

Date: January 02, 2025

To,

The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following change in the Senior Management Team of the Company:

Mr. Lalit Dalal has been appointed Vice President – Finance & Accounts of the Company w.e.f. January 02, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You
Your Sincerely,
For Dhampur Bio Organics Limited

Ashu Rawat
Company Secretary & Compliance Officer

Annexure A

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Lalit Dalal
1	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President – Finance & Accounts of the Company
2	Date of appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment	January 02, 2025 Term of Appointment: Full-time employee
3	Brief Profile (in case of appointment)	Mr. Lalit Dalal is a Chartered Accountant (CA) and Company Secretary (CS) by qualification, Lalit brings over 17 years of rich experience in finance, accounting, and business management across industries such as Oil & Gas, Solar Power, and Quick Service Restaurants. He specializes in statutory reporting, internal controls, mergers & acquisitions, and financial transformation, with a proven track record in ERP implementation, cost optimization, and driving operational excellence.
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable