



Pfizer Limited

The Capital, 1802/1901,
Plot No. C - 70, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel : +91 22 6693 2000 Fax : +91 22 2654 0274

November 10, 2024

The Corporate Relationship Dept.
BSE Limited
1st Floor, P.J.Towers
Dalal Street, Fort
Mumbai – 400 001
Scrip Code: 500680

The Manager, Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Symbol: PFIZER

Dear Sirs,

Sub: Intimation regarding completion of term of Independent Directorship of Mr. Pradip Shah and Mr. Uday Khanna.

Ref.: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company hereby informs that Mr. Pradip Shah and Mr. Uday Khanna, have completed their term as Independent Directors of the Company with effect from the end of the day on November 9, 2024.

Consequent to Mr. Khanna's completion of term as an Independent Director, he ceased to be the Chairman of the Audit Committee and Nomination & Remuneration Committee and Member of the Stakeholders' Relationship Committee.

Additional details required to be disclosed pursuant to the SEBI Listing Regulations 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as Annexure A.

Further, we refer to our letter dated July 29, 2024 (copy attached as Annexure B), whereby an intimation was given that the Board of Directors of the Company, upon recommendation of the Nomination and Remuneration Committee, had appointed Mr. Pradip Shah (DIN: 00066242) as a Non-Executive Non-Independent Director with effect from November 10, 2024, liable to retire by rotation. It may also be noted that the said appointment was approved by the shareholders of the Company at the 73rd Annual General Meeting of the Company held on August 28, 2024.

Mr. Pradip Shah shall continue to be the Chairman of the Board of Directors, Corporate Social Responsibility Committee and a Member of the Audit Committee and the Nomination and Remuneration Committee.

Request you to please take the above on record.

Thanking you,

Yours truly,

For **Pfizer Limited**

Prajeet Nair

Director – Corporate Services & Company Secretary

CIN: L24231MH1950PLC008311

Email ID: contactus.india@pfizer.com

Website: www.pfizerltd.co.in

Annexure A

Sr.no	Particulars	Details	
1.	Name	Mr. Pradip Shah	Mr. Uday Khanna
2.	Reasons for change	Completion of term of Independent Directorship with effect from the end of the day on November 9, 2024.	Completion of term of Independent Directorship with effect from the end of the day on November 9, 2024.
3.	Date of Cessation	November 9, 2024 (EOD)	November 9, 2024 (EOD)
4.	Affirmation as per List/Comp/14/2018-19 dated June 20, 2018	Not Applicable	Not Applicable
5.	Relationship inter-se Directors / Key Managerial Personnel / Senior Management Personnel	Not Applicable	Not Applicable
6.	Number of Shares held in the Company	Nil	Nil
7.	Brief Profile	Not Applicable	Not Applicable

Annexure B



Pfizer Limited

The Capital, 1802/1901,
Plot No. C - 70, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel : +91 22 6693 2000 Fax : +91 22 2654 0274

July 29, 2024

The Corporate Relationship Dept.
BSE Limited
1st Floor, P.J.Towers
Dalal Street, Fort
Mumbai – 400 001
Scrip Code: 500680

The Manager, Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Symbol: PFIZER

Dear Sirs,

Sub: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Board of Directors.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that upon recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their Meeting held today i.e., July 29, 2024 approved the following:

1. Appointment of Mr. Lakshmanan Krishnakumar (DIN: 00423616) as an Independent Director (Additional Director) for a period of 5 years with effect from July 29, 2024.
2. Appointment of Ms. Sonia Singh (DIN: 07108778) as an Independent Director (Additional Director) for a period of 5 years with effect from July 29, 2024.
3. Appointment of Mr. Pradip Shah (DIN: 00066242) as a Non-Executive Non-Independent Director (Additional Director) with effect from November 10, 2024 liable to retire by rotation.

The abovementioned appointments of Mr. Lakshmanan Krishnakumar and Ms. Sonia Singh as Independent Directors and the appointment of Mr. Pradip Shah as a Non-Executive Non-Independent Director, will be subject to the approval of the shareholders at the ensuing Annual General Meeting of the Company.

Additional details required to be disclosed pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with SEBI Circular Nos. CIR/CFD/CMD/412015 dated September 9, 2015 and List/Comp/14/2018-19 dated June 20, 2018, are enclosed as Annexure A.

Request you to please take the above on record.

Thanking you,

Yours truly,

For Pfizer Limited

**PRAJEET
NAIR**

Prajeet Nair

Director – Corporate Services & Company Secretary

Digitally signed by
PRAJEET NAIR
Date: 2024.07.29
19:45:23 +05'30'

