

February 05, 2025

To,
BSE Limited,
1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street,
Mumbai - 400 001
Security Code - 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai - 400 051
NSE Symbol - QUESS

Dear Sir/Madam,

Sub: Grant of Restricted Stock Units ("RSUs") under Quess Stock Ownership Plan-2020 ("QSOP 2020")

We wish to inform you that the Nomination and Remuneration Committee of the Company has considered and approved the grant of RSUs under QSOP 2020:

- Grant of total 19,179 RSUs at a face value of Rs.10/- per RSU with effect from today to eligible employees of the Company and its subsidiaries, which should vest not earlier than 1 (One) year and not later than 4 (Four) years from the date of grant of RSUs
- The vesting of RSUs and allotment of shares against the same will be based on performance parameters and terms and conditions approved by NRC as per QSOP-2020.
- Each RSU is convertible into 1 equity share of Rs.10/- upon vesting and these RSUs can be exercised within 3 years from the date of vesting in terms of QSOP-2020.

The information is made under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.

Kindly take the above information on records and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer