.

2.3 Significant accounting judgments, estimates and assumptions

When preparing the Consolidated financial statements management undertakes a number of judgments, estimates and assumptions about recognition and measurement of assets, liabilities, income and expenses.

The actual results are likely to differ from the judgments, estimates and assumptions made by management, and will seldom equal the estimated results.

Information about significant judgments, estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses are discussed below:

Significant judgements:

Evaluation of indicators for impairment of non-financial assets

The evaluation of applicability of indicators of impairment of non-financial assets requires assessment of several external and internal factors which could result in deterioration of recoverable amount of the assets.

Sources of estimation uncertainty:

- Provisions

At each balance sheet date, basis the management judgment, changes in facts and legal aspects, the Holding Company assesses the requirement of provisions against the outstanding guarantees. However, the actual future outcome may be different from management's estimates.

Fair valuation of financial instruments

Management applies valuation techniques to determine the fair value of financial instruments (where active market quotes are not available). This involves developing estimates and assumptions

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

consistent with how market participants would price the instrument.

Recoverability of other financial assets

At each balance sheet date, based on historical default rates observed over expected life, the management assesses the expected credit loss on outstanding other financial assets.

Allowance for doubtful trade receivables

The allowance for doubtful trade receivables reflects management's estimate of losses inherent in its credit portfolio. This allowance is based on Holding Company's estimate of the losses to be incurred, which derives from past experience with similar receivables, current and historical past due amounts, write-offs and collections, the careful monitoring of portfolio credit quality and current and projected economic and market conditions.

Allowance for obsolete and slow-moving inventory

The allowance for obsolete and slow-moving inventory reflects management's estimate of the expected loss in value, and has been determined on the basis of

past experience and historical and expected future trends in the used RAC market. A worsening of the economic and financial situation could cause a further deterioration in conditions in the used RAC market compared to that taken into consideration in calculating the allowances recognised in the consolidated financial statements.

Useful lives of depreciable/amortisable assets

Management reviews its estimate of the useful lives of depreciable/amortisable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical and economic obsolescence that may change the utility of certain software, IT equipment and other plant and equipment.

Defined benefit obligations (DBO)

Management's estimate of the DBO is based on a number of critical underlying assumptions such as standard rates of inflation, mortality, discount rate and anticipation of future salary increases. Variation in these assumptions may significantly impact the DBO amount and the annual defined benefit expenses.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

3 (i) Property, plant and equipment

Particulars	Factory Building	Plant and Machinery	Electric Installation	Furniture and Fixture	Office Equipment	Computers	Vehicles*	Total
Gross carrying value								
As at April 01, 2022	4,853.76	21,101.43	735.76	85.12	133.98	135.86	130.14	27,176.05
Additions	2,279.86	7,959.44	9.46	45.99	96.15	76.89	188.33	10,656.12
Disposals	-	(52.84)	-	-	-	-	(53.59)	(106.43)
As at March 31, 2023	7,133.62	29,008.03	745.22	131.11	230.13	212.75	264.88	37,725.74
Additions	7,606.73	16,054.22	5.76	69.96	75.49	315.21	21.17	24,148.54
Disposals	-	-	-	-	-	-	-	-
As at March 31, 2024	14,740.35	45,062.25	750.98	201.07	305.62	527.96	286.05	61,874.28
Accumulated Depreciation								
At April 01, 2022	270.49	2,786.00	145.17	11.27	36.66	63.87	69.74	3,383.20
Charge for the year	175.00	1,662.45	95.08	9.59	31.02	39.39	22.11	2,034.64
Disposals	-	(10.62)	-	-	-	-	(36.08)	(46.70)
As at March 31, 2023	445.49	4,437.83	240.25	20.86	67.68	103.26	55.77	5,371.14
Charge for the year	319.25	2,304.06	87.59	15.22	43.66	79.09	33.68	2,882.55
Disposals	-	-	-	-	-	-	-	-
As at March 31, 2024	764.74	6,741.89	327.84	36.08	111.34	182.35	89.45	8,253.69
Net carrying value								
As at March 31, 2023	6,688.13	24,570.20	504.97	110.25	162.45	109.49	209.11	32,354.60
As at March 31, 2024	13,975.61	38,320.36	423.14	164.99	194.28	345.61	196.60	53,620.59

During the year, project related expenses aggregating to ₹ 1,499.50 lakhs (year ended March 31, 2023 ₹ 17.63 lakhs) have been capitalised. The aforesaid expenses comprises of personnel costs and other related expenses.

* Vehicles having gross block amounting to ₹ 176.60 lakhs (year ended March 31, 2023 ₹ 176.60 lakhs) and net block amounting to ₹ 148.26 lakhs (year ended March 31, 2023 ₹ 169.24 lakhs) are hypothecated with banks for the credit facility against them.

Title Deeds not held in the name of Holding Company

Particulars	Description	Gross carrying value	Title Deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter / director or employee of promoter / director	Property held since which date	Reason for not being held in the name of the Company
Right of use assets	Leasehold Land	1,279.08	Erstwhile "EPACK Components Private Limited"	No	September 25, 2006	The Lease deed was in the name of M/S E-Durables, (erstwhile partnership firm till May 26, 2023, that was converted into EPACK Components Private Limited). On May 27, 2023, the name has been updated in the records of State Infrastructure Industrial Development Corporation Uttarakhand Ltd (SIIDCUL) as EPACK Components Private Limited.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Description	Gross carrying value	Title Deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter / director or employee of promoter / director	Property held since which date	Reason for not being held in the name of the Company
						Further in accordance with the National Company Law Tribunal (NCLT) order dated May 02, 2024, EPACK Components Private Limited has been merged with the Holding Company and the Holding Company is in the process of updating its name in the records of SIIDCUL.
Right of use assets	Leasehold Land	454.73	Erstwhile "EPACK Components Private Limited"	No	June 07, 2022	In accordance with the NCLT order dated May 02, 2024, EPACK Components Private Limited has been merged with the Holding Company and the Holding Company is in the process of updating its name in the records of Sricity Manufacturing Cluster Private Limited.

Notes:

- The Holding Company has been converted from Private Limited Company to a Public Limited Company on June 28, 2023. The Holding Company is in the process of getting the title deeds endorsed in the name of "EPACK Durable Limited" from "EPACK Durable Private Limited" for all the land and properties.
- In accordance with the NCLT order dated May 02, 2024, EPACK Components Private Limited has been merged with the Holding Company. The Holding Company is in the process of getting the title deeds endorsed in the name of "EPACK Durable Limited" from "EPACK Components Private Limited" for all the land and properties.

3 (ii) Capital work-in-progress

Particulars	As at March 31, 2024	As at March 31, 2023
Capital work in progress*	2,662.97	9,152.15

* During the year, project related expenses aggregating to ₹ 128.54 lakhs (year ended March 31, 2023 ₹ 501.71 lakhs) have been included under capital work-in-progress. The aforesaid expenses comprise of personnel costs, borrowing cost and other related expenses.

Movement in capital work in progress during the year

Particulars	Amount
Capital work in progress as at April 01, 2022	849.27
Add: Additions during the year	18,778.29
Less Capitalisation during the year	(10,475.41)
Capital work in progress as at March 31, 2023	9,152.15
Add: Additions during the year	17,322.98
Less Capitalisation during the year	(23,812.16)
Capital work in progress as at March 31, 2024	2,662.97

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

As at March 31, 2024

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Project-H1 in progress	831.91	8.65	11.45	-	852.01
Project-H2 in progress	1,637.29	-	-	-	1,637.29
Project-H3 in progress	-	-	-	-	-
Project-H5 in progress	173.67	-	-	-	173.67
Total	2,642.87	8.65	11.45	-	2,662.97

As at March 31, 2023

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Project-H1 in progress	1,221.58	11.45	-	-	1,233.03
Project-H2 in progress	7,558.75	64.47	-	-	7,623.22
Project-H3 in progress	212.39	-	-	-	212.39
Project-H4 in progress	83.51	-	-	-	83.51
Total	9,076.23	75.92	-	-	9,152.15

Note:

The Holding company does not have any capital work in progress, whose completion is overdue or has exceeded its cost compared to its original plan.

3 (iii) Goodwill

Particulars	Total
At April 01, 2022	45.62
Movement during the year	-
As at March 31, 2023	45.62
Movement during the year	-
As at March 31, 2024	45.62

^ Refer note 50

3 (iv) Other intangible assets

Particulars	Software
Gross carrying value	
At April 01, 2022	23.44
Additions	9.30
Disposals	-
As at March 31, 2023	32.74
Additions	-
Disposals	-
As at March 31, 2024	32.74

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Particulars	Software
Accumulated amortisation	
At April 01, 2022	6.81
Amortisation for the year	5.97
Disposals	-
As at March 31, 2023	12.78
Amortisation for the year	6.87
Disposals	-
As at March 31, 2024	19.65
Net carrying value	
As at March 31, 2023	19.96
As at March 31, 2024	13.09

Note:

Amortisation for the period has been included in line item 'Depreciation and amortisation expense' in Statement of profit and loss

3 (v) Right of use assets

Particulars	Right of use assets Land & Building
Gross carrying value	
As at April 01, 2022	9,708.93
Additions	1,248.16
Disposals	-
As at March 31, 2023	10,957.09
Additions	5,347.20
Disposals	(312.22)
As at March 31, 2024	15,992.07
Accumulated Depreciation	
As at April 01, 2022	884.63
Depreciation for the year	567.11
Disposals	-
As at March 31, 2023	1,451.74
Additions	658.53
Disposals	(250.63)
As at March 31, 2024	1,859.64
Net carrying value	
As at March 31, 2023	9,505.35
As at March 31, 2024	14,132.43

Notes:

- 1 The gross carrying value includes lease hold land aggregating to ₹ 11,848.76 lakhs has been allotted to the Company for the period ranging from 90 to 99 years which has been recognised as Right of use assets.
- 2 The gross carrying value includes lease hold land aggregating ₹ 4,411.80 lakhs on which construction of factory building is yet to commence.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

4 (i) Investments accounted for using equity method

The amounts recognised in the Balance Sheet are as follows:

Particulars	As at March 31, 2024	As at March 31, 2023
Investment in associate[^] (accounted for using equity method)		
Equity shares in Epavo Electricals Private Limited (March 31, 2024 77,74,000 equity shares at ₹ 10/- each (March 31, 2023 25,74,000 equity shares at ₹ 10/- each))	549.05	176.01
Total	549.05	176.01
Aggregate amount of unquoted investments	549.05	176.01

[^] Investments in associate are measured at cost as per Ind AS 27 'Separate Financial Statements' and accounted for using equity method in Consolidated financial statements

[^] During the year ended March 31, 2023 the Holding Company had invested ₹ 104.26 lakhs in Epavo Electricals Private Limited (associate) for purchase of 10,42,600 equity shares having par value of ₹10 each, and made additional investments amounting to ₹ 153.14 lakhs in the associate by acquiring 15,31,400 shares having par value of ₹10 each by way of rights issue. During the year ended March 31, 2024, the Holding Company has invested ₹ 520.00 lakhs in Epavo Electricals Private Limited (associate) for purchase of 52,00,000 equity shares having par value of ₹ 10 each by way of rights issue.

The investment is strategic in nature and considering that the associate has successfully commenced commercial production during the previous year and synergies expected from this investment, the Holding company is confident that the value of investments is good and recoverable.

The amounts recognised in the Statement of Profit and Loss are as follows:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Recognised in profit and loss		
Share of profit/(loss) of associate	(147.25)	(81.15)
Recognised in other comprehensive income		
Share of other comprehensive income / (loss) of associate (net)	0.29	(0.24)

Investment carrying amount at reporting period ended March 31, 2024

Particulars	Amount
Add: Shares acquired by the Holding Company on July 22, 2022	104.26
Add: Shares acquired by Right Issue	153.14
Total Investment during the year ended March 31, 2023	257.40
Less: Loss during July 22, 2022 to March 31, 2023	(81.39)
Investment as at March 31, 2023*	176.01
Add: Shares acquired by Right Issue	520.00
Less: Loss for the year ended March 31, 2024	(146.96)
Investment as at March 31, 2024*	549.05

*includes goodwill amount to ₹ 92.98 lakhs generated on date of investment i.e. July 22, 2022

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

4 (ii) Investments

Non Current (Unquoted)

Particulars	As at March 31, 2024	As at March 31, 2023
Investment in others (at amortised cost)		
Equity shares in Elcina Electronics Manufacturing Cluster Private Limited (March 31, 2024 10,000 equity shares at ₹ 10/- each, (March 31, 2023 10,000 equity shares at ₹ 10/- each))	1.00	1.00
Equity shares in Sricity Electronics Manufacturing Cluster Private Limited *# (March 31, 2024 30,46,602 equity shares at ₹ 10/- each, (March 31, 2023 30,46,602 equity shares at ₹ 10/- each))	304.66	304.66
Total	305.66	305.66
Aggregate amount of unquoted investments	305.66	305.66

*These are not related parties as per Ind AS 24 'Related Party Disclosures'.

The said investment is transitory in nature hence not considered for consolidation purpose.

5 Loans

Non Current

Particulars	As at March 31, 2024	As at March 31, 2023
Loan to related party		
Loan receivable (unsecured considered good)	461.32	461.32
Total	461.32	461.32

The Holding Company has given the Loan to Epavo Electricals Private Limited on June 06, 2022 amounting to ₹ 461.32 lakhs @ 10% interest per annum repayable within a period of three years for the purpose of enhancing business operations of the borrower. Also, refer note 4(i).

