

16 August 2024

The Manager, Listing BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 The Manager, Listing
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. c/1,
G-Block, Bandra-Kurla Complex,
Mumbai – 400 051

Dear Sir,

Sub: Intimation of change in the Chief Financial Officer

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby notify following changes in the Chief Financial Officer of the Company approved by the Board of Directors at its meeting held today:

- 1. Appointment of Mr. Aravind Viswanathan as the Chief Financial Officer of the Company with immediate effect; and
- 2. Mr. Manish Dugar has resigned as the Chief Financial Officer of the Company effective today. A copy of resignation letter from Mr. Manish Dugar is enclosed.

The press release in relation to the above is enclosed.

The information pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed.

We request you to kindly take the above on record as per the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

The above information is available on the website of the Company at www.mphasis.com.

Thanking you,

Yours faithfully,

For Mphasis Limited



Subramanian Narayan
Senior Vice President and Company Secretary

Encl: As above

CIN: L30007KA1992PLC025294



Annexure I

Sl. No.	Particulars		
1.	Reason for change	Appointment of Mr. Aravind Viswanathan as the Chief Financial Officer of the Company	
2.	Date of appointment	Appointment effective 16 August 2024	
3.	Term of appointment	As above	
4.	Brief profile	As an established finance leader for ~22 years, Aravind has extensive global leadership experience including shareholder value creation, mergers and acquisitions, financial and strategic planning and budgeting corporate governance.	
		In his most recent role, Aravind was the CFO of Tanla Platforms, a listed leading CPaaS player in India, since April 2021. Prior to this, Aravind spent 19 years at Wipro Limited, where he was responsible for handling Business Finance for the Strategic Business Units, Financial Planning & Analysis and Order to Cash processes. Before which, Aravind was the Corporate Treasurer and Vice President – Investor Relations (IR).	
		Aravind has won the CFO India Treasury 20 awards in 2016 and 2017. He was also ranked amongst the Top 3 in the 2011 All-Asia Executive Team rankings in the Sell-side survey under the category of 'Best IR Professional' by Institutional Investors. In February 2012, Aravind was ranked among the top 10 IR Professionals in the country by Thomson Reuters India Investor Relations Survey.	
		Aravind is an alumnus of Indian Institute of Management Bangalore, where he completed his Post Graduate Diploma in Management and holds a Bachelor of Commerce from University of Madras.	
5.	Relationships between Directors	Not Applicable	
	(in case of appointment of a director)		

Annexure II

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SI. No.	Particulars	
6.	Reason for change	Mr. Manish Dugar ceased to be the Chief Financial Officer of the Company pursuant to his resignation effective 16 August 2024.
7.	Date of Cessation	16 August 2024
8.	Term of appointment	Not Applicable
9.	Brief profile	Not Applicable
10.	Relationships between Directors (in case of appointment of a director)	Not Applicable

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CIN: L30007KA1992PLC025294

Mphasis announces appointment of Aravind Viswanathan as the Chief Financial Officer



Bengaluru, August 16, 2024

Mphasis, (BSE: 526299; NSE: MPHASIS), an Information Technology (IT) solutions provider specializing in <u>cloud</u> and <u>cognitive</u> services, today announced the appointment of Aravind Viswanathan as the Chief Financial Officer (CFO) with immediate effect, pursuant to the resignation of Manish Dugar. Manish will be available for transition support, until end of the quarter.

Previously, Aravind was the CFO of Tanla Platforms, a listed leading CPaaS player in India, since April 2021. Prior to which Aravind spent 19 years at Wipro Limited, where he was responsible for handling Business Finance for the Strategic Business Units, Financial Planning & Analysis and Order-to-Cash processes.

"We are delighted to have Aravind as our CFO. His proven track record and extensive experience in technology services companies will be a great addition to our executive team. On behalf of Mphasis and the Board, I thank Manish for his leadership and contributions. We wish him continued success in his future endeavors," said Nitin Rakesh, Chief Executive Officer, and Managing Director, Mphasis.

"I am excited and humbled to join Mphasis. As Mphasis continues to build momentum with their new gen tech-driven growth strategy, I will be focused and committed on delivering on our short- and longer-term financial objectives," said **Aravind Viswanathan.**

"I am proud of what we have accomplished and honored to have worked with such a talented and dedicated team. It has been a privilege to be part of Mphasis' journey, and wish the company continued success," said **Manish Dugar**.

Aravind has won the CFO India Treasury20 awards in 2016 and 2017. He was also ranked amongst the Top 3 in the 2011 All-Asia Executive Team rankings in the Sell-side survey under the category of 'Best Investor Relations Professional' by Institutional Investors. In February 2012, Aravind was ranked among the top 10 IR Professionals in the country by Thomson Reuters India Investor Relations Survey.

Aravind is an alumnus of Indian Institute of Management Bangalore, where he completed his Post Graduate Diploma in Management and holds a Bachelor of Commerce from University of Madras.

About Mphasis



Mphasis' purpose is to be the "Driver in Driverless Car" for Global Enterprises by applying next-generation design, architecture, and engineering services, to deliver scalable and sustainable software and technology solutions. Customer centricity is foundational to Mphasis, and is reflected in the Mphasis' Front2Back™ Transformation approach. Front2Back™ uses the exponential power of cloud and cognitive to provide hyperpersonalized (C=X2C2™=1) digital experience to clients and their end customers. Mphasis' Service Transformation approach helps 'shrink the core' through the application of digital technologies across legacy environments within an enterprise, enabling businesses to stay ahead in a changing world. Mphasis' core reference architectures and tools, speed and innovation with domain expertise and specialization, combined with an integrated sustainability and purposeled approach across its operations and solutions are key to building strong relationships with marquee clients. Click hereto know more. (BSE: 526299; NSE: MPHASIS)

For further information, please contact:

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16 August 2024

Chief Executive Officer and Managing Director, Mphasis Limited 41, Madison Avenue, 35th Floor, New York, New York USA 10010

Sub: Letter of Resignation

I hereby tender my resignation from the position of Chief Financial Officer of Mphasis Limited, to pursue my career outside the organisation.

Kindly process my resignation and relieve me effective today.

I would like to thank the Management for the opportunity, and wish Mphasis all success in its future endeavors.

Thanking you,

Manish Dugar

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