

18 February 2025

To Corporate Relations Department BSE Limited DCS - CRD Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001 BSE Code: 500490	To Corporate Listing Department National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor Plot No.C-1, G Block Bandra-Kurla Complex Bandra (East), Mumbai 400 051 NSE Code: BAJAJHLDNG
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Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Notice of Postal Ballot

Dear Sir/Madam,

In terms of Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby enclose the Postal Ballot Notice (the 'Notice') dated 30 January 2025, which is being sent to the Members today, i.e., on 18 February 2025, for seeking approval on following item of special business:

1. Re-appointment of Pradip Panalal Shah (DIN: 00066242) as an Independent Director of the Company for a second term of five consecutive years w.e.f. 23 March 2025.

In accordance with circulars issued by Ministry of Corporate Affairs (MCA), from time to time, the Notice has been sent only through electronic mode to those shareholders whose email addresses are registered with the Company's Registrar and Share Transfer Agent viz., KFin Technologies Limited ('KFin')/ Depository(ies)/ Depository Participants and whose names appear in the Register of Members/ list of Beneficial Owners as on the cut-off date, i.e., Friday, 14 February 2025. Those members who have not yet registered their email address, can get the same registered as per the procedure given in the Notice.

As per the provisions of the MCA circulars, shareholders can vote only through the remote e-voting process. The Notice containing e-voting instructions and other necessary details is hosted on the website of the Company at <https://www.bhil.in/investors.html#url-general-meetings> under the tab 'Postal Ballot'.

BAJAJ HOLDINGS & INVESTMENT LIMITED

www.bhil.in

Corporate Office: 6th Floor, Bajaj Finserv Corporate Office, Off Pune - Ahmednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India | Tel: +91 20 7157 6066 | Fax: +91 20 7150 5792

Registered Office: C/o Bajaj Auto Limited Complex, Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India
Corporate ID No.: L65100PN1945PLC004656 | **Email ID:** investors@bhil.in

The e-voting period will commence from Wednesday, 19 February 2025 at 9.00 a.m. (IST) and end on Thursday, 20 March 2025 at 5.00 p.m. (IST).

Thanking you,
Yours faithfully,

For Bajaj Holdings & Investment Limited,

Sriram Subbramaniam
Company Secretary

Encl.: as above

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Website: www.bhil.in | E-mail ID: investors@bhil.in

Tel: (020) 7157 6066 | Fax no.: (020) 7150 5792

POSTAL BALLOT NOTICE

[PURSUANT TO SECTIONS 110 AND 108 OF THE COMPANIES ACT, 2013 READ WITH RULES 22 AND 20 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND AMENDMENTS THERETO]

Dear Members,

NOTICE is hereby given that pursuant to the provisions of Sections 110 and 108 of the Companies Act, 2013 (the 'Act') read with Rules 22 and 20 of the Companies (Management and Administration) Rules, 2014 and amendments thereto (the 'Management Rules'), Secretarial Standard-2 on General Meetings (the 'SS-2'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'SEBI Listing Regulations') including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, guidelines prescribed by the Ministry of Corporate Affairs (the 'MCA'), vide General Circular No. 09/2024 issued on 19 September 2024 read along with other connected circulars issued from time to time in this regard (the 'MCA Circulars') and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force and as amended from time to time), the item of special business as set out in this Notice is proposed for consideration by the Members of Bajaj Holdings & Investment Limited (the 'Company') and for approval by means of Postal Ballot by voting through electronic means ('remote e-voting') only.