6 (i) Other financial assets

Non Current

Unsecured, considered good

Particulars	As at March 31, 2024	As at March 31, 2023
Security deposits	148.71	175.41
Bank deposits with original maturity of more than 12 months	-	17.00
Margin money deposit with bank*	112.53	5.20
Total	261.24	197.61

* Margin money deposits with banks are lien marked.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

6 (ii) Other financial assets

Current

Unsecured, considered good

Particulars	As at March 31, 2024	As at March 31, 2023
Bank deposits with original maturity of more than 12 months	23,000.00	-
Security deposits	396.06	104.25
Interest accrued on deposits	290.25	9.16
Derivative asset	20.01	-
Recoverable from shareholders*	172.29	-
Other receivable	11.35	14.55
Total	23,889.96	127.96

*This represents amount recoverable from shareholders for share issue expenses pertaining to offer for sale shares.

7 (i) Other non-current assets

Particulars	As at March 31, 2024	As at March 31, 2023
Capital advances		
Unsecured, considered good	682.71	5,022.17
Unsecured, considered doubtful	15.93	15.93
	698.64	5,038.10
Less: Allowance for doubtful advances	(15.93)	(15.93)
	682.71	5,022.17
Receivable from government authorities (refer note 43)	3,286.42	1,600.26
Other advances		
Unsecured, considered doubtful	40.96	40.96
	40.96	40.96
Less: allowance for doubtful advances	(40.96)	(40.96)
	-	-
Security Deposits	214.78	77.85
Prepaid expenses	10.11	13.49
Total	4,194.02	6,713.77

7 (ii) Other current assets

Particulars	As at March 31, 2024	As at March 31, 2023
Advances to suppliers (Unsecured, considered good)	1,334.73	598.26
Balances with statutory authorities	4,166.57	999.78
Prepaid expenses	869.44	508.28
Advance to Employees	19.80	10.34
Total	6,390.54	2,116.66

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

8 Inventories

(At lower of cost or net realisable value)

Particulars	As at March 31, 2024	As at March 31, 2023
Raw materials	25,949.98	20,186.25
Goods-in-Transit - Raw Materials	2,270.42	5,365.87
Work-in-progress	1,917.18	1,288.28
Finished goods	7,678.29	2,526.68
Total	37,815.87	29,367.08

Notes:

- The cost of inventories (including spares, consumables and trading goods) recognised as an expense including provision during the year ended March 31, 2024 was ₹1,25,335.30 lakhs (year ended March 31, 2023 ₹133,189.00 lakhs).
- The total inventory is net off provision for slow moving inventory amounting to ₹ 59.00 lakhs (as at March 31, 2023 ₹ 59.00 Lakhs).

9 Trade Receivable

Particulars	As at March 31, 2024	As at March 31, 2023
Trade receivables - considered good - unsecured*	21,240.56	47,908.72
Trade receivables- credit impaired	430.35	414.72
	21,670.91	48,323.44
Less: Loss allowance	(430.35)	(414.72)
Total	21,240.56	47,908.72

*Refer note 36 for related party disclosures

The Holding Company discounted trade receivables with banks. If the trade receivables are not paid at maturity, the bank has the right to ask the Holding Company to pay the unsettled balance. As the Holding Company has not transferred the significant risks and rewards relating to these trade receivables, it continues to recognise the full carrying amount of the receivables and has recognised the cash received on the transfer as current borrowing.

At the end of the reporting period, the carrying amount of the trade receivables that have been discounted but have not been derecognised amounting to ₹ 11,711.78 lakhs, (March 31, 2023 ₹ 11,459.66 lakhs) and the equivalent amount has been shown under current borrowings.(refer note 16(ii))

Refer note 40-C.1 which details that the Holding company does not have any expected credit loss based impairment recognised in trade receivables, as such, based on management's assessments there is no significant credit risk concentration in respect of trade receivables.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Ageing Schedule as at March 31, 2024

Particulars	Not Due	Outstanding from due date of Payment					Total
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade Receivables - considered good	16,410.64	4,829.66	-	-	0.26	-	21,240.56
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	3.70	11.71	52.22	362.72	430.35
(iv) Disputed Trade Receivables - considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-	-
	16,410.64	4,829.66	3.70	11.71	52.48	362.72	21,670.91
Less: Loss allowance	-	-	(3.70)	(11.71)	(52.22)	(362.72)	(430.35)
Total	16,410.64	4,829.66	-	-	0.26	-	21,240.56

Ageing Schedule as at March 31, 2023

Particulars	Not Due	Outstanding from due date of Payment					Total
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade Receivables - considered good	43,840.37	3,950.35	71.71	25.04	21.25	-	47,908.72
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	-	51.82	362.90	-	414.72
(iv) Disputed Trade Receivables - considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-	-
	43,840.37	3,950.35	71.71	76.86	384.15	-	48,323.44
Less: Loss allowance	-	-	-	(51.82)	(362.90)	-	(414.72)
Total	43,840.37	3,950.35	71.71	25.04	21.25	-	47,908.72

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

10 Cash and cash equivalents

Particulars	As at March 31, 2024	As at March 31, 2023
Balances with banks:		
in current accounts*	10,691.33	6,001.05
Cash on hand	1.18	0.71
Total	10,692.51	6,001.76

* includes an amount of ₹ 341.07 lakhs (March 31, 2023 ₹ Nil) held with Axis bank (public offer account) as the IPO public issue account.

11 Other bank balances

Particulars	As at March 31, 2024	As at March 31, 2023
Bank Deposits with original maturity for more than 3 months but less than 12 months	-	284.52
Margin Money*	13.07	1,259.28
Total	13.07	1,543.80

* Margin money deposits with banks are lien marked.

12 Income tax assets (net)

Particulars	As at March 31, 2024	As at March 31, 2023
Advance tax (net of provisions)*	488.81	417.51
Breakup of above:		
Non-current	488.81	417.51
Current	-	-

*includes paid under protest ₹ 62.96 lakhs (March 31, 2023 ₹ 62.96 lakhs)

13 Equity share capital

a) Authorised share capital

Particulars	Number of shares	Amount
As at April 1, 2022[^]	10,20,00,000	10,200.00
Increase during the year	-	-
As at March 31, 2023	10,20,00,000	10,200.00
Increase during the year	3,50,00,000	3,500.00
As at March 31, 2024	13,70,00,000	13,700.00

On June 13, 2023, the authorised equity share capital of the Holding Company was increased by ₹ 3,500 lakhs divided into 3,50,00,000 equity shares of ₹ 10/- each.

[^] Refer note 50

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

b) Issued, subscribed and fully paid up equity shares

Particulars	Number of shares	Amount
Balance as at April 1, 2022	5,20,89,012	5,208.90
Issued during the year	-	-
Balance as at March 31, 2023	5,20,89,012	5,208.90
Shares issued on account of conversion of Compulsory convertible preference shares ("CCPS") to equity shares (refer note 14)	2,63,18,375	2,631.84
Shares issued through Initial public offer ('IPO') (refer note 44)	1,73,91,304	1,739.13
Balance as at March 31, 2024	9,57,98,691	9,579.87

c) Rights, preferences and restrictions attached to equity shares

The Holding company has only one class of equity shares having a par value of ₹ 10/- per share. Each shareholder is entitled for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting except in the case of interim dividend. In the event of liquidation of the Holding company, the equity shareholders are entitled to receive the remaining assets of the Holding company, after distribution of all preferential amounts, in proportion of their shareholding.

d) List of shareholders holding more than 5% of the equity share capital of the Holding Company at the end of the year:

Name of the Shareholders	As at March 31, 2024		As at March 31, 2023	
	No. of Shares	% Holding	No. of Shares	% Holding
India Advantage Fund S4 I	98,91,969	10.33%	-	-
Augusta Investments Zero Pte. Ltd	1,05,33,318	11.00%	-	-
Bajrang Bothra	84,83,582	8.86%	96,56,558	18.54%
Ajay DD Singhania	84,97,079	8.87%	92,45,800	17.75%
Sanjay Singhania	84,97,079	8.87%	92,45,800	17.75%
Laxmi Pat Bothra	48,22,639	5.03%	54,89,437	10.54%
Pinky Ajay Singhania	32,49,748	3.39%	35,36,099	6.79%
Preity Singhania	32,49,748	3.39%	35,36,099	6.79%
Nikhil Bothra	32,03,326	3.34%	36,46,231	7.00%
Nitin Bothra	32,03,326	3.34%	36,46,231	7.00%
Rajjat Kumar Bothra	27,45,708	2.87%	31,25,341	6.00%

As per the records of the Holding Company, including its register of shareholders/members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents legal ownership of shares.

e) Shares reserved for issue under options:

For details of shares reserved for issue under the employee stock options scheme of the Holding Company (refer note 43).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

f) Shares held by promoters of the Holding Company:

As at March 31, 2024

Name of promoters	As at March 31, 2024		As at March 31, 2023		% change during the year
	No. of Shares	% Holding	No. of Shares	% Holding	
Bajrang Bothra	84,83,582	8.86%	96,56,558	18.54%	-9.68%
Ajay DD Singhania	84,97,079	8.87%	92,45,800	17.75%	-8.88%
Sanjay Singhania	84,97,079	8.87%	92,45,800	17.75%	-8.88%
Laxmi Pat Bothra	48,22,639	5.03%	54,89,437	10.54%	-5.50%

As at March 31, 2023

Name of promoters	As at March 31, 2024		As at March 31, 2023		% change during the year
	No. of Shares	% Holding	No. of Shares	% Holding	
Bajrang Bothra	96,56,558	18.54%	98,96,912	19.00%	-0.46%
Ajay DD Singhania	92,45,800	17.75%	93,76,022	18.00%	-0.25%
Sanjay Singhania	92,45,800	17.75%	93,76,022	18.00%	-0.25%
Laxmi Pat Bothra	54,89,437	10.54%	57,29,791	11.00%	-0.46%
Pinky Ajay Singhania*	35,36,099	6.79%	36,46,231	7.00%	-0.21%
Preity Singhania*	35,36,099	6.79%	36,46,231	7.00%	-0.21%
Nikhil Bothra*	36,46,231	7.00%	36,46,231	7.00%	-
Nitin Bothra*	36,46,231	7.00%	36,46,231	7.00%	-
Rajjat Kumar Bothra*	31,25,341	6.00%	31,25,341	6.00%	-

* considered as promoter group parties as per amended Articles of Association dated August 08, 2023

g) Equity shares movement during the five years preceding March 31, 2024

Shares issued without payment being received in cash

On April 20, 2019, the Holding Company had allotted 4,81,72,261 equity shares fully paid up to the erstwhile partners of the firm upon conversion of Partnership Firm (E-Vision) into Private Limited Company (EPACK Durables Solutions Private Limited).

Pursuant to the special resolution dated August 23, 2021, the Holding Company had acquired 3,16,48,364 shares of the EPACK Components Private Limited. The consideration was settled by issuing 39,16,751 equity shares as fully paid up to the existing shareholders of the Holding Company on September 20, 2021 and balance through cash amounting to ₹ 0.11 lakhs.

14 Instruments entirely equity in nature

a) Authorised share capital

Particulars	Preference shares	Amount	Preference Shares Series A	Amount	Total Number of Shares	Total Amount
0.0001% Non-cumulative CCPS of ₹ 10 each, fully paid up:						
As at April 01, 2022	2,00,00,000	2,000.00	-	-	2,00,00,000	2,000.00
Increase during the year	-	-	1,11,00,000	1,110.00	1,11,00,000	1,110.00
As at March 31, 2023	2,00,00,000	2,000.00	1,11,00,000	1,110.00	3,11,00,000	3,110.00
Increase during the year	-	-	-	-	-	-
As at March 31, 2024	2,00,00,000	2,000.00	1,11,00,000	1,110.00	3,11,00,000	3,110.00

On August 12, 2022, the authorised share capital of the Holding Company was increased by ₹ 1,110.00 Lakhs divided into 1,11,00,000 Series A preference shares of ₹ 10 each.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

b) Issued, subscribed and fully paid up compulsorily convertible preference share capital*

Particulars	Preference shares	Amount	Preference Shares Series A	Amount	Total Number of Shares	Total Amount
As at April 01, 2022	-	-	-	-	-	-
Increase on account of modification of CCPS terms (refer note 21)#	1,88,23,529	1,882.35	-	-	1,88,23,529	1,882.35
As at March 31, 2023	1,88,23,529	1,882.35	-	-	1,88,23,529	1,882.35
Increase on account of modification of CCPS terms (refer note 21)**	-	-	1,10,34,484	1,103.45	1,10,34,484	1,103.45
Conversion of CCPS to equity shares @	(1,88,23,529)	(1,882.35)	(1,10,34,484)	(1,103.45)	(2,98,58,013)	(2,985.80)
As at March 31, 2024	-	-	-	-	-	-

*Also refer note 21.

During the year ended March 31, 2022, the Holding Company had allotted 1,88,23,529 Non Cumulative Compulsorily Convertible Preference shares of face value of ₹ 10 each, at a premium of ₹75 per share.

** During the year ended March 31, 2023, the Holding Company had allotted 1,10,34,484 Non Cumulative Compulsorily Convertible Preference shares of face value of ₹ 10 each, at a premium of ₹135 per share.

