



August 9, 2024

**The Manager
BSE Limited**

Corporate Relationship Department,
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Subject: Response to email from BSE Limited regarding Company's intimation dated July 19, 2024 pursuant to Regulation 30 of the SEBI (LODR) Regulations 2015

Scrip Code : BSE – 500304

Dear Sir/Madam,

This has reference to your email with regard to Company's disclosure dated July 19, 2024, intimating change in one Senior Management Personnel of the Company.

The intimation of cessation of employment was submitted after 24 hours to the stock exchanges due to an inadvertent interpretation of overlapping disclosure requirements for such changes under Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015. We shall ensure adherence to this timeline in future, as clarified by you.

Thanking you,

Yours truly,
For **NIIT Limited**

**Arpita B Malhotra
Company Secretary &
Compliance Officer**

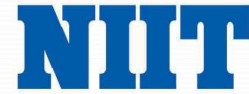
arpita.malhotra@niit.com

NIIT Limited

Registered Office:
Plot No 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel:+91 (124) 4293000
Fax:+91 (124) 4293333
Email: info@niit.com

CIN: L74899HR1981PLC107123

www.niit.com



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July 19, 2024

**The Manager
BSE Limited**

Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

**The Manager
National Stock Exchange of India Limited**

Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (“SEBI Listing Regulations)

Scrip Code : BSE – 500304; NSE – NIITLTD

Dear Sir,

Pursuant to applicable provisions of Regulation 30 of the SEBI Listing Regulations, we hereby inform that a Senior Management Personnel of the Company as per Regulation 16(1) (d) of SEBI Listing Regulations, has tendered his resignation from services of the Company with effect from July 15, 2024 to pursue new opportunity.

The disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, read with circular No. CIR/CFD/ CMD/4/2015 dated September 9, 2015 is enclosed herewith as **Annexure –A**.

You are requested to take note of the same and inform your members accordingly.

Thanking you,

Yours truly,
For **NIIT Limited**

ARPITA BISARIA
MALHOTRA

Digitally signed by ARPITA
BISARIA MALHOTRA
Date: 2024.07.19 15:56:02
+05'30'

**Arpita B Malhotra
Company Secretary &
Compliance Officer**

Encls : a/a

Annexure-A

Disclosure of information pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, read with circular No. CIR/CFD/ CMD/4/2015 dated 9th September, 2015:

S. No.	Particulars	Details
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Mr. Francis Jacob, President – RPS Consulting, a Senior Management Personnel of the Company as per Regulation 16(1) (d) of SEBI Listing Regulations, has tendered his resignation from services of the Company to pursue new opportunity. (Copy of resignation email is attached)
2.	Date of Appointment/ Cessation & terms of appointment	July 15, 2024
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

From: Francis Jacob <francis.jacob@rpsconsulting.in>

Date: Wednesday, 15 May 2024 at 5:17 PM

To: Prasad Balakrishnan <prasad@rpsconsulting.in>

Subject: Resignation

Dear Prasad,

I am writing to formally tender my resignation, from my position as President of RPS Consulting, effective 15th May 2024. As discussed, I have given this matter much consideration, and have decided to move on to new opportunities and challenges in my career.

I want to express my deepest gratitude for the support, guidance, and opportunities that RPS - NIIT has provided me during my tenure. It has been a privilege to lead such a talented team and contribute to the growth and success of the organization over the past 3 Financial Years. I am grateful for the professional development and personal growth I have experienced at RPS-NIIT. I want to thank you personally for your mentorship, leadership, and support throughout my time at RPS Consulting.

I will work diligently during this transition period to ensure a smooth handover of my responsibilities and to assist in any way to facilitate the seamless continuation of operations. Let us work together to put a framework around the transition process. My last working day would be 15th of July 2024 (2 months from today), as per my Employment Agreement dated 15th November 2021

Thank you once again for the opportunity to be part of RPS Consulting. I wish the organization continued success and growth in the future.

Thanking You

Regards

Francis Jacob