Item No. 1:

Re-appointment of Pradip Panalal Shah (DIN: 00066242) as an Independent Director of the Company for a second term of five consecutive years w.e.f. 23 March 2025

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149 and 152, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), read with the Rules made thereunder and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'SEBI Listing Regulations') (including any statutory modification(s) or re-enactment thereof for the time being in force), Pradip Shah (DIN 00066242), who was appointed as an Independent Director of the Company for a term of five years up to 24 March 2025 and is eligible for being re-appointed as an Independent Director, who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act proposing his candidature for the office of a director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, for a second term of five consecutive years, i.e. 23 March 2025 up to 22 March 2030.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI Listing Regulations, approval be and is hereby given for continuation of Pradip Shah, beyond 7 January 2028, as an Independent Director of the Company on account of his attaining the age of 75 years on the said date.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197 and other applicable provisions of the Act read with the Rules made thereunder and Regulation 17(6) of the SEBI Listing Regulations, Pradip Shah, be paid such fees and remuneration and profit-related commission as the Board may approve from time to time and subject to such limits prescribed from time to time.

RESOLVED FURTHER THAT the Board of Directors and the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things and execute all such documents, instruments and writings as may be required to give effect to this resolution."

By order of the Board
For **Bajaj Holdings & Investment Limited**

Sd/-
Sriram Subbramiam
Company Secretary
Membership No.: A23333

Place: Pune
Date: 30 January 2025

1. Statement pertaining to the aforesaid resolution setting out the material facts, as required under Section 102(1) of the Act and as per Regulation 36(3) of the SEBI Listing Regulations is annexed to this Notice.
2. In terms of the MCA Circulars, this Notice along with the instructions regarding e-voting is being sent only by email to all those members, whose email addresses are registered with the Company or the RTA or with the depository(ies)/depository participants and whose names appear in the register of members/ list of beneficial owners as on the cut-off date i.e., Friday, 14 February 2025. The Notice is also uploaded on the website of the Company at <https://www.bhil.in/investors.html#url-general-meetings> website of E-voting service provider i.e., KFin Technologies Limited ('KFin' or 'KFintech') at <https://evoting.kfintech.com> and on the websites of National Stock Exchange of India Limited (www.nseindia.com) and BSE Limited (www.bseindia.com). All the members of the Company, as on the Cut-off date, shall be entitled to vote in accordance with the process specified in this Notice. Any person who is not a member on the Cut-off date shall treat this Notice for information purpose only. In this Notice, the term member(s) or shareholder(s) are used interchangeably.

As per the MCA Circulars, physical copy of the Notice, Postal Ballot Form and pre-paid business reply envelope are not being sent to the members for this Postal Ballot.

The Company hereby requests all its members to register their email address, if not yet registered, by following the instructions mentioned under Note no. 5, to enable the Company to provide all communications through email.

3. The terms and conditions for appointment of Independent Director is hosted on the Company's website.
4. All the documents referred to in the Postal Ballot Notice will be available at the website of the Company at www.bhil.in.
5. SEBI has mandated that any service request from members holding securities in physical mode shall be entertained only upon registration of the PAN, KYC details (ISR-1) and nomination (SH-13/ISR-3). Members are requested to submit the aforesaid forms duly filled and signed along with self-attested copy of the PAN card and such other documents as prescribed in the Forms, to register or update:
 - a. KYC details and Nomination;
 - b. Particulars of bank account for receiving dividend directly in their account through electronic mode or change in their address, for receiving dividend through physical instrument; and
 - c. E-mail address to receive communication through electronic means, including Annual Report, Notice of the general meeting and other communications.

The said Forms are available on the website of the Company at <https://www.bhil.in/investors.html#url-shareholders-guide-including-iepf-matters> and on the website of KFin at https://ris.kfintech.com/clientservices/isc/default.aspx#isc_download_hrd.

Members have an option to submit the Forms in person at any of the branches of KFin, details of which are available at <https://www.kfintech.com/contact-us/> or submit e-signed Forms online along with requisite documents by accessing the link <https://ris.kfintech.com/clientservices/isc/default.aspx#> or physical forms can be sent through post at following address:

KFin Technologies Ltd.

Unit: Bajaj Holdings & Investment Ltd.,
Selenium Building, Tower-B, Plot No 31 & 32,
Financial District, Nanakramguda,
Serilingampally, Hyderabad, Rangareddi,
Telangana, India - 500 032.

