



HCC/SEC/BM/2025

February 13, 2025

<b>BSE Limited</b> The Corporate Relationship Dept, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 Scrip Code : 500185	<b>National Stock Exchange of India Ltd.</b> Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051 Symbol : HCC
--	--

Dear Sir/Madam,

**Sub : Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

Pursuant to Regulation 30 of the SEBI Listing Regulations, this is to inform you that the Board of Directors in its Meeting held on February 13, 2025 has:

1. taken note of resignation of Mr. Aniruddha Singh as Chief Human Resources Officer of the Company (Senior Managerial Person) with effect from February 13, 2025.
2. appointed Mr. Jyotirmoy Banerjee as Chief Human Resources Officer of the Company (Senior Managerial Person) with effect from February 13, 2025 based on the recommendation made by the Nomination and Remuneration Committee.

Disclosure as per SEBI Master Circular No. SEBI/HO/CFD/PoD-2/CIR/P/0155 dated November 11, 2024 with respect to above along with resignation letter of Mr. Aniruddha Singh is annexed.

The Meeting of the Board of Directors of the Company commenced at 2.00 p.m. and concluded at 4.35 p.m.

The aforesaid disclosure is also being made available on the website of the Company at <https://www.hccindia.com/>.

We request you to kindly take the above on your record.

Yours sincerely,  
**For Hindustan Construction Company Ltd.**

**Nitesh Kumar Jha**  
**Company Secretary**

Encl : As above

**Hindustan Construction Co Ltd**

Hincon House,  
LBS Marg, Vikhroli (West),  
Mumbai - 400 083, India  
Tel : +91 22 2575 1000 Fax : +91 22 2577 7568  
CIN : L45200MH1926PLC001228

[www.hccindia.com](http://www.hccindia.com)

**Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD-2/CIR/P/0155 dated November 11, 2024**

<b>A. Mr. Aniruddha Singh</b>		
<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for change	Mr. Aniruddha Singh has resigned from the position of Chief Human Resources Officer of the Company (Senior Managerial Person) with effect from February 13, 2025, to seek new professional avenues.
2.	Date of appointment & term of appointment	Not Applicable
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
<b>B. Mr. Jyotirmoy Banerjee</b>		
1.	Reason for change	Mr. Jyotirmoy Banerjee has been appointed as Chief Human Resources Officer of the Company (Senior Managerial Person).
2.	Date of appointment & term of appointment	<b>Date of Appointment:</b> February 13, 2025 <b>Term:</b> Full-time employment
3.	Brief profile (in case of appointment)	Mr. Jyotirmoy Banerjee is an HR leader with over 30 years of experience in Human Resources Management, organizational strategy, and leadership development across infrastructure, construction, and asset management firms. He has successfully driven large-scale HR transformations, talent management initiatives, and workforce productivity enhancements in complex, multi-billion-dollar organizations.  He has joined us from Safeway Concessions, where, as Vice President & Head – Human Resources, he led HR initiatives, talent planning, and key human capital projects. He developed recruitment and training strategies, aligned HR practices with

		<p>business goals, and managed succession planning. He also oversaw performance management, provided leadership coaching, and implemented best practices.</p> <p>Prior to Safeway Concessions, he worked as HR Leadership Positions with Shapoorji Pallonji, KazStroy Service, Petron Engineering Construction Ltd. His contributions included leadership development, performance management, and organizational restructuring to drive efficiency and innovation.</p> <p>He holds a PhD in Management from SVKM's Narsee Monjee Institute of Management Studies, an MBA in Human Resource Management from IGNOU, and a Bachelor of Engineering in Civil from Kamla Nehru Institute of Technology.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

**Subject:** Resignation

Sir,

It is with a heavy heart that I submit my resignation as Chief Human Resources Officer. Serving this organization has been a deeply fulfilling journey, and I assure you of my full commitment and dedication through my remaining tenure.

Your guidance and mentorship have been invaluable to me over the past three years. Working under your leadership a rare blend of passion and purpose has been a privilege. Your respect for people has left a lasting impression, and I will keenly feel the void of your presence.

Please consider this email the beginning of my notice period, which, as per my employment terms, will span four months. Additionally, I would like to request the release of my full variable pay before my last working day.

HCC will always hold a special place in my heart, and I will carry forward the many learnings and experiences I've gained here

With Regards,

ANIRUDDHA SINGH | Chief Human Resources Officer

HINDUSTAN CONSTRUCTION COMPANY LTD  
Hincon House | LBS Marg | Vikhroli West | Mumbai 400 083 | India  
Tel: 91 22 25751000 / 1723 | Fax: 91 22 25770063 / 25784316 |  
Email: [aniruddha.singh@hccindia.com](mailto:aniruddha.singh@hccindia.com) | Website: [www.hccindia.com](http://www.hccindia.com)