

Date: 31/12/2024

To,

M/s. BSE Limited  
Dept. of Corporate Services  
Floor 25, Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai : 400 001  
Scrip Code: 533014

Dear Sir,

**Sub: Clarification regarding intimation of SMPs**  
**Ref: Stock Exchange e-mail dated 18.12.2024**

Dear Sir/Madam,

With reference to our earlier disclosure dated 07.08.2024 and in reply to your above referred e-mail seeking reason for delay for not informing the details of appointment of Senior Management Personnel, we hereby submit a fresh corporate announcement to clarify the following:

Mr. V. Venkatesh, Senior Manager-Operations of Speciality Chemicals Division and Mr. V.R. Krishnan, Deputy General Manager-HR were considered and designated as Senior Management Personnel (SMPs) at the Board Meeting held on 07<sup>th</sup> August 2024 effective from 01<sup>st</sup> August 2024.

Since the above categorization was pursuant to the recommendation of Nomination & Remuneration Committee and approval of Board, we informed the Stock Exchange as an outcome of Board Meeting on the same day although the two employees were designated as SMPs with effect from 01<sup>st</sup> August 2024.

The details required to be given pursuant to SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 in respect of above SMPs are attached herewith for your records.

Thanking you

Yours Sincerely  
For Sicagen India Limited

**ANKITA**  
Digitally signed  
by ANKITA JAIN  
**JAIN**  
Date: 2024.12.31  
16:43:55 +05'30'

Ankita Jain  
Company Secretary

**Sicagen India Ltd.**

Registered & Corporate Office:  
4<sup>th</sup> Floor, Spic House, 88, Mount Road, Guindy, Chennai 600 032 INDIA  
Tel: +91 44 4075 4075 | Fax: +91 44 4075 4099 | [info@sicagen.com](mailto:info@sicagen.com)  
CIN.: L74900TN2004PLC053467 | [www.sicagen.com](http://www.sicagen.com)

**Disclosures required to be given pursuant to SEBI circular SEBI/HO/CFD/CFD-PoD 1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023.**

Reason for change viz. Change in designation (Senior Management Personnel)	Change in designation of Mr. V. Venkatesh, Senior Manager-Operations of Speciality Chemical Division	Change in designation of Mr. V. R. Krishnan, Deputy General manager (HR)
Effective date of change	01 <sup>th</sup> August 2024	01 <sup>th</sup> August 2024
Terms of appointment	Not applicable.	Not applicable.
Brief profile	Mr. Venkatesh holds B.Tech in Chemical Engineering. Before joining our Company, he worked in Ramco Industries and has over all experience of 18 years.	Mr. Krishnan holds a Master Degree in Public Administration and has more than 30 years of rich experience in various functions related to HR. Before joining our Company, he worked as Director HR in Savvysoft Technologies.
Disclosure of relationships between director	Mr. V. Venkatesh do not hold any shares in the Company and he is not related to any of the Directors of the Company.	Mr. V. R. Krishnan Sharma do not hold any shares in the Company and he is not related to any of the Directors of the Company.

**ANKITA  
JAIN** Digitally signed by  
ANKITA JAIN  
Date: 2024.12.31  
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