

October 09, 2024

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Limited,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai – 400051.

**Scrip ID:** KPITTECH  
**Scrip Code:** 542651

**Symbol:** KPITTECH  
**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

Dear Sir / Madam,

**Sub: - Changes in Senior Management Personnel (“SMP”).**

Ref: - Disclosure of events & information pursuant to Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) & in terms of Listing Regulations read with SEBI Circular bearing ref. no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (“the SEBI Circular”).

We hereby wish to inform you about the changes in the Senior Management Personnel (“SMP”) of the Company as approved by Board of Directors on October 9, 2024, as follows:

Dr. Gabriel Seiberth (“Dr. Gabriel”) joined KPIT on November 02, 2023, as Europe Geography Head. Considering KPIT’s growth trajectory, the Board has approved to move Dr. Gabriel into a new role of leading strategic initiatives with effect from October 10, 2024. Mr. Pankaj Sathe will take over his role to be an Interim Head of Europe Geography besides his existing responsibility of the Strategy and growth Office. The requisite disclosure is below

Sl.	Particulars	Mr. Pankaj Sathe
1	reason for change	To be an Interim Head - Europe Geography in addition to his existing responsibility of the Strategy and Growth office to fill the vacancy of the position.
2	date of cessation (as applicable) & term of appointment	<ul style="list-style-type: none"> <li>• with effect from October 10, 2024.</li> <li>• Term of appointment: Existing Full-Time employment.</li> </ul>
3	Brief Profile (in case of appointment)	Mr. Pankaj Sathe had joined KPIT in 1997 and he has an in-depth experience in establishing sales, marketing and operations in new geographies, integrating acquired companies, partnering with customers and developing value-generating propositions for them. He has participated in the growth of the company globally and been instrumental in KPIT’s growth in Europe, where he successfully established local presence and expanded business organically as well as inorganically. He was leading executive connect with key customers, sales, onsite operations, people development and the branding and positioning of the organization as a key technology expert within KPIT’s focused industry verticals. His key impact areas include staging and winning large deals that

		are strategic in nature, managing alliances and partners, and integrating acquisitions.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

Sl.	Particulars	Dr. Gabriel Seiberth
1	reason for change viz. appointment	Head Europe Geography Head moving to new role of leading strategic initiatives and thereby, ceased to be SMP.
2	date of appointment (as applicable) & term of appointment	<ul style="list-style-type: none"> <li>• with effect from October 10, 2024</li> <li>• Term of appointment: Existing Full-Time employment.</li> </ul>
3	Brief Profile (in case of appointment)	Dr. Gabriel has over 25 years of experience in technology, consulting, and engineering within the automotive and discrete manufacturing industries. He is based out of Munich. Originally from Berlin, Dr. Gabriel has lived in Munich for more than 20 years. He has a keen interest in theoretical computer science, especially artificial intelligence, where he actively publishes.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

Kindly acknowledge receipt of the same.

Thanking you.

Yours faithfully,

For **KPIT Technologies Limited**

Nida Deshpande  
**Company Secretary & Compliance Officer**