@ During the year ended March 31, 2024, the Board of Directors in their meeting held on December 16, 2023 has approved the conversion of 1,88,23,529 number of 0.0001% compulsory convertible preference shares of face value of ₹ 10/- each ("CCPS") and 1,10,34,484 number of 0.0001% compulsory convertible preference shares of face value of ₹ 10/- each ("Series A CCPS") of the Company into 1,57,85,057 and 1,05,33,318 number of fully paid-up equity shares of ₹ 10/- each respectively in accordance with terms of the CCPS agreement.

c) List of shareholders holding more than 5% shares in the Holding Company*:

Name of the Shareholders	As at March 31, 2024		As at March 31, 2023	
	No. of Shares	% Holding	No. of Shares	% Holding
0.0001% Non-cumulative CCPS of ₹ 10 each, fully paid up:				
India Advantage Fund S4 I	-	-	1,73,17,647	92.00%
Dynamic India Fund S4 US I	-	-	15,05,882	8.00%
Total	-	-	1,88,23,529	100.00%

*Also refer note 21.

Terms and rights of Compulsorily Convertible Preference Shares (CCPS) issued to India Advantage Fund S4 I and Dynamic India Fund S4 US I:

I. CCPS would be compulsorily converted into 1,57,85,057 number of equity shares as agreed between the company and CCPS holders at the option of the CCPS holders at any time after the date of allotment of CCPS but not later than 20 years from the date of allotment.

The holders of CCPS –

a) carry a preferential right vis-à-vis the holders of equity shares of the Company with respect to payment of dividend and repayment in case of a winding up or repayment of capital;

b) carry, inter alia, following right in the event of liquidation:

The total proceeds from such liquidation event (whether in cash, or consideration other than cash to the extent such consideration other than cash has been approved by investor's consent) ("Distributable Proceeds"), shall be distributed in following manner:

II. In priority to all other shareholders, investors shall, on a pari passu basis, be entitled to an amount equal to the higher of following

(i) consideration paid by the investors towards the purchase of their respective investor shares plus any accrued or

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

declared but unpaid dividends on such investor shares; and

- (ii) an amount which is proportionate to the investors respective shareholding percentage in Company ("Liquidation Amount");

III. If distributable Proceeds are less than Liquidation Amount, the promoters and other shareholders (other than the investors) shall not be entitled to receive any Distributable Proceeds. If the Distributable Proceeds are higher than the Liquidation Amount, then the balance amount after distributing the Liquidation Amount to the investors, shall be distributed among the shareholders (other than the Investors) of the Company in ratio of their inter-se shareholding.

IV. During the year ended March 31, 2022, the Holding Company issued 17,317,647 Non Cumulative Compulsorily Convertible preference shares (CCPS) of ₹ 10 each to India Advantage Fund S4 I and 1,505,882 Non Cumulative CCPS of ₹ 10 each to Dynamic India Fund S4 US1. Each CCPS may be converted into Equity Share, at any time at the option of the holders of the CCPS. Provided, however, that each CCPS shall, subject to applicable Law, automatically be converted into Equity Shares upon the earlier of (i) 1 (One) day prior to the expiry of its Tenure; or (ii) in connection with an IPO, prior to the filing of a prospectus (or equivalent document, by whatever name called) by the Holding Company with the competent authority or such later date as may be permitted under applicable Law.

The preference shares are compulsorily convertible into equity shares based on various conversion and exit options as per the terms of the shareholders' agreement. As per the shareholders' agreement, the Holding Company shall make its best efforts to provide an exit to investors through an IPO (Initial Public Offer) on or before June 30, 2025 ("Cut-Off Date"). As per the arrangement with Investors, the Holding Company has additional 15 months available from the cut-off date to undertake an IPO along with third party sale rights. If within the Exit Period, as defined in the terms of the agreement, the Holding Company is unable to provide exit to Investors, then Investors shall be entitled to issue a written notice to

the Holding Company and its Promoters to provide an exit at fair market value of securities.

During the year ended March 31, 2023 above terms were amended pursuant to waiver cum amendment agreement approved in the shareholders' meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders' meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,88,23,529 CCPS held by them and agreed / fixed the conversion ratio of CCPS in to equity shares w.e.f April 1, 2022.

Terms and rights of Compulsorily Convertible Preference Shares (CCPS) issued to Augusta Investments Zero Pte. Ltd.

- I. CCPS would be compulsorily converted into 1,05,33,318 number of equity shares as agreed between the company and CCPS holders at the option of the CCPS holders at any time after the date of allotment of CCPS but not later than 20 years from the date of allotment.

The holders of CCPS –

- a) carry a preferential right vis-à-vis the holders of equity shares of the Company with respect to payment of dividend and repayment in case of a winding up or repayment of capital;
- b) carry, inter alia, following right in the event of liquidation:

The total proceeds from such liquidation event (whether in cash, or consideration other than cash to the extent such consideration other than cash has been approved by investor's consent) ("Distributable Proceeds"), shall be distributed in following manner:

- II. In priority to all other shareholders, investors shall, on a pari passu basis, be entitled to an amount equal to the higher of following
 - (i) consideration paid by the investors towards the purchase of their respective investor shares plus any accrued or declared but unpaid dividends on such investor shares; and

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

- (ii) an amount which is proportionate to the investors respective shareholding percentage in Company ("Liquidation Amount");
- III. If distributable Proceeds are less than Liquidation Amount, the promoters and other shareholders (other than the investors) shall not be entitled to receive any Distributable Proceeds. If the Distributable Proceeds are higher than the Liquidation Amount, then the balance amount after distributing the Liquidation Amount to the investors, shall be distributed among the shareholders (other than the Investors) of the Company in ratio of their inter-se shareholding.
- IV. During the previous year ended March 31, 2023, the Company issued 1,10,34,484 Non Cumulative Compulsorily Convertible preference shares (CCPS) of ₹ 10 each to Augusta Investments Zero Pte. Ltd. Each CCPS may be converted into Equity Share, at any time at the option of the holders of the CCPS. Provided, however, that each CCPS shall, subject to applicable Law, automatically be converted into Equity Shares upon the earlier of (i) 1 (One) day prior to the expiry of its Tenure; or (ii) in connection with an IPO, prior to the filing of a prospectus (or equivalent document, by whatever name called) by the Company with the

competent authority or such later date as may be permitted under applicable Law.

The preference shares are compulsorily convertible into equity shares based on various conversion and exit options as per the terms of the shareholders' agreement. As per the shareholders' agreement, the Company shall make its best efforts to provide an exit to investors through an IPO (Initial Public Offer) on or before June 30, 2025 ("Cut-Off Date"). As per the arrangement with Investors, the Company has additional 15 months available from the cut-off date to undertake an IPO along with third party sale rights. If within the Exit Period, as defined in the terms of the agreement, the Company is unable to provide exit to Investors, then Investors shall be entitled to issue a written notice to the Company and its Promoters to provide an exit at fair market value of securities.

During the year ended March 31, 2024 above terms were amended pursuant to waiver cum amendment agreement approved in the shareholders' meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders' meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,10,34,484 CCPS held by them w.e.f agreement date and agreed / fixed the conversion ratio of CCPS in to equity shares w.e.f April 1, 2023.

15 Other equity

Particulars	As at March 31, 2024	As at March 31, 2023
Securities premium		
Opening balance	17,286.30	3,168.65
Add: Change on account of modification of CCPS terms (refer note 21)	15,051.50	14,117.65
Add: On account of conversion of CCPS to equity shares (refer note 14 b)	353.96	-
Add: Premium arising on issue of equity shares through IPO (refer note 13)	38,260.87	-
Less: Share issue expenses on IPO (refer note 44)	(2,066.20)	-
Closing balance	68,886.43	17,286.30
Employees's stock option outstanding account		
Opening balance	-	-
Add: Share based payment expense (refer note 42)	253.35	-
Closing balance	253.35	-
Retained earnings		
Opening balance	6,984.23	3,808.91
Add : Profit for the year	3,537.34	3,197.24
Less : Other comprehensive income (net of tax)	(21.05)	(21.92)
Closing balance	10,500.52	6,984.23
Total	79,640.30	24,270.53

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Nature and purpose of reserves:

(i) Securities premium

Securities premium account has been created consequent to issue of shares. The reserve can be utilised in accordance with the provisions of the Companies Act, 2013.

(ii) Retained earnings

Retained earnings are created from the profit / loss of the Holding company, as adjusted for distributions to owners, transfers to other reserves, etc.

(iii) Employees's stock option outstanding account

The account is used to recognise the grant date value of options issued to employees under Employee Stock Option Plan and adjusted as and when such options are exercised or otherwise expire.

16 (i) Borrowings

Non Current

Particulars	As at March 31, 2024	As at March 31, 2023
Secured-at amortised cost		
Term loan from banks	9,296.22	14,103.46
Vehicle loan	98.67	142.98
	9,394.89	14,246.44
Less: Current maturities of long term borrowings from banks	(3,218.95)	(2,888.35)
Total	6,175.94	11,358.09

16 (ii) Borrowings

Current

Particulars	As at March 31, 2024	As at March 31, 2023
Secured-at amortised cost		
Current maturities of long term borrowings from banks	3,218.95	2,888.35
Buyer's credit	7,753.88	2,152.79
Working capital demand loan (WC DL)	4,279.20	15,825.93
Cash credit (CC)	-	3,010.07
Vendor bills discounting	-	2,549.70
Amounts due on factoring (refer notes 16a and 16b)	11,711.78	11,459.66
Total	26,963.81	37,886.50

a) Charge over Holding Company's certain trade receivables (refer note 9)

b) Net off amounts received from a customer in respect of bills discounted which has been adjusted by the bank subsequent to the year end.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

c) Nature of security

Name of lender	Security	Personal Guarantees
1. Yes Bank Limited	1) First Pari Passu charge by way of hypothecation on current assets of the company (both present and future). 2) First Pari Passu charge by way of hypothecation on movable property, plant and equipment of the company (both present and future) for all banks other than State Bank of India and second charge on Pari Passu basis for State Bank of India. 3) First Pari Passu charge by way of mortgage over immovable property, plant and equipment located at Plot No.C-6, UPSIDC Industrial Area, Selaqui, Dehradun (Uttarakhand). 4) First Pari Passu charge by way of mortgage over immovable property, plant and equipment located at Plot No. A1 & A-2, ELCINA, Salarpur Industrial Area, Bhiwadi, Rajasthan. 5) First Pari Passu charge by way of mortgage over immovable property, plant and equipment located at Plot No.850, EMC - 1 st Avenue, Sri City-517 646, Andhra Pradesh for HDFC Bank Limited and IDFC First Bank Limited and second charge on Pari Passu basis for State Bank of India. 6) Vehicle loans are hypothecated against vehicles purchased.	Unconditional and irrevocable personal guarantees of Mr. Bajrang Bothra, Mr. Laxmi Pat Bothra, Mr. Sanjay Singhania and Mr. Ajay DD Singhania to remain valid during entire tenure of the loans.
2. HDFC Bank Limited		
3. IDFC First Bank Limited		
4. Kotak Mahindra Bank Limited		
5. IndusInd Bank Limited		
6. ICICI Bank Limited		
7. Axis Bank Limited		
8. SBM Bank (India) Limited		
9. Citi Bank Limited		
10. State Bank of India		

d) Terms of repayment and rate of interest for respective bank loans are as below:

Name of lender	Nature of Loan	As at March 31, 2024		As at March 31, 2023	
		Rate of interest	Frequency of Installment	Rate of interest	Frequency of Installment
HDFC Bank Limited	Term Loan-1	8.75%	Quarterly	7.75%	Quarterly
	Term Loan-3	8.95%	Monthly	9.25%	Monthly
	Term Loan-4	8.95%	Monthly	9.25%	Monthly
	Term Loan-5	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-6	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-7	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-8	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-9	-	-	9.23%	Quarterly
	Term Loan-10	-	-	9.23%	Quarterly
	Term Loan-11	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-12	-	-	9.23%	Quarterly
	Term Loan-13	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-14	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-15	8.75%	Quarterly	9.23%	Quarterly
	Term Loan-18	8.75%	Quarterly	-	-
	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand
	Vehicle Loan-1	7.70%	Monthly	7.70%	Monthly
	Vehicle Loan-2	8.50%	Monthly	8.50%	Monthly

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Name of lender	Nature of Loan	As at March 31, 2024		As at March 31, 2023	
		Rate of interest	Frequency of Installment	Rate of interest	Frequency of Installment
Yes Bank Limited	Term Loan-1	-	-	9.85%	Quarterly
	Term Loan-2	-	-	9.50%	Quarterly
	Term Loan-3	9.25%	Monthly	9.25%	Monthly
	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand
IDFC First Bank Limited	CC/WCDL	7% to 9.5%	On demand	8.90%	On demand
	Term Loan-1	10.20%	Quarterly	8.90%	Quarterly
	Term Loan-2	-	-	9.30%	Quarterly
ICICI Bank Limited	CC/WCDL	7% to 9.5%	On demand	9.25%	On demand
Kotak Mahindra Bank Limited	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand
Citi Bank Limited	CC/WCDL	7% to 9.5%	On demand	7.5% to 9%	On demand
Axis Bank Limited	CC/WCDL	7% to 9.5%	On demand	6% to 9%	On demand

For maturity profile of above loans, refer note 40 C.2 (Liquidity risk)

17 Lease liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
Opening balance	3,243.39	3,144.18
Add: Addition during the year	3,597.36	436.70
Less: Lease rent paid	(1,705.35)	(618.22)
Add: Interest expense for the year	405.67	280.73
Less: Derecognition of Rou assets	(72.00)	-
Closing balance	5,469.07	3,243.39
Current	1,601.83	645.90
Non-current	3,867.24	2,597.49

