SEC/SE/090/24-25 Chennai, November 19, 2024

BSE Limited, Phiroze Jeejeebhoy Towers, P J Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 533121 National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: EXPLEOSOL

Sub: Disclosure under Regulation 30A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir / Madam,

Reference to our letter number SEC/SE/031/24-25 dated July 15, 2024, SEC/SE/062/23-24 dated February 09, 2024 and SEC/SE/062/23-24 dated August 14, 2023, respectively, and pursuant to the requirement of Regulation 30A (1) and Clause 5 and 5A of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we enclose herewith the requisite details pertaining to the agreements entered into by the Promoter and Promoter Group, where listed entity is not a party and amendment to subsisting agreements.

Further, the same details will also be available on Company's website at https://investors.expleo.com/

We request you to take the same on record and oblige.

Thanking you,

Yours faithfully, For Expleo Solutions Limited

S. Sampath Kumar Company Secretary and Compliance Officer Membership No. FCS 3838

Encl: As above.

Expleo Solutions Ltd. 6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR) Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200



[Disclosure Pursuant to Regulation 30A (1) and Clause 5 and 5A of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023]

A) Details of subsisting agreements pursuant to clause 5A to para-A of part A of schedule III where listed entity is not a party to the agreement:

a. French law financial securities account pledge agreements entered into by French entity Expleo Group (indirect shareholder of the listed entity) as pledgor and Société Générale as security agent over the securities account Expleo Group holds in the books of French entity Expleo Services (indirect shareholder of the listed entity) and related statements of pledges:

Sl No.	Details	Reply
1	Type of Agreement	French law first ranking financial securities pledge agreement entered into by French entity Expleo Group (an indirect shareholder of the listed entity) over the shares of French entity Expleo Services (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo Group, an indirect shareholder of the listed entity.
3	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	28 September 2017
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).

i. First ranking pledge dated 28 September 2017:

1		
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with	Not Applicable
	whom the agreement is executed;	
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity. But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no
		outstanding event of default as of today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	Expleo Group being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.

11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

ii. Second ranking pledge dated 14 December 2017:

Sl	Details	Reply
No.		
1	Type of Agreement	French law second ranking financial securities pledge agreement entered into by French entity Expleo Group (an indirect shareholder of the listed entity) over the shares of French entity Expleo Services (another indirect shareholder of the listed entity).
2	Name of the party entering into such an	Expleo Group, an indirect shareholder
	agreement and the relationship with the listed	of the listed entity.
	entity;	
3	Details of the counterparties to the agreement	Société Générale, French bank, acting
	(including name and relationship with the	as beneficiary of the pledge in its
	listed entity);	capacity as security agent for the
		lenders under the senior facilities
		agreement of Expleo Services (an

4	Date of entering into the agreement;	indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). 14 December 2017
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). The second ranking pledge was entered into at a time additional facilities were implemented under the above senior facilities agreement in order to cover them.
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event

		of default under the above senior
		facilities agreement.
8	Extent and the nature of impact on	The pledge agreement has currently
	management or control of the listed entity;	no impact on management or control
		of the listed entity.
		But it could have a potential impact on
		the indirect control of the listed entity
		in case the pledge over the shares of
		the indirect shareholder of the listed
		entity is enforced. An enforcement is
		not expected as of today since it
		would require an acceleration of the
		senior debt further to the occurrence
		of an event of default and there is no
		outstanding event of default as of
		today.
9	Details and quantification of the restriction or	Not Applicable
	liability imposed upon the listed entity;	
10	Whether, the said parties are related to	Expleo Group being an indirect
	promoter/promoter group/ group companies	controlling shareholder of the listed
	in any manner. If yes, nature of relationship;	entity qualifies as a promoter of the
		listed entity.
11	Whether the transaction would fall within	Not Applicable
	related party transactions? If yes, whether the	
	same is done at "arm's length";	
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12	In case of issuance of shares to the parties,	Not Applicable
	details of issue price, class of shares issued;	
13	Any other disclosures related to such	Not Applicable
	agreements, viz., details of nominee on the	
	board of directors of the listed entity,	
	potential conflict of interest arising out of	
	such agreements, etc.;	
14	In case of rescission, amendment or	Not Applicable
14	alteration, listed entity shall disclose	Νοι Αρρισαδίο
	additional details to the stock exchange(s):	
	i.name of parties to the agreement; ii.nature of the agreement;	
	C ,	
	iii.date of execution of the agreement;	
	iv.details and reasons for amendment or	
	alteration and impact thereof (including	
	impact on management or control and on the	
	restriction or liability quantified earlier);	
	v. reasons for rescission and impact thereof	
	(including impact on management or control	
	and on the restriction or liability quantified	
	earlier).	



iii. Third ranking pledge dated 20 March 2018:

Sl	Details	Reply
No.		
2	Type of Agreement	French law third ranking financial securities pledge agreement entered into by French entity Expleo Group (an indirect shareholder of the listed entity) over the shares of French entity Expleo Services (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo Group, an indirect shareholder of the listed entity.
3	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	20 March 2018
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). The third ranking pledge was entered into at a time additional facilities were implemented under the above senior facilities agreement in order to cover them.
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt

6	Shareholding, if any, in the entity with whom	thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity). For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder. Not Applicable
	the agreement is executed;	
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on	The pledge agreement has currently
9	management or control of the listed entity;	no impact on management or control of the listed entity. But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	Expleo Group being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.
11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable

13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i.name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

iv. Fourth ranking pledge dated 17 March 2023:

Sl	Details	Reply
No.		
1	Type of Agreement	French law fourth ranking financial securities pledge agreement entered into by French entity Expleo Group (an indirect shareholder of the listed entity) over the shares of French entity Expleo Services (another indirect shareholder of the listed entity).
2	Name of the party entering into such an	Expleo Group, an indirect shareholder
	agreement and the relationship with the listed entity;	of the listed entity.
3	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	17 March 2023
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations

		under the senior facilities agreement
		dated 28 September 2017 (as
		amended and/or restated from time to
		time, including pursuant to an amendment and restatement
		agreement dated 27 July 2023).
		The fourth ranking pledge was entered
		into at a time additional facilities were implemented under the above senior
		facilities agreement in order to cover
		them.
		Note that the commitments under the
		above senior facilities agreement are
		currently of a principal amount of €665 million and GBP50 million; all
		the outstanding senior debt
		thereunder sits currently at the level of
		Expleo Services only (an indirect
		shareholder of the listed entity).
		For the avoidance of doubt, please
		note also that that the listed entity is not a party to such facilities
		agreement, did not provide any
		guarantee or security over assets to
		secure the obligations in relation thereto and that its shares are not
		pledged to the benefit of the lenders
		thereunder.
6	Shareholding, if any, in the entity with whom	Not Applicable
	the agreement is executed;	
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case
		of an acceleration of the senior debt
		following the occurrence of an event
		of default under the above senior facilities agreement.
8	Extent and the nature of impact on	The pledge agreement has currently
	management or control of the listed entity;	no impact on management or control
		of the listed entity.
		But it could have a potential impact on
		the indirect control of the listed entity
		in case the pledge over the shares of
		the indirect shareholder of the listed entity is enforced. An enforcement is
		entity is enforced. An enforcement is

9	Details and quantification of the restriction or	not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today. Not Applicable
5	liability imposed upon the listed entity;	Νοι Αρριιζαρίε
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	Expleo Group being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.
11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

v. Fifth ranking pledge dated 26 July 2023:

Sl No.	Details	Reply
1	Type of Agreement	French law fifth ranking financial securities pledge agreement entered into by French entity Expleo Group (an indirect shareholder of the listed entity) over the shares of French entity Expleo Services

		(another indirect shareholder of the listed
2	Nome of the party entering into such an	entity).
2	Name of the party entering into such an	Expleo Group, an indirect shareholder of the listed entity.
	agreement and the relationship with the listed entity;	
3	Details of the counterparties to the	Société Générale, French bank, acting as
	agreement (including name and	beneficiary of the pledge in its capacity as
	relationship with the listed entity);	security agent for the lenders under the
		senior facilities agreement of Expleo
		Services (an indirect shareholder of the
		listed entity) dated 28 September 2017 (as
		amended and/or restated from time to
		time, including pursuant to an
		amendment and restatement agreement
		dated 27 July 2023).
4	Date of entering into the agreement;	26 July 2023
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the
		senior facilities agreement dated 28
		September 2017 (as amended and/or
		restated from time to time, including
		pursuant to an amendment and
		restatement agreement dated 27 July
		2023).
		The fifth ranking pledge was entered into
		at a time additional facilities were
		implemented under the above senior
		facilities agreement in order to cover
		them.
		Note that the commitments under the
		above senior facilities agreement are
		currently of a principal amount of €665
		million and GBP50 million; all the
		outstanding senior debt thereunder sits
		currently at the level of Expleo Services
		only (an indirect shareholder of the listed
		entity).
		For the avoidance of doubt, please note
		also that that the listed entity is not a party
		to such facilities agreement, did not
		provide any guarantee or security over
		assets to secure the obligations in relation
		thereto and that its shares are not pledged
		to the benefit of the lenders thereunder.

