



February 11, 2025

The General Manager  
Department of Corporate Services  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001

**COMPANY CODE** : **BAYERCROP**  
**SCRIP CODE** : **506285**

Dear Sir / Madam,

**Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (Listing Regulations), please be informed that the Board of Directors at their meeting held today i.e. on February 11, 2025, has inter alia, approved and noted:

1. Resignation of Mr. Simon Johannes Britsch (DIN: 09194547) as the Whole-Time Director (Executive) and Chief Financial Officer (CFO) of the Company with effect from February 28, 2025, due to his planned repatriation to Bayer AG. Consequently, he shall also cease to be a member of Stakeholders' Relationship Committee, Corporate Social Responsibility & Environmental, Social and Governance Committee and Risk Management Committee as on that date.
2. Resignation of Dr. Miriam Holstien (DIN: 10458293) as the Non-Executive Non-Independent Director of the Company with effect from February 28, 2025, due to cessation of her active employment with Bayer AG.
3. Appointment of Mr. Vinit Rajesh Jindal (Mr. Vinit Jindal) (DIN: 10849465) as an Additional Director and Whole-Time Director designated as Executive Director and Chief Financial Officer (CFO) of the Company with effect from March 01, 2025, based on the recommendations of Nomination and

Bayer CropScience Ltd.  
CIN: L24210MH1958PLC011173

Registered and Corporate Office:  
Bayer House  
Central Avenue  
Hiranandani Estate  
Thane (West) – 400 607  
Maharashtra, India

Tel : +91 22 2531 1234  
Fax : +91 22 2545 5063  
www.bayer.in  
www.cropscience.bayer.com

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Remuneration Committee, subject to the approval of Shareholders and Central Government, if required.

4. Appointment of Ms. Jana Marlen Ackermann (DIN: 10849470) as an Additional Director (Non- Executive Non-Independent) of the Company with effect from March 01, 2025, based on the recommendations of Nomination and Remuneration Committee, subject to the approval of Shareholders.
5. Approved to designate Ms. Priya D'Cruz, Cluster HR Lead South Asia, as the Senior Management Personnel (SMP) of the Company with effect from February 12, 2025, based on the recommendations of Nomination and Remuneration Committee.

The letter of resignation as received from Mr. Simon Johannes Britsch and Dr. Miriam Holstein are enclosed herewith as Annexure 1 and Annexure 2.

Disclosure under Regulation 30 read with Part A of Schedule III of Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure 3, Annexure 4, Annexure 5, Annexure 6 and Annexure 7.

We request you to take the same on record.

Thanking You.

Yours faithfully,

*for* **Bayer CropScience Limited,**

**Bharati Shetty**

Company Secretary and Compliance Officer  
(Membership No.: ACS 24199)

Encl.: As above

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Annexure 1

January 31, 2025

To,  
The Board of Directors  
**Bayer CropScience Limited**  
Bayer House, Central Avenue,  
Hiranandani Estate,  
Thane (West) – 400 607.

Dear Board Members,

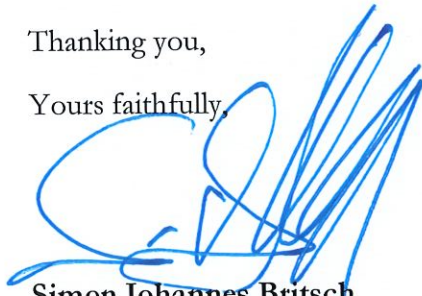
**Subject: Resignation as the Whole-time Director (Executive) and Chief Financial Officer of the Company**

This is to inform the Board that I hereby tender my resignation as the Whole-time Director (Executive) and Chief Financial Officer of the Company with effect from close of business hours on February 28, 2025 due to my planned repatriation to Bayer AG. Consequently, I will also be stepping down as the Member of Corporate Social Responsibility Committee, Stakeholders Relationship Committee and Risk Management Committee of the Company as on that date.

I take this opportunity to thank the Board and other Committee members for the support extended to me during my tenure.

Thanking you,

Yours faithfully,



**Simon Johannes Britsch**

Whole-time Director (Executive) and  
Chief Financial Officer  
DIN: 09194547

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Annexure 2

January 31, 2025

To  
The Board of Directors  
Bayer CropScience Limited  
Bayer House, Central Avenue  
Hiranandani Estate,  
Thane (West) – 400 607

**Subject: Resignation as a Non-Executive Non- Independent Director of the Company**

Dear Board of Directors,

This is to inform the Board that I hereby tender my resignation as Non-Executive Non - Independent Director of the Company with effect from close of business hours on February 28, 2025 due to cessation of my active employment with Bayer AG.

I take this opportunity to thank the Board members for the support extended to me during my tenure.

Thanking you.