Refer note 39 for disclosure related to leases

18 (i) Provisions

Non Current

Particulars	As at March 31, 2024	As at March 31, 2023
Provision for employee benefits		
Provision for gratuity*	380.26	282.22
Total	380.26	282.22

*Refer note 34

18 (ii) Provisions

Current

Particulars	As at March 31, 2024	As at March 31, 2023
Provision for employee benefits		
Provision for gratuity*	56.73	38.79
Provision for compensated absences	35.87	23.91
Others	64.16	-
Total	156.76	62.70

*Refer note 34

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

19 Deferred tax liabilities(Net)

Particulars	As at March 31, 2024	As at March 31, 2023
Items comprising deferred tax liabilities		
Property, plant and equipment and intangible assets	2,396.28	1,771.08
Right of use assets	634.29	696.19
Items comprising deferred tax assets		
Lease liabilities	(780.32)	(816.30)
Loss allowance for doubtful receivables and advances	(138.68)	(118.70)
Other deductible temporary differences	(233.28)	(141.72)
Net deferred tax (assets) / liabilities	1,878.29	1,390.55

Significant component of net deferred tax (assets) and liabilities for the year ended March 31, 2024

Particulars	As at April 1, 2023	Recognised in other comprehensive income	Recognised in statement of profit and loss	As at March 31, 2024
Items comprising deferred tax liabilities				
Property, plant and equipment and intangible assets	1,771.08	-	625.20	2,396.28
Right of use assets	696.19	-	(61.90)	634.29
Items comprising deferred tax assets				
Lease liabilities	(816.30)	-	35.98	(780.32)
Loss allowance for doubtful receivables and advances	(118.70)	-	(19.98)	(138.68)
Other deductible temporary differences	(141.72)	(7.17)	(84.39)	(233.28)
Net deferred tax (assets) / liabilities	1,390.55	(7.17)	494.91	1,878.29

Significant component of net deferred tax (assets) and liabilities for the year ended March 31, 2023

Particulars	As at April 1, 2022	Recognised in other comprehensive income	Recognised in statement of profit and loss	As at March 31, 2023
Items comprising deferred tax liabilities				
Property, plant and equipment and intangible assets	1,447.43	-	323.65	1,771.08
Right of use assets	708.95	-	(12.76)	696.19
Items comprising deferred tax assets				
Lease liabilities	(791.33)	-	(24.97)	(816.30)
Loss allowance for doubtful receivables and advances	(52.88)	-	(65.82)	(118.70)
Other deductible temporary differences	(69.57)	(7.29)	(64.86)	(141.72)
Net deferred tax (assets) / liabilities	1,242.60	(7.29)	155.24	1,390.55

20 Trade payables*

Particulars	As at March 31, 2024	As at March 31, 2023
Total outstanding dues of micro enterprises and small enterprises (refer note 37)	1,039.14	1,922.36
Total outstanding dues of creditors other than micro enterprises and small enterprises	40,522.99	36,985.08
Total	41,562.13	38,907.44

* Amount includes ₹ 4,736.65 lakhs as at March 31, 2024 (March 31, 2023 ₹ 2,059.00 lakhs) payable towards invoices discounted by vendors through open exchanges under TReDS scheme.

Refer note 36 for related party disclosures

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Trade payable ageing schedule as at March 31, 2024

Particulars	Not due	Outstanding from due date of payment				Total
		Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) Micro and small enterprises	957.48	81.66	-	-	-	1,039.14
(ii) Other than micro and small enterprises	37,427.22	3,069.74	4.70	3.52	17.81	40,522.99
(iii) Disputed dues - micro and small enterprises	-	-	-	-	-	-
(iv) Disputed dues - others	-	-	-	-	-	-
Total	38,384.70	3,151.40	4.70	3.52	17.81	41,562.13

Trade payable ageing schedule as at March 31, 2023

Particulars	Not due	Outstanding from due date of payment				Total
		Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) Micro and small enterprises	1,651.31	271.05	-	-	-	1,922.36
(ii) Other than micro and small enterprises	34,335.87	2,617.83	13.46	2.59	15.33	36,985.08
(iii) Disputed dues - micro and small enterprises	-	-	-	-	-	-
(iv) Disputed dues - others	-	-	-	-	-	-
Total	35,987.18	2,888.88	13.46	2.59	15.33	38,907.44

21 Other financial liabilities

Current

Particulars	As at March 31, 2024	As at March 31, 2023
Measured at fair value through profit and loss account		
Derivative Liabilities	-	32.26
Non Cumulative Compulsorily Convertible Preference Shares (CCPS)*	-	16,154.95
Others		
Interest accrued but not due on borrowings	102.45	160.72
Payable for acquisition of property, plant and equipment	837.21	1,442.82
Security deposit received from customers	33.00	30.00
Other payables	2,058.28	1,353.51
Total	3,030.94	19,174.26

Refer note 36 for related party disclosures

*Notes:

- During the year ended March 31, 2023, the Holding Company had allotted 1,10,34,484 Non Cumulative Compulsorily Convertible Preference Shares amounting to ₹ 16,000.00 lakhs to Augusta Investments Zero Pte. Ltd. which has been accounted as "Financial liability" measured at fair value through profit and loss. Such CCPS are fair valued through profit and loss and the fair valuation loss amounting to ₹ 154.95 lakhs has been accounted in the "Exceptional items" (refer note 31).

During the year ended March 31, 2024, terms of these CCPS were amended pursuant to waiver cum amendment agreement approved in the shareholders' meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders' meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,10,88,434 CCPS held by them w.e.f agreement date and agreed / fixed the conversion ratio of CCPS in to equity shares w.e.f April 1, 2023.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Consequently, ₹ 1,103.45 lakhs have been reclassified as “Instruments entirely equity in nature” (refer note 14) and ₹ 15,051.50 lakhs have been reclassified as “Other equity - Securities Premium” (refer note 15). There is no resultant gain or loss on derecognition of financial liability.

- ii. During the year ended March 31, 2022, the Holding Company had allotted 1,88,23,529 Non Cumulative Compulsorily Convertible Preference Shares amounting to ₹ 16,000.00 lakhs to India Advantage Fund S4 I and Dynamic India Fund S4 US I. During the year, terms of these CCPS were amended pursuant to waiver cum amendment agreement approved in the shareholders’ meeting dated March 30, 2023 and subsequent board meeting dated June 12, 2023 and shareholders’ meeting dated June 13, 2023, wherein the aforesaid CCPS holders have waived off buy back rights associated with 1,88,23,529 CCPS held by them and agreed / fixed the conversion ratio of CCPS into equity shares w.e.f April 1, 2022.

Consequently, ₹ 1,882.35 lakhs have been reclassified as “Instruments entirely equity in nature” (refer note 14) and ₹ 14,117.65 lakhs have been reclassified as “Other equity - Securities Premium” (refer note 15). There is no resultant gain or loss on derecognition of financial liability.

- iii. Terms and rights of Compulsorily Convertible Preference Shares (CCPS) issued to Augusta Investments Zero Pte. Ltd.: Refer note 14

22 Other current liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
Advance from customers	98.66	36.02
Statutory liabilities	1,841.28	2,712.59
Total	1,939.94	2,748.61

23 Revenue from operations

(a) Revenue from contracts with customers

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Sale of Products:		
Manufactured goods	1,33,452.26	1,46,735.93
Traded goods	3,077.27	3,110.13
Total	1,36,529.53	1,49,846.06

(b) Other operating revenue

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Scrap Sales	2,394.89	2,416.95
Government grants (refer note 42)	3,000.00	1,500.00
Export Incentive	30.07	120.14
Other	1.33	-
Total	5,426.29	4,037.09
Total Revenue from Operations (a+b)	1,41,955.82	1,53,883.15

Refer note 41 - Disclosure under Ind AS 115 Revenue from contracts with customers.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

24 Other Income

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Interest from		
Bank deposits	292.19	79.06
Other financial assets carried at amortised cost	8.69	7.38
Loan to related party	46.13	37.79
Others	37.92	3.25
	384.93	127.48
Profit on sale of property, plant and equipment(net)	-	0.11
Foreign exchange fluctuations(net)	486.84	-
Liabilities no longer required, written back	6.80	6.08
Profit on derecognition of ROU assets	11.09	-
Miscellaneous income	5.09	8.45
	509.82	14.64
Total	894.75	142.12

25 (i) Cost of materials consumed

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Inventory at the beginning of the year	25,552.12	24,349.86
Add: Purchases	1,24,600.56	1,31,081.04
	1,50,152.68	1,55,430.90
Inventory at the end of the year	(28,220.40)	(25,552.12)
Cost of materials consumed	1,21,932.28	1,29,878.78

^ Refer note 50

25 (ii) Purchases of stock-in-trade

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Purchases of stock-in-trade	2,841.56	2,964.67
	2,841.56	2,964.67

26 Change in inventories of finished goods and work-in-progress

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Inventory at the end of the year		
Finished goods	7,678.29	2,526.68
Work in progress	1,917.18	1,288.28
	9,595.47	3,814.96
Inventory at the beginning of the year		
Finished goods	2,526.68	2,801.80
Work in progress	1,288.28	577.91
	3,814.96	3,379.71
Net (increase)/decrease in inventory	(5,780.51)	(435.25)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

27 Employee benefits expense

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Salary, wages and bonus	4,035.94	2,945.14
Share based payments to employees (refer note 43)	253.35	-
Contribution to provident and other funds (refer note 34)	185.43	146.97
Gratuity expense (refer note 34)	98.77	67.35
Staff welfare expense	246.39	178.11
	4,819.88	3,337.57

28 Finance costs

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Interest on :		
Term Loan	1,035.18	840.64
Cash credit and working capital demand loan	658.25	473.83
Lease Liabilities	405.67	280.73
Others*	1,641.17	1,260.32
Other borrowing costs	154.60	218.22
Transaction cost on issue of CCPS (refer note 21)	-	72.25
	3,894.87	3,145.99

* includes interest on customer bills discounting, vendor bill discounting, etc.

29 Depreciation and amortisation expense

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Depreciation on:		
Property, plant and equipment	2,882.55	2,034.64
Right of use assets	658.53	567.11
Amortisation on:		
Intangible assets	6.87	5.97
	3,547.95	2,607.72

30 Other expenses

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Contract labour wages	2,511.52	3,367.13
Consumption of stores and spares	561.46	345.55
Rent expenses	79.58	43.00
Power and fuel	1,102.53	1,020.87
Legal and professional charges (refer note 30.2)	585.58	324.91
Repair and Maintenance		
Buildings	24.71	108.33
Plant and machinery	164.54	229.14
Others	54.59	37.09
Bad Debts and advances written off	1.61	13.74
Insurance expenses	209.39	170.09
Corporate social responsibility (refer note 30.1)	59.00	37.00
Loss allowance for doubtful receivables and advances	15.62	261.50
Foreign exchange loss (net)	-	374.28
Rates and taxes	59.02	64.71
Business promotion expenses	313.88	957.97
Miscellaneous expenses	784.29	529.65
Total	6,527.32	7,884.96

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

30.1 Corporate social responsibility

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
(i) Gross amount required to be spent by the Holding company during the year	59.00	36.83
(ii) Amount spent (in cash) during the year on:-	-	-
a) Construction/acquisition of any asset	-	-
b) For the purposes other than (a) above	59.00	37.00
(iii) Unspent amount deposited in designated bank account in terms of section 135(6) of the companies act, 2013	-	-
(iv) The amount of shortfall at the end of the year out of the amount required to be spent by the Holding company during the year;	-	-
(v) The total of previous years' shortfall amounts;	-	-
(vi) The reason for above shortfalls	-	-
(vii) The nature of CSR activities undertaken by the Holding company		
Promoting health care including preventive health care	22.55	30.00
Promoting women empowerment	36.45	7.00

30.2 Payment to auditors (net of taxes)^

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Statutory audit	64.50	45.00
Limited review	7.50	-
Certifications	14.50	8.50
Other services	2.00	4.80
Reimbursement of expenses	3.11	3.65

^ excludes fees for initial public offer related services of ₹ 240.17 lakhs debited to securities premium account for the year ended March 31, 2024.

