

Date: 12.11.2024
Ref: ETL/BSE/INT/031/23-24

To,
The Corporate Relationship Department,
BSE Limited,
Floor 25, PJ Towers, Dalal Street,
Mumbai – 400001.

Scrip Code : 531346 **Scrip ID**: EASTRED

Sub: Change in Management

Sir/Madam,

This is to inform you that pursuant to the provisions of Section 203 read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 6 and Regulation 30 of SEBI (LODR) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held today, on November 12, 2024 has considered the following changes in management:

1. Mr. Devarajan Krishnan has been appointed as the Chief Executive Officer in addition to his current role as Chief Financial Officer. He will now serve as both the Chief Financial Officer and Chief Executive Officer.
2. The Board took note of the resignation of Mr. Ravi Kumar Mava, Chief Operating Officer effective from November 30, 2024.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR / CFD / CMD / 4 / 2015, dated September 09, 2015 with respect to appointment of Key Managerial personnel is enclosed as **Annexure 1**.

Request you to kindly take the above information on record.

Thanking You

For **EASTERN TREADS LIMITED**



Abil Anil
Company Secretary

Eastern Treads Ltd.

CIN : L25119KL1993PLC007213

Reg. Office: 3 A, 3rd Floor, Eastern
Corporate Office, 34/137 E, N H Bye-Pass,
Edappally P. O., Kochi, Kerala - 682 024, India.

Factory : Oonnukal P.O, Kothamangalam
Ernakulam, Kerala - 686 693.

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E-mail : treads@easterntreads.com

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Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 with respect to appointment of Key Managerial Personnel

Name	Devarajan Krishnan
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Chief Executive Officer. He will also be continuing as Chief Financial Officer of the company.
Date of appointment/ cessation and term of appointment	12.11.2024
Brief Profile (in case of appointment)	<p>Devarajan Krishnan was appointed by the Board as Chief Financial Officer effective from August 14, 2023 of the company. He belongs to Kochi and is a Chartered Accountant by qualification. He completed CA in 1993 and has extensive corporate work experience of over 30 plus years in key finance areas such as Corporate Finance, Financial Planning & Analytics, Accounting & Controllership, Auditing & Taxation, Working capital management, Banking, Capex governance, Compliance & Regulatory matters, Cost optimization and Controls.</p> <p>He is very passionate towards Cost optimization, Business performance management, Investments, and business case proposals, ESG Project consulting and implementation, Fund raising, Regulatory Compliances, Business valuation etc.</p> <p>He is bringing in rich corporate experience from various Organizations like Cognizant Technologies, Sutherland Global Solutions, Bank of America Continuum Pvt Ltd, Genpact, Genisys Integrated Systems and Aspinwall & Co. Ltd. Over the years, he has been involved in sectors like Manufacturing, Shipping services, Global Capability Centers, BPO and IT development industries.</p>
Disclosure of Relationships between Directors (in case of appointment of Director)	NA



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