CIN: L24231MH1950PLC008311

Email ID: contactus.india@pfizer.com

Website: www.pfizerltd.co.in

ANNEXURE A

Sr. no.	Particulars	Details		
		Mr. Lakshmanan Krishnakumar	Ms. Sonia Singh	Mr. Pradip Shah
1.	Reasons for change	Appointment of Mr. Krishnakumar as an Independent Director for a period of 5 (five) years July 29, 2024.	Appointment of Ms. Sonia Singh as an Independent Director for a period of 5 (five) years July 29, 2024.	Mr. Pradip Shah's second term as an Independent Director would be expiring on November 9, 2024. Appointment of Mr. Pradip Shah as a Non-Executive Non-Independent Director with effect from November 10, 2024, liable to retire by rotation.
2.	Date of Appointment and Term	5 (five) years effective July 29, 2024	5 (five) years effective July 29, 2024	Appointed as a Non-Executive Non-Independent Director of the Company effective November 10, 2024.
3.	Affirmation as per List/Comp/14/2018-19 dated June 20, 2018 and NSE/CML/2018/24	We hereby affirm that Mr. Krishnakumar is not debarred or disqualified from holding the office of Director by virtue of any order from MCA/SEBI or any other such statutory authority.	We hereby affirm that Ms. Singh is not debarred or disqualified from holding the office of Director by virtue of any order from MCA/SEBI or any other such statutory authority.	We hereby affirm that Mr. Shah is not debarred or disqualified from holding the office of Director by virtue of any order from MCA/SEBI or any other such statutory authority.
4.	Relationship Inter-se Directors/ Key Managerial Personnel	Mr. Krishnakumar is not related to any of the Directors/Key Managerial Personnel of the Company.	Ms. Sonia Singh is not related to any of the Directors/Key Managerial Personnel of the Company.	Mr. Pradip Shah is not related to any of the Directors/Key Managerial Personnel of the Company.
5.	Number of Shares held in the Company	10	Nil	Nil
6.	Brief Profile	<p>Mr. Lakshmanan Krishnakumar is a Senior Finance professional with extensive experience across multiple sectors, including consulting, engineering, hospitality, retail, and consumer industries. He is a Chartered Accountant, a Cost Accountant, and a Company Secretary.</p> <p>Mr. Krishnakumar worked for more than 20 years with Tata Group of Companies.</p> <p>He superannuated from Tata Consumer Product limited as Executive Director and Group CFO and played a key part in its transformation and growth journey. Prior to this he oversaw the finance</p>	<p>Ms. Sonia Singh is a distinguished marketing professional with over 33 years of experience with leadership in creating new categories, brands, functions and capabilities and with experience in crafting and building brands. Ms. Singh holds Masters of Business Administration and Bachelor of Arts degree in Economics</p> <p>Ms. Singh began her career with Lakme, where she was responsible for building of new brands and businesses in segments of Color Cosmetics/Skin Care /Fragrances across channel. During her stint with Hindustan Unilever Limited, Ms. Singh held the position of General Manager Marketing for the Lakmé Business Unit and was</p>	<p>Mr. Pradip Shah is the founder and Chairman of IndAsia Fund Advisors Private Limited, a Corporate Finance and Investment advisory business. He is also the co-founder of www.Grow-Trees.com, a web-enabled social initiative.</p> <p>Mr. Pradip Shah holds an MBA from the Harvard Business School. He is also a Chartered Accountant and a Cost Accountant and ranked first in India in the Chartered Accountancy Examination.</p> <p>Mr. Shah is the ex-Managing Director of CRISIL, India's first and the largest credit rating agency. Prior to founding CRISIL, Mr. Pradip Shah assisted in founding the Housing Development Finance Corporation (HDFC) in 1977. Mr. Shah has also served as a</p>

		<p>function at Indian Hotels Company as its Senior Vice President Finance.</p> <p>His earlier professional experience has been with Larsen & Toubro limited and A F Ferguson & Co. During his professional tenure he has overseen several functions including Finance, Legal, Secretarial, Strategy, and M&A, as well as Internal Audit and Risk, Investor Relations, Communications, Supply Chain, and Information Technology at various stages. He has extensive experience in Domestic and International markets including Mergers and Acquisitions.</p> <p>Mr. Krishnakumar currently serves as the Non-Executive Chairman of Tata Consulting Engineers Limited and is a Director on the Board of Infiniti Retail Limited.</p>	<p>responsible for consolidation, alignment and growth of the cosmetics, personal care, direct marketing and salon businesses.</p> <p>Ms. Singh has also worked with: Nokia (London, Tokyo, Delhi), Pepsi (Delhi), Friesland Foods (Hong Kong), Unilever (Mumbai, Warsaw), Heineken (Warsaw) and non-profit organizations Lech Walesa Institute in Warsaw and the American School of Warsaw as Independent marketing consultant. Most recently Ms. Singh has served as Guest Faculty at the University of Warsaw for the executive MBA program through the University of Illinois, USA.</p> <p>Ms. Sonia Singh currently serves as Independent Director on the Boards of BASF India Limited, Kansai Nerolac Paints Limited, Bharat Forge Limited and as a Director on the Board of Axis Asset Management Company Limited. Ms. Singh has also completed two terms as an Independent Director on the Board of Trent Limited.</p>	<p>consultant to USAID, the World Bank and the Asian Development Bank.</p> <p>He has also a member / Chairman of various prestigious committees/commissions such as Banks Board Bureau, IFSC International Retail Business Development Committee, Western Region Board of Reserve Bank of India</p> <p>Mr. Shah is a Director on the Board of several reputed companies including Kansai Nerolac Paints Limited, Sonata Software Limited, BASF (India) Limited, Bajaj Auto Limited.</p>
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