31 Exceptional items

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Loss on fair valuation of financial instruments (CCPS) carried at FVTPL (refer note 21)	-	154.95
Total	-	154.95

32 Taxation

The key components of income tax expense for the year ended March 31, 2024 and year ended March 31, 2023 are:

A. Statement of Profit and Loss

(i) Profit and loss section

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Current tax	863.25	1,044.53
Tax pertaining to earlier years	24.47	7.72
Deferred tax	494.91	155.24
Income tax expenses recognised in statement of profit and loss	1,382.63	1,207.49

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

(ii) Other comprehensive income section

Deferred tax related to items recognised in other comprehensive income during the year:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Net (loss) / gain on remeasurements of defined benefit plans	7.17	7.29
Income tax charged to other comprehensive income	7.17	7.29

B. Reconciliation of tax expense between accounting profit at applicable tax rate and effective tax rate:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Accounting profit before tax	4,919.97	4,404.73
Statutory income tax rate	25.17%	25.17%
Tax expense at statutory income tax rate	1,238.26	1,108.59
Adjustments:		
Corporate social responsibility	14.85	9.31
Loss on fair valuation of financial instruments (CCPS) carried at FVTPL	-	39.00
Transaction cost on issue of CCPS	-	18.18
Share based expenses	63.76	-
Others	41.29	24.69
Tax pertaining to earlier years	24.47	7.72
Income tax expenses reported in statement of profit and loss	1,382.63	1,207.49
Effective tax rate	28.10%	27.41%

33 Earnings per share (EPS)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Net profit for the year (A)	3,537.34	3,197.24
Add: Loss on fair valuation of CCPS carried at FVTPL	-	154.95
Add: Transaction cost on issue of CCPS	-	72.25
Add: Share based payments	253.35	-
Net profit adjusted for diluted EPS for the year (B)	3,790.69	3,424.44
Weighted-average number of equity shares for basic EPS		
Total equity shares at the beginning of the year	5,20,89,012	5,20,89,012
Add: Weighted number of equity shares issued during the year	29,46,068	-
Add: Weighted average number of equity shares from Non Cumulative CCPS	2,63,18,375	-
Add: Weighted average number of potential equity shares from Non Cumulative CCPS	-	1,57,85,057
Total weighted-average number of equity shares for basic EPS (C)	8,13,53,455	6,78,74,069
Add: Weighted average number of potential equity shares from Non Cumulative CCPS*	-	59,44,832
Add: Weighted average number of potential equity shares from ESOP	80,052	-
Total weighted-average number of equity shares adjusted for diluted EPS (D)	8,14,33,507	7,38,18,901
Basic EPS (Amount in ₹) (A/C)	4.35	4.71
Diluted EPS (Amount in ₹) (B/D)#	4.35	4.64

* For year ended March 31, 2023, the Holding Company had considered the maximum possible dilution upon conversion of CCPS.

For the year ended March 31, 2024, the effect of potential equity shares from ESOP is anti-dilutive and hence were not included in the calculation of diluted earnings per share.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

34 Employee benefits

Defined contribution plans

The Holding company makes contributions, determined as a specified percentage of employee salaries, in respect of qualifying employees towards Provident Fund and Employee State Insurance Scheme which are defined contribution plans. The Holding company has no obligations other than to make the specified contributions. The contributions are charged to the statement of profit and loss as they accrue. The Holding company has recognised following amounts as an expense towards contribution to these schemes:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Employer's contribution to provident fund	160.82	124.75
Employer's contribution to employee state insurance scheme	24.61	22.22

Defined benefit plans

Gratuity:

The Holding company provides for gratuity for employees as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/termination is the employee's last drawn basic salary per month computed proportionately for 15 days multiplied by the number of years of service.

The following tables summaries the components of net benefit expense recognised in the statement of profit or loss and amounts recognised in the balance sheet for the gratuity plan:

Particulars	As at March 31, 2024	As at March 31, 2023
Defined benefit obligation at the beginning of the year	321.01	226.50
Add: Current service cost	76.45	51.79
Add: Interest cost	22.32	15.56
Less: Benefits paid	(11.30)	(1.81)
Add: Actuarial gain/(loss) on obligation - OCI	(28.51)	(28.97)
Defined benefit obligation at the end of the year	436.99	321.01

Amount recognised in statement of profit and loss:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Current service cost	76.45	51.79
Net interest expense	22.32	15.56
Amount recognised in statement of profit and loss*	98.77	67.35

* included in salaries, wages and bonus in note 27

Amount recognised in Other Comprehensive Income:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Actuarial gain/(loss) on obligation	(28.51)	(28.97)
Amount recognised in other comprehensive income	(28.51)	(28.97)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Break up of Actuarial gain / (loss)

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Due to change in financial assumption	(5.49)	1.27
Due to experience adjustments	(23.02)	(30.24)
	(28.51)	(28.97)

The principal assumptions used in determining gratuity liability for the Holding company's plans are shown below:

Particulars	As at March 31, 2024	As at March 31, 2023
Discount rate	7.20%	7.40%
Future salary increases	7.00%	7.00%
Attrition rate	10.00%	10.00%
Mortality rate	IALM (2012-14)	IALM (2012-14)

A quantitative sensitivity analysis for significant assumption is as shown below:

Gratuity plan Particulars	Sensitivity level		Impact on DBO	
	As at March 31, 2024	As at March 31, 2023	As at March 31, 2024	As at March 31, 2023
Assumptions				
Discount rate	0.50%	0.50%	(13.48)	(10.25)
	-0.50%	-0.50%	14.33	10.88
Future salary increases	0.50%	0.50%	11.50	9.23
	-0.50%	-0.50%	(11.20)	(8.85)
Attrition rate	1.00%	1.00%	(0.38)	(0.67)
	-1.00%	-1.00%	0.21	0.56

Sensitivity analysis is performed by varying a single parameter while keeping all the other parameters unchanged.

The following payments are expected contributions to the defined benefit plan in future years:

Particulars	As at March 31, 2024	As at March 31, 2023
Within the next 12 months	56.73	38.80
Between 1-5 years	194.87	139.45
Beyond 5 years	205.08	156.72

35 Commitments and contingencies

	As at March 31, 2024	As at March 31, 2023
A. Capital Commitments		
(i) Estimated value of contracts in capital account remaining to be executed (net of advance)	1,594.93	6,164.06
(ii) Bank guarantees	830.83	167.94
B. Contingent liabilities		
(i) Income tax matters (refer note 35.1, 35.2 and 35.3)	82.90	62.96
(ii) GST matters (refer note 35.4)	73.89	7.53

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

	As at March 31, 2024	As at March 31, 2023
C. Other Commitments		
(i) Obligation of duty against balance exports obligation for imports under Export Promotion Capital Goods Scheme(EPCG)* (Unfulfilled export obligation under EPCG license of Export-Import policy ₹ Nil (March 31, 2023 ₹ 707.31 lakhs)	-	77.91
(ii) Infrastructure development charges payable by the Holding Company to Sricity Manufacturing Cluster Private Limited**	304.66	304.66

In addition to the above, the Holding company's share of commitments of associate is ₹ 155.11 lakhs and 320.60 lakhs as of March 31, 2024 and March 31, 2023 respectively.

* Based on the past performance and future estimates, the Holding company is confident of its ability to fulfil its export obligation.

** On February 23, 2022, the Holding Company has entered into an infrastructure development agreement/lease agreement with M/s Sri City Private Limited ("Lessor") and Sricity Manufacturing Cluster Private Limiter (Special Purpose vehicle (SPV)) for lease of land in Sri City premises for 99 years for the consideration of ₹1,242.00 lakhs (referred as "infrastructure development charges"). Lessor has obtained approvals from Ministry of Electronics and Information technology, Government of India ("MeitY") for establishing and setting up of Greenfield Electronics Manufacturing cluster ("Project") with the Sri City premises.

In connection with above project, on March 15, 2022, the Holding Company has entered into a share purchase agreement with the Lessor and M/s Sricity Electronics Manufacturing Cluster Private Limited ("SPV") pursuant to which Lessor has given the reduction in infrastructure development charges payable by the Holding Company. Accordingly, the Holding Company has paid ₹1,068.23 lakhs towards Infrastructure Development Charges (classified as Right of Use Asset – refer Note 3(v)) and ₹173.77 lakhs towards purchase of 17,37,302 equity shares of ₹ 10 each (classified as Non-Current Investments – refer Note 4(ii)). Pursuant to this agreement, after obtaining permission from MeitY, SPV/Lessor has an option to buy back the equity shares from the Holding Company at the then prevailing rate. In event of such buy back, the Holding Company will realise the investments at such prevailing rate and simultaneously, shall pay the differential infrastructure charge of ₹173.77 lakhs to SPV. Since the timing of this obligation is not ascertainable as on balance sheet date and not under the control of the Holding Company, this has been disclosed under Other Commitments.

** In connection with the Sri city project, on March 15, 2022, the company has entered into a share purchase agreement with the Lessor and M/s Sricity Electronics Manufacturing Cluster Private Limited ("SPV") pursuant to which Lessor has given the reduction in infrastructure development charges payable by the company. Accordingly, the company has paid ₹ 130.89 lakhs (as part of overall project cost) towards purchase of 13,08,900 equity shares of ₹ 10 each (classified as Non-Current Investments – refer Note 4(ii)). Pursuant to this agreement, after obtaining permission from MeitY, SPV/Lessor has an option to buy back the equity shares from the subsidiary company at the then prevailing rate. In event of such buy back, the company will realise the investments at such prevailing rate and simultaneously, shall pay the differential infrastructure charge of ₹130.89 lakhs to SPV. Since the timing of this obligation is not ascertainable as on balance sheet date and not under the control of the company, this has been disclosed under Other Commitments.

Notes:

- 35.1** Assessment order has been passed with income tax demand of ₹ 27.97 lakhs for assessment year 2016-17, on account of certain disallowances made by assessing officer during assessment u/s 143(3) of the Income tax Act 1961. Further, the said demand was adjusted from the income tax refund for assessment year 2019-20. Appeal has been filed and pending with CIT (A).
- 35.2** Assessment order has been passed with reduction in income tax refund amount of ₹ 34.99 lakhs on account of certain disallowances for assessment year 2021-22, during assessment u/s 143(3) of the Income tax Act 1961. Appeal has been filed and pending with CIT (A).
- 35.3** Intimation u/s 143(1) of the Income tax Act, 1961 has been received with income tax demand amount of ₹ 19.94 lakhs for assessment year 2023-24 on account of lesser credit allowed for TDS against actual TDS credit claimed as per rule 37BA of Income tax Act, 1961.
- 35.4** GST deposited under protest amount to ₹ 73.89 lakhs (for FY 2019-20 ₹ 4.84 lakhs, FY 2020-21 ₹ 2.69 lakhs and FY 2023-24 ₹ 66.36 Lakhs) in respect to demand raised by respective GST authorities. Appeal has been filed and pending with respective Appellate authority.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

36 Related party disclosures

The Holding company's related party transactions and outstanding balances are with its associate, key management personnel and others as described below :-

A	Associate
	Epavo Electricals Private Limited (from July 22, 2022)

B	Key management personnel	
	Mr. Bajrang Bothra	Chairman (Executive Director)
	Mr. Bajrang Bothra (from June 13, 2023)	Whole time Director
	Mr. Ajay DD Singhania	Managing Director and Chief Executive Officer
	Mr. Rajesh Kumar Mittal	Chief Financial Officer
	Mr. Rajesh Kumar Mittal (till May 31, 2023)	Company Secretary
	Ms. Esha Gupta (from May 31, 2023)	Company Secretary
	Mr. Sanjay Singhania	Non Executive Director
	Mr. Sanjay Singhania (from. November 09, 2023)	Whole time Director
	Mohammad Lateef Chaudhary (till May 31, 2023)	Director
	Mr. Laxmi Pat Bothra (till January 16, 2024)	Non Executive Director
	Mr. Nikhil Mohta	Nominee Director
	Mr. Vibhav Niren Parikh (from September 7, 2022)	Nominee Director
	Mr. Jyotin Mehta (from July 29, 2023) (till January 16, 2024)	Non Executive Director
	Mr. Kailash Chandra Jain (from July 29, 2023)	Non Executive Director
	Ms. Priyanka Gulati (from July 29, 2023)	Non Executive Director
	Mr. Sameer Bhargava (from July 29, 2023)	Non Executive Director
	Mr. Shashank Agarwal (from July 29, 2023)	Non Executive Director
	Mr. Krishnamachari Narsimhachari (from July 29, 2023)	Non Executive Director

C	Other related parties	
	Ms Avishi Singhania (from February 08, 2023)	Close member of KMP
	Ms. Pinky Singhania	Close member of KMP
	Ms. Preity Singhania	Close member of KMP
	Mr. Nikhil Bothra	Close member of KMP
	Mr. Nitin Bothra	Close member of KMP
	Mr. Rajjat Kumar Bothra	Close member of KMP
	Mr. Laxmi Pat Bothra	Close member of KMP

D	Enterprises over which key management personnel and relatives of such personnel exercise significant influence with whom transactions have taken place	
	EPACK Polymers Private Limited	
	East India Technologies Private Limited	
	Ennov Techno Tools Private Limited	
	East India Auto Traders Private Limited	
	Mool Chand Eatables Private Limited (from June 11, 2022)	
	Bhagwan Mahavir Relief Foundation Trust	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

The following transactions were carried out with related parties:

