



Regd. Office: A-97/2, Okhla Industrial Area, Phase-II, New Delhi-110020, INDIA

CIN: L25209DL1971PLC005535

Tel. No.: +91-11-47385300

Email: pearl@pearlpet.net, **Website:** www.pearlpet.net

27.05.2024

National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor Plot No. C1, G Block Bandra, Kurla Complex Bandra (East), Mumbai- 400051 (Stock Code: PEARLPOLY)	BSE Ltd. Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Mumbai-400001 (Stock Code: 523260)
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Dear Sir/Madam,

Sub: Re-appointment of Chairman & Managing Director and Whole Time Director(s)

Ref: Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find the following:

- (1) Mr. Udit Seth (DIN: 00005403), Chairman & Managing Director has been re-appointed as Chairman & Managing Director of the Company w.e.f. 16th August, 2024 for a period of 3 (three) years, subject to the approval of Shareholders at the ensuing Annual General Meeting. **(Annexure-C)**
- (2) Mr. Amit Seth (DIN: 00017395), Whole Time Director has been re-appointed as Whole Time Director of the Company w.e.f. 16th August, 2024 for a period of 3 (three) years, subject to the approval of Shareholders at the ensuing Annual General Meeting. **(Annexure-D)**
- (3) Mr. Varun Seth (DIN: 00017552), Whole Time Director has been re-appointed as Whole Time Director of the Company w.e.f. 1st July, 2024 for a period of 3 (three) years, subject to the approval of Shareholders at the ensuing Annual General Meeting. **(Annexure-E)**

Kindly take the same on your record.

Thanking you,

Yours faithfully,
For Pearl Polymers Limited

Aman Thakran
Company Secretary

Annexure - C

Details required under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given below:

Name	Mr. Udit Seth (DIN: 00005403)
Reason for change	Re-appointment as Chairman & Managing Director
Date & Term of appointment	Date: 16 th August, 2024 Term of Re-appointment: 3 years w.e.f. 16 th August 2024
Brief Profile	Mr. Udit Seth is associated with the Company since April, 2006. He has 18 years of experience. Mr. Udit Seth holds Bachelor's degree in science from USA and has worked with the Company as the Vice President-Sales & Marketing, an office/place of profit in the Company for reviewing and developing new marketing strategies and improving company operations and was associated with the Company in the capacity of Executive Director (related party's appointment in Office or place of profit- not on the Board) before his appointment as Chairman & Managing Director in August, 2021. With his vast knowledge and expertise in the field, Mr. Udit Seth has contributed tremendously in accomplishing the corporate goals. Keeping in view his experience and association with the Company, it is considered prudent to re-appoint Mr. Udit Seth as Chairman & Managing Director of the Company.
Disclosure of relationships between Directors	Mr. Udit Seth is related to Mr. Amit Seth and Mr. Varun Seth, being brothers
Others	He is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority

Annexure - D

Details required under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given below:

Name	Mr. Amit Seth (DIN: 00017395)
Reason for change	Re-appointment as Whole Time Director
Date & Term of appointment	Date: 16 th August, 2024 Term of Re-appointment: 3 years w.e.f. 16 th August 2024
Brief Profile	Mr. Amit Seth is associated with the Company since July, 1993. He has around 30 years of experience. Mr. Amit Seth holds Bachelor's degree in Business Administration from USA and has rich experience and expertise in handling business operations. He has taken various decisions in the interest of the Company in the past. He was working as Executive Director (related party's appointment to office or place of profit- not on the Board) before his appointment as Whole Time Director in August, 2021. Keeping in view his experience and association with the Company, it is considered prudent to re-appoint Mr. Amit Seth as Whole Time Director of the Company.
Disclosure of relationships between Directors	Mr. Amit Seth is related to Mr. Udit Seth and Mr. Varun Seth, being brothers
Others	He is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority

Annexure - E

Details required under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given below:

Name	Mr. Varun Seth (DIN: 00017552)
Reason for change	Re-appointment as Whole Time Director
Date & Term of appointment	Date: 1 st July, 2024 Term of Re-appointment: 3 years w.e.f. 1 st July, 2024
Brief Profile	Mr. Varun Seth holds Bachelor's degree in Engineering (Industrial Production). He has a rich experience of over 28 years in various fields like marketing, manufacturing etc. He has been actively involved in planning and framing of business strategies for introducing new products and clients for the Company. He has made significant contributions in the growth of Company.
Disclosure of relationships between Directors	Mr. Varun Seth is related to Mr. Udit Seth and Mr. Amit Seth, being brothers
Others	He is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority