

February 14, 2025

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001, Scrip Code: 543266	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor Plot no. C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051. Symbol: HERANBA
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Dear Sir/Madam,

Sub: Intimation of Change in Senior Managerial Personnel

Pursuant to regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") as amended from time to time, we wish to notify you that the below mentioned persons currently serving in the Senior position of the Company has been designated as Senior Management Personnel of the Company effective February 14, 2025 Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, in its meeting held on February 14, 2025, has granted approval for the designation of the below mentioned persons as Senior Managerial Personnel.

SR. NO	NAME	DESIGNATION
1	Rajkumar Bafna	Chief Finance Officer
2	Abdul Latif	Company Secretary & Compliance Officer
3	Hemant Gad	Vice President - HR and Admin
4	Rajesh Ohri	Vice President - Business Development
5	Aniel Gidwani	Asst. Vice President - Procurement
6	Murad Shemle	General Manager- Legal & Credit
7	Subodh Namjoshi	President-Operation
8	Dr. Sunil Kumar	Vice President- R & D
9	Dr. Purushottam Mishra	Head - Product Development
10	Moolayil Wilson Raghvan	General Manager- Projects & Engineering
11	Dr. Manoj Gupta	General Manager- QC & Formulation Development
12	Prashant Bhende	General Manager- Saykha Unit
13	Shekhar Gupta	General Manager- Sarigam Unit
14	Mahesh Kinjale	General Manager- Vapi Unit

The particulars of abovementioned persons in relation to categorization as Senior Management Personnel, as required by SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure - I (A to N)**.

CORPORATE OFFICE:
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CIN No.L24231GJ1992PLC017315



We request you to take this on record, and to treat the same as compliance with the applicable provisions of the SEBI Listing Regulations.

Thanking you.

For Heranba Industries Limited

Abdul Latif
Company Secretary and Compliance Officer
Membership No.: A17009
Place: Mumbai



Annexure- I

Sr. No.	Particulars	(A) Rajkumar Bafna	(B) Abdul Latif
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Designated as Senior Management Personnel	Designated as Senior Management Personnel
2	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	Currently serving as the Chief Finance Officer of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025	Currently serving as the Company Secretary & Compliance Officer of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025
3	Brief Profile (in case of appointment)	<p>He has joined Company in May 2021 and currently is serving as CFO of the Company.</p> <p>He is Chartered Accountant with more than 20 years of Experience and vast knowledge in the field of Accounts, Taxation, Finance and Treasury.</p>	<p>He has joined the Company in December 2018 and currently is serving as Company Secretary and Compliance Officer of the Company.</p> <p>He has completed Company Secretary and LL.B. with more than 25 years of Experience and vast knowledge in the field of Compliance, Legal and Secretarial operation</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

Sr. No.	Particulars	(C) Hemant Gad	(D) Rajesh Ohri
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Designated as Senior Management Personnel	Designated as Senior Management Personnel
2	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	Currently serving as the Vice President - HR and Admin of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025	Currently serving as the Vice President - Business Development of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025
3	Brief Profile (in case of appointment)	<p>He has joined the Company in December 2024 and currently is serving as Vice President- HR and Admin.</p> <p>He has completed Executive Development Program in Human Resource from XLRI Jamshedpur and DHRM from Wellinger Institute and Diploma in Computer Application. He has experience of more than 25 years and vast knowledge in the field of Human Resource, Administration, Industrial Relations across diverse industries to drive strategic, initiative, foster employee engagement and optimize organisation performance.</p>	<p>He has joined Company in June 2015 and currently is serving as Vice President - Business Development of the Company.</p> <p>He holds a bachelor's degree in engineering (production) from Shivaji University, Kolhapur. He has several years of experience in field of supply chain management and procurement of raw materials. He looks after procurement department along with business development function of our Company.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

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Sr. No.	Particulars	(E) Aniel Gidwani	(F) Murad Shemle
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Designated as Senior Management Personnel	Designated as Senior Management Personnel
2	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	Currently serving as the Asst. Vice President - Procurement of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025	Currently serving as the General Manager-Legal & Credit of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025
3	Brief Profile (in case of appointment)	<p>He has joined the Company in December 2024 and currently is serving as Asst. Vice President - Procurement of the Company.</p> <p>He holds MBA in Material Management and B.Sc with Chemistry. He has experience of more than 20 years in the field of Supply Chain Management, Procurement Function, Business Strategy Planning, Vendor Development, Material Management, Logistic & Warehousing, Value Engineering, Budgeting & Forecasting etc. He looks after procurement department of the Company.</p>	<p>He has joined Company in October 2007 and currently is serving as General Manager-Legal &Credit Appraisal of the Company.</p> <p>He holds B. Sc. (Chemistry) & LL.B. He has having experience of 36 years in the field of Legal, Credit and Operations. He looks after entire Legal, Credit Operation of the Company.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