S. No	Particulars	Associate		Entities over which significant influence is exercised		Key Management Personnel and Close member of KMP		Total	
		2024	2023	2024	2023	2024	2023	2024	2023
(A)	Transactions with related parties (net of taxes)								
1	Purchase of goods (net)								
	EPACK Polymers Private Limited	-	-	1,733.79	1,969.79	-	-	1,733.79	1,969.79
	East India Technologies Private Limited	-	-	3.51	4.73	-	-	3.51	4.73
	Epavo Electricals Private Limited	17.24	-	-	-	-	-	17.24	-
	East India Auto Traders Private Limited	-	-	-	13.39	-	-	-	13.39
		17.24	-	1,737.30	1,987.91	-	-	1,754.54	1,987.91
2	Revenue from operations								
	EPACK Polymers Private Limited	-	-	10.48	23.76	-	-	10.48	23.76
	East India Technologies Private Limited	-	-	-	552.35	-	-	-	552.35
		-	-	10.48	576.11	-	-	10.48	576.11
3	Interest income								
	Epavo Electricals Private Limited	46.13	37.79	-	-	-	-	46.13	37.79
		46.13	37.79	-	-	-	-	46.13	37.79
4	Miscellaneous expenses								
	EPACK Polymers Private Limited	-	-	12.50	11.65	-	-	12.50	11.65
	Moolchand Eatables Private Limited	-	-	-	8.12	-	-	-	8.12
		-	-	12.50	19.77	-	-	12.50	19.77
5	Rent expenses								
	EPACK Polymers Private Limited	-	-	12.65	15.78	-	-	12.65	15.78
		-	-	12.65	15.78	-	-	12.65	15.78
6	Reimbursement of expenses								
	EPACK Polymers Private Limited	-	-	19.87	19.06	-	-	19.87	19.06
		-	-	19.87	19.06	-	-	19.87	19.06
7	Legal and professional charges								
	EPACK Polymers Private Limited (IT support charges)	-	-	34.67	42.34	-	-	34.67	42.34
	Mr. Jyotin Mehta	-	-	-	-	7.00	-	7.00	-
	Mr. Kailash Chandra Jain	-	-	-	-	6.67	-	6.67	-
	Ms. Priyanka Gulati	-	-	-	-	6.75	-	6.75	-
	Mr. Sameer Bhargava	-	-	-	-	6.67	-	6.67	-
	Mr. Shashank Agarwal	-	-	-	-	6.67	-	6.67	-
	Mr. Krishnamachari Narsimhachari	-	-	-	-	9.58	-	9.58	-
		-	-	34.67	42.34	43.34	-	78.01	42.34
8	Staff Welfare								
	Moolchand Eatables Private Limited	-	-	58.92	-	-	-	58.92	-
		-	-	58.92	-	-	-	58.92	-
9	Power and fuel								
	EPACK Polymers Private Limited	-	-	4.16	4.59	-	-	4.16	4.59
		-	-	4.16	4.59	-	-	4.16	4.59
10	Insurance								
	EPACK Polymers Private Limited	-	-	-	10.18	-	-	-	10.18
		-	-	-	10.18	-	-	-	10.18

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

S. No	Particulars	Associate		Entities over which significant influence is exercised		Key Management Personnel and Close member of KMP		Total	
		2024	2023	2024	2023	2024	2023	2024	2023
11	Remuneration*								
	Mr. Ajay DD Singhania	-	-	-	-	120.00	87.10	120.00	87.10
	Mr. Rajesh Kumar Mittal	-	-	-	-	143.27	81.92	143.27	81.92
	Mohammad Lateef Chaudhary	-	-	-	-	8.59	51.84	8.59	51.84
	Ms. Esha Gupta	-	-	-	-	25.28	-	25.28	-
	Ms. Avishi Singhania	-	-	-	-	3.52	0.30	3.52	0.30
		-	-	-	-	300.66	221.16	300.66	221.16
12	Purchase of property, plant and equipment								
	Epavo Electricals Private Limited	0.65	12.42	-	-	-	-	0.65	12.42
	EPACK Polymers Private Limited	-	-	3,293.09	5,751.54	-	-	3,293.09	5,751.54
	East India Auto Traders Private Limited	-	-	-	34.96	-	-	-	34.96
		0.65	12.42	3,293.09	5,786.50	-	-	3,293.74	5,798.92
13	Loan given								
	Epavo Electricals Private Limited	-	461.32	-	-	-	-	-	461.32
		-	461.32	-	-	-	-	-	461.32
14	Purchase of shares of associate from								
	Ennov Techno Tools Private Limited	-	-	-	104.26	-	-	-	104.26
		-	-	-	104.26	-	-	-	104.26
15	Investment in shares of associate								
	Epavo Electricals Private Limited (rights issue)	520.00	153.14	-	-	-	-	520.00	153.14
		520.00	153.14	-	-	-	-	520.00	153.14
16	Sale of property, plant and equipment								
	EPACK Polymers Private Limited	-	-	-	36.00	-	-	-	36.00
		-	-	-	36.00	-	-	-	36.00

*Key management personnel remuneration includes the following expenses

Description	2024	2023
Short term employee benefits	240.70	216.23
Post-employment benefits#	6.72	4.93
Share based payments	53.24	-
Total	300.66	221.16

does not include provisions/contributions towards gratuity, compensated absences and insurance, such provisions /contributions are for the Company as a whole.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

The following transactions were carried out with related parties:

S. No	Particulars	Associate		Entities over which significant influence is exercised		Key Management Personnel and Close member of KMP		Total	
		2024	2023	2024	2023	2024	2023	2024	2023
(B)	Balances as at year end								
1	Trade payables								
	Epavo Electricals Private Limited	13.28	0.84	-	-	-	-	13.28	0.84
	EPACK Polymers Private Limited	-	-	795.15	1,026.95	-	-	795.15	1,026.95
	East India Auto Traders Private Limited	-	-	-	3.87	-	-	-	3.87
		13.28	0.84	795.15	1,030.82	-	-	808.43	1,031.66
2	Payable for acquisition of property, plant and equipment								
	EPACK Polymers Private Limited	-	-	6.70	848.81	-	-	6.70	848.81
		-	-	6.70	848.81	-	-	6.70	848.81
3	Other financial liabilities								
	Mr. Ajay DD Singhania	-	-	-	-	4.06	4.34	4.06	4.34
	Mr. Rajesh Kumar Mittal	-	-	-	-	2.48	11.76	2.48	11.76
	Ms. Esha Gupta	-	-	-	-	1.44	-	1.44	-
	Ms. Avishi Singhania	-	-	-	-	0.43	-	0.43	-
	Mohammad Lateef Chaudhary	-	-	-	-	-	3.95	-	3.95
	Moolchand Eatables Private Limited	-	-	11.89	-	-	-	11.89	-
		-	-	11.89	-	8.41	20.05	20.30	20.05
4	Trade receivables								
	East India Technologies Private Limited	-	-	-	155.87	-	-	-	155.87
	Bhagwan Mahavir Relief Foundation Trust	-	-	-	0.26	-	-	-	0.26
		-	-	-	156.13	-	-	-	156.13
5	Loans								
	Epavo Electricals Private Limited	461.32	461.32	-	-	-	-	461.32	461.32
		461.32	461.32	-	-	-	-	461.32	461.32
6	Recoverable from shareholders								
	Mr. Bajrang Bothra	-	-	-	-	19.36	-	19.36	-
	Mr. Ajay DD Singhania	-	-	-	-	12.36	-	12.36	-
	Mr. Sanjay Singhania	-	-	-	-	12.36	-	12.36	-
	Mr. Laxmi Pat Bothra	-	-	-	-	11.01	-	11.01	-
	Ms. Pinky Singhania	-	-	-	-	4.73	-	4.73	-
	Ms. Preity Singhania	-	-	-	-	4.73	-	4.73	-
	Mr. Nikhil Bothra	-	-	-	-	7.31	-	7.31	-
	Mr. Nitin Bothra	-	-	-	-	7.31	-	7.31	-
	Mr. Rajjat Kumar Bothra	-	-	-	-	6.27	-	6.27	-
		-	-	-	-	85.44	-	85.44	-

The details of loans and advances as required by Schedule V of SEBI (Listing Obligation and Disclosure requirements) Regulations, 2015 are given in the table below:

Particulars	Outstanding balance as at year end		Maximum amount outstanding during the year	
	2024	2023	2024	2023
Associate				
Epavo Electricals Private Limited	461.32	461.32	461.32	461.32
	461.32	461.32	461.32	461.32

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

37 Disclosure under the Micro, Small and Medium Enterprises Development Act, 2006 (“MSMED Act, 2006”) is as under:

Particulars	As at March 31, 2024	As at March 31, 2023
i) the principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year;	1,039.14	1,922.36
ii) the amount of interest paid by the buyer under MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year;	-	-
iii) the amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under MSMED Act, 2006;	-	-
iv) the amount of interest accrued and remaining unpaid at the end of each accounting year; and	0.06	3.92
v) the amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure under Section 23.	0.06	3.92

The above disclosure has been determined to the extent such parties have been identified on the basis of information available with the Holding company.

38 Capital management

The Holding company's capital management objectives are

- to ensure the Holding company's ability to continue as a going concern
- to provide an adequate return to shareholders

The Holding company monitors capital on the basis of the carrying amount of equity less cash and cash equivalents as presented on the face of balance sheet.

Management assesses the Holding company's capital requirements in order to maintain an efficient overall financing structure while avoiding excessive leverage. This takes into account the subordination levels of the Holding company's various classes of debt. The Holding company manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Holding company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

(a) Debt equity ratio

Particulars	As at March 31, 2024	As at March 31, 2023
Debt (including interest accrued but not due on borrowings)	33,242.20	49,405.31
Total equity	89,220.17	31,361.78
Debt equity ratio	0.37	1.58

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

39 Leases

(a) Information for leases where the Holding company is a lessee

The Holding company has leases for the factory lands and warehouses and offices. With the exception of short-term leases and leases of low-value underlying assets, each lease is reflected on the balance sheet as a right-of-use asset and a lease liability. The Holding company classifies its right-of-use assets in a consistent manner to its property, plant and equipment.

The following are amounts recognised in the statement of profit and loss:

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Depreciation expense of right-of-use assets	658.53	567.11
Interest expense on lease liabilities	405.67	280.73
Rent expense*	79.58	43.00
Total	1,143.78	890.84

*Rent expense in respect of short term leases

- (i) The maturity analysis of lease liabilities are disclosed in note 40 (C.2 Liquidity risk)
- (ii) The Holding company has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Holding company's business needs. Management exercises significant judgement in determining whether these extension and termination options are reasonably certain to be exercised.

Lease payments not recognised as a liability

The Holding company has elected not to recognise a lease liability for short term leases (leases with an expected term of 12 months or less) or for leases of low value assets. Payments made under such leases are expensed off in the statement of profit and loss. The Holding company does not have any liability to make variable lease payments for the right to use the underlying asset recognised in the financials.

The expense relating to payments not included in the measurement of the lease liability for short term leases for year ended March 31, 2024 is ₹ 79.58 lakhs (March 31, 2023 ₹ 43.00 lakhs).

Total cash outflow for leases for the year ended March 31, 2024 was ₹ 1,705.35 lakhs (March 31, 2023 ₹ 618.22 lakhs).

40 Financial Instruments

A Financial Assets and Liabilities

The carrying amounts of financial instruments by category are as follows:

	Note	As at March 31, 2024	As at March 31, 2023
Financial assets measured at amortised cost			
Investments	4	305.66	305.66
Loans	5	461.32	461.32
Other financial assets	6	24,131.19	325.57
Trade receivables	9	21,240.56	47,908.72
Cash and cash equivalents	10	10,692.51	6,001.76
Other bank balances	11	13.07	1,543.80
Financial assets measured at fair value			
Derivative assets	6	20.01	-
Total		56,864.32	56,546.83

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

	Note	As at March 31, 2024	As at March 31, 2023
Financial liabilities measured at fair value			
Derivative liabilities	21	-	32.26
Compulsorily Convertible Preference Shares (CCPS)	21	-	16,154.95
Financial liabilities measured at amortised cost			
Borrowings	16	33,139.75	49,244.59
Lease liabilities	17	5,469.07	3,243.39
Trade payables	20	41,562.13	38,907.44
Other financial liabilities	21	3,030.94	2,987.05
Total		83,201.89	1,10,569.68

B Fair values hierarchy

The fair value of financial instruments as referred to in note (A) above has been classified into three categories depending on the inputs used in the valuation technique. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities [Level 1 measurements] and lowest priority to unobservable inputs [Level 3 measurements].

The categories used are as follows:

Level 1: Quoted prices for identical instruments in an active market;

Level 2: Directly (i.e. as prices) or indirectly (i.e. derived from prices) observable market inputs, other than Level 1 inputs; and

Level 3: Inputs which are not based on observable market data (unobservable inputs). Fair values are determined in whole or in part using a net asset value or valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data.

B.1 Financial assets and liabilities measured at fair value - recurring fair value measurements: The company does not have any investments which are carried at Fair value through profit and loss. However financial liabilities measured at fair value disclosed as follow:

As at March 31, 2024	Level 1	Level 2	Level 3	Total
Derivative assets at FVTPL	-	20.01	-	20.01
As at March 31, 2023				
Derivative liabilities at FVTPL	-	32.26	-	32.26
Fair valuation of financial instruments (CCPS) at FVTPL	-	-	16,154.95	16,154.95

a. Valuation process and technique used to determine fair value

- The derivative financial instruments are valued using forward exchange rates as at the balance sheet date.
- The fair value of financial liabilities is estimated by discounting future ₹ cash flows using current rates applicable to instruments with similar terms, currency and credit risk.

B.2 Fair value of instruments measured at amortised cost

The management assessed that fair values of current loans, other current financial assets, cash and cash equivalents, other bank balances, trade receivables, investments, short term borrowings, trade payables, lease liabilities and other current financial liabilities approximate their respective carrying amounts largely due to the short-term maturities of these instruments. The fair value of the financial assets and liabilities is included

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

- (i) Long-term fixed-rate receivables are evaluated by the Holding company based on parameters such as interest rates, individual creditworthiness of the customer and other market risk factors.
- (ii) The fair values of the Holding company's fixed interest-bearing receivables and lease liabilities are determined by applying discounted cash flows ('DCF') method on contractual cash flows, using discount rate that reflects the issuer's borrowing rate as at the end of the reporting period. The own non-performance risk as at March 31, 2024 was assessed to be insignificant.
- (iii) All the other long term borrowing facilities availed by the Holding company are variable rate facilities which are subject to changes in underlying interest rate indices. Further, the credit spread on these facilities are subject to change with changes in Holding company's creditworthiness. The management believes that the current rate of interest on these loans are in close approximation from market rates applicable to the Holding company. Therefore, the management estimates that the fair value of these borrowings are approximate to their respective carrying values.

