

NIIT Limited

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CIN: L74899HR1981PLC107123

www.niit.com

October 25, 2024

The Manager BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 **The Manager National Stock Exchange of India Ltd** Exchange Plaza, Bandra Kurla Complex Bandra (E), Mumbai – 400 051

Subject: Presentation made to the Analysts and / or Institutional Investors Scrip Code: BSE – 500304; NSE – NIITLTD

Dear Sir,

Pursuant to the requirement of Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the presentation to be made to the Analysts and/or Institutional Investors on the Unaudited Financial Results of the Company for the quarter and half year ended September 30, 2024.

The same shall be available on our website i.e. <u>www.niit.com</u>.

This is for your information and records.

Thanking you, Yours sincerely, For NIIT Limited

Arpita B Malhotra Company Secretary & Compliance Officer

Encls : a/a

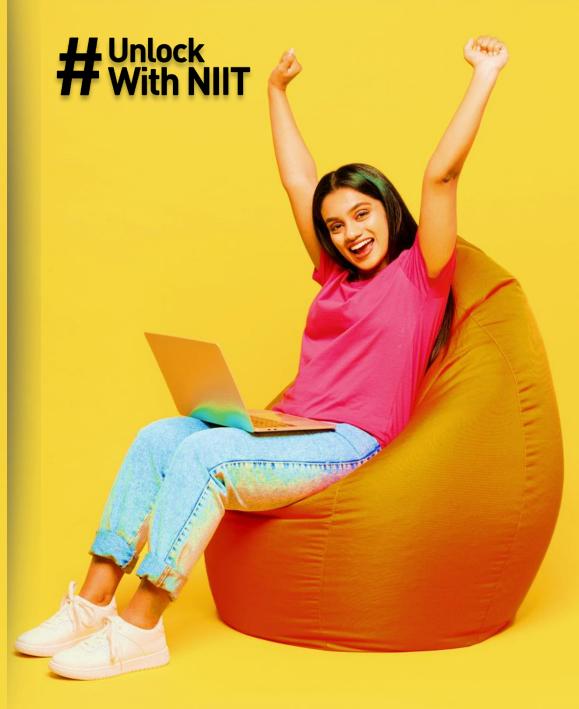


NIIT Limited

FINANCIAL RESULTS

Q2 FY25

October 25, 2024



Environment

Early signs of hiring pickup - headcount increased in Q2 QoQ. While overall pace remains moderate, better outlook for H2

New GCCs continue to open, with total GCCs at ~1800 employing 1.9 Mn people; ER&D GCCs growing 1.3 times faster than overall GCCs 2

Significant upskilling opportunity, to get fresh graduates' job-ready considering 2024 graduates without job offers [Universe of 2.5 Mn+**] Year 2024 is a transformative year for L&D, with organizations having increased focus on learning initiatives for specific job-role competencies.

[People Matters L&D survey]

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Private banks continue to focus on expanding footprint to grow retail deposits. Pace of hiring seeing some moderation due to lower attrition rates.

** Basis AISHE report 21-22; ~10 Mn graduated; ~80% UG level so ~8 Mn Graduates who look out for Job, higher studies, preparation of exams for Job/studies, do something of own. Referring to International Labour Organization estimates 29 percent of India's young university graduates were unemployed in 2022, which has further worsened, we can surely look at a no. more than 2.5 Mn (~30% of 8 Mn

Q2 FY25: In Perspective

- Revenue at INR 907 Mn; up 11% YoY and up 10% QoQ
- Business continues to see growth with increased penetration in BFSI, GCCs/ GSIs and India Enterprise segment. IT hiring started to see pickup while overall volumes remain low
 - BFSI & Other programs continue to remain robust at INR 327 Mn up 19% YoY & 17% QoQ; contributes 36% vs 34% last year
 - Revenue from Technology programs at INR 580 Mn up 7% YoY & 6% QoQ; contributes 64%
- Early Career learners contribute 48% and Work Pros 52% to revenue, similar to to Q2 at 49% and 51% respectively.
- In Technology growth is led by Work Pros, while in Banking growth is driven by Early Careers (TPaaS).
- EBITDA at INR 21 Mn Vs INR (2) Mn LQ & INR 22 Mn LY
- PAT at INR 118 Mn vs INR 78 Mn LQ and INR 106 Mn LY; EPS at INR 0.9 up
- Net Cash at INR 7,201 Mn