Sr. No.	Particulars	(G) Subodh Namjoshi	(H) Dr Sunil Kumar
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Designated as Senior Management Personnel	Designated as Senior Management Personnel
2	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	Currently serving as the President –Operation of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025	Currently serving as the Vice President –R & D of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025
3	Brief Profile (in case of appointment)	<p>He has joined Company in August, 2023 and currently is serving as President –Operation & Vapi of the Company.</p> <p>He holds B.E. (Chemicals) Degree from Ravi Shankar University. He has experience of 40 years extensive experience in managing entire gamut of supply chain operation in High Growth Chemical, Petrochemical and Fertilisers, Agro Chemical Industries. He looks after entire operation of the Company.</p>	<p>He has joined the Company in July 2023 and currently is serving as Vice President –R & D of the Company.</p> <p>He holds M.Sc. & Ph.D. degrees in Organic Chemistry. He has experience of more than 30 years in Research & Development in the field API, Speciality Chemicals and Agro Chemical Process. He looks after the entire R & D operation of the Company.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

Sr. No.	Particulars	(I) Dr. Purushottam Mishra	(J) Moolayil Wilson Raghvan
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Designated as Senior Management Personnel	Designated as Senior Management Personnel
2	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	Currently serving as the Head - Product Development of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025	Currently serving as the General Manager- Project & Engineering of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025
3	Brief Profile (in case of appointment)	<p>He has joined the Company in November 2024 and currently is serving as Head - Product Development of the Company.</p> <p>He holds Ph.D in Pathology, M.Sc in Mycology & Plant Pathology, B.Sc (Ag.), MBA (IGNOU), NET (ICAR) & Project Management Executive Program. He has experience of more 25 years in the field of Project Management, Market Intelligence, Field Trial & Data Management, Technology Transfer and Market Development, Registration & Regulatory, Product Life Cycle Management and Product Evaluation Modulation. He looks after Production Development activities of the Company.</p>	<p>He has joined Company in June 1996 and currently is serving as General Manager- Project & Engineering of the Company.</p> <p>He holds Diploma in Mechanical Engineering. He has experience of more that 30 years in the field of Maintenance, Project and Engineering.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

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Sr. No.	Particulars	(K) Dr. Manoj Gupta	(L) Prashant Bhende
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Designated as Senior Management Personnel	Designated as Senior Management Personnel
2	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	Currently serving as the General Manager- -QC & Formulation Development of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025	Currently serving as the General Manager- - Saykha Units of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025
3	Brief Profile (in case of appointment)	<p>He has joined the Company in July 2024 and currently is serving as General Manager- - QC & Formulation Development of the Company.</p> <p>He holds (a) Ph. D (Chemistry) from RD University, MP 1994 (awarded Ph.D. in Feb 95) (b) MSc (Chemistry) RD University, MP 1987 and (c) BSc (PCM) RD University, MP 1984</p> <p>He has 30 years of experience in field of agrochemical technical, fine chemical and formulation QA/QC. Experience in handling Production in formulation unit and managed a formulation unit. He is responsible for the Quality Control and Formulation Development of the Company.</p>	<p>He has joined the Company in January 2020 and currently is serving as General Manager- Saykha Units of the Company.</p> <p>He holds a bachelor's degree in technology from Amravati University. He has also done post-graduate diploma in (industrial environmental technology & management) from AEPS, Ankleshwar. He has several years of experience in field of agrochemicals. He is responsible for the entire operation of Saykha Unit.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)		Not Applicable

Sr. No.	Particulars	(M) Shekhar Gupta	(N) Mahesh Kinjale
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Designated as Senior Management Personnel	Designated as Senior Management Personnel
2	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	currently serving as the General Manager- - Sarigam Unit of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025	currently serving as the General Manager- Vapi Unit of the Company, has been designated as Senior Management Personnel of the Company effective February 14, 2025
3	Brief Profile (in case of appointment)	<p>He has joined the Company in March 2024 and currently is serving as General Manager- Sarigam Unit of the Company.</p> <p>He holds PGDBM in Production and Operation Management from I.M.T. Ghaziabad & Bachelor of Science from Agra University. He has more than 20 years of experience in the field of production, formulations & outsourcing site management in Industries like Agro Chemicals, Fine Chemicals and FMCG. He looks after entire operation of Sarigam Unit.</p>	<p>He has joined the Company in January 2025 and currently is serving as General Manager- Vapi Unit of the Company.</p> <p>He holds Diploma in Chemical Engineering, Advance Diploma in Industrial Safety & Bachelor of Chemical Engineering and Process Engineering. He more than 25 years of experience in the field of production planning of agro chemicals, Rubber Chemicals, Speciality aroma Chemicals, API, Intermediates. He looks after entire operation of Vapi Unit</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable