



UPL Limited, Uniphos House,
C.D. Marg, 11th Road, Madhu Park,
Khar (West), Mumbai – 400052, India

w: www.upl-ltd.com
e: contact@upl-ltd.com
t: +91 22 6856 8000

4th February, 2025

BSE Limited
Mumbai

National Stock Exchange of India Ltd
Mumbai

SCRIP CODE: 512070

SYMBOL: UPL

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Newspaper Advertisement in respect of Notice of First Call to the Holders of Partly Paid-Up Equity Shares

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose copies of the newspaper advertisements published today, i.e. Tuesday, 4th February, 2025 in all editions of the following Newspapers with respect to Notice of First Call to the Holders of Partly Paid-Up Equity Shares of the Company:

- 1) Financial Express (English national daily newspaper);
- 2) Jansatta (Hindi national daily newspaper); and
- 3) Damanganga Times (Regional language daily newspaper, Vapi Edition)

The same is also being made available on the website of the Company i.e. www.upl-ltd.com.

We request you to take the aforesaid on records.

We request you to take the aforesaid on records.

Thanking you,

Yours faithfully,
For UPL Limited

**Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)**

Encl.: As above

FMCG, PHARMA & INSURANCE DRIVE GROWTH

White-collar hiring rises 4% in January

BISWAJIBAN SHARMA
New Delhi, February 3

INDIA'S WHITE-COLLAR JOB

market kicked off 2025 on a positive note, recording a 4% year-on-year (y-o-y) increase in hiring, according to Naukri's JobSpeak Index. This growth was largely driven by FMCG, insurance and pharma, which helped offset sluggish hiring in IT. The emergence of new job hubs, a rebound in retail hiring, and strong demand for mid-level professionals signal a dynamic shift in the employment landscape.

Hiring remained strong in FMCG (+16%), insurance (+15%) and pharma (+11%), boosting the overall index to 2,550 points, according to the report. The index stood at 2,550 points, reflecting stable hiring trends despite continued sluggishness in IT, which saw a 1% dip.

The Naukri JobSpeak Index is a monthly benchmark that tracks hiring activity based on new job postings and recruiter searches on Naukri.com's resume database.

"In 2024, January greeted us with a disappointing 11% decline in hiring. In contrast, 2025 seems to have started on a

POSITIVE START SECTOR WISE

- Aviation & aerospace sector recorded 33% y-o-y growth in hiring surges
- Retail sector saw 1% increase in hiring
- Hiring remained strong in FMCG (+16%), insurance (+15%) and pharma (+11%)
- IT sector witnessed 1% dip

CITY WISE

- Jaipur saw 38% surge in technology jobs
- Jodhpur (+35%) and Udaipur (+32%) followed the trend in Rajasthan
- In FMCG, Bengaluru registered 7% growth
- Delhi-NCR saw 4% growth in FMCG
- Delhi-NCR leading at 77% in aviation sector

positive note," said Pawan Goyal, chief business officer, Naukri.

While IT hiring remained muted overall, Jaipur defied the trend with a 38% surge in technology jobs, highlighting its rise as an emerging tech hub. This hiring momentum

extended across Rajasthan, with Jodhpur (+35%) and Udaipur (+32%) also witnessing strong job growth.

After months of negative growth, the retail sector finally saw a turnaround, posting a 1% y-o-y increase. Bengaluru and Delhi-NCR led this recovery, registering 7% and 4% growth, respectively, fuelled by demand for mid-level management roles.

"The 4% hiring growth is tempered as IT recovery settles in; however, strong gains in core sectors like FMCG, pharma, insurance, and hospitality are a good sign and augur well for a strong 2025 in white-collar hiring," Goyal said.

The aviation & aerospace sector recorded one of the highest hiring surges, growing 33% y-o-y with Delhi-NCR leading at 77%. Demand was concentrated in mid-level positions, with hiring for professionals with 4-7 years of experience up 22%.

Entry-level hiring saw a modest 3% growth, largely driven by non-IT industries. The biggest demand came from KPO/research/analytics sector (+26%), beauty & wellness sector (+21%), and hospitality (+18%).

Delhi polls: Most GenZ voters aware

PRESS TRUST OF INDIA
New Delhi, February 3

MOST GENZ VOTERS in Delhi are aware of candidates in their constituencies, and women safety, unemployment and pollution are the main pressing issues for them, a study has found.

Around 74% of respondents believe that freebies matter and influence votes around the elections, according to the study that was conducted to

find how Delhi's youth engages with democracy.

"Seven in 10 GenZers turn up to vote consistently, with 71% having participated in past elections. 88% are aware of the candidates from their constituency," the study report said, adding that Delhi's young voters, aged 18-26 years, are aware, active and engaged around state polls.