6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	Expleo Group being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.
11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement;	Not Applicable

iv. details and reasons for amendment or	
alteration and impact thereof (including	
impact on management or control and on	
the restriction or liability quantified	
earlier);	
v. reasons for rescission and impact	
thereof (including impact on management	
or control and on the restriction or liability	
quantified earlier).	

vi. Sixth ranking pledge dated 15 July 2024

Sl No.	Details	Reply
1	Type of Agreement	French law sixth ranking financial securities pledge agreement entered into by French entity Expleo Group (an indirect shareholder of the listed entity) over the shares of French entity Expleo Services (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo Group, an indirect shareholder of the listed entity.
3	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	15 July 2024
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). The sixth ranking pledge was entered into at a time an additional facility was implemented under the above senior

		facilities agreement in order, inter alios, to cover it.
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	Expleo Group being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.

11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

b. French law financial securities account pledge agreements entered into by French entity Expleo Services (indirect shareholder of the listed entity) as pledgor and Société Générale as security agent over the securities account Expleo Services holds in the books of French entity Expleo (indirect shareholder of the listed entity) and related statements of pledges:

i. First ranking pledge dated 28 September 2017:

Sl No.	Details	Reply
1	Type of Agreement	French law first ranking financial securities pledge agreement entered into by French entity Expleo Services (an indirect shareholder of the listed entity) over the shares of French entity Expleo (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo Services, an indirect shareholder of the listed entity.

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3	Details of the counterparties to the agreement (including name and relationship with the listed entity); Date of entering into the agreement;	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). 28 September 2017
5	Purpose of entering into the agreement;	The purpose of the pledge agreement
		 is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity). For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.

8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity. But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of
9	Details and quantification of the restriction or liability imposed upon the listed entity;	today. Not Applicable
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	Expleo Services being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.
11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i.name of parties to the agreement; ii. nature of the agreement; iii.date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

ii. Second ranking pledge dated 14 December 2017:

Sl	Details	Reply
No.		
1	Type of Agreement	French law second ranking financial securities pledge agreement entered into by French entity Expleo Services (an indirect shareholder of the listed entity) over the shares of French entity Expleo (another indirect shareholder of the listed entity).
2	Name of the party entering into such an	Expleo Services, an indirect
	agreement and the relationship with the listed entity;	shareholder of the listed entity.
3	Details of the counterparties to the agreement	Société Générale, French bank, acting
	(including name and relationship with the	as beneficiary of the pledge in its
	listed entity);	capacity as security agent for the
		lenders under the senior facilities agreement of Expleo Services (an
		indirect shareholder of the listed
		entity) dated 28 September 2017 (as
		amended and/or restated from time to
		time, including pursuant to an
		amendment and restatement
		agreement dated 27 July 2023).
4	Date of entering into the agreement;	14 December 2017
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). The second ranking pledge was entered into at a time additional
		facilities were implemented under the above senior facilities agreement in order to cover them. Note that the commitments under the above senior facilities agreement are currently of a principal amount of €615 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of

		Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is
		not a party to such facilities
		agreement, did not provide any
		guarantee or security over assets to
		secure the obligations in relation
		thereto and that its shares are not
		pledged to the benefit of the lenders
		thereunder.
6	Shareholding, if any, in the entity with whom	Not Applicable
7	the agreement is executed;	The plades are amont may aply be
/	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case
		of an acceleration of the senior debt
		following the occurrence of an event
		of default under the above senior
		facilities agreement.
8	Extent and the nature of impact on	The pledge agreement has currently
	management or control of the listed entity;	no impact on management or control
		of the listed entity.
		But it could have a potential impact on
		the indirect control of the listed entity
		in case the pledge over the shares of the indirect shareholder of the listed
		entity is enforced. An enforcement is
		not expected as of today since it
		would require an acceleration of the
		senior debt further to the occurrence
		of an event of default and there is no
		outstanding event of default as of
		today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to	Expleo Services being an indirect
	promoter/promoter group/ group companies	controlling shareholder of the listed
	in any manner. If yes, nature of relationship;	entity qualifies as a promoter of the
44		listed entity.
11	Whether the transaction would fall within related party transactions? If yes, whether the	Not Applicable
	same is done at "arm's length";	
12	In case of issuance of shares to the parties,	Not Applicable
	details of issue price, class of shares issued;	
L		

