

November 27, 2024

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai 400 001
Stock Code: 543227,974728,974820 &
975101

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds’ Integrated Annual Report 2024, ranked #42 globally, wins Gold and Silver Awards at the LACP 2024 Spotlight Awards

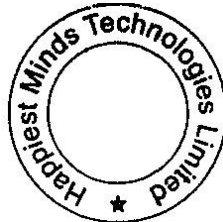
Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706

Happiest Minds' Integrated Annual Report 2024, ranked #42 globally, wins Gold and Silver Awards at the LACP 2024 Spotlight Awards

Bengaluru, San Jose and London, November 27, 2024: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that its Integrated Annual Report (IAR) for FY 2023-24 has **ranked #42** and is among the **Top 100 worldwide**. The IAR has won two awards – **Gold for the Integrated Report and Silver for the ESG Report**. This is the fourth year in a row that Happiest Minds has been awarded for its Annual Report from the League of American Communication Professionals (LACP).

Happiest Minds collaborated with Wyatt Prisms Communications to design the award-winning Integrated Annual Report, themed 'Exploring New Horizons with Generative AI'. From approximately 1500 entries, Happiest Minds' IAR 2024 was particularly noted for its overall narrative and visual design, creativity, message clarity and relevance.



Venkatraman Narayanan, MD & CFO, Happiest Minds, said, *"We are happy to have our Integrated Annual Report 2024 achieve an impressive rank of #42, placing us among the Top 100 worldwide. This year, we are especially pleased to have won Gold and Silver for our Integrated and ESG Reports. Winning this honor from LACP for the fourth consecutive year motivates us to keep pushing for excellence and delivering great results."*

Previously, Happiest Minds was awarded Platinum in 2021, and Gold in 2022 & 2023 for its Integrated Annual Reports by LACP. Some other awards include Gold at the SAFA Best Presented Annual Report Awards 2022 and ICAI Award for Excellence in Financial Reporting 2021-22.

View the award-winning report - [Happiest Minds' Integrated Annual Report 2024](#)

About Happiest Minds Technologies

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/ augmented reality](#), etc. Positioned as 'Born Digital. Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative AI Business Services (GBS) and Infrastructure Management & Security Services (IMSS). We deliver these services across industry groups: Banking, Financial Services & Insurance (BFSI), EdTech, Healthcare & Life Sciences, Hi-Tech and Media & Entertainment, Industrial, Manufacturing, Energy & Utilities, and Retail, CPG & Logistics. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work Certified™ company, Happiest Minds is headquartered in Bengaluru, India with operations in the U.S., UK, Canada, Australia, and the Middle East.

Media Contact: media@happiestminds.com