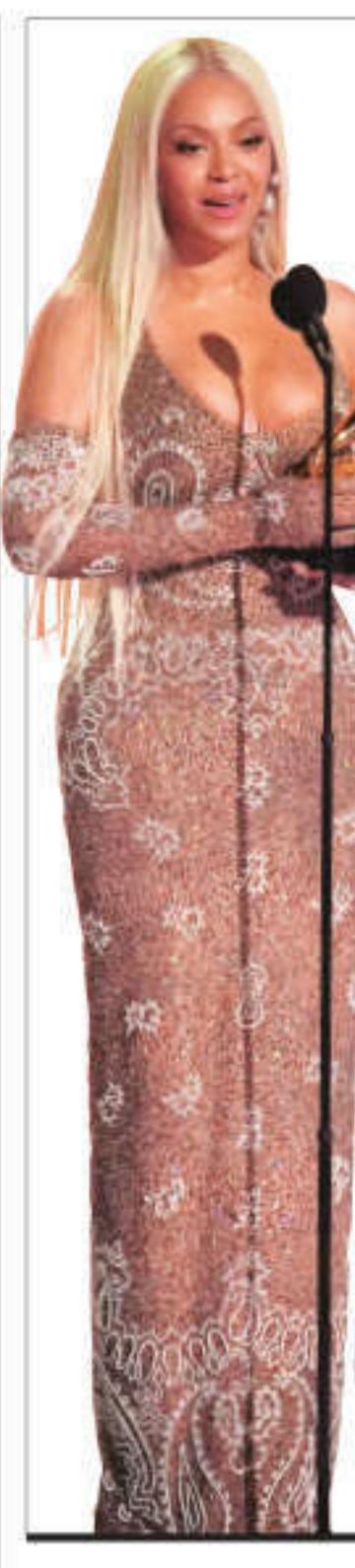
The study, GenZer's Tryst with Polls, revealed that Women Safety (85%) in the

city is a top priority, followed by unemployment (60%) and pollution (56%) among poll issues for GenZ voters.

Around 44% consider law and order in the capital city to be poor.

Around 35% of them consider social media as their primary source of information, 26% look to independent blogs and websites, the study of 1,000 participants found.

Delhi is going to assembly polls on February 5.



Grammys 2025: Beyoncé makes history again

BEYONCÉ GOT HER long-awaited album of the year win at the 67th annual Grammy Awards on Sunday: "Cowboy Carter" took the night's final award, giving the superstar three wins (out of 11 nominations). Earlier, she became the first Black artist to win best country album.

Kendrick Lamar swept five categories, winning the most awards, including both song and record of the year for his Drake diss "Not Like Us". Chappell Roan was named best new artist, capping a rocket-ship year.



From left: Eru Matsumoto, Wouter Kellerman and Chandrika Tandon accept the Grammy for 'Best new age, ambient, or chant album' for Triveni.

Indian-origin vocalist Tandon wins big, beats Ricky Kej & Anoushka Shankar

INDIAN-AMERICAN VOCALIST Chandrika Tandon won the Grammy Award for 'Best new age, ambient or chant album' for her album Triveni, beating out competitors like Ricky Kej and Anoushka Shankar. Chandrika shared the honour with her collaborators—South African flautist Wouter Kellerman and Japanese cellist Eru Matsumoto.

Tandon, known for blending Hindustani, Carnatic, and Western music, celebrated her win in an elegant silk salwar kurti, honouring her Indian heritage. Chandrika Tandon is more than a musician. She is a successful business leader and philanthropist. She became the first Indian-American woman to become a partner at McKinsey & Company and later founded Tandon Capital Associates, a financial advisory firm.

Abhishek: Yuvraj's private project, Lara's hand

PRATYUSH RAJ
New Delhi, February 3

ON ABHISHEK SHARMA'S birthday on September 4, Yuvraj Singh posted a video on Instagram with a caption: "Hope you take as many singles this year as many as you knock out of the park." In the video, Yuvraj can be seen getting irritated with Abhishek trying to hit every ball for a six and he said: "Single bhi le lo Maharaj (Take a single at least)." The video ends with another taunt: "Tu na sudhri bas, chakke maari jaaye, thalle na kheli (You are not going to listen... you are only hitting sixes, try and hit along the ground also.)"

On Sunday against a quality England attack, Abhishek showed that he is not a one-trick pony. He completed his fifty in 17 balls, reaching the three-fif-

ures mark in 37 and when wickets were falling regularly, he held one end and got out in the 18th over. During his 54-ball 135 run carnage at the Wankhede Stadium, Abhishek Sharma took 19 singles, and ran five twos but smashed 13 sixes, the most for India in T20Is.

