



4<sup>th</sup> September 2024

The Secretary,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

The Secretary,  
The National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block,  
Bandra-Kurla Complex, Bandra East,  
Mumbai 400 050

**Sub: Resignation of Key Managerial Person – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sirs / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Ms. Radhika Shah, Head of Legal and Company Secretary, has tendered her resignation from the Company to pursue other opportunities outside Sanofi. The effective date of her resignation will be communicated in due course. A copy of her resignation email is enclosed.

The Company places on record its appreciation for her contributions during her tenure with the Company. The Company is in the process of filling the resultant vacancy, and details about the successor will be intimated as and when the appointment is made.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 is enclosed as 'Annexure-I' to this letter.

Please take the above information on record.

Thanking you,

Yours sincerely,  
For **Sanofi India Limited**

**Rachid Ayari**  
Whole-time Director and  
Chief Financial Officer

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

Sr. No.	Particulars	Description
1.	<b>Reason for change viz. appointment, resignation, removal, death or otherwise;</b>	Resignation of Ms. Radhika Shah, Head of Legal and Company Secretary.
2.	<b>Date of appointment / cessation (as applicable) &amp; term of appointment;</b>	Will be communicated in due course.
3.	<b>Brief profile (in case of appointment)</b>	Not Applicable
4.	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Not Applicable

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**From:** Shah, Radhika /IN  
**Sent:** Wednesday, September 4, 2024 5:12 PM  
**To:** Hrosz, Rodolfo /IN  
**Subject:** Resignation

Dear Rodolfo,

I would like to tender my resignation from the position of Head of Legal and Company Secretary, Sanofi India. I truly appreciate all the opportunities I've been given, but I've decided to pursue new challenges and opportunities outside the Sanofi.

My deepest gratitude for all your support and guidance. It has been truly a pleasure working with you and the leadership team.

I am fully committed to supporting with the smooth transition of my responsibilities before my departure.

I am once again, very grateful for the journey with Sanofi, and for all the experiences and learnings I have had during my tenure here.

Kind Regards,  
Radhika