C Financial Risk Management

Risk Management

The Holding company's activities expose it to market risk, liquidity risk and credit risk. The Holding company's Board of Directors has overall responsibility for the establishment and oversight of the Holding company's risk management framework. This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements.

Risk	Exposure arising from	Measurement	Management
Credit risk	Cash and cash equivalents, trade receivables, financial assets measured at amortised cost	Ageing analysis	Bank deposits, diversification of asset base, credit limits and collateral.
Liquidity risk	Borrowings and other liabilities	Rolling cash flow forecasts	Availability of committed credit lines and borrowing facilities
Market risk - foreign exchange	Recognised financial assets and liabilities not denominated in Indian rupee (₹)	Cash flow forecasting	Forward contract/hedging, if required
Market risk - interest rate	Borrowings at variable rates	Sensitivity analysis	Negotiation of terms that reflect the market factors

C.1 Credit risk

Credit risk is the risk that a counterparty fails to discharge its obligation to the Holding company. The Holding company's exposure to credit risk is influenced mainly by cash and cash equivalents, trade receivables and other financial assets measured at amortised cost. The Holding company continuously monitors defaults of customers and other counterparties and incorporates this information into its credit risk controls.

a) Credit risk management

The Holding company assesses and manages credit risk based on internal credit rating system. Internal credit rating is performed for each class of financial instruments with different characteristics. The Holding company assigns the following credit ratings to each class of financial assets based on the assumptions, inputs and factors specific to the class of financial assets.

- (i) Low credit risk
- (ii) Moderate credit risk
- (iii) High credit risk

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Based on business environment in which the Holding company operates, a default on a financial asset is considered when the counter party fails to make payments within the agreed time period as per contract. Loss rates reflecting defaults are based on actual credit loss experience and considering differences between current and historical economic conditions.

Assets are written off when there is no reasonable expectation of recovery, such as a debtor declaring bankruptcy or a litigation decided against the Holding company. The Holding company continues to engage with parties whose balances are written off and attempts to enforce repayment. Recoveries made are recognised in statement of profit and loss.

The Holding company provides for expected credit loss based on the following:

Basis of categorisation	Asset class exposed to credit risk	Provision for expected credit loss
Low credit risk	Cash and cash equivalents, other bank balances, loans, and other financial assets measured at amortised cost	12 month expected credit loss
High credit risk	Trade receivables	Other financial assets - Life time expected credit loss (when there is significant deterioration) or specific provision, whichever is higher.

In respect of trade receivables that result from contracts with customers, loss allowance is always measured at lifetime expected credit losses.

Financial assets (other than trade receivables) that expose the entity to credit risk* –

Particulars	As at	As at
	March 31, 2024	March 31, 2023
Low credit risk on financial reporting date		
Cash and cash equivalents	10,692.51	6,001.76
Other bank balances	13.07	1,543.80
Loans	461.32	461.32
Other financial assets	24,131.19	325.57

Cash and cash equivalents and bank deposits

Credit risk related to cash and cash equivalents and bank deposits is managed by only accepting highly rated banks and diversifying bank deposits and accounts in different banks across the country.

Trade receivables

Credit risk related to trade receivables are mitigated by taking bank guarantees/letter of credit from customers where credit risk is high and taking insurance cover for receivables. The Holding company closely monitors the credit-worthiness of the trade receivables through internal systems that are configured to define credit limits of customers, thereby, limiting the credit risk to pre-calculated amounts. The provision for expected credit losses on trade receivables are based on assumptions about risk of default and expected loss rates. The Holding company uses judgement in making these assumptions and selecting the inputs, based on the Holding company's past history, existing market conditions, current creditability of the party as well as forward looking estimates at the end of each reporting period.

The Holding company provides for expected credit losses on loans and advances by assessing individual financial instruments for expectation of any credit losses. Since this category includes loans and receivables of varied natures and purpose, there is no trend that the Holding company can draw to apply consistently to entire population. For such financial assets, the Holding company's policy is to provides for 12 month expected credit losses upon initial recognition and provide for lifetime expected credit losses upon significant increase

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

in credit risk. The Holding company does not have any expected loss based impairment recognised on such assets considering their low credit risk nature.

Other financial assets measured at amortised cost

Other financial assets measured at amortised cost includes loans and advances to employees, security deposits and others. Credit risk related to these other financial assets is managed by monitoring the recoverability of such amounts continuously, while at the same time internal control system are in place ensure the amounts are within defined limits.

C.2 Liquidity risk

Liquidity risk is the risk that the Holding company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Holding company's approach to managing liquidity is to ensure as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due.

The Holding company had obtained fund and non fund based facilities from various banks. The Holding company also constantly monitors funding positions available in the market with a view to maintain financial flexibility.

The tables below analyse the Holding company's financial liabilities into relevant maturity Holding company's based on their contractual maturities.

The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant

As at March 31, 2024	Less than 1 year	1-2 year	2-3 year	More than 3 years	Total
Borrowings	26,963.81	2,916.95	1,364.85	1,894.14	33,139.75
Lease liabilities	2,012.89	1,864.95	575.13	2,264.84	6,717.81
Trade payable (including micro and small enterprises)	41,562.14	-	-	-	41,562.14
Other financial liabilities	3,030.94	-	-	-	3,030.94
Financial Liabilities (excluding Derivatives)	73,569.78	4,781.90	1,939.98	4,158.98	84,450.64
Derivative Liabilities	-	-	-	-	-

As at March 31, 2023	Less than 1 year	1-2 year	2-3 year	More than 3 years	Total
Borrowings	37,886.50	3,655.22	3,353.21	4,349.66	49,244.59
Lease liabilities	672.34	590.10	486.23	2,748.38	4,497.05
Trade payable (including micro and small enterprises)	38,907.44	-	-	-	38,907.44
Other financial liabilities*	2,987.05	-	-	-	2,987.05
Financial Liabilities (excluding Derivatives)	80,453.33	4,245.32	3,839.44	7,098.04	95,636.13
Derivative Liabilities	32.26	-	-	-	32.26

* Excludes non-cumulative CCPS classified as "Financial Liabilities" (refer note 21).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

C.3 Reconciliation of liabilities arising from financing activities

Particulars	Long term Borrowings (including current maturities)	Lease liabilities	Short term Borrowings	Other financial liabilities (CCPS)	Interest and finance charges	Total
As At April 1, 2022	8,541.34	3,144.18	29,856.78	16,000.00	26.15	57,568.45
Cash flows:						
Proceeds/(repayments) net	5,705.10	(337.49)	5,098.33	16,000.00	-	26,465.94
Interest paid on borrowings	-	-	-	-	(2,440.22)	(2,440.22)
Interest paid on lease liabilities	-	-	-	-	(280.73)	(280.73)
Other finance cost paid	-	-	-	-	(290.47)	(290.47)
Interest and finance charges	-	-	-	-	3,145.99	3,145.99
Non Cash						
Addition during the year	-	436.70	-	154.95	-	591.65
Unrealised exchange (gain)/loss	-	-	43.04	-	-	43.04
CCPS reclassified to equity (refer note 14)	-	-	-	(16,000.00)	-	(16,000.00)
Balance as at March 31, 2023	14,246.44	3,243.39	34,998.15	16,154.95	160.72	68,803.65
Cash flows:						
Proceeds/(repayments) net	(4,851.55)	(1,299.68)	(11,172.11)	-	-	(17,323.34)
Interest paid on borrowings	-	-	-	-	(3,392.87)	(3,392.87)
Interest paid on lease liabilities	-	-	-	-	(405.67)	(405.67)
Other finance cost paid	-	-	-	-	(154.60)	(154.60)
Interest and finance charges	-	-	-	-	3,894.87	3,894.87
Non Cash						
Addition during the year	-	3,597.36	-	-	-	3,597.36
Unrealised exchange (gain)/loss	-	-	(81.18)	-	-	(81.18)
On derecognition of ROU assets	-	(72.00)	-	-	-	(72.00)
CCPS reclassified to equity (refer note 14)	-	-	-	(16,154.95)	-	(16,154.95)
Closing balance as at March 31, 2024	9,394.89	5,469.07	23,744.86	-	102.45	38,711.27

C.4 Market risk

a) Foreign currency risk

The Holding company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to the US Dollar, Chinese Yuan (CNY). Foreign exchange risk arises from recognised assets and liabilities denominated in a currency that is not the functional currency of the Holding company. Considering the volume of foreign currency transactions, the Holding company has taken forward contracts to manage its exposure. The Holding company does not use forward contracts and swaps for speculative purposes.

(i) Foreign currency risk exposure in USD:

The Holding company's exposure to foreign currency risk at the end of the reporting period expressed in INR, are as follows

Particulars	As at March 31, 2024	As at March 31, 2023
Financial assets	50.57	20.41
Financial liabilities	19,910.03	16,615.81
Net exposure to foreign currency risk (liabilities)/assets	(19,859.46)	(16,595.40)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Sensitivity

The sensitivity of profit or loss and equity to changes in the exchange rates arises mainly from foreign currency denominated financial instruments.

Particulars	As at March 31, 2024	As at March 31, 2023
USD sensitivity*		
INR/USD- increase by 100 bps	(148.61)	(124.19)
INR/USD- decrease by 100 bps	148.61	124.19

* Holding all other variables constant

(ii) Foreign currency risk exposure in Chinese Yuan (CNY):

The Holding company's exposure to foreign currency risk at the end of the reporting period expressed in INR, are as follows

Particulars	As at March 31, 2024	As at March 31, 2023
Financial assets	-	-
Financial liabilities	3,769.09	3,776.77
Net exposure to foreign currency risk (liabilities)/assets	(3,769.09)	(3,776.77)

Sensitivity

The sensitivity of profit or loss and equity to changes in the exchange rates arises mainly from foreign currency denominated financial instruments.

Particulars	As at March 31, 2024	As at March 31, 2023
CNY sensitivity*		
INR/CNY- increase by 100 bps	(28.20)	(28.26)
INR/CNY- decrease by 100 bps	28.20	28.26

* Holding all other variables constant

b) Interest Rate Risk

i) Liabilities

The Holding company's policy is to minimise interest rate cash flow risk exposures on external financing. The Holding company is exposed to changes in interest rates through bank borrowings carrying variable interest rates. The Holding company's investments in fixed deposits carry fixed interest rates.

Interest rate risk exposure

Below is the overall exposure of the Holding company to interest rate risk:

Particulars	As at March 31, 2024	As at March 31, 2023
Variable rate borrowings	13,575.42	32,939.46
Fixed rate borrowings	19,564.33	16,305.13
Total borrowings	33,139.75	49,244.59
Amount disclosed under borrowings	33,139.75	49,244.59

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Sensitivity

Below is the sensitivity of profit or loss and equity in interest rates.

Particulars	As at March 31, 2024	As at March 31, 2023
Interest sensitivity*		
Interest rates – increase by 100 bps	(101.59)	(246.49)
Interest rates – decrease by 100 bps	101.59	246.49

* Holding all other variables constant

ii) Assets

The Holding company's fixed deposits are carried at amortised cost and are fixed rate deposits. They are therefore not subject to interest rate risk as defined in Ind AS 107, since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

c) Price risk

i) Exposure

The Holding company does not have exposure to price risk arises from investment as investment is measured at amortised cost.

41 Revenue from Contracts with Customers

(a) Disaggregation of revenue

The Holding company has performed a disaggregated analysis of revenues considering the nature, amount, timing and uncertainty of revenues. This includes disclosure of revenues by geography and timing of recognition.

For the year ended March 31, 2024

Revenue from operations	Goods	Services	Other Operating revenue*	Total
Revenue by geography				
Domestic	1,34,584.42	-	2,394.89	1,36,979.31
Export	1,945.11	-	-	1,945.11
Total	1,36,529.53	-	2,394.89	1,38,924.42
Revenue by time				
Revenue recognised at point in time				1,38,924.42
Revenue recognised over time				-
				1,38,924.42

For the year ended March 31, 2023

Revenue from operations	Goods	Services	Other Operating revenue*	Total
Revenue by geography				
Domestic	1,48,373.86	-	2,416.95	1,50,790.81
Export	1,472.20	-	-	1,472.20
Total	1,49,846.06	-	2,416.95	1,52,263.01
Revenue by time				
Revenue recognised at point in time				1,52,263.01
Revenue recognised over time				-
				1,52,263.01

* Other operating revenue for year ended March 31, 2024 amounts to ₹ 3,031.39 lakhs (March 31, 2023 ₹ 1,620.14 lakhs) not in the nature of revenue from contracts with customers is not included above.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

(b) Revenue recognised in relation to contractual liabilities

Ind AS 115 also requires disclosure of 'revenue recognised in the reporting period that was included in the contract liability balance at the beginning of the year' and 'revenue recognised in the reporting period from performance obligations satisfied (or partially satisfied) in previous years. Same has been disclosed as below:

Description	As at March 31, 2024	As at March 31, 2023
Revenue recognised in the reporting period that was included in the contract liability balance at the beginning of the year	20.42	41.03
Revenue recognised in the reporting period from performance obligations satisfied (or partially satisfied) in previous year	-	-

(c) Assets and liabilities related to contract with customers

Description	As at March 31, 2024	As at March 31, 2023
Advance from customers	98.66	36.02

42 On November 12, 2021, the Holding Company obtained an approval for seeking incentives/ benefits of the 'Production Linked Incentive (PLI) scheme for White goods (Air Conditioners and LEDs)', notified by the government on April 16, 2021 read with PLI Scheme guidelines issued thereunder and as amended from time to time, hereinafter referred as "PLI scheme". The Holding Company had applied under the PLI scheme for manufacturing of AC (Components) for which the approval was granted under the normal investment category with certain conditions related to investments and sales. On February 21, 2024 the Holding Company has received approval for addition of eligible product under PLI scheme. The Holding Company has included the sales of components other than AC while calculating incremental sales of the current financial year within the limit as defined in the guidelines issued by the department and the Holding Company has furnished the self-certified quarterly review reports (QRRs) required under the PLI scheme.