Members holding shares in dematerialised mode, who have not registered/updated their aforesaid details are requested to register/update the same with their respective depository participants ('DPs').

6. The e-voting shall commence on Wednesday, 19 February 2025 at 9.00 a.m. (IST) and end on Thursday, 20 March 2025 at 5.00 p.m. (IST). The e-voting module shall be disabled by KFin for voting thereafter and voting shall not be allowed beyond the said date and time. During this period, the members of the Company holding shares as on the Cut-off date, i.e., Friday, 14 February 2025, may cast their vote by electronic means in the manner given in Note no. 9. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
7. The Board of Directors at its meeting held on 30 January 2025, has appointed Shyamprasad D Limaye, Practising Company Secretary (FCS No. 1587, CP No. 572) as the 'Scrutiniser' to scrutinise the Postal Ballot process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose.

8. The Scrutiniser shall, after conclusion of the voting period, prepare report of the votes cast in favour or against, if any, and submit the same to the Chairman or Managing Director of the Company. Results of the voting will be declared by placing the same along with the Scrutiniser's report on the Company's website viz., <https://www.bhil.in/investors.html#url-stock-exchange-intimations> as well as on the website of KFin viz., <https://evoting.kfintech.com> and will also be communicated to the stock exchanges, within two working days from last date of voting, i.e. on or before Monday, 24 March 2025 by 5:00 p.m. Outcome will be made available at the registered office as well as at the corporate office of the Company.

Subject to receipt of requisite number of votes, the resolution(s) mentioned in the Notice shall be deemed to be passed on Thursday, 20 March 2025, i.e., last day of the e-voting period.





9. The details of the process and manner for remote e-voting are explained herein below:

I. Login method for remote e-voting for individual shareholders holding securities in demat mode:

Pursuant to Section VI-C of the SEBI Master circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11 July 2023 pertaining to 'e-voting facility provided by Listed Companies', e-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/registered Depository Participants ('DPs') in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider ('ESP') thereby facilitating not only seamless authentication but also ease and convenience of participating in e-voting process.

Login method for individual shareholders holding securities in demat mode is given below

Type of Shareholder	Login Method
Individual shareholders holding securities in demat mode with NSDL	<p>A. User already registered for NSDL IDeAS facility:</p> <ol style="list-style-type: none"> 1. Open web browser and type the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. 2. A new screen will open. Enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on "Access to e-voting" under e-voting services and you will be able to see e-voting page. 3. Click on options available against Company name or e-voting service provider - KFintech and you will be re-directed to e-voting service provider website for casting your vote during the e-voting period. <p>B. User not registered for IDeAS e-Services:</p> <p>Option to register is available at https://eservices.nsdl.com Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp and proceed with completing the required fields. After successful registration, please follow the steps given above to cast your vote.</p> <p>C. By visiting the e-Voting website of NSDL:</p> <ol style="list-style-type: none"> 1. Visit the e-voting website of NSDL. Open web browser and type the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the "Login" icon, available under the "Shareholder/ Member" section. 2. A new screen will open. Enter your User ID (i.e., your 16-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. 3. Click on options available against Company name or e-voting service provider - KFintech and you will be re-directed to e-voting service provider website for casting your vote during the e-voting period.

	<p>D. NSDL Speede</p> <ol style="list-style-type: none"> Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <p>NSDL Mobile App is Available on</p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around;">   </div>
<p>Individual shareholders holding securities in demat mode with CDSL</p>	<p>A. Existing users who have opted for Easi/Easiest:</p> <ol style="list-style-type: none"> Open web browser and type: www.cdslindia.com and click on login icon and select New System Myeasi Shareholders can login through their existing user ID and password. Option will be made available to reach e-voting page without any further authentication. After successful login on Easi/Easiest, the user will also be able to see the e-voting Menu. The menu will have links of ESPs. Click on KFintech to cast your vote. <p>B. User not opted for Easi/Easiest:</p> <p>Option to register for Easi/Easiest is available at www.cdslindia.com, proceed with completing the required fields. After successful registration, please follow the steps given above to cast your vote.</p> <p>C. By visiting the e-Voting website of CDSL:</p> <ol style="list-style-type: none"> The user can directly access e-voting page by providing Demat Account Number and PAN from a link in www.cdslindia.com. The system will authenticate the user by sending OTP on registered Mobile and e-mail ID as recorded in the demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and will also be able to directly access the system of e-Voting Service Provider, i.e., KFintech.
<p>Individual Shareholders (holding securities in demat mode) logging through their depository participants</p>	<ol style="list-style-type: none"> Shareholders can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/CDSL for e-voting facility. Once logged-in, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL/ CDSL website after successful authentication, wherein you can see e-voting feature. Click on option available against Company name or e-voting service provider- KFintech and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period.