agreem board potenti	ther disclosures related to such ents, viz., details of nominee on the of directors of the listed entity, al conflict of interest arising out of greements, etc.;	
alterati additio i.name ii. natur iii. date iv. deta alterati impact restrict v. rease (includi	se of rescission, amendment or on, listed entity shall disclose nal details to the stock exchange(s): of parties to the agreement; re of the agreement; of execution of the agreement; ails and reasons for amendment or on and impact thereof (including on management or control and on the ion or liability quantified earlier); ons for rescission and impact thereof ing impact on management or control the restriction or liability quantified.	

iii. Third ranking pledge dated 20 March 2018

Sl	Details	Reply
No.		
1	Type of Agreement	French law third ranking financial
		securities pledge agreement entered
		into by French entity Expleo Services
		(an indirect shareholder of the listed
		entity) over the shares of French entity
		Expleo (another indirect shareholder
		of the listed entity).
2	Name of the party entering into such an	Expleo Services, an indirect
	agreement and the relationship with the listed	shareholder of the listed entity.
	entity;	
3	Details of the counterparties to the agreement	Société Générale, French bank, acting
	(including name and relationship with the	as beneficiary of the pledge in its
	listed entity);	capacity as security agent for the
		lenders under the senior facilities
		agreement of Expleo Services (an
		indirect shareholder of the listed
		entity) dated 28 September 2017 (as
		amended and/or restated from time to
		time, including pursuant to an
		amendment and restatement
		agreement dated 27 July 2023).
4	Date of entering into the agreement;	20 March 2018

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5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
		The third ranking pledge was entered into at a time additional facilities were implemented under the above senior facilities agreement in order to cover them.
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of

9	Details and quantification of the restriction or	the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today. Not Applicable
	liability imposed upon the listed entity;	ποτηρρισσοιο
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	Expleo Services being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.
11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i.name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

iv. Fourth ranking pledge dated 17 March 2023

Sl No.	Details	Reply
1	Type of Agreement	French law fourth ranking financial
		securities pledge agreement entered into by French entity Expleo Services
		(an indirect shareholder of the listed

		entity) over the shares of French entity Expleo (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo Services, an indirect shareholder of the listed entity.
3	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	17 March 2023
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). The fourth ranking pledge was entered into at a time additional facilities were implemented under the above senior facilities agreement in order to cover them.
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity). For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to

		secure the obligations in relation
		thereto and that its shares are not
		pledged to the benefit of the lenders
		thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior
•	Frank and the matrix of immediate	facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to	Expleo Services being an indirect
	promoter/promoter group/ group companies	controlling shareholder of the listed
	in any manner. If yes, nature of relationship;	entity qualifies as a promoter of the listed entity.
11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement;	Not Applicable

 ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier). 	
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v. Fifth ranking pledge dated 26 July 2023:

Sl	Details	Reply
<u>No.</u> 1	Type of Agreement	French law fifth ranking financial securities pledge agreement entered into by French entity Expleo Services (an indirect shareholder of the listed entity) over the shares of French entity Expleo (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo Services, an indirect shareholder of the listed entity.
3	Details of the counterparties to the agreement (including name and relationship with the listed entity); Date of entering into the agreement;	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). 26 July 2023
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). The fifth ranking pledge was entered into at a time additional facilities were

		implemented under the above senior facilities agreement in order to cover them.
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of $\in 665$ million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to promoter/promoter group/ group	Expleo Services being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.

	companies in any manner. If yes, nature of relationship;	
11	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

vi. Sixth ranking pledge dated 15 July 2024:

Sl No.	Details	Reply
1	Type of Agreement	French law fifth ranking financial securities pledge agreement entered into by French entity Expleo Services (an indirect shareholder of the listed entity) over the shares of French entity Expleo (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo Services, an indirect shareholder of the listed entity.

