



January 28, 2025

National Stock Exchange of India Limited
Exchange Plaza,
C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001

SCRIP CODE: ASHOKLEY

SCRIP CODE: 500477

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel (SMP)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you of the following changes in SMP of the Company:

1. Mr. Sanjay Saraswat, Head – Portfolio Management Office, SMP, would be superannuating from the Company, with effect from the close of business hours on January 31, 2025.
2. Consequent to the aforesaid change, Mr. Rajesh Mani, Head - Marketing & Corporate Communication will report directly to Mr. Shenu Agarwal, Managing Director & CEO, w.e.f. February 1, 2025 and accordingly is categorized as SMP under the SEBI Listing Regulations.

The disclosure as required under the Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure - A.

We request you to kindly note and take the above information on record.

Thanking you,

Yours faithfully,
for ASHOK LEYLAND LIMITED

N Ramanathan
Company Secretary

Encl :a/a

Registered Office: Ashok Leyland Limited, No. 1, Sardar Patel Road, Guindy, Chennai - 600032, **Tel.:** 91 44 2220 6000

E-mail: reachus@ashokleyland.com | **Website:** www.ashokleyland.com

CIN: L34101TN1948PLC000105



HINDUJA GROUP



Annexure – A

Disclosure under Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

S.No	Particulars	Mr. Sanjay Saraswat	Mr. Rajesh Mani
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Superannuation	Appointment as SMP, due to change in reporting structure.
2.	Date of appointment/cessation (as applicable) & term of appointment	Close of business hours on January 31, 2025	February 1, 2025
3.	Brief profile (in case of appointment)	Not applicable	<p>Mr. Rajesh Mani, 52, joined Ashok Leyland in July 2016 as Head of Marketing and Corporate Communications and is responsible for delivering the brand strategy and communication for Brand Ashok Leyland towards achieving its vision to be among the top 10 Commercial Vehicle players globally.</p> <p>He earned his marketing spurs in the company that has in its fold the world's most valuable brand: Coca-Cola. His nine-year stint with Coke put him through the mill of brand management where he handled brands such as Thums Up and Limca.</p> <p>Post his MBA from TAPMI in 1995, Mani worked three years with TTK Prestige, which, he recalls, taught him how to handle the durables category, especially those goods that are not top-of-mind such as pressure cookers. He spent 7 years with TI Cycles since where the challenge for him was to push cycling as a lifestyle habit and in turn spur sales.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable	Not applicable

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