Important Note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID or Forget Password option available at respective websites.

Helpdesk for individual shareholders holding securities in demat mode who need assistance for any technical issues related to login through Depository i.e., NSDL and CDSL:

Members facing any technical issue - NSDL	Members facing any technical issue - CDSL
Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: (022) - 48867000 and 1800 1020 990	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact on 1800 22 55 33

II. Login method for remote e-voting for shareholders other than individual shareholders holding securities in demat mode and shareholders who are holding securities in physical mode and have updated their KYC:

- i. Initial password is provided in the body of the e-mail.
- ii. Launch internet browser and type the URL: <https://evoting.kfintech.com> in the address bar.
- iii. Enter the login credentials i.e., User ID and Password mentioned in your e-mail. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your votes.
- iv. After entering the correct details, click on LOGIN.
- v. You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$,etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- vi. You need to login again with the new credentials.
- vii. Upon successful login, the system will prompt you to select the EVENT i.e. Bajaj Holdings & Investment Ltd.
- viii. On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date i.e. Friday, 14 February, 2025, will appear.

If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN', in which case, the shares held will not be counted under either head.
- ix. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat account.
- x. Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.
- xi. Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter, etc. together with attested specimen signature of the duly authorised signatory(ies) who is/are authorised to vote, to the Scrutiniser through email at cssdlimaye@gmail.com and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'BHIL_EVENT No.'
- xii. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for members and e-voting user manual available at <https://evoting.kfintech.com/public/Downloads.aspx> or call KFin on 1800 309 4001 (toll free).

In case of a member who hold shares and who had not registered their email id, as on the cut-off date i.e. Friday, 14 February, 2025, may participate in the e-voting by registering their email id by following instructions mentioned at note no. 5. Post registration, such member may request for User ID and password for e-voting by sending an email to einward.ris@kfintech.com / evoting@kfintech.com through his/her registered email id to obtain the same.

Members may also reach out to Mohd. Mohsinuddin - Senior Manager, KFin at mohsin.mohd@kfintech.com / einward.ris@kfintech.com or Sriram Subbramianiam- Company Secretary, at investors@bhil.in

ANNEXURE TO THE NOTICE

STATEMENT PURSUANT TO SECTION 102(1) OF THE ACT AND REGULATION 36(3) OF THE SEBI LISTING REGULATIONS:

Item No. 1 - Re-appointment of Pradip Shah (DIN: 00066242) as an Independent Director of the Company for a second term of five consecutive years w.e.f. 23 March 2025

The members at their seventy fifth annual general meeting held on 22 July 2020 had appointed Pradip Shah as an Independent Director of the Company for first term of five consecutive years from 25 March 2020 up to 24 March 2025, pursuant to the provisions of Companies Act, 2013 ('the Act') and SEBI Listing Regulations. His first term will be coming to an end on 24 March 2025.

The NRC, after taking into account the performance evaluation report of Pradip Shah during his first term of 5 (Five) years and considering his knowledge, acumen, expertise, substantial contribution and time commitment, at its meeting held on 30 January 2025, has recommended to the Board his reappointment for a second term of 5 (Five) years w.e.f 23 March 2025. The NRC has considered his diverse skills, leadership traits, expertise in financial and investment management, and vast business experience, among others, as some of the capabilities required for this role.