Based on such filings and other correspondence with concerned authorities, the Holding Company is confident of availing the PLI incentive. Accordingly, the Holding Company has accrued for the PLI as grant in the nature of income in accordance with Ind AS 20 – "Government Grants" and recognised an amount of ₹3,000.00 lakhs under other operating revenue (refer note 23) with corresponding receivable from government authorities (refer note 7(i)). Further, the Holding Company is in the process of submitting the claim for disbursement.

Subsequent to year end the Holding company has received an amount of ₹ 1,500.00 lakhs which was accrued during the year ended March 31, 2023.

43 Share Based Payments

a) Scheme details

The Holding Company has introduced an Employee Stock Option Scheme 2023 ("ESOP SCHEME") to retain, incentivise and motivate the eligible employees of the Holding Company to enable them to participate in the long term growth and success of the Holding Company.

The Employee Stock Option Scheme 2023 has been approved by a resolution dated July 29, 2023 at the General Meeting of the Share-holders of the Holding Company. The maximum number of Employee stock options under "ESOP SCHEME" shall not exceed 15,68,148 employee stock options where one employee stock option would convert into one equity share of face value of ₹ 10 each.

Under the Employee Stock Option Scheme 2023, 9,83,863 options has been granted to the eligible employee of the Holding Company at exercise price ₹ 152 per option. Option shall be vest over a period of 4 years from the date of grant i.e. 25% every year. Exercise period for vested option is a 4 years from the date of final vesting of Options.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

Detail of number of options outstanding have been tabulated below:-

Numbers of options outstanding	Grant date	Vesting date	Exercise period	Exercise price	Fair value of option on grant date (₹)
2,40,674	August 01, 2023	July 31, 2024	4 years from the date of final vesting of options	₹ 152.00	72.24
2,40,674	August 01, 2023	July 31, 2025		₹ 152.00	76.15
2,40,674	August 01, 2023	July 31, 2026		₹ 152.00	79.84
2,40,672	August 01, 2023	July 31, 2027		₹ 152.00	83.32

b) Compensation expenses arising on account of the share based payments

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Expenses arising from share-based payment transactions	253.35	-

c) Fair value of option on the grant date

The fair value at grant date is determined using "Black Scholes Pricing Model" which takes into account the exercise price, term of the option, share price at grant date, expected price volatility based on share prices of comparable companies and the risk free interest rate.

The following assumptions were used for calculation of fair value of options in accordance with Black Scholes model :

Particulars	First Vesting	Second Vesting	Third Vesting	Fourth Vesting
Numbers of options outstanding	2,40,674	2,40,674	2,40,674	2,40,672
Grant Date	August 01, 2023	August 01, 2023	August 01, 2023	August 01, 2023
Expiry Date	July 31, 2031	July 31, 2031	July 31, 2031	July 31, 2031
Share price at grant date (₹)	160.80	160.80	160.80	160.80
Exercise Price (₹)	152.00	152.00	152.00	152.00
Expected Exercise date	January 31, 2028	July 31, 2028	January 31, 2029	July 31, 2029
Expected Time to expiration (in years)	4.50	5.00	5.50	6.00
Expected Price volatility*	38.23%	38.23%	38.23%	38.23%
Risk free rate	7.16%	7.16%	7.16%	7.16%
Fair value of option on the grant date (₹)	72.24	76.15	79.84	83.32

* Volatility is based on the 5 years daily closing share prices of comparable companies (standard deviation of the natural algorithm of returns over the period).

d) Movement in share options during the year

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
	Number of options	Number of options
Option outstanding at beginning of the year	-	-
Options granted during the year	9,83,863	-
Options exercised during the year	-	-
Options forfeited/lapsed/expired during the year	(21,169)	-
Option outstanding at end of the year ^#	9,62,694	-

^ The weighted average remaining contractual life of the share options outstanding at the end of the year is 4.58 years.

The weighted average fair value of share options outstanding at the end of the year is ₹ 77.89 per share option.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

44 Notes on IPO Proceeds

- I During the year ended March 31, 2024, the Holding Company has completed its initial public offer (IPO) of 27,828,351 equity shares of face value of ₹ 10 each at an issue price of ₹ 230 per share, comprising fresh issue of 17,391,304 shares and offer for sale of 10,437,047 shares by selling shareholders. Pursuant to the IPO, the equity shares of the Holding Company were listed on National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) on January 30, 2024.
- II The Holding Company has incurred ₹ 3,374.08 lakhs (including provision) (excluding taxes) as share issue expenses and allocated such expenses between the Holding Company ₹ 2,066.69 lakhs and selling shareholders ₹ 1,307.39 lakhs. Such amounts were allocated based on terms agreed between the Holding Company and selling shareholders and in proportion to the total proceeds of the IPO. Out of Holding Company's share of expenses of ₹ 2,066.69 lakhs, ₹ 2,066.20 lakhs has been adjusted to securities premium (refer note 15).
- III **Details of utilisation of net proceeds amounting to ₹ 37,846.45 lakhs received in Monitoring Account:**

₹ in lakhs

S.no	Objects of the issue as per prospectus	Amount Proposed in Offer Document	Amount utilised till March 31, 2024	Amount unutilised as on March 31, 2024*
A	Funding capital expenditure for the expansion / setting up of manufacturing facilities (total of i+ii+iii)	23,000.00	-	23,000.00
i)	Funding capital expenditure requirements for setting up of a manufacturing facility in Bhiwadi, Rajasthan	11,061.25	-	11,061.25
ii)	Funding capital expenditure requirements for setting up of a manufacturing facility in Sricity, Andhra Pradesh	10,525.00	-	10,525.00
iii)	Purchase of equipment for the Bhiwadi manufacturing facility	1,413.75	-	1,413.75
B	Repayment and / or prepayment, in part or in full, of certain outstanding loans	8,000.00	8,000.00	-
C	General corporate purposes	6,846.45	6,846.45	-
	Net proceeds (A+B+C)	37,846.45	14,846.45	23,000.00

* Net IPO proceeds which were un-utilised as at March 31, 2024 amounting to ₹ 23,000.00 lakhs has been temporarily invested in fixed deposits with banks.

45 Additional Regulatory Information

- (i) There are no proceedings initiated or pending against the Holding company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made there under.
- (ii) The Holding company has not been declared a wilful defaulter by any bank or financial institution or government or any government authority.
- (iii) There are no transactions with the companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956 for the year ended March 31, 2024 and year ended March 31, 2023.
- (iv) The Holding company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017.
- (v) No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Holding company to or in any other person(s) or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

- (vi) No funds have been received by the Holding company from any person(s) or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (vii) Proper books of account as required by law have been kept by the Holding company including the daily back-up of the books of account and other books and papers of the Holding company maintained in electronic mode are kept in servers physically located in India.
- (viii) The Holding Company is using accounting software for maintaining its books of account wherein, audit trail feature (edit log facility) as per the requirements of proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014, is not enabled during the year ended March 31, 2024. The Holding Company is in the process of evaluating options for implementing audit trail feature in the accounting software for maintaining its books of account to comply with the prescribed requirements.
- In respect of the associate company, the associate company has used an accounting software (to the extent records maintained in electronic mode) which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software, and during the course of the audit, there were no instance of audit trail feature being tampered with.
- (ix) Money raised by way of term loans were applied for the purposes for which these were obtained.
- (x) The Holding company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.
- (xi) The Holding company has not traded or invested in crypto currency or virtual currency during the year. Further the Holding company does not have any advances in the nature of loans during the year.
- 46** As reported by an Associate i.e. Epavo Electricals Private Limited, "The Income Tax Department had conducted a search and seizure action under section 132 of the Income Tax Act ("the Search") on the Company, the Holding Company, other group entities and their few employees in November, 2023. The Company at the time of search and subsequently has co-operated with the department and responded to the clarifications, data and details sought by the Department. No assets of the Company were seized by the Department as part of the Search. The Company has not received any written communication from the Income Tax department regarding the outcome of the search and seizure as of date. The Company after considering all available records, facts known to it and legal advice as of date, has not identified any adjustments to the current or prior period financial statements at this stage. Pending outcome of the proceedings in this matter, the Company will re-evaluate the adjustments to the financial statements if needed at a future date as appropriate".
- 47** There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding company.
- 48** The Holding company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at March 31, 2024.
- 49** The Holding company's primary business segment is reflected based on principal business activities carried on by the Holding company. "Managing Director & CEO" of Holding Company has been identified as the Chief Operating Decision Maker ('CODM') and evaluates the Holding company's performance and allocates resources based on analysis of the various performance indicators of the Holding company as a single unit. Therefore, there are no separate reportable business segments as per Ind AS 108- Operating Segments. The Holding company operates in one reportable business segment i.e., manufacturing of consumer durable products and is primarily operating in India and hence, considered as single geographical segment. Majority of the revenue is derived from one geography and one external

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amount in ₹ lakhs, unless otherwise stated)

customer for year ended March 31, 2024 amounting to ₹ 68,152.42 lakhs (year ended March 31, 2023 ₹ 108,467.40 lakhs from two external customers).

50 The Board of Directors of the Holding Company, in its meeting held on April 26, 2022 had approved the composite scheme of amalgamation (the scheme) between the Holding Company and its wholly owned subsidiary company i.e. EPACK Components Private Limited, a captive unit, in accordance with Section 230 to Section 232 and other applicable provisions, if any, of the Companies Act, 2013 on a going concern basis. Upon the scheme becoming effective, the wholly owned subsidiary company shall stand dissolved without being wound-up and without any requirement of any further act or deed. The Allahabad Bench, Prayagraj of the National Company Law Tribunal (NCLT), vide its order dated May 02, 2024 has approved the scheme.

The consolidated financial statements include the impact of amalgamation accounting adjustments in accordance with the applicable Ind AS.

51 The Code on Social Security, 2020 ('Code') relating to employee benefits during employment and post employment benefits received Presidential assent in September 2020. The Code has been published in the

Gazette of India. However, the date on which the Code will come into effect has not been notified. The Holding company will assess the impact of the Code when it comes into effect and will record any related impact in the period the Code becomes effective.

52 The Holding Company has been converted from Private Limited Company into a Public Limited Company pursuant to resolution of shareholders passed at the Extra Ordinary General Meeting dated June 13, 2023. A fresh certificate of incorporation with the name "EPACK DURABLE LIMITED" was issued by the Registrar of Companies (ROC) on June 28, 2023. The provisions of Companies Act, 2013 as relevant to the public limited company has been effective from the date of approval by ROC i.e. June 28, 2023.

53 Events Occurring after the reporting period

- (i) Subsequent to year end, the NCLT vide its order dated May 02, 2024, has approved the scheme of amalgamation between the wholly owned subsidiary i.e. EPACK Components Private Limited and the Holding Company. Also refer note 50 above.
- (ii) Approval of financial statements- The financial statements were authorised for issue by the Board of Directors on May 28, 2024.

For and on behalf of Board of Directors
EPACK Durable Limited

Ajay DD Singhania
Managing Director & CEO
DIN: 00107555

Bajrang Bothra
Chairman
DIN: 00129286

Rajesh Kumar Mittal
Chief Financial Officer

Esha Gupta
Company Secretary and Compliance Officer
Membership No.: A23608

Place : Noida
Date : May 28, 2024

AOC

(Amount in ₹ lakhs, unless otherwise stated)

Salient features of the financial statement of associate for the year ended March 31, 2024 and year ended March 31, 2023, pursuant to Section 129 (3) of the Companies Act 2013

Associate

Name of associate	Epavo Electricals Private Limited	Epavo Electricals Private Limited
Reporting Period	March 31, 2024	March 31, 2023
Shares held by Holding Company (Nos)	77,74,000	25,74,000
Amount of investment in associate	777.40	257.40
Extent of holding (%)	26%	26%
Description how there is significant influence	By virtue of shareholding	By virtue of shareholding
Net worth attributable to shareholders as per latest audited balance sheet	1,754.14	319.36
Total Comprehensive income/(loss) for the year	(565.22)	(417.46)
Considered in consolidation	(146.96)	(81.39)
Not considered in consolidation	(418.26)	(336.07)

Epavo Electricals Private Limited has become an associate of the Holding company w.e.f. July 22, 2022.

For and on behalf of Board of Directors

EPACK Durable Limited

Ajay DD Singhania

Managing Director & CEO

DIN: 00107555

Bajrang Bothra

Chairman

DIN: 00129286

Rajesh Kumar Mittal

Chief Financial Officer

Esha Gupta

Company Secretary and Compliance Officer

Membership No.: A23608

Place : Noida

Date : May 28, 2024



Registered office:

61-B, Udyog Vihar, Surajpur, Kasna Road Greater Noida,
Gautam Buddha Nagar, Uttar Pradesh- 201306

Email: investors_ed@epack.in

Telephone: +91 120 4522467

Visit at: www.epackdurable.com