Yuvraj Singh has had lots of conversations with him about him taking a few singles. But Abhishek says: "Paaaji, when I see the ball I feel I can hit it for a six or a four every time. And when I can hit a ball for six, why bother running," Abhishek Sharma's father Raj Kumar Sharma narrates a conversation between his son and his mentor Yuvraj Singh.

"But Yuvraj is very adamant that if he wants to play all three



Abhishek Sharma still follows the schedule given to him by Yuvraj Singh

formats, he must start rotating the strike and learn to play as per the situation," he continues.

After Abhishek's second T20 hundred on Sunday night, Yuvraj texted him, his father reveals: "You still have a long way to go but never forget that you should never chase the personal milestone. The team should always come first. This is how I want you to build your innings. Go hard but be sensible," read the message.

His father credits everything to Yuvraj Singh and remembers how the two-time World Cup winner gave him a training routine during the lockdown, which Abhishek still follows.

"Yuvraj has taught him how to walk 'Raat din iske pache laga raha'. He has always looked after his training. He has called him to Mohali, Chandigarh, Gurgaon or Mumbai, wherever he was. It was

Yuvraj, who gave him the confidence that he could win matches for India. He gave him a schedule. Abhishek still follows it. He wakes up at 4. He starts with meditation, yoga, swimming, gym, and then batting, bowling and fielding. This has been his routine for four-five years," says Raj Kumar Sharma.

During the off-season, Abhishek played small tournaments in North India. Like last year, he played a tournament in Delhi, where he smoked a 50-ball 200 in a T20 game and then also went to Kashmir to play one local tournament.

In the last couple of years, Abhishek has changed his grip, the open shoulder stance, which has helped him dominate the leg side.



Together, We Grow Every Step of the Way

REVENUE
25%
YoY (Q3' F25)

EBIDTA
28%
YoY (Q3' F25)

PAT
31%
YoY (Q3' F25)

STATEMENT OF UNAUDITED STANDALONE AND CONSOLIDATED FINANCIAL RESULTS FOR QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2024

(₹ in lacs except per share data)

Particulars	Standalone			Consolidated		
	Quarter Ended	Nine Month Ended	Quarter Ended	Quarter Ended	Nine Month Ended	Quarter Ended
	31.12.2024	31.12.2024	31.12.2023	31.12.2024	31.12.2024	31.12.2023
(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
1 Total Income from operations	43,268.49	124,665.42	33,742.84	44,601.28	129,382.15	35,616.58
2 Net Profit/(Loss) for the period (before Tax, Exceptional and/or Extraordinary items)	11,338.99	32,639.47	8,208.97	11,322.63	32,966.58	8,782.46
3 Net Profit/(Loss) for the period before Tax (after Exceptional and/or Extraordinary items)	11,338.99	32,639.47	8,208.97	11,322.63	32,966.58	8,782.46
4 Net Profit/(Loss) for the period after Tax (after Exceptional and/or Extraordinary items)	8,515.16	24,467.45	6,146.08	8,522.87	24,672.29	6,501.59
5 Total Comprehensive Income for the period [Comprising Profit/(Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	8,530.13	24,316.70	6,151.04	8,502.79	24,522.71	6,526.24
6 Equity paid up share capital	5,066.29	5,066.29	4,797.23	5,066.29	5,066.29	4,797.23
7 Earnings per share. (Face Value of ₹ 5 each) (Quarterly not annualised):						
Basic (₹)	8.48	25.00	6.41	8.48	25.21	6.78
Diluted (₹)	8.48	24.99	6.40	8.48	25.20	6.77

Notes:

- The above unaudited standalone and consolidated results were reviewed and recommended by the Audit Committee & approved by the Board of Directors at their respective meetings held on 03rd February, 2025 and have also been limited reviewed by Statutory auditors of the company.
- The above is an extract of the detailed format of unaudited Standalone and Consolidated Financial Results for the Quarter and Nine Months ended December 31, 2024 filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015. The full format of the unaudited Financial Results are available on the Stock Exchange websites, www.bseindia.com, www.nseindia.com and on the company website www.polymedicure.com.

Place: New Delhi
Date : 03rd February 2025

POLY MEDICURE LIMITED
Regd. Office: 232-B, 3rd Floor, Okhla Industrial Estate, Phase-III, New Delhi - 110 020 (INDIA)
T. +91-11- 33550700, 47317000 F: +91-11- 26321894
E: investorcare@polymedicure.com W: polymedicure.com
CIN: L 40300DL1995PLC066923

By order of the Board
Sd/-
Himanshu Baid
Managing Director



Date : February 3, 2025
Place: Mumbai

For UPL LIMITED
Sandeep Mohan Deshmukh
Company Secretary and Compliance Officer

WWW.FINANCIALEXPRESS.COM