In accordance with the provisions of Section 149(10) of the Act and Regulation 25(2A) of SEBI Listing Regulations, re-appointment of Independent Director will be subject to the approval of Members by way of a special resolution. Further, pursuant to Regulation 17(1A) of SEBI Listing Regulations, no listed entity shall appoint a person, reappoint or continue the directorship of any person who has attained the age of seventy-five years, unless a special resolution is passed to that effect. Pradip Shah will attain the age of 75 years during the continuation of his second term i.e., on 7 January 2028 . Accordingly, the prior approval of the Members of the Company is being sought by way of a special resolution for the same.

The Board, considers that, given Pradip Shah's professional background, experience and contributions made by him during his tenure, the continued association of Pradip Shah would be beneficial to the Company and it is desirable to continue to avail his services as an Independent Director. Accordingly, it is proposed to re-appoint Pradip Shah as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years on the Board of the Company, on the basis of recommendation of NRC.

Pradip Shah is not disqualified from being appointed as a director in terms of Section 164 of the Companies Act, 2013 ("the Act"). He has confirmed that he is not debarred from holding the office of director by virtue of any order from SEBI or any such authority and has given his consent to act as Director of the Company.

The Company has also received declaration from Pradip Shah that he meets the criteria of independence as prescribed, both, under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations.

In the opinion of the Board, Pradip Shah fulfils the conditions for re-appointment as an Independent Director as specified in the Act and the SEBI Listing Regulations and is independent of Management.

In connection with the above, a notice in writing in the prescribed manner as required by section 160 of the Act and Rules made thereunder, has been received by the Company, regarding candidature of Pradip Shah for the office of the director.

The copy of draft letter of appointment setting out the terms and conditions of his appointment is available electronically for inspection by the Members.

Brief profile and other requisite details including Directorships and Committee positions of Pradip Shah is as below :

None of the Directors or Key Managerial Personnel or their relatives, except Pradip Shah is directly or indirectly concerned or interested, financially or otherwise, in the special resolution set out in item 1 of the notice.

The Board of Directors based on the recommendation of NRC considers the re-appointment of Pradip Shah as an Independent Director in the interest of the Company and recommends the special resolution set out at Item No. 1 of the Notice for approval by members.

By order of the Board
For **Bajaj Holdings & Investment Limited**

Sd/-
Sriram Subbramianiam
Company Secretary
Membership No.: A23333

Place: Pune
Date: 30 January 2025

Details as per Secretarial Standard - 2 and Regulation 36(3) of the SEBI Listing Regulations

Brief Profile of Pradip Shah:

Pradip Shah runs IndAsia, a corporate finance, private equity, and investment advisory business. He is also the co-founder of www.Grow-Trees.com, a web-enabled social initiative, and Universal Trustees Private limited. Earlier, IndAsia had a joint venture with AMP of Australia for the private equity business. Prior to that, he helped establish the Indocean Fund in 1994, the first foreign India dedicated private equity fund, in association with affiliates of Chase Capital Partners and Soros Fund Management.

Before starting Indocean, he was the founder Managing Director of CRISIL, India's first and largest credit rating agency. Pradip Shah provided technical assistance and training to Rating Agency Malaysia Berhad and MAALOT. He has been honoured with a garden of a hundred trees in his name in Israel.

Prior to founding CRISIL, he has also assisted in founding Housing Development Finance Corporation (HDFC), India's first retail housing finance company, in 1977. He was seconded from ICICI, where he was Project Officer, to start HDFC from where he was seconded to start CRISIL. Pradip Shah has also served as a consultant to USAID, the World Bank and the Asian Development Bank.

Pradip Shah holds an MBA from Harvard, is a Management Accountant, and ranked first in India in the Chartered Accountants' examinations. He has written articles and given talks in India Amsterdam, Abu Dhabi, Bahrain, Bangkok, Copenhagen, Hong Kong, Istanbul, Singapore, Kuala Lumpur, Jakarta, Shanghai, Bali, Colombo, Tel Aviv, London, Oslo, Washington, San Francisco, New York, Chicago, Boston, Perth, Melbourne and Sydney on credit rating, housing finance, capital markets, venture capital and other subjects.