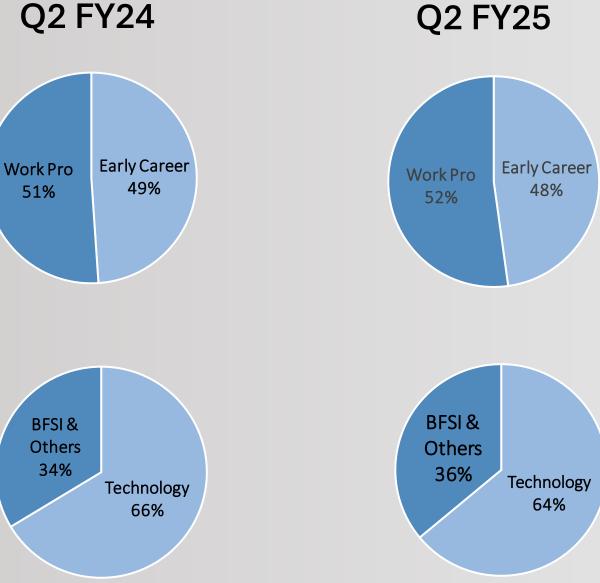
Focus on expanding customer base has contributed to QoQ & YoY growth; Expect to see further ramp up in H2.

Key Financials

INR Mn	Q2 FY25	Q1 FY25	QoQ	Q2 FY24	YoY
Net Revenue	907	825	10%	814	11%
Operating expenses	886	827	7%	792	12%
EBITDA	21	(2)	23 mn	22	-1 mn
Depreciation	57	56	2%	45	26%
Net Other Income/ (Expense)	188	155	21%	137	37%
Operational PBT	152	98	56%	114	33%
Тах	18	15	23%	7	156%
Profit/ (loss) from discontinued Operations & Assets held for Sale	(12)	(1)	-12 mn	(1)	-11 mn
Non Controlling Interests	(3)	(4)	1 mn	0	-3 mn
PAT	118	78	53%	106	11%
EPS (INR)	0.9	0.6	54%	0.8	11%

- Revenue up 10% QoQ & 11% YoY
- EBITDA at INR 21 Mn
- Net Other Income includes treasury income of INR 165 Mn
- Loss from discontinued Operations is primarily due to one-time/ notional tax impact on closure of government contract

Revenue Mix

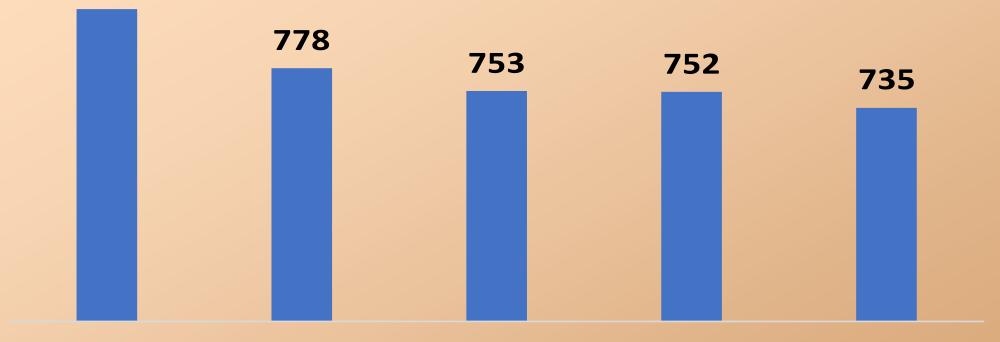


Q2 FY25

- Revenue from Technology programs at • INR 580 Mn up 7% YoY & 6% QoQ; contributes 64%
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People

843



Q2 FY24 Q3 FY24 Q4 FY24 Q1 FY25 Q2 FY25

Headcount down 17 QoQ and 108 YoY

* excludes project retainers

Shareholding Pattern

	F	Promoters	5 🗖	FPIs	Dlls	■ Inc	Individuals and Corporates			
C	2 FY24		Q3 FY24		Q4 FY24		Q1 FY25		Q2 FY25	
	34.8%		34.7%		34.7%		34.7%		37.3%	
	18.8%		18.4%		18.2%		17.4%		13.6%	
	12.7%		12.7%		12.6%		12.6%		11.5%	
	33.7%		34.1%		34.5%		35.3%		37.7%	

* Includes impact of exercise of ESOPs

