

MILKFOOD LIMITED

5th Floor, 91, Bhandari House, Nehru Place, New Delhi-110 019

Ph.: 011-26460670-4 / 26463773

E-mail : milkfoodltd@milkfoodltd.com, Website : www.milkfoodltd.com

CIN : L15201PB1973PLC003746 GST : 07AAACM5913B1ZY

To,
The General Manager,
Department of Corporate Relations,
BSE Limited Pheeroze Jeejeebhoy, Towers,
Dalal Street, Mumbai- 400001
Ref: (MLKFOOD | 507621 | INE588G01013)

Date: 27th January, 2025

Subject: Submission of Information as required in terms of Regulation 30 of SEBI LODR Regulations, 2015.

Ref: Outcome of the meeting of Nomination and Remuneration Committee ("NRC") of the Company granting options under the "Milkfood Limited Employee Stock Option Plan 2024" ("Milkfood ESOS 2024 Plan/Scheme")

Dear Sir/Madam,

This is to inform you that, pursuant to the approval of the 'Milkfood Limited Employee Stock Option Plan 2024' ("Milkfood ESOS 2024 Plan/ Scheme") by the Board of Directors of the company on 2nd December, 2024 and by the members of the Company on 30th December, 2024 and pursuant to receipt of In-Principle approval of BSE Limited on 23rd January, 2025, the NRC of the Company, at its meeting held on 27th January, 2025 has approved the grant of 12,18,000 (Twelve Lakh Eighteen Thousand only) options to the Eligible Employees of the Company as under:

Sr. No.	Name of Eligible Employee	Designation	Number of Options allotted
1	Mr. Sudhir Avasthi	Managing Director	550000
2	Mr. Deepankar Barat	President	250000
3	Mr. Harmesh Mohan Sood	Non-Executive Director	25000
4	Mr. Sanjeev Kothiala	Chief Financial Officer	50000
5	Mr. Amar Baljeet Singh	Chief Operation Officer	50000
6	Mr. Nawal Kumar	Vice President (Finance & Accounts)	50000
7	Mr. Dhanraj Singh Negi	AVP- Sales	50000
8	Mr. Avinash Chand Sinha	General Manager (Works)	45000
9	Mr. Hemant Kumar	Manager Taxation	20000
10	Mr. Rakesh Kumar Thakur	Company Secretary	20000
11	Mr. Rajesh Kumar Shorey	General Manager-Quality Control	20000
12	Mr. Sourabh Mandhan	General Manager-Production	20000
13	Mr. Vikash Shakar	General Manager (Sales)	20000
14	Mr. Mukesh Kumar	Deputy Manger- (S&M)	20000
15	Mr. Sumit Shama	DGM-Finance	14000
16	Mr. Vikram Sharma	DGM-Accounts	14000
	Total		12,18,000

(a) The Vesting Period/criteria for the above grants has been determined by the NRC in accordance with the terms of the Plan.

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Regd. Office : P.O. Bahadurgarh-147021 Distt. Patiala (Punjab)

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(b) The Exercise Price for the above grants shall be INR 65/- for options which has been determined by the NRC in accordance with the terms of the Plan.

(c) Each Option is equivalent to one share of the Company.

This is for your information and records.

For Milkfood Limited

Rhatur

(Rakesh Kumar Thakur)
Company Secretary & Compliance Officer
Place: New Delhi



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