Yours faithfully,

Signature: Miriam Holstein

Name: Dr. Miriam Holstein

DIN: 10458293

Place: Leverkusen, Germany

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**Annexure 3**

Name	Mr. Simon Johannes Britsch
Reason for change viz. <del>appointment, re-appointment,</del> resignation, <del>removal, death</del> or otherwise	Resignation due to his planned repatriation to Bayer AG.
Date of <del>appointment/reappointment/</del> cessation (as applicable) & <del>term of appointment/re-appointment</del>	February 28, 2025
Brief profile (in case of appointment)	NA
Disclosure of relationship between Directors (in case of appointment of a director)	NA



Annexure 4

Name	Dr. Miriam Holstein
Reason for change viz. <del>appointment, re-appointment,</del> resignation, <del>removal, death</del> or otherwise	Resignation due to cessation of her active employment with Bayer AG.
Date of <del>appointment/</del> <del>reappointment/</del> cessation (as applicable) & <del>term of</del> <del>appointment/re-appointment</del>	February 28, 2025
Brief profile (in case of appointment)	NA
Disclosure of relationship between Directors (in case of appointment of a director)	NA



**Annexure 5**

Name	Mr. Vinit Rajesh Jindal (Mr. Vinit Jindal)
Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment of Mr. Vinit Jindal as an Additional Director and Whole-Time Director (Executive) and Chief Financial Officer (CFO) of the Company.
Date of appointment/ <del>reappointment/cessation</del> (as applicable) & <del>term</del> of <del>appointment/re-appointment</del>	March 01, 2025
Brief profile (in case of appointment)	<p>Mr. Vinit Jindal began his career at Bayer in Germany as an International Controlling Trainee in 2001, later becoming Head of Accounting for Bayer CropScience Ltd India in 2005. His diverse experience spans roles in Bayer HealthCare Germany’s global finance team from 2003 to 2005 and leading the India Strategy function from 2008 to 2010, where he successfully managed key divestments, acquisitions, and other transformation initiatives. From 2011 to 2014, he was a member of the CropScience Leadership Team as Head of Product Supply, overseeing Supply Chain Management, Site Logistics, Cost Management, and relationships with third-party manufacturers. Mr. Jindal has held several leadership positions, including Group CFO for Bayer Southern Africa and Managing Director and CFO for Bayer in the Philippines, before assuming his current role as Group CFO for the UK &amp; Ireland cluster in 2021.</p> <p>A Chartered Accountant and Cost Accountant, Vinit is an alumnus of the Indian Institute of Management, Calcutta and holds a Bachelor’s degree in Commerce from Mumbai University. His early career included roles at Siemens in India, where he not only focused on accounting but also served as an in-house SAP consultant.</p>
Disclosure of relationship between Directors (in case of appointment of a director)	Mr. Vinit Jindal is not related to any Director(s) of the Company as defined under the provisions of Section 2(77) of the Companies Act, 2013.



**Annexure 6**

Name	Ms. Jana Marlen Ackermann
Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment of Ms. Jana Marlen Ackermann as an Additional Director (Non-Executive & Non-Independent) of the Company.
Date of appointment/ <del>reappointment/cessation</del> (as applicable) & <del>term</del> of <del>appointment/re-appointment</del>	March 01, 2025
Brief profile (in case of appointment)	Ms. Jana Marlen Ackermann has been with Bayer since 2004 in various roles with increasing responsibilities. She started her career at the company's headquarters in Germany as an Internal Auditor and held positions in Strategy, Procurement and Finance and Business Development in the years thereafter. From 2020 to 2022 Ms. Ackermann headed the Investor Relations Corporate and Consumer Health Team. In 2022, she moved to Brazil assuming the role of CFO for the Bayer group with Brazil being the 2nd largest country for the Bayer group worldwide. Since September 2024, she has been taking over as the CropScience Finance Head for Asia. She has studied Business Administration in Germany and Spain as well as Political Science and holds an MBA and a Bachelor of Arts in Political Science.
Disclosure of relationship between Directors (in case of appointment of a director)	Ms. Jana Marlen Ackermann is not related to any Director(s) of the Company as defined under the provisions of Section 2(77) of the Companies Act, 2013.





**Annexure 7**

Name	Ms. Priya D’Cruz
Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Designation of Ms. Priya D’Cruz, Cluster HR Lead South Asia, as the Senior Management Personnel of the Company.
Date of appointment/ <del>reappointment/cessation</del> (as applicable) & <del>term</del> of <del>appointment/re-appointment</del>	February 12, 2025
Brief profile (in case of appointment)	<p>Ms. Priya D’Cruz joined Bayer in 1995 and has held roles of increasing responsibility across the different verticals of HR and varied industries like Pharmaceuticals, Chemicals and Technology. She has strengths in organizational development and transformation, partnering with leadership teams to drive the talent agenda, engagement and performance in environments experiencing significant external and internal organizational change.</p> <p>Prior to her appointment to this role, she led the HR Partnering team for CropScience and was Head DE&amp;I for South Asia since 2019. She steered the DEI agenda shaping inclusive people policies and tailored talent attraction programs to significantly improve the companies gender representation resulting in Bayer being featured among the Best Companies for Women over 5 consecutive years. She has diverse partnering experience working in roles such as the Regional HR Head of CropScience for APAC2, HR Partner for the Material Science business, the India Delivery Centre (Bayer’s offshore IT Capability Centre) and Enabling Functions. She has held expert roles as Centre of Expertise for Compensation &amp; Benefits, South Asia and general management roles leading the HR Services organization &amp; digitally transforming the HR service delivery model.</p> <p>Ms. Priya D’Cruz has completed her Masters in Business Administration from the Indo German Training Centre and</p>



	holds a BA Economics from Mumbai University. She is a certified change practitioner from Ashridge University & coach from the Neuro Leadership Institute.
Disclosure of relationship between Directors (in case of appointment of a director)	NA