

# Nestlé India Limited

(CIN : L15202DL1959PLC003786)

Nestlé House

Jacaranda Marg, 'M' Block, DLF City, Phase – II

Gurugram – 122002, Haryana

Phone 0124 - 3940000

E-mail: investor@in.nestle.com

Website www.nestle.in



**PKR:SG: 79:24**

**14<sup>th</sup> August 2024**

## **BSE Limited (BSE)**

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort,

Mumbai – 400 001

BSE Scrip Code: 500790

## **National Stock Exchange of India Limited (NSE)**

Exchange Plaza, Plot No. C/1,

G Block, Bandra-Kurla Complex,

Bandra (East), Mumbai - 400 051

NSE Symbol: NESTLEIND

**Subject : Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”): Disclosure of change in the Senior Management of the Company**

Dear Madam/ Sir,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations, we wish to inform the following changes in the Senior Management of the Company:

1. Mr. Rajat Jain, currently BEO of Foods Business (Senior Management Personnel) will be taking on a significant leadership role within Nestlé group, and Ms. Rupali Rattan, currently BEO of Chocolates and Confectionery Business, has been nominated to succeed Mr. Rajat Jain, as BEO of Foods Business (Senior Management Personnel);
2. Mr. Gopichandar Jagatheesan, currently BEO of Dairy Business, has been nominated to succeed Ms. Rupali Rattan, as BEO of Chocolates and Confectionery Business (Senior Management Personnel); and
3. Mr. Manav Sahni, currently Category Business Manager - Chilled Dairy, RTD and UHT has been nominated to succeed Mr. Gopichandar Jagatheesan, as BEO of Dairy Business (Senior Management Personnel).

The abovesaid changes are subject to approvals and will be effective from 1<sup>st</sup> January 2025.

Details in accordance with the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 is given in Annexure-I to this letter.

The above is for your information and record.

Thanking you,

Yours truly,

**NESTLÉ INDIA LIMITED**

**PRAMOD KUMAR RAI**

**COMPANY SECRETARY AND COMPLIANCE OFFICER**

**Encl.: as above**

**Annexure-I**

**Details as required in accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023**

S. No.	Details of events that need to be provided	Information of such event(s)			
		Mr. Rajat Jain	Ms. Rupali Rattan	Mr. Gopichandar Jagatheesan	Mr. Manav Sahni
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Rajat Jain will be taking on a significant leadership role within Nestlé group.	Ms. Rupali Rattan, has been nominated to succeed Mr. Rajat Jain, as BEO of Foods Business (Senior Management Personnel).	Mr. Gopichandar Jagatheesan has been nominated to succeed Ms. Rupali Rattan, as BEO of Chocolates and Confectionery Business (Senior Management Personnel).	Mr. Manav Sahni, has been nominated to succeed Mr. Gopichandar Jagatheesan, as BEO of Dairy Business (Senior Management Personnel).
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	From the close of business hours on 31 <sup>st</sup> December 2024	1 <sup>st</sup> January 2025	1 <sup>st</sup> January 2025	1 <sup>st</sup> January 2025
3.	Brief profile (in case of appointment)	Not Applicable	Ms. Rupali Rattan joined Nestlé in the year 2019. In her previous employment, she handled large confectionery brand portfolio across India and Sri Lanka. In her initial assignment with Nestlé India, she was in the Communications team where she supported the Business Units in developing content inputs across core brands from MAGGI, NESCAFÉ, KITKAT and MUNCH, and streamlined Digital operations. Subsequently, she moved as Marketing Head – KITKAT. In the year 2021, she took over as BEO of Chocolates and Confectionery Business.	Mr. Gopichandar Jagatheesan joined Nestlé in India in the year 2008 and worked across Nestlé group in the Supply Chain, Sales, Chilled Dairy, Confectionery and Cereals Business. In March 2024, he took over as BEO of Dairy Business.	Mr. Manav Sahni joined Nestlé in the year 2022. In his previous employment, he handled notable brands where he was instrumental in setting up & scaling several new businesses and brands across multiple countries. In his current role, Mr. Sahni manages Nestlé a+ brand portfolio - which operates in the UHT Milk, Chilled Dairy & Breakfast Cereals space, and Nescafé RTD brand.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable

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