3	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	15 July 2024
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). The sixth ranking pledge was entered into at a time an additional facility was implemented under the above senior facilities agreement in order, inter alios, to cover it.
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of €665 million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following

		the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today.
9	Details and quantification of the	Not Applicable
	restriction or liability imposed upon the listed entity;	
10	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of	Expleo Services being an indirect controlling shareholder of the listed entity qualifies as a promoter of the listed entity.
11	relationship; Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length";	Not Applicable
12	In case of issuance of shares to the parties, details of issue price, class of shares issued:	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier);	Not Applicable

	ons for rescission and impact (including impact on management	
	rol and on the restriction or liability	
quanti	ied earlier).	

c. Dutch law deed of pledge of shares of Dutch entity Expleo Germany Holding BV (indirect shareholder of the listed entity) dated 19 July 2022 by French entity Expleo (indirect shareholder of the listed entity) as pledgor, Expleo Germany Holding BV as pledged company and Société Générale as pledgee:

Sl No.	Details	Reply
1	Type of Agreement	Dutch law deed of pledge entered into by French entity Expleo (indirect shareholder of the listed entity) over the shares of Dutch Expleo Germany Holding BV (another indirect shareholder of the listed entity).
2	Name of the party entering into such an agreement and the relationship with the listed entity;	Expleo, an indirect shareholder of the listed entity, as pledgor. Expleo Germany Holding BV, an indirect shareholder of the listed entity, as pledged company.
3	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Société Générale, French bank, acting as beneficiary of the pledge in its capacity as security agent for the lenders under the senior facilities agreement of Expleo Services (an indirect shareholder of the listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	19 July 2022
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023). Note that the commitments under the above senior facilities agreement are currently of a principal amount of

		€665 million and GBP50 million; all
		the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is
		not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation
		thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior
		facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is enforced. An enforcement is not expected as of today since it would require an acceleration of the senior debt further to the occurrence of an event of default and there is no outstanding event of default as of today.
9	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10	Whether, the said parties are related to	Expleo being an indirect controlling
	promoter/promoter group/ group companies	shareholder of the listed entity
	in any manner. If yes, nature of relationship;	qualifies as a promoter of the listed entity.
11	Whether the transaction would fall within	Not Applicable
	related party transactions? If yes, whether the same is done at "arm's length";	

12	In case of issuance of shares to the parties, details of issue price, class of shares issued;	Not Applicable
13	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;	Not Applicable
14	In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable

d. German law share pledge agreement dated 7 June 2019 by, inter alios, Expleo Germany Holding (indirect shareholder of the listed entity) as pledgor, German entity Expleo Technology Germany GmbH (one of the direct shareholders of the listed entity) as pledged company and Société Générale as security agent in respect of the shares of Expleo Technology Germany GmbH (Amendment):

Sl	Details	Reply
No.		
1	Type of Agreement	German law share pledge agreement
		entered into by Expleo Germany Holding
		(indirect shareholder of the listed entity)
		over the shares of Expleo Technology
		Germany GmbH (one of the direct
		shareholders of the listed entity).
2	Name of the party entering into such an	Expleo Germany Holding, an indirect
	agreement and the relationship with the	shareholder of the listed entity, as
	listed entity;	pledgor.
		Expleo Technology Germany GmbH, one
		of the direct shareholders of the listed
		entity, as pledged company.
3	Details of the counterparties to the	Société Générale, French bank, acting as
	agreement (including name and	beneficiary of the pledge in its capacity as
	relationship with the listed entity);	security agent for the lenders under the
		senior facilities agreement of Expleo
		Services (an indirect shareholder of the

