

23rd May, 2024

BSE Ltd.

Phiroze Jeejeebhoy Towers,

Dalai Street, Fort, Mumbai- 400 001 The National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1,

G Block, Bandra Kurla Complex, Bandra (East), Mumbai- 400 051

Scrip Code: 505160

Company Code: TALBROAUTO

Sub: Secretarial Compliance Report for the year ended 31st March, 2024 under Regulation 24A of the SEBI (Listing Obligations & Disclosure Requirements)
Regulations, 2015

Dear Sir/ Ma'am,

Please find attached herewith the Secretarial Compliance Report issued by Mrs. Kiran Sharma, Company Secretary in Practice (M. No- 4942, CP No. 3116) for the financial year ended 31st March, 2024 pursuant to Regulation 24A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This is for your information and records.

Thanking You.

Yours faithfully

For Talbros Automotive Components Limited

Seema Narang Company Secretary & Compliance Officer



Encl.: As above.

KIRAN SHARMA & CO.

Company Secretaries

SECRETARIAL COMPLIANCE REPORT of

Talbros Automotive Components Limited for the Financial Year ended March 31, 2024

We have conducted the review of the compliance of applicable statutory provisions and the adherence to good corporate practices by Talbros Automotive Components Limited, having its Registered Office at 14/1, Mathura Road, Faridabad, Haryana-121003. Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that in our opinion, the listed entity has, during the review period covering the financial year ended on March 31, 2024, complied with the statutory provisions listed hereunder and also that the listed entity has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

- I, Kiran Sharma, Practicing Company Secretary have examined:
- (a) all the documents and records made available to me and explanation provided by Talbros Automotive Components Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended 31st March, 2024 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ('SCRA'), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars, guidelines issued thereunder, have been examined, included:-

- Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- b) Securities and Exchange Board of India (Issue of Carital and Disclosure Requirements) Regulations, 2018*;
- c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Taxeover Regulations, 2011;

- d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018*;
- e) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014*:-
- f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008*;
- g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013*;
- h) Securities and Exchange Board of India (Prohibition of Insicer Trading) Regulations, 2015; and circulars/guidelines issued thereunder;

(*Not applicable because the Company did not carry out the activities covered by the regulations/ guidelines during the audit period)

and based on the above examination, I hereby report that, during the review period, the compliance status of the listed entity is appended as below:

Sr. No.	Particulars	Compliance Status (Yes/No/ NA)	Observations/ Remarks by PCS
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	The listed entity is following applicable SS issued by ICSI under section 118(10) of Companies Act, 2013.
2.	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of the listed entity. All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/ circulars/ guidelines issued by SEBI. 	Yes	The listed entity is timely updating and adopting its policy. Further, the listed entity had issued Dividend Distribution policy for its Shareholders.
3.	 Maintenance and disclosures on Website: The Listed entity is maintaining a functional website. Timely dissemination of the documents/ information under a separate section on the website. Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website. 	Yes	The listed entity is maintaining its website as www.talbros.com and timely updation of disclosure is updated/uploaded by

4.	Disqualification of Director: None of the Director(s) of the Company is/ are disqualified under Section 164 of Companies Act 2013 as confirmed by the listed entity	Yes	None of the Director is disqualified under Section 164 of Companies Act, 2013.
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.: (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries	NA	The listed entity has no Subsidiary Companies.
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	The listed entity is preserving all its documents and its disposals as per SEBI LODR Regulations, 2015
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	The Listed entity has Nomination & Remuneration Committee for performance evaluation.
8.	Related Party Transactions: a) The listed entity has obtained prior approval of Audit Committee for all related party transactions: or b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ ratified/ rejected by the Audit Committee, in case no prior approval has been obtained.	Yes	The listed entity has obtained prior approval from Audit Committee for all related party transactions.
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	The listed entity has adhered to Regulation 30 of LODR for Disclosures of events
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulatior 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	The listed entity had maintained SDD and timely entries for SDD are done during

11.	Actions taken by SEBI or Stock Exchange(s), if	Yes	No actions have
	any:		been taken by
	No action(s) has been taken against the listed entity/		SEBI or any
	its promoters/ directors/ subsidiaries either by SEBI		other authorities
	or by Stock Exchanges (including under the Standard		against the listed
	Operating Procedures issued by SEBI through		entity during the
	various circulars) under SEBI Regulations and		year.
	circulars/ guidelines issued thereunder.		
12.	Additional Non-compliances, if any:	Yes	No additional
	No additional non-compliance observed for any		Non-compliance
	SEBI regulation/ circular/ guidance note etc.		observed during
			the year.

Compliances related to resignation of Statutory Auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/20 9 dated 18th October, 2019: **Not Applicable**

- (a) The Listed entity has complied with the provisions of above Regulations and circulars/guidelines issued thereunder.
- (b) The listed entity has maintained proper records under the provisions of above Regulations and circulars/ guidelines issued thereunder in so far as it appears from my examination of those records.
- (c) The following are the details of actions taken against the listed entity by Stock Exchanges under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

S. No.	Action taken by	Details of violation	Details of action taken (E.g. fines, warning letter, debarment etc.)	Observations/ remarks of the Practicing Company Secretary, if any
NIL				

(d) The listed entity has taken the following actions to comply with the observations made in previous reports:

S. No.	Observations/ remarks of the Practicing Company Secretary in previous reports	Observations made in the Secretarial Compliance Report for the year ended 31st March, 2023	Action taken by the listed entity, if any	Comments of the Practicing Company Secretary on the actions taken by the listed entity
		NIL		



Assumptions & Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

Place: New Delhi Date: 21st May, 2024



For Kiran Sharma & Co. Company Secretaries

> Kiran Sharma Company Secretary

> > M. No.: 4942 C.P No.: 3116

UDIN: F004942F000411205