



No.CA-17(44)/2024-25

14th January, 2025

The General Manager (MO) Bombay Stock Exchange Through BSE Listing Centre	The Asstt. Vice President National Stock Exchange of India Ltd. Through NEAPS
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Sub: Change in Composition of SAIL Board.

Dear Sir,

In terms of the requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, it is hereby informed that subsequent to nomination by Government of India vide Ministry of Steel order dated 13th January, 2025, and approval of the Board of Directors of the Company, Shri Alok Verma, Executive Director, Steel Authority of India Limited (SAIL) has been appointed as Director In-charge (Rourkela Steel Plant), SAIL, on 14th January, 2025.

It is hereby affirmed that Shri Alok Verma is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The brief profile of Shri Alok Verma is enclosed herewith.

Thanking you,

Yours faithfully,

(M.B. Balakrishnan)
ED(F&A) & Company Secretary

Encl: As Above

Profile of Shri Alok Verma, Director In-charge (Rourkela Steel Plant)

Mr. Alok Verma has assumed the charge of Director In-Charge, SAIL, Rourkela Steel Plant, Steel Authority of India Limited, on 14th January 2025. A B.Tech in Mechanical Engineering from BIT Sindri, (Ranchi University), Mr. Verma commenced his career at Bokaro Steel Plant (BSL), a unit of Steel Authority of India Limited in the Year 1991 as Management Trainee (Technical).

Over his 32-year long tenure at Bokaro Steel Plant, Mr. Verma played a crucial role in the timely completion of projects in Rolling Mills in 1997, 2007, 2015 & 2023. A certified six sigma black belt, he accomplished many key assignments other than operations of the Mills. These include ERP implementation, six sigma certification, patenting of technical design of hot rolling coiling operations and invention of three new products. These contributions significantly enhanced the product quality, production volume, and operational efficiency of the Rolling Mills.

Mr. Verma worked ardently with the business analytics division on product mix optimization, and accordingly identifying investment needs as well as proactive analysis of business information to customize production as per market trends. In July 2023, Mr. Verma was promoted as Executive Director and was assigned the responsibility for the Mines of Rourkela Steel Plant. He played a crucial role in seamlessly integrating the systems of the newly formed Odisha Group of Mines with Rourkela Steel Plant. Under his adept leadership, manganese mining resumed in Bolani after a hiatus of nearly 40 years and in fiscal year 2023-24, the Odisha Group of Mines achieved record iron ore production of 14.30 million tons. Mr. Verma's ability to synthesize complex information and make informed decisions has been instrumental in dispatch of dump fines from Bolani and tailings from Barsua to external agencies for pellet conversion. He also oversaw the installation and operationalization of a tertiary crusher for oversize lump control at Bolani Ores Mines.

On 30th September, 2024, Mr. Verma assumed the additional responsibility of ED (Works) of RSP. He then served as ED In-Charge (Works) of Rourkela Steel Plant from November 15, 2024, until he took over as Director In-Charge.

Mr. Verma's unwavering commitment to excellence and his dedication to flawless execution have earned him a reputation as a leader who sets the bar high and brings in a culture of continual improvements. He was a member of the team in Management Business Simulations competitions and won the National Championship, besides winning the Asian Champions to participate in the Global Contest representing India.

A widely traveled technocrat, he has visited countries across the globe including Germany, France, Italy, Austria, and China, thereby, gaining valuable insights into steel manufacturing technology.