The detailed profile is available on the website of the Company.

Other information about the appointee(s) as on the date of this Notice is as follows:

Sr. No.	Particulars	Details
1.	Name of Director	Pradip Shah
2.	DIN	00066242
3.	Date of Birth	7 January 1953
4.	Age	72 years
5.	Date of first appointment on the Board	25 March 2020
6.	Qualifications	CA and MBA
7.	Skills and capabilities required for the role and the manner in which the Directors meet the requirements	As mentioned in the statement annexed to the Notice
8.	Expertise in specific functional areas	Management & Governance, Financial Services, Consumer Behaviour, sales, marketing and customer experience, Understanding of Accounting and Financial statements, Risk, Assurance and Internal Controls, Regulatory, Public Policy & Economics, Human Resources and Business Transformation & Strategy.
9.	Terms and conditions of appointment/re-appointment	He is re-appointed as Independent Director for a second term of five years effective from 23 March 2025
10.	Details of remuneration last drawn	The total amount paid as sitting fee and commission during FY2024 is Rs. 39 Lakhs.
11.	Details of remuneration sought to be paid	He will be eligible for payment of sitting fees and commission, as payable to other non-executive directors of the Company as per the Remuneration Policy of the Company.
12.	Shareholding in the Company as on the date of the Notice	Nil

13.	Directorships in listed Companies and other directorships	<p>Listed:</p> <ul style="list-style-type: none"> • Pfizer Ltd.; • BASF India Ltd.; • Bajaj Holdings & Investment Ltd.; • Bajaj Auto Ltd.; <p>Other:</p> <ul style="list-style-type: none"> • Godrej & Boyce Manufacturing Co. Ltd.; • Helios Greentech Pvt. Ltd.; • Mane Kancor Ingredients Pvt. Ltd.; • Ambit Pvt. Ltd.; • Franklin Templeton Asset Management (India) Pvt. Ltd.; • IndAsia Fund Advisors Pvt. Ltd.; • Pangea EcoNetAssets Pvt. Ltd. ; • Universal Trustees Pvt. Ltd.; • Bajaj Auto Credit Ltd. • TKIL Industries Private Limited • Supra Advisors (BVI) Limited (British Virgin Islands) • Grow Trees Private Limited (Singapore)
14.	Listed entities from which the Director has resigned from Directorship in last 3 (three) years	NIL
15.	Membership/Chairmanship of Committees of other Boards	
	Name of the Company	Chairmanship
Bajaj Auto Limited (Listed)	<ul style="list-style-type: none"> • Stakeholder Relationship Committee 	<ul style="list-style-type: none"> • Audit Committee • Stakeholder Relationship Committee • Risk Management Committee
Pfizer Limited (Listed)	<ul style="list-style-type: none"> • Corporate Social Responsibility 	<ul style="list-style-type: none"> • Audit Committee • Nomination Remuneration & Committee • Corporate Social Responsibility
BASF India Limited (Listed)	-	<ul style="list-style-type: none"> • Audit Committee • Risk Management Committee • Nomination & Remuneration Committee
Bajaj Auto Credit Limited (Unlisted)	<ul style="list-style-type: none"> • Risk Management Committee • Nomination & Remuneration Committee 	<ul style="list-style-type: none"> • Audit Committee • Risk Management Committee • Nomination & Remuneration Committee
Godrej & Boyce Mfg. Co. Limited (Unlisted)	-	<ul style="list-style-type: none"> • Corporate Social Responsibility Committee
16.	Number of Board meetings attended	5 Board meetings were held till 30 January 2025 and he had attended all the meetings.
17.	Inter-se relationship with other Directors and Key Managerial Personnel of the Company	He is not related to any of the Directors or Key Managerial Personnel of the Company.