		listed entity) dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
4	Date of entering into the agreement;	7 June 2019
5	Purpose of entering into the agreement;	The purpose of the pledge agreement is to secure the payment obligations under the senior facilities agreement dated 28 September 2017 (as amended and/or restated from time to time, including pursuant to an amendment and restatement agreement dated 27 July 2023).
		Note that the commitments under the above senior facilities agreement are currently of a principal amount of $\in 665$ million and GBP50 million; all the outstanding senior debt thereunder sits currently at the level of Expleo Services only (an indirect shareholder of the listed entity).
		For the avoidance of doubt, please note also that that the listed entity is not a party to such facilities agreement, did not provide any guarantee or security over assets to secure the obligations in relation thereto and that its shares are not pledged to the benefit of the lenders thereunder.
6	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7	Significant terms of the agreement (in brief);	The pledge agreement may only be enforced by Société Générale in case of an acceleration of the senior debt following the occurrence of an event of default under the above senior facilities agreement.
8	Extent and the nature of impact on management or control of the listed entity;	The pledge agreement has currently no impact on management or control of the listed entity.
		But it could have a potential impact on the indirect control of the listed entity in case the pledge over the shares of the indirect shareholder of the listed entity is

		enforced An enforcement is not expected
		enforced. An enforcement is not expected
		as of today since it would require an
		acceleration of the senior debt further to
		the occurrence of an event of default and
		there is no outstanding event of default as
		of today.
9	Details and quantification of the	Not Applicable
	restriction or liability imposed upon the	
	listed entity;	
10	Whether, the said parties are related to	Expleo Germany Holding being an indirect
	promoter/promoter group/ group	controlling shareholder of the listed entity
	companies in any manner. If yes, nature of	qualifies as a promoter of the listed entity.
	relationship;	
11	Whether the transaction would fall within	Not Applicable
	related party transactions? If yes, whether	
	the same is done at "arm's length";	
12	In case of issuance of shares to the	Not Applicable
	parties, details of issue price, class of	
	shares issued;	
13	Any other disclosures related to such	Not Applicable
	agreements, viz., details of nominee on	
	the board of directors of the listed entity,	
	potential conflict of interest arising out of	
	such agreements, etc.;	
14	In case of rescission, amendment or	A) A German law confirmation and junior
• - r	alteration, listed entity shall disclose	share pledge agreement was entered into
	additional details to the stock	
		ON 19 AUDUSE 2022 NAMEEN ING COMP
		on 19 August 2022 between the same narties identified above
	exchange(s):	parties identified above.
	exchange(s): i. name of parties to the agreement;	parties identified above.
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement;	parties identified above. It was entered into in the context of the
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement;	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The purpose of this agreement was to provide
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier);	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The purpose of this agreement was to provide confirmation that the existing share
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The purpose of this agreement was to provide confirmation that the existing share pledge shall continue to exist after the
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The purpose of this agreement was to provide confirmation that the existing share pledge shall continue to exist after the pledgor became a Dutch entity and, to the
	 exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on thereof (including impact on management or control and on thereof (including impact on management or control and on the restriction or liability 	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The purpose of this agreement was to provide confirmation that the existing share pledge shall continue to exist after the pledgor became a Dutch entity and, to the extent needed, create a junior ranking
	exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The purpose of this agreement was to provide confirmation that the existing share pledge shall continue to exist after the pledgor became a Dutch entity and, to the extent needed, create a junior ranking pledge over the shares of Expleo
	 exchange(s): i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on thereof (including impact on management or control and on thereof (including impact on management or control and on the restriction or liability 	parties identified above. It was entered into in the context of the relocation of the pledgor (i.e. Expleo Germany Holding) from Germany to The Netherlands and its conversion from a German GmbH into a Dutch BV. The purpose of this agreement was to provide confirmation that the existing share pledge shall continue to exist after the pledgor became a Dutch entity and, to the extent needed, create a junior ranking
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	on 24 November 2023 between the same parties identified above.
	It was entered into as a condition subsequent to the implementation of additional senior facilities under the above senior facilities agreement.
	The purpose of this agreement was to provide confirmation that the existing share pledge shall continue to exist after the introduction of such additional senior facilities and, to the extent needed, create a junior ranking pledge over the shares of Expleo Technology Germany GmbH.
	For the avoidance of doubt, it did not amend the terms of the initial share pledge agreement described above.
	C) A German law confirmation and junior share pledge agreement was entered into on 14 November 2024 between the same parties identified above.
	It was entered into as a condition subsequent to the implementation of additional senior facilities under the above senior facilities agreement.
	The purpose of this agreement was to provide confirmation that the existing share pledge shall continue to exist after the introduction of such additional senior facilities and, to the extent needed, create a junior ranking pledge over the shares of Expleo Technology Germany GmbH.
	For the avoidance of doubt, it did not amend the terms of the initial share pledge agreement described above.