



11th February 2025

To,

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500674

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra East,
Mumbai 400 051
Symbol: SANOFI

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI (LODR) Regulations”) for appointment of Company Secretary and Compliance Officer

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, we wish to inform you that the Board of Directors at its meeting held today i.e., Tuesday, 11th February 2025, based on the recommendation of the Nomination and Remuneration Committee, have approved the appointment of Mr. Arjun Thakkar (Membership No.: A22654) as the Company Secretary and Compliance Officer of the Company, designated as a Key Managerial Personnel, with effect from 12th February, 2025.

A brief profile of Mr. Arjun Thakkar along with the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is enclosed as ‘Annexure-I’ to this letter.

In compliance with Regulation 30(5) of the SEBI (LODR) Regulations, Mr. Arjun Thakkar, among others, has been authorized by the Board to determine and disclose material events and information to the Stock Exchanges.

The meeting of Board of Directors commenced at 2:45 p.m. and concluded at 3:15 p.m.

Please take the above information on record.

Thanking you,

For **Sanofi India Limited**

Rachid Ayari
Whole-time Director and Chief Financial Officer
DIN: 10408699

Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Mr. Arjun Thakkar (Membership No.: A22654) as the Company Secretary and Compliance Officer of the Company, designated as a Key Managerial Personnel.
2.	Date of appointment / cessation (as applicable) & term of appointment;	Date of Appointment – With effect from 12 th February 2025 Terms of Appointment – Whole-time employment as Company Secretary (Key Managerial Personnel) and Compliance Officer under the SEBI Listing Regulations and SEBI (Prohibition of Insider Trading) Regulations, 2015.
3.	Brief profile (in case of appointment)	A Legal & Compliance professional with ~ 19 years of diversified experience, currently serving as Compliance Business Partner for Sanofi India. Proven history in overseeing Legal & Compliance functions, contributing to sustainable growth through ethical business practices and compliance with anti-corruption laws. Skilled in risk assessment, policy implementation, and conducting internal investigations. Previously associated with SMITH & NEPHEW, CAPITA and A.K. Jain & Co. He is an associate member of Institute of Company Secretaries of India and holds a degree in Law (LLB) and Bachelor of Commerce.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable