

LTIM/SE/STAT/2024-25/121

January 24, 2025

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051

The BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

NSE Symbol: LTIM**BSE Scrip Code:** 540005

Dear Sir(s)/Madam,

Subject: Appointment of CEO-Designate & Whole-time Director

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that upon recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held today has approved, subject to approval of the shareholders of the Company, appointment of Mr. Venugopal Lambu (DIN: 08840898) as an Additional Director designated as CEO-Designate & Whole-time Director for a period of 5 years with effect from January 24, 2025 upto January 23, 2030.

Mr. Venugopal Lambu is not debarred from holding the office of Director by virtue of any order passed by SEBI / any other authority.

Details pursuant to the extant SEBI requirements are enclosed as **Annexure A**.

The Board meeting commenced at 3:45 p.m. (IST) and concluded at 4:10 p.m. (IST).

This is for your information and records.

Thanking You,
Yours faithfully,

For LTIMindtree Limited

Angna Arora
Company Secretary & Compliance Officer
Encl. As above

LTIMindtree Limited

Corporate Office: L&T Technology Tower 1, Gate No. 5, Saki Vihar Road, Powai, Mumbai - 400072, Maharashtra, INDIA
Tel: +91 22 67766776 | F: + 22 4313 0997

Registered Office: L&T House, Ballard Estate, Mumbai - 400 001, INDIA
www.ltimindtree.com | Email: Info@ltimindtree.com | CIN: L72900MH1996PLC104693

Annexure A

Particulars	Details
Name	Mr. Venugopal Lambu
Reason for change	Appointment as CEO-Designate & Whole-time Director
Date of appointment & Term of appointment	For a period of 5 years with effect from January 24, 2025 upto January 23, 2030
Brief Profile	Refer Annexure-1
Disclosure of relationships between Directors	Mr. Venugopal Lambu is not related to any of the Directors of the Company.

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Annexure-1



Venu Lambu

Venu is a global executive leader with 30 years experience in driving strategies and hyper growth in the Technology and Services industry. He is an industry thought leader advocating the value propositions of Application, Cloud Services, Infrastructure and Edge Computing.

Randstad Digital

CEO - January 2023 - January 2025 (1 y 11 m) London, England

Randstad Digital is the digital arm of Randstad, which looks to tap into global capability centres (GCCs) in India to drive revenue through its people-centric approach. Randstad Digital is approximately a \$3 billion business within talent firm Randstad, which clocked revenues of 25.4 billion euros (about \$27 billion) in 2023. About 30 per cent of Randstad Digital's business is solution-based, similar to the work done by IT services providers. It has a team of about 20,000.

LTIMindtree Limited

President & Executive Director - January 2020 - January 2023 (3 y 1 m) London, England

Led the Global Markets transformation and delivered profitable growth. It is one of the best enterprise value creation case study in the Industry, 5X in 3 years. Also served on the board of Cope Health as part of Healthcare business incubation.

Cognizant Technologies

Global Head - Infrastructure ,Cloud & Technology Business- Nov 2013 – Dec 2019 (6 yr 2 m)
London

Responsible for Strategy, Growth & Business Transformation. Successful transformation and evolution into full stack cloud business, led the business growth to 4X, from \$500M to \$2B in 6 years. Expanded the business to have integrated Application, Infrastructure and Security Services GTM.

HCL Technologies

Vice-president and Head of Europe from 2006 to 2013 (7 yr)

Led HCL Tech's Continental Europe Growth from early stage player to leading partner of choice to strategic clients across continent. He also has extensive experience in Application transformation, Manufacturing, Oil and Gas sector based solutions and certified Supply Chain transformation expertise

Education

University of Mysore Bachelor of Engineering, Electronics · (1989 - 1993)

London Business School General Management Certification Course, General Management