Fusion

Fusion Finance Limited

(Formerly known as Fusion Micro Finance Limited)

Date: 05.10.2024

CIN: L65100DL1994PLC061287

## Letter No. FFL/SEC/2024-25/SE-97

The Manager	The Manager
Listing Department	Listing Department
National Stock Exchange of India Limited	BSE Limited
Exchange Plaza, Plot No. C/1, G Block	Phiroze Jeejeebhoy Towers
Bandra Kurla Complex, Bandra (E), Mumbai -	Dalal Street, Mumbai - 400 001
400 051	
Scrip Code: FUSION	Scrip Code: 543652

<u>Sub: Grant of ESOP - Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations).</u>

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby inform that the Nomination and Remuneration Committee of the Board of Directors of the Company, approved the grant of 30,000 stock options under Fusion Employee Stock Option Plan 2023 ("ESOP 2023"), to Mr. Sunil Mundra, Chief Operating Officer for the Microfinance Vertical of the Company. The said approval was given by the Nomination and Remuneration Committee in its meeting held today i.e. Saturday, October 05, 2024.

Required details under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, is enclosed as **Annexure A**.

You are requested to kindly take the aforesaid information on record.

Thanking you,

Sincerely,

For Fusion Finance Limited (Formerly Fusion Micro Finance Limited)

Deepak Madaan Company Secretary & Chief Compliance Officer Membership No. A24811 Place: Gurugram

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ('SEBI Listing Regulations') read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 30,000 options to Mr. Sunil Mundra, Chief
		Operating Officer for the Microfinance Vertical of the
		Company under ESOP 2023.
2.	Whether the scheme is in terms of	Yes, the scheme is in compliance with the Securities and
	SEBI (SBEB) Regulations, 2014 (if	Exchange Board of India (Share Based Employee
	applicable)	Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by	30,000 Equity Shares.
	these options	
4.	Pricing formula	The aforesaid Options have been granted at an exercise
		price of Rs. 236.61/- per option (closing price on the
		National Stock Exchange of India Limited, on October
		04, 2024)
5.	Options Vested/Vesting Schedule	The Options granted shall vest not before 1 year and
		not after maximum vesting period of 4 years from the
		date of grant of such options.
6.	Time within which option may be	The Exercise period shall be 8 (Eight) years from the
	exercised	date of vesting of options.
7.	Options exercised	N.A.
8.	Money realized by exercise of	N.A.
	options	
9.	The total number of shares arising	N.A.
	as a result of exercise of option	
10.	Options lapsed	N.A.
11.	Variation of terms of options	N.A.
12.	Brief details of significant terms	N.A.
13.	Subsequent changes or cancellation	N.A.
	or exercise of such options	
14	Diluted earnings per share pursuant	N.A.
	to issue of equity shares